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ಕರ್ನಾಟಕ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆ

195ರ ರಾಜ್ಯ ಹಣಕಾಸು ಸಂಸ್ಥೆಗಳ ಕಾಯಿದೆ ಅನ್ವಯ ಸ್ಥಾಪಿತ

KARNATAKA STATE FINANCIAL CORPORATION

Established under the State Financial Corporations' Act 1951

ಪ್ರಧಾನ ಕಛೇರಿ : ಕೆ.ಎಸ್.ಎಫ್.ಸಿ. ಭವನ, # 1/1, ತಿಮ್ಮಯ್ಯ ರಸ್ತೆ, ದಂಡು ರೈಲ್ವೆ ನಿಲ್ದಾಣದ ಹತ್ತಿರ, ಬೆಂಗಳೂರು - 560 052

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EMPLOYMENT NOTIFICATION

Applications are invited from qualified and eligible candidates belonging to 'Residual Cadre' region and Kalyana-Karnataka region posts of **Deputy Manager (Tech), Deputy Manager (Legal) and Deputy Manager (Finance and Accounts)** in the pay scale of ₹.52650-1250-53900-1450-62600-1650-72500-1900-83900-2200-97100 in KSFC.

1. RESIDUAL CADRE REGION POSTS:

a. DEPUTY MANAGER (TECHNICAL) – 08 posts.

Horizontal Reservation	GM	SC	Cat-I	Cat-2A	Total
General	01	--	--	--	01
Women	01	--	--	01	02
Rural	02	--	01	01	04
Ex-Servicemen	--	01	--	--	01
Total	**04**	**01**	**01**	**02**	**08**

b. DEPUTY MANAGER (LEGAL) – 18 posts.

Horizontal Reservation	GM	SC	ST	Cat-I	Cat-2A	Cat-2B	Cat-3A	Total
General	04	--	--	--	--	--	--	04
Women	02	01	01	--	01	--	01	06
Rural	02	01	--	01	01	01	--	06
Ex-Servicemen	--	01	--	--	01	--	--	02
Total	**08**	**03**	**01**	**01**	**03**	**01**	**01**	**18**

c. DEPUTY MANAGER (FINANCE & ACCOUNTS) – 10 posts.

Horizontal Reservation	GM	SC	ST	Cat-I	Cat-2A	Cat-2B	Total
Women	01	01	--	01	01	01	05
Rural	02	01	01	--	--	--	04
Kan.Medium	01	--	--	--	--	--	01
Total	**04**	**02**	**01**	**01**	**01**	**01**	**10**

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2. KALYANA KARNATAKA (KK) REGION POSTS

a. DEPUTY MANAGER (TECHNICAL) – 03 posts.

Horizontal Reservation	GM	ST	Total
General	01	01	02
Women	01	--	01
Total	**02**	**01**	**03**

b. DEPUTY MANAGER (FINANCE & ACCOUNTS) – 02 posts.

Horizontal Reservation	GM	ST	Total
General	--	01	01
Women	01	--	01
Total	**01**	**01**	**02**

NOTE:

1. Selected candidates will be posted to any Branch Offices of KSFC in the State or Head Office at Bengaluru.

2. The recruitment of Ex-serviceman will be filled according to the norms prevailing in the GoK.

3. Candidates applying for posts advertised against Kalyana Karnataka (KK) region i.e., posts reserved under 371(J) should belong to KK region and enclose relevant certificate issued by the Asst.Commissioner of respective Revenue Sub-division compulsorily.

4. The candidates applying for the posts of KK region are also eligible to apply for the post of Residual Cadre region.

5. In case the candidates who get shortlisted for both the posts earmarked for KK and Residual Cadre region, should *specifically indicate their priority of option in the application without fail, which is irrevocable*. If KK region candidates gets selected for Residual Cadre region posts, such candidates will be continued in the Residual Cadre region cadre and they are not eligible to claim any reservation under KK region i.e., under Article 371(J).

4. REQUISITE QUALIFICATION AND EXPERIENCE:

Deputy Manager (Tech)	Engineering Graduation (above 70% marks for General Merit and Backward Class & 60% for SC/ST candidates) in the branch of Civil/ Mechanical/ Electrical / Information Science / E&C Technology from any recognized University in India with two (02) years experience in responsible position in a listed Company. **With** Hands on experience in using personal computer covering Windows, Spreadsheet, Word Processor and Database.

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Deputy Manager (Legal)	Graduates in Law (above 70% marks for General Merit and Backward Class & 60%for SC/ST candidates) from any recognized University in India with two (02) years experience as a practicing advocate/ in financial institution/ Banks/ listed company in the relevant field in a responsible position. **With** Hands on experience in using personal computer covering Windows, Spreadsheet, Word Processor and Database.
Deputy Manager (F&A)	ACA/ ICWA/ MBA or M.Com (above 70% marks for General Merit and Backward Class & 60% for SC/ST candidates) with 02 years experience in development banking/ reputed financial institutions/ in a listed company/ commercial banks. CFA / PGDMA from IIMs with minimum of two (02) years experience in any listed company. **With** Hands on experience in using personal computer covering Windows, Spreadsheet, Word Processor, Database and computerized accounting systems.

Note:

1. The applications of the candidates possessing qualification in disciplines/ branches other than what is specified against the above said posts will be rejected.

2. Applications of the candidates who have appeared for the qualifying examination but whose results are not yet declared on the last date fixed for submitting the applications will not be eligible to apply.

3. Any equivalent qualifications other than what is specified in this employment notification qualification will not be considered for appointment.

4. The Corporation reserves the power to relax the qualifications prescribed for recruitment when candidates with suitable qualifications are not available and modify the criteria in the procedure in the interest of the Corporation.

5. ELIGIBILITY:

The percentage of marks obtained in all the years of qualifying examinations, if the exams are held on annual basis will be considered for eligibility. Similarly, if the exams are held on semester basis, the percentage of marks obtained in all the semesters of the qualifying examination will be considered for the purpose of eligibility.

Wherever the results of qualifying exams are in Grade Point Average (GPA) / Cumulative Grade Point Average (CGPA), the GPA/CGPA will be multiplied with 9.5 to get the overall indicative percentage.

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6. AGE:

The age limit prescribed for Deputy Managers of all disciplines listed above is as follows:

1. For SC/ST & Cat-I candidates - min.25 years & max.40 years
2. For Cat-2A, Cat-2B, Cat-3A & Cat-3B candidates - min.25 years & max.38 years
3. For General Merit candidates - min.25 years & max.35 years

6. (a) Age Relaxation:

Candidate holding a post under the Corporation	The upper age limit shall be deemed to be enhanced by the number of years which is or was holding such post or 10 years whichever is less.
Candidate who is an ex-serviceman discharged from service by reason of demobili-zation, retrenchment or retirement	The number of years of service rendered by him in the armed forces of the union.
Candidates who is a person with disabilities	10 years
Candidate who is a widow	10 years
Candidate who was a bonded labourer	10 years

Further, the prescribed age limit may be further relaxed by maximum of five years by the Managing Director in the event of non availability of well experienced and competent candidates for selection.

7. APPLICATION FEE (Non-Refundable):

The application fee prescribed for applying for these posts are as below:

i. **`.1500/-** (Rupees One Thousand Five Hundred only) in respect of candidates belonging to SC/ST Category.

ii. **`.2000/-** (Rupees Two Thousand only) in respect of candidates belonging to General candidates and Cat-1, Cat-2A, Cat-2B, Cat-3A & Cat-3B.

NOTE: Only such applications will be considered against which application fee is paid.

8. SUBMISSION OF APPLICATION:

i. Applications should be sent by post in a cover super scribing the post applied for *"Application for the Post of Deputy Manager (Technical), Deputy Manager (Legal) and Deputy Manager (Finance & Accounts)"* to the following address so as to reach latest by **18.03.2023**.

"The Managing Director,
KSFC Head Office,KSFC Bhavana,
No.1/1, Thimmaiah Road,
Bengaluru 560052.

ii. Before filling up the application forms, the candidates shall go through instructions made available in the employment notification and satisfy on their eligibility criteria. The Corporation will not be responsible for any wrong entry in the application by the applicant.

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iii. The candidates should pay the application fee by way of **Demand Draft (DD)** obtained from any nationalized bank and drawn in favor of **"KSFC, Bengaluru"** and enclose the original DD along with the filled application failing which the application will not be entertained.

iv. Payment of application fee by any other mode such as cheque, Money Order, Postal Order etc., will not be accepted.

v. Candidates are allowed to apply only once and application once submitted cannot be altered under any circumstances.

vi. Candidates should submit their applications with copies of all the relevant documents like Caste Certificate, Marks Cards, Kalyana Karnataka Certificate, reservation claimed etc. The originals of the copies enclosed to the application only to be submitted for verification at the time when they are called for document verification/ viva voce.

9. SELECTION:

Recruitment to the post of Deputy Manager (Technical), Deputy Manager (Legal) and Deputy Manager (F&A) will be made strictly on merit based on the marks secured in written Test (weightage 75%), interview (weightage 12.50%), qualifying exam (weightage 12.50%) after duly following existing reservation policies of Government of Karnataka issued from time to time.

10. WRITTEN AND VIVA VOCE TESTS:

i. A written test of two (2) hours duration will be conducted for **100 marks** with multiple choice answers. Each question will carry One (1) mark.

ii. The question paper will be in English version only, except for Kannada knowledge portion.

iii. List of eligible candidates for the Written Test along with other details viz., date, time and venue will be published in KSFC web site at a later date.

iv. The interview/ viva voce will be conducted for 12.50% weightage.

v. The written tests could be either 'pen-and-paper' and / or 'online' and will be designed & conducted by Karnataka Examination Authority (KEA) or any other authority as decided by the Managing Director / Chairman cum Managing Director / Board and shall cover the core subjects for the respective category (50 marks), general knowledge / current affairs (25 marks) & Kannada language (25 marks).

vi. The candidate should have the knowledge of writing and reading of Kannada language fluently.

vii. Candidates successful in the Competitive Examination, by following the policy of reservation, in the ratio of 1:3 shall be called for interview / viva-voce & the candidate shall be intimated in writing well in advance

viii. Based on the results thereof, a merit list of the candidates shall be prepared keeping the reservation criteria for each post or category of post with the following weightage.

12.50 % of the qualifying exam marks
75.00% of the written test marks
12.50 % of the viva voce interview marks

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ix. Candidates shall attend the Written Test and Interview / viva voce on their own cost.

11. WRITTEN AND VIVA VOCE TESTS SYLLABUS:

i. General Knowledge – 25 marks.

a. Current affairs
b. Quantitative aptitude
c. Numerical ability

ii. Core subjects – 50 marks.

a.	**Deputy Manager (Tech)**	a. General Engineering concepts b. Engineering Maths c. Engineering Chemistry d. Engineering Physics
b.	**Deputy Manager (Legal)**	General concepts of Law a. Law of Jurisprudence b. Constitution Law c. Law of limitations/ T P Act d. Legal ethics e. SFC's Act, SARFAESI Act 2002 f. KPMRD Act, Insolvency & Bankruptcy code 2016 g. DRT and other important Acts.
c.	**Deputy Manager (F&A)**	a. Advanced Accountancy b. Advanced Management Accountancy c. Advanced Financial Management d. Cost Accounting e. Taxation Concepts

iii. Knowledge of Kannada – 25 marks.

12. GENERAL INSTRUCTIONS:

1. Knowledge of reading and writing of Kannada language is essential. Except for those candidates who have studied Kannada as one of the subject in SSLC, other candidates shall undergo such procedure that may be adopted by the Corporation to satisfy itself with regard to testing of knowledge of kannada possessed by such candidates. This process may be written or oral at the descrition of the Corporation. Those who fail to get through in the said process will not be considered for short listing.

2. No person who has been convicted of an offence involving moral turpitude or who has been temporarily debarred or disqualified by the Union or any State Public Service Commission from appearing for Examination or Selections conducted by it shall ordinarily be appointed unless the Corporation after review of all the circumstances considers him/ her suitable for such appointment.

3. Applications with false information are liable to be rejected. Candidates who obtain appointment by furnishing false information in the application are liable to be terminated and criminal action will be initiated in accordance with law.

4. All correspondence (either through post or e-mail or SMS) will be made against the details furnished in the application by the candidate. **Correspondence for change of address, e-mail & mobile number at a later date will not be entertained.**

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5. Candidates claiming caste/ category reservation will have to produce certificate in the **prescribed format only (Formats in any other form will not be considered)** as and when called for. The details of formats are as below:

Eligibility Certificate under article 371 (J)	Annexure-A
SC and ST Caste	Form - D
Category-I Caste	Form – E
Cat-2A,2B,3A & 3B Caste	Form – F
Rural Education Certificate	Form – 2 signed by the educational institution and counter signed by BEO.
Kannada Medium Certificate	study certificate from 1st Std to 10th Std duly signed by the School Head Master.
Ex-serviceman	Discharge certificate issued by the Armed forces.

6. The formats of the certificates are available in KSFC website **https://ksfc.karnataka.gov.in.**

7. Candidates claiming Caste/ category reservations have to produce the certificates in the prescribed format as per orders/ guidelines of Govt. of Karnataka issued from time to time. **The candidates should be in possession of valid certificates on or before the last date fixed for submission of application.**

8. Candidates are expected to know the criteria for claiming reservation for the posts reserved for SC and ST category as well as norms prescribed for horizontal reservation under each quota prevailing in Government of Karnataka as on the last date prescribed for submission of application and enclose a certificate to that effect duly issued by the competent authority.

9. The decision of KSFC in matters relating to eligibility of the candidates will be final and binding.

10. Canvassing in any form for appointment will be a disqualification.

11. **Kalyana-Karnataka Reservation**:

Candidates claiming reservation under Kalyana-Karnataka region (under Article 371(J) should produce relevant Certificate as specified in Karnataka Public Employment (Reservation in Appointment for Hyderabad-Karnataka Region) Rules (Issue of Certificates) Order 2013 issued by competent authority as per Government Notification I&II No.DPAR 43 HKC 2013 dated. 29.01.2014. The Competent Authority for issue of Eligibility Certificate (Annexure-A) is Asst.Commissioner of respective Revenue Sub-division.

12. The candidate shall invariably furnish the residential address to which communication has to be sent in legible words, along with valid e-mail ID and Mobile number/ Contact number for future communication with regard to the applications so submitted.

13. Original documents/ testimonials/ certificates/ records etc., shall not be sent along with the application and to be produced for verification as and when the same are called for.

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14. No candidate who at the time of his/her application is in a permanent or temporary employment in any Government Department or under any other State Government or Central Government or any other authority, or undertaking of the Central or State Governments shall be eligible to be considered for appointment in the Corporation unless he/she has forwarded his application through his/her present employer and produces NOC to the Corporation after his selection for the post through direct recruitment, before the appointment. The internal candidates shall forward their application through proper channel.

15. Only Indian citizens are eligible to apply.

16. The Corporation reserves the right to cancel the Employment Notification during any stage and without prejudice to issue fresh notification, if necessary.

17. The no.of posts notified are provisional. The Corporation reserves the right to increase or decrease the number of posts as per the requirement of the KSFC.

18. The application fee once paid will not be refunded or adjusted towards any future recruitments under any circumstances and the candidates are requested to attend the written test and the interview on their own cost and not eligible for any reimbursement from the Corporation. Further, just because application fee has been paid, the candidate will not get right to write the examination.

19. No correspondence or enquires will be entertained from candidates about the recruitment process. All relevant information at various stages of recruitment will be made available on the official website of KSFC, **https://ksfc.karnataka.gov.in**.

20. Only the category/ reservation claimed during the initial submission of application will be considered. The candidates will have to produce the relevant original certificates in support of the Reservation claimed at the time of verification of documents.

21. The candidates who fail to produce relevant original documents at the time of verification will not be considered for selection.

22. For assistance, if any, during submission of application, the candidates may contact over the **HELP LINE** number **080 22263322 ext.870** on all working days during office hours only.

23. The candidates may please note that normally there may be large number of applications being submitted on the last day resulting in delay/ non-submission of the application. Therefore, candidates are advised to submit their applications early without waiting for the last day. The Corporation is not responsible for any failures in submission of application in time.

Sd/-
MANAGING DIRECTOR
KSFC