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Karnataka Bank Ltd.
Your Family Bank. Across India.

Regd. & Head Office, Mahaveera Circle, Kankanady, Mangaluru-575 002
CIN : L85110KA1924PLC001128 Telephone : 0824-2228222 Website : www.karnatakabank.com

Karnataka Bank, a leading digitally advanced Private Sector Bank with a pan-India footprint, offers exciting opportunities for dynamic individuals to join its highly competent workforce as **Officers (Scale-I)** to be positioned at its Branches/Offices located across India.

ELIGIBILITY

Post Graduates in any discipline (from a University/ Institution/ Board recognized by Govt. of India/ UGC/other Govt. regulatory Bodies) are eligible to apply (Excluding Post Graduate Diplomas/One year Executive-MBA).

Candidates should be a Post-Graduate as on **01-12-2022**. Candidates who are awaiting results or pursuing post-graduation shall not be eligible to apply.

AGE LIMIT

Maximum **28** years as on **01-12-2022** [Candidate must have been born on or after **02-12-1994**]. The age limit will be relaxed by 5 years for SC/ST candidates.

APPLICATION FEE (NON-REFUNDABLE)

₹800/- [₹700/- in case of SC/ST candidates] plus applicable GST

SELECTION

By Online Test tentatively scheduled in the month of February 2023 at Bengaluru, Chennai, Dharwad/Hubballi, Hyderabad, Mangaluru, Mumbai, Mysuru, New Delhi and **Shivamogga** Centres. However, the Bank reserves the right to change the centre/venue depending upon the administrative exigencies/requirements. Candidates who are successful in the online test will be called for an interview at Bank's Head Office, Mangaluru or any other place as decided by the Bank. No allowances/reimbursement will be payable/made for attending the test/interview. Selected candidates should execute a Bond to work for a minimum period of **three years** failing which they are required to pay the liquidated damages as may be prescribed in the appointment offer.

APPOINTMENT & EMOLUMENTS

Selected candidates will have to undergo an '**Induction Training Programme**' at Bank's Staff Training College, Mangaluru or any other place as decided by the Bank at their own cost. On successful completion of the said training programme, they will be posted to any of the Branches/Offices of the Bank. They will be on probation for a period of one year and on satisfactory completion of the probationary period, will be confirmed, subject to rules and regulations of the Bank. Current CTC will be around **₹84,000**/- per month.

Eligible candidates are advised to apply online only between **31-12-2022** to **10-01-2023** (inclusive of both days) through the Bank's website after carefully going through the instructions contained in this notification. **No other means/mode of application will be accepted. Candidates are advised to go through this detailed notification and should ensure their eligibility and other details before applying and remitting fees.**

IMPORTANT DATES	
Opening date of Online Registration Gateway/Payment of Fee	**31-12-2022**
Closing date of Online Registration Gateway/Payment of Fee	**10-01-2023**

Candidates will have to visit the Bank's website (www.karnatakabank.com) under the heading **"DOWNLOAD - ONLINE EXAMINATION CALL LETTER"** for downloading examination call letters for online test tentatively scheduled in the month of **February 2023**. Intimation for downloading examination call letter will also be sent through email/SMS. Once the candidate clicks the relevant link, he/she can access the window for examination call letter download. The candidate is required to use (i) Registration Number/Roll Number, (ii) Password/Date of Birth for downloading the examination call letter. Candidate needs to affix recent recognizable photograph on the examination call letter preferably the same as provided during registration and appear at the examination centre with (i) Examination Call Letter (ii) Photo Identity Proof as stipulated in the examination call letter and photocopy of the same Photo Identity Proof as brought in original.

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The online examination will comprise of the following objective type multiple choice descriptive tests as stated below:

Sl. No.	Name of the Test	No. of Qs.	Maximum Marks	Duration	Remarks
1	Computer Awareness	30	30	15 Minutes	Questions will be in English only. Each question will have 5 alternatives (options). ¼th mark will be deducted for each wrong answer.
2	English Language	50	50	35 Minutes	
3	General Awareness (Banking, Current Affairs etc.)	50	50	20 Minutes	
4	Reasoning	30	30	20 Minutes	
5	Quantitative Aptitude	40	40	30 Minutes	
	Total	**200**	**200**	**120 Minutes**	
6	Descriptive Test of English Language (short notes, Essay type questions, etc.)	2	25	30 Minutes	
	Grand Total	**202**	**225**	**150 Minutes**	

HOW TO APPLY

DETAILED GUIDELINES/PROCEDURES FOR

A. APPLICATION REGISTRATION
B. PAYMENT OF FEES
C. DOCUMENT SCAN AND UPLOAD

Candidates can apply online only from 31-12-2022 to 10-01-2023 and no other mode of application will be accepted.

IMPORTANT POINTS TO BE NOTED BEFORE REGISTRATION

Before applying online, candidates should-

(i) Scan their :
- Photograph (4.5cm × 3.5cm)
- Signature (with black ink)
- Left Thumb Impression (on white paper with black or blue ink)
- A hand written declaration (on a white paper with black ink) (text given below)

Ensuring that all these scanned documents adhere to the required specifications as given in this notification/advertisement.

(ii) Signature in **CAPITAL LETTERS** will **NOT** be accepted.

(iii) **The left thumb impression should be properly scanned and not smudged** (If a candidate is not having left thumb, he/she may use his/ her right thumb for applying).

(iv) The text for the hand written declaration is as follows:

"I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

(v) **The above mentioned hand written declaration has to be in the candidate's hand writing and in English only. If it is written and uploaded by anybody else or in any other language, the application will be considered as invalid**. (In the case of Visually Impaired candidates who cannot write may get the text of declaration typed and put their left hand thumb impression below the typed declaration and upload the document as per specifications).

(vi) Keep the necessary details/documents ready to make Online Payment of the requisite application fee/ intimation charges.

(vii) Have a valid personal email ID and mobile no., which should be kept active till the completion of this Recruitment Process. Bank may send intimation to download call letters for the Examination etc. through the registered e-mail ID. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID and mobile no. before applying online and must maintain that email account and mobile number.

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APPLICATION FEE / INTIMATION CHARGES (NON-REFUNDABLE)
[PAYMENT OF FEE ONLINE: 31-12-2022 to 10-01-2023]

Bank Transaction charges for Online Payment of application fees/intimation charges will have to be borne by the candidate.

A. APPLICATION REGISTRATION

1. Candidates have to visit the Bank's website **www.karnatakabank.com**, click on the option "**APPLY ONLINE**" which will open a new screen.
2. To register application, choose the tab "**Click here for New Registration**" and enter Name, Contact details and Email-id. A Provisional Registration Number and Password will be generated by the system and displayed on the screen. Candidate should note down the Provisional Registration Number and Password. An Email & SMS indicating the Provisional Registration number and Password will also be sent.
3. In case the candidate is unable to complete the application form in one go, he / she can save the data already entered by choosing "**SAVE AND NEXT**" tab. Prior to submission of the online application, candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same, if required. Visually Impaired candidates should fill the application form carefully and verify/ get the details verified to ensure that the same are correct prior to final submission.
4. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/entertained after clicking the '**COMPLETE REGISTRATION**' BUTTON.
5. The Name of the candidate or his /her Father/ Husband etc. should be spelt correctly in the application as it appears in the Certificates/ Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
6. Validate your details and Save your application by clicking the '**Validate your details**' and '**Save & Next**' button.
7. Candidates can proceed to upload Photo & Signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature detailed under point "C".
8. Candidates can proceed to fill other details of the Application Form.
9. Click on the PREVIEW TAB to preview and verify the entire application form before clicking 'COMPLETE REGISTRATION' button.
10. Modify details, if required, and click on '**COMPLETE REGISTRATION**' only after verifying and ensuring that the photograph, signature uploaded and other details filled by you are correct.
11. Click on '**Payment**' Tab and proceed for payment.
12. Click on '**Submit**' button.

B. PAYMENT OF APPLICATION FEES (THROUGH ONLINE MODE)

- The application form is integrated with the payment gateway and the payment process can be completed by following the instructions.
- The payment can be made by using Debit Cards (RuPay/Visa/MasterCard/Maestro), Credit Cards, Internet Banking, IMPS, Cash Cards/Mobile Wallets, etc.
- **After submitting your payment information in the online application form, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID DOUBLE CHARGE**.
- On successful completion of the transaction, an e-Receipt will be generated.
- Non-generation of 'E-Receipt' indicates PAYMENT FAILURE. On failure of payment, Candidates are advised to login again using their Provisional Registration Number and Password and repeat the process of payment.
- **Candidates are required to take a printout of the e-Receipt and online Application Form containing fee details. Please note that if the same cannot be generated, online transaction may not have been successful.**
- For Credit Card Users: All charges are listed in Indian Rupee. If you use a non-Indian credit card, your bank will convert to Indian Rupees based on the prevailing exchange rates.
- To ensure the security of your data, please close the browser window once your transaction is completed.

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➢ There is facility to print application form containing fee details after payment of fees.

After completing the procedure of applying online including payment of fees, the candidate should take a printout of the system generated online application form with fee payment details and ensures that the particulars filled in are accurate and retain it along with Registration Number and Password for future reference. They should not send this printout to Bank.

Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, Email ID, Centre of Examination etc. will be considered as final and no modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with the utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

C. GUIDELINES FOR SCANNING AND UPLOAD OF DOCUMENTS

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph and signature as per the specifications given below:

Photograph Image (4.5cm x 3.5cm):

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred).
- Size of file should be between 20kb – 50kb.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc. during the process of scanning.

Signature, Left Thumb Impression and Hand-Written declaration image:

The signature, left thumb impression and the Hand-Written declaration should be of the applicant and not by any other person. If the applicant's signature on the attendance sheet or Call letter, signed at the time of the online examination, does not match with the signature uploaded, the applicant will be disqualified. Signature/Hand-Written declaration in CAPITAL LETTERS shall NOT be accepted.

- The applicant has to sign on white paper with Black Ink pen.
  - Dimensions: 140 x 60 pixels (preferred)
  - Size of the file should be between 10kb – 20kb. Ensure that the size of the scanned image is not more than 20kb.

- The applicant has to put his/her left thumb impression on a white paper with black or blue ink.
  - File type: jpg / jpeg
  - Dimensions: 240 x 240 pixels in 200 DPI (preferred for required quality) i.e 3 cm * 3 cm (Width * Height)
  - File Size: 20kb – 50kb

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- The applicant has to write the declaration in English clearly on a white paper with black ink.
  - File type: jpg / jpeg
  - Dimensions: 800 x 400 pixels in 200 DPI (preferred for required quality) i.e 10 cm * 5 cm (Width * Height)
  - File Size: 50kb – 100kb

SCANNING THE DOCUMENTS

- Set the scanner resolution to a minimum of 200 dpi (dots per inch).
- Set Colour to True Colour.
- File size as specified above.
- Crop the image in the scanner to the edge of the photograph/signature/left thumb impression/Hand-Written declaration, then use the upload editor to crop the image to the final size (as specified above).
- The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
- Candidates using MS Windows/MS Office can easily obtain documents in .jpeg format by using MS Paint or MS Office Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File Menu. Size can be adjusted by using CROP and then RESIZE option.

PROCEDURE FOR UPLOADING THE DOCUMENTS

- While filling in the Online Application Form, the candidate will be provided with separate links for uploading Photograph, Signature, Left Thumb impression and Hand-Written declaration.
- Click on the respective link "Upload Photograph / Signature / Left Thumb impression / Hand-Written declaration"
- Browse and Select the location where the scanned Photograph / Signature / Left Thumb impression / Hand-Written declaration file has been saved.
- Select the file by clicking on it.
- Click the 'Open/Upload'. Your Online Application will not be registered unless you upload your Left thumb impression and Hand-Written declaration as specified.
- If the file size and format are not as prescribed, an error message will be displayed.
- Preview of the uploaded image will help to see the quality of the image. In case of unclear/smudged, the same may be re-uploaded to the expected clarity/quality.

NOTE:

1) In case the photograph or signature or left thumb impression or Hand-Written declaration is unclear/smudged, the candidate's application may be rejected.
2) After uploading the photograph/signature/left thumb impression/Hand-Written declaration in the online application form, candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the Hand-Written declaration is not prominently visible, the candidate may edit his/her application and re-upload his/her photograph/signature/thumb impression/Hand-Written declaration, prior to submitting the form.
3) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be allowed to appear for the online examination.
4) Candidate must ensure that photo to be uploaded is of required size and the face should be clearly visible.
5) If the photo is not uploaded at the place of Photo, admission for online examination will be rejected/ denied. Candidate him/herself will be responsible for the same.
6) Candidates should ensure that the signature uploaded is clearly visible.

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7) After registering online candidates are advised to take a printout of their system generated online application forms.

IDENTITY VERIFICATION

In the examination hall as well as at the time of interview, the call letter along with original and a photocopy of the candidate's currently valid photo identity (bearing exactly the same name as it appears on the call letter) such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazzetted Officer on official letterhead along with photograph / Photo identity proof issued by a People's Representative on official letterhead along with photograph / valid recent Identity Card issued by a recognized College/ University/ Aadhar card/ E-Aadhar Card with a photograph/ Employee ID/ Bar Council Identity Card with photograph should be submitted to the invigilator for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted. If identity of the candidate is in doubt, the candidate may not be allowed to appear for the Examination.

Ration Card and Learner's Driving License are **not** valid id proof.

Note: Candidates have to produce in original the photo identity proof and submit photocopy of the photo identity proof along with Examination call letter as well as the Interview Call Letter while attending the examination/ interview respectively, without which they will not be allowed to take up the examination/ interview. Candidates must note that the name as appearing on the call letter (provided during the process of registration) should exactly match the name as appearing on the photo identity proof. Female candidates who have changed first/last/middle name post marriage must take special note of this. If there is any mismatch between the name indicated in the Call Letter and Photo Identity Proof the candidate will not be allowed to appear for the examination. In case of candidates who have changed their name, will be allowed only if they produce original Gazette notification/their original marriage certificate/affidavit in original.

CENTRE CLAUSES

- The examination will be conducted online in venues given in the respective call letters.
- No request for change of centre/venue/date/session for Examination shall be entertained.
- Bank reserves the right to cancel any of the Examination Centres and/ or add some other Centres, at its discretion, depending upon the response, administrative feasibility, etc.
- Bank, also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
- Candidate will appear for the examination at an Examination Centre at his/her own risks and expenses and Bank will not be responsible for any injury or losses etc. of any nature.
- Choice of centre once exercised by the candidate will be final.

If sufficient number of candidates does not opt for a particular centre for Online Examination, Bank reserves the right to allot any other adjunct centre to those candidates OR if the number of candidates is more than the capacity available for online examination for a centre, Bank reserves the right to allot any other centre to the candidate.

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GUIDELINES FOR PERSONS WITH DISABILITIES USING A SCRIBE

The visually impaired candidates and candidates whose writing speed is adversely affected permanently for any reason can use their own scribe at their cost during the online examination, subject to limits as in (ii) and (iii) below. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his/her own scribe at his/her own cost.
- The scribe arranged by the candidate should not be a candidate for the same examination .If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favourably entertained.
- A person acting as a scribe for one candidate cannot be a scribe for another candidate.
- The scribe may be from any academic stream. However for Specialist Officers' posts the scribe should be from an academic stream different from that prescribed for the post.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts the candidature of the applicant will stand cancelled, irrespective of the result of the online examination.
- Those candidates who use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination or as otherwise advised.
- Scribe should not answer on his/her own. Any such behaviour observed will result in cancellation of candidature
- Only candidates registered for compensatory time will be allowed such concessions since compensatory time given to candidates shall be system based, it shall not be possible for the test conducting agency to allow such time if he / she is not registered for the same. Candidates not registered for compensatory time shall not be allowed such concessions.
- During the exam, at any stage, if it is found that scribe is independently answering the questions, the exam session will be terminated and candidate's candidature will be cancelled. The candidature of such candidates using the services of a scribe will also be cancelled if it is reported after the examination by the test administrator personnel that the scribe independently answered the questions.

(ii) **Guidelines for Candidates with locomotor disability and cerebral palsy:** A compensatory time of 20 minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40%impairment).

(iii) **Guidelines for Visually Impaired candidates**:

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised of examination.
- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination

These guidelines are subject to change in terms of GOI guidelines/ clarifications, if any, from time to time.

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ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT/USE OF UNFAIR MEANS

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and should not suppress any material information while submitting online application. At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of

1) using unfair means or
2) impersonating or procuring impersonation by any person or
3) misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
4) resorting to any irregular or improper means in connection with his/her candidature or
5) obtaining support for his/ her candidature by unfair means or
6) carrying mobile phones or similar electronic devices of communication in the examination/ interview hall, such a candidate may, in addition to rendering himself/ herself liable to criminal prosecution, be liable:
   a) to be disqualified from the examination for which he/she is a candidate.
   b) to be debarred either permanently or for a specified period from any examination conducted by bank.
   c) for termination of service, if he/she has already joined the Bank.

GENERAL INSTRUCTIONS TO THE CANDIDATES

CANDIDATES REPORTING LATE i.e. after the reporting time specified on the call letter for Examination will not be permitted to take the examination. The reporting time mentioned on the call letter is prior to the Start time of the test. Though the duration of the examination is 2 hours 30 minutes, candidates may be required to be at the venue for about 4 hours including the time required for completion of various formalities such as verification and collection of various requisite documents, logging in, giving of instructions.

- The possibility of occurrence of some problem in the administration of the examination cannot be ruled out completely which may impact test delivery and/or result from being generated. In that event, every effort will be made to rectify such problem, which may include movement of candidates, delay in test. Conduct of a re-exam is at the absolute discretion of test conducting body. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.
- If the examination is held in more than one session, the scores across various sessions will be equated to adjust for slight differences in difficulty level of different test batteries used across sessions. More than one session are required if the nodes capacity is less or some technical disruption takes place at any centre or for any candidate.
- Bank would be analysing the responses (answers) of individual candidates with those of other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by the Bank in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/valid, the Bank reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld. The Bank may take further action against such candidates as deemed fit by it.

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- Please note that a candidate is allowed to appear only once in the online examination. Multiple appearances in online examination will result in cancellation of candidature. In case more than one call letter has been generated, candidates are advised to appear only once on the date and at the time mentioned on the respective call letter. All other call letters are to be surrendered.
- Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead of disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process of the Bank in the future. If such instances go undetected during the current selection process, but are detected subsequently, such disqualification will take place with retrospective affect.
- Anyone found to be disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of test contents in any form or any information therein in whole or part thereof or by any means verbal or written, electronic or mechanical or taking away the papers supplied in the examination hall or found to be in unauthorised possession of test content is likely to be prosecuted.
- **Process for Arriving at Scores**: The scores of Online Examination are obtained by adopting the following procedure:
  a) Number of questions answered correctly by a candidate in each objective test is considered for arriving at the Corrected Score after applying penalty for wrong answers.
  b) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the objective tests held in different sessions to arrive at the Equated Scores*
  *Scores obtained by candidates on any test are equated to the base form by considering the distribution of scores of all the forms.
  c) Test-wise scores and scores on total is reported with decimal point upto two digits.

  Note: Cutoffs are applied in two stages:
  1. on scores in individual tests
  2. on Total Score

The candidates are advised to take system generated print-out of the Registered Application, duly completed in all respects along with the self-attested copies of the certificates/ documents for proof of date of birth, educational qualification, work experience, caste certificate and other related documents should be submitted at the time of interview or if advised to submit at any date. The candidates are advised in their own interest to keep all documents related to material information as submitted through online application along with print out of the application form. Any discrepancy in the application and documents, if found at a later stage shall be liable for rejection of his/her candidature. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection/ inability/failure to log on the Bank's website on account of heavy load on internet/website jam. The Bank does not assume any responsibility for the candidates not being able to submit their applications online within the last date on account of the aforesaid reasons or for any other reason beyond the control of the Bank.

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Candidates should ensure that the signatures uploaded/ appended by them in all the places viz. in their call letter, attendance sheet etc. and in all correspondences with the Bank in future should be identical and there should be no variation of any kind. **Please note that the above procedure is the only valid procedure for applying. No other mode of application or incomplete steps would be accepted and such applications would be rejected**.

Candidates will have to appear for the online test to be conducted by the Bank. The successful candidates will be called for an interview. Subject to their being medically fit for employment, the selected candidates will be initially appointed on probation period of one year.

The Bank reserves the right to reject any application without assigning any reason and no correspondence in this regard will be entertained. Any addendum/ corrigendum/ modification shall be notified only on the Bank's website. Any resultant dispute arising out of this notification/advertisement shall be subject to sole jurisdiction of the Courts situated in Mangaluru.

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