For more job news visit : www.kpscvaani.com

GOVERNMENT OF INDIA
MINISTRY OF TEXTILES
OFFICE OF THE TEXTILE COMMISSIONER
NISHTHA BHAVAN (NEW CGO BLDG.)
48, NEW MARINE LINES, MUMBAI – 400 020.

No. 12(31/YP/2025/Est-II/ 47 Date 08/04/2026

CIRCULAR

Applications are invited from the candidates meeting the eligibility criteria as mentioned below for Young Professional and Legal Professional in the Office of the Textile Commissioner, Ministry of Textile, Government of India, Mumbai:

Sl. No	Position	Young Professional	
1.	No. of Position	16(General / Technical)	02 (Economic / Statistics)
2.	Essential Educational Qualification	B.Tech/ B.E. and MBA from a recognized university.	Post Graduate Degree in Statistics / Applied Statistics/ Mathematics/ Economics/ Econometrics/ Data Science/ Operation Research, Post Graduate Degree in Commerce/ Computer Science/ IT.
3.	Desirable Educational Qualification	(i) B.Tech/ B.E. in Textile from a recognized university along-with MBA from recognized university. (ii) Efficiency in working on microsoft office-word, Excel, Powerpoint etc. (iii) Strong verbal & communication skills. (iv) Knowledge efficiency in preparations of reports / presentations / communications / e-mail etc.	Good working knowledge of all the software of MS Office, Statistical Software and Data Analytical tools Viz, STATA, SPSS, R, SAS, PYTHON and Mapping Software like ArcGIS, Proficiency in using ICT tools
4.	Post Qualification Experience	Minimum 1 year	Minimum 1 year
5.	Upper Age Limit (As on 01st July of year of Advertisement)	35 years	35 years
6.	Remuneration per Month* (Rs.)	70,000/-	70,000/

*The remuneration will be inclusive of all applicable taxes .

For more job news visit : www.kpscvaani.com

Sl. No.	Position	Legal Professional
1.	No. of Position	02 (Legal)
2.	Essential Educational Qualification	LLM Degree from any recognized University. Preference will be given to persons with experience in research field.
3.	Desirable Educational Qualification	Persons with Ph.D and additional qualifications, research experience, published papers and post qualification experience in the relevant field would be preferred.
4.	Post Qualification Experience	Minimum 1 year in High Court / Supreme Court.
5.	Upper Age Limit (As on 01st April of year of Advertisement)	35 years
6.	Remuneration per Month* (Rs.)	70,000/

*The remuneration will be inclusive of all applicable taxes.

2. Type and Tenure of Engagement:

i. The engagement Young Professional / Legal Professional will be purely on a contractual basis.

ii. The engagement shall be initially for a period of one year which may be extended depending on the performance evaluation.

3. Selection Process:

The selection of Young Professional / Legal Professional shall be done through the Screening Committee and the Selection of Committee members to be constituted with the approval of the Textile Commissioner. The Selection Committee will empanel waiting list of the candidates, which will be valid for one year, apart from the finally selected candidates.

4. Remuneration:

The remuneration will be inclusive of all applicable taxes and no other facility will be provided.

For more job news visit : www.kpscvaani.com

5. TA/ DA:

The Young Professional / Legal Professional may be required to travel to any place in India. While on tour, TA/ DA will be admissible to them, as per Level -10 employees.

6. Extension of Tenure and Annual Enhancement of Remuneration:

i) The Extension of tenure shall be allowed strictly on the basis of evaluation of performance by the respective Section head, the recommendation of the Section Head for extension of tenure shall be placed before Textile Commissioner for approval.

ii) The remuneration may be reviewed after completion of every one year on annual basis.

iii) The Remuneration Enhancement based on performance appraisal of each year shall be as follows:

Performance	**Enhancement in Remuneration**
Performed only routine/assigned work	Nil
Individual Young Professional / Legal Professional who have made sufficient contribution in his / her domain and have shown quality input for providing the desired output on the assigned task.	Upto 5% of the remuneration

iv) The enhancement of remuneration of up to 5% on each occasion will only require the recommendation of the Section Head based on the performance of the Young Professional/Legal Professional and to be placed before the Committee under the Chairmanship of Joint Textile Commissioner and subsequent approval of Textile Commissioner.

7. Training:

The Young Professional / Legal Professional shall mandatorily complete Dakshta for course on i-Got within 2 months from their joining. Further, concerned sections may design an Induction module for each Young Professional / Legal Professional.

8. Place of posting:

(i) For Young Professionals (General / Technical) at Ahmedabad, Amritsar, Kolkata, Coimbatore, Noida, Bangalore, Guntur, Navi Mumbai, Indore and Mumbai.

(ii) For Legal Professionals at Mumbai and Noida.

(iii) For Young Professionals (Economics / Statistics) at Mumbai.

For more job news visit : www.kpscvaani.com

9. **Terms of Reference:**

The terms of reference (ToR) shall include the outputs to be delivered and the functions to be performed. The outputs and functions shall be specific, measurable, attainable, results - based and time-bound. Detailed ToR will be drawn by respective divisions in Office of the Textile Commissioner, Mumbai. The ToR will be deemed to be part of the contract.

10. **Payment:**

i. The Young Professional / Legal Professional will be paid monthly remuneration within 10 days after completion of the month subject to periodic completion of work certified by the controlling Officer.

ii. The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at the source before effecting the payment, for which Office of the Textile Commissioner will issue TDS certificates.

11. **Working Hours and Leave**

i. Working Hours shall be as per office hours of Office of the Textile Commissioner, normally be from 9.30 AM to 6.00 PM during working days including half an hour lunch break from 1.30 PM to 2.00 PM. However, in exigencies of work, Young Professional / Legal Professionals may be required to sit late and may be called on Saturday/ Sunday and other holidays also. Such late sitting or working on closed holidays on exigencies will not attract any additional remuneration.

ii. Paid leave shall be granted at the rate of 1.5 days for each completed month. Accumulation of leave beyond calendar year will not be allowed. Moreover, the absence up to one month for any valid reason will be considered without remuneration.

iii. Attendance shall be marked in the Biometric System.

12. **Termination:**

i. The engagement of Young Professional / Legal Professional can be terminated at any time by the Office of the Textile Commissioner by giving 15 days' notice or pay in lieu thereof. Similarly, the Young Professional / Legal Professionals may also resign after giving notice for three months.

ii. The Office of the Textile Commissioner reserves the right to terminate any Young Professional / Legal Professional at any stage in event of a serious failure to perform the task assigned or of failure to observe any standards of conduct.

iii. The Office of the Textile Commissioner reserves the right to waive off notice period of

For more job news visit : www.kpscvaani.com

Young Professional / Legal Professionals.

13. Settlement of grievance / Disputes:

Office of the Textile Commissioner and the Young Professional / Legal Professional shall use their best efforts to amicably settle any dispute, controversy or claim arising out of the Contract or the breach, termination or invalidity thereof. The grievances / disputes to be addressed to the Joint Textile Commissioner, office of the Textile Commissioner.

14. Arbitration:

Any dispute, controversy or claim between the parties arising out of the Contract, or the breach, termination, or invalidity thereof, unless settled amicably, as provided above, shall be referred by either of the parties to the Competent Authority as nominated by Textile Commissioner for the settlement of the dispute.

15. Conflict of Interest:

The Young Professional / Legal Professional shall be expected to follow all the rules and regulations of the Government of India which are in force. He/ She will be expected to display utmost honesty, secrecy of office and sincerity while discharging his/ her duties. In case the services of the Young Professional / Legal Professional are not found satisfactory or found in conflict with the interests of the Office of the Textile Commissioner /Government of India, his/her services will be liable to be terminated without assigning any reason.

16. General terms and conditions:

a. The Young Professional / Legal Professional will submit a Statement of Good Health from a recognized physician prior to commencement of work in Office of the Textile Commissioner.

b. The Young Professional / Legal Professional shall be solely responsible for taking out and for maintaining adequate insurance required to meet any of his/ her obligations under the contract, as well as for arranging, at the Young Professional / Legal Professional's sole expense, such life, health and other forms of insurance as the Young Professional / Legal Professional may consider to be appropriate to cover the period during which the Young Professional / Legal Professional provides services under the contract.

c. The engagement as Young Professional / Legal Professional is subject to verification of documents related to educational qualification and experience. If any information / documents submitted by Young Professional / Legal Professional are found false/ wrong at any stage, his/her engagement will be terminated immediately and appropriate action will be taken against him/her as per rules.

d. Young Professional / Legal Professional will be governed by the Official Secrets Act, 1923, as amended from time to time and will not disclose to any unauthorized person(s)

For more job news visit : www.kpscvaani.com

any information / data that come to their notice during the period of their engagement as 'Young Professional / Young Professional / Legal Professional in the Office of the Textile Commissioner. All such information/ records/ papers/ software/ emails etc. will be property of the Government.

e. The Young Professional / Legal Professional shall not advertise or otherwise make public for the purpose of commercial advantage that it has contractual relationship with Office of the Textile Commissioner. He/ She shall not, in any manner whatsoever, use the name, emblem or official seal of the Government of India or Office of the Textile Commissioner or any abbreviation of the name of Office of the Textile Commissioner, in connection with business or otherwise without the prior written permission of the competent authority of Office of the Textile Commissioner.

f. The Young Professional / Legal Professional shall be expected to conduct himself/ herself in accordance with the rules and regulations of the Government of India. He/ She will be expected to demonstrate high moral character, integrity, secrecy of office and dedication to work while discharging his/ her duties. In case his/ her services are not found satisfactory or found to be in conflict with the interest of the Office of the Textile Commissioner / Government of India, his/ her services will be terminated forthwith, without any notice period or compensation.

g. In General, the Young Professional / Legal Professional shall neither seek nor accept instructions from any authority external to Office of the Textile Commissioner in connection with the performance of his/ her obligations under the contract. The Young Professional / Legal Professional shall not take any action in respect of its performance of the Contract or otherwise related to its obligations under the contract that may adversely affect the interests of Office of the Textile Commissioner, and he/she shall perform their obligations under the contract with the fullest regard to the interest of Office of the Textile Commissioner. The Young Professional / Legal Professional warrants that he/ she has not and shall not offer any direct or indirect benefit arising from or related to the performance of the Contract or the award thereof to any representative, official, employee or other agent of Office of the Textile Commissioner. He/ She shall comply with all laws, ordinances, rules and regulations bearing upon the performance of his/ her obligations under the contract. In the performance of the Contract, the Young Professional / Legal Professional shall comply with the normal standards of Conduct. Failure to comply with the same is ground for termination of the Young Professional / Legal Professional for cause.

h. Prohibition of Sexual Exploitation and Abuse: In the performance of the Contract, the Young Professional / Legal Professional shall comply with the "Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013". The Young Professional / Legal Professional acknowledges and agrees that any breach of any of the provisions thereof shall constitute a breach of an essential term of the contract, and, in addition to any other legal rights will attract penal provisions. In addition, nothing therein shall limit the right of Office of the Textile Commissioner to refer any alleged breach of the foregoing standards of conduct to the relevant national authorities for appropriate

For more job news visit : www.kpscvaani.com

legal action.

i. In the unfortunate event of the death, injury or illness while serving in Office of the Textile Commissioner, the Young Professional / Legal Professional or the next of kin shall not be entitled to any compensation or Appointment.

j. The Young Professional / Legal Professional will be required to submit a police verification report from their concerned police station and also submit a medical-cum-fitness certificate issued by any authorized Medical Practitioner prior to engagement.

k. The engagement of Young Professional / Legal Professional shall be done in accordance with the provisions contained in GFR 2017 under Rules177 to 196.

l. The period of engagement would commence from the date of joining at Office of the Textile Commissioner. The period of engagement as Young Professional / Legal Professional will not confer any claim or right for subsequent engagement/ employment with Office of the Textile Commissioner or any other Government Department at a later date.

08/09/2026

(Satish Kumar Singh)
Director (Admn.)

For more job news visit : www.kpscvaani.com

PERFORMA OF APPLICATION FOR THE POST OF YOUNG PROFESSIONAL AND LEGAL PROFESSIONAL

POST APPLIED FOR :		PHOTO

1.	Name (in Block Letters)					
	Address of Correspondence					
	Permanent Address					
	Mobile No					
	Aadhar Number					
	E-Mail ID					
2.	Father's/ Mother's Name					
3	Date of Birth					
4	Gender					
5	Age as 01.04.2026					
6	Nationality					
7	Educational Qualifications					
		Degree/ Diploma / Certificate	University / Board	Main Subjects	Month & Year of Passing	% Marks / Division
	i)					
	ii)					
	iii)					
	iv)					
8	Experience					
9	Language Known (Spoken/Written)					
10	Proficiency in AI tool (Mention names and attach Certificates, if any)					

Contd.-2/

For more job news visit : www.kpscvaani.com

11	Details of Employment, if any, in chronological order:				
	Name of Organisation and contact person with mobile number	Post held	From (date)	To (date)	Nature of Duties(in detail) highlighting experience requiered for the post applied for
12	List of enclosures/Documents attached				
13	Declaration/ Undertaking	I have carefully gone through the vacancy circular/advertisement and I am well aware that the information furnished in the Curriculum Vitae duly supported by the documents in respect of Essential Qualification/ Work Experience submitted by me will also be assessed by the Selection Committee at the time of selection for the post. The informatior/ details provided by me are correct and true to the best of my knowledge and no material fact having bearing on my selection has been suppressed/withheld. I also hereby giving my consent to use my Aadhar for any further information.			

Place
Date

Signature of the Applicant