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K RIDE

Rail Infrastructure Development Company (Karnataka) Limited
(A Joint Venture of Govt. of Karnataka & Ministry of Railways)
Great Place To Work Certified
ರೈಲು ಮೂಲಸೌಲಭ್ಯ ಅಭಿವೃದ್ಧಿ ಕಂಪನಿ (ಕರ್ನಾಟಕ) ನಿಯಮಿತ
(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಮತ್ತು ರೈಲ್ವೆ ಸಚಿವಾಲಯದ ಜಂಟಿ ಉದ್ಯಮ)

Notification No: K-RIDE/HR/195/Vacancy Notification/04/2024 Date: 18/06/2024

RECRUITMENT FOR VARIOUS POSITIONS ON DEPUTATION/ CONTRACTUAL BASIS

Bengaluru Suburban Rail Project (BSRP) was accorded formal sanction by CCEA (Cabinet Committee on Economic Affairs) in October, 2020. K-RIDE (Rail Infrastructure Development Company (Karnataka) Limited a Special Purpose Vehicle (SPV) and Joint Venture Company of the Ministry of Railways and Government of Karnataka is executing this flagship project which envisages construction of 04 corridors with a total route length of 148.17 Kms.

I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:

S.I No	Vacancy No	Name of the Post	No. of Post	Max. Age Limit as on (01.06.2024)	Qualification & Experience	Pay & Mode of Recruitment
01.	05/2024	*GENERAL MANAGER (CIVIL)/E8	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Fifteen (15) years of Group 'A' IRSE service. OR Should be in Dy.CE/Chief Engineer/ Superintending Engineer grade or equivalent grade and have served for minimum 15 years in State Govt/Central Govt/ PSUs. **For Contractual:** Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Work experience of minimum 18 years relevant experience and Govt./PSUs/Reputed private organizations in the field of Civil Engineering should be in construction of major Civil Engineering infrastructure works such as Metro/MRTS/Railways/Elevated roads. **Desirable Experience:** i) Candidate should be building/viaduct depot's launching of prestressed concrete, sub structures ii) Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc. iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc. iv) Knowledge of Kannada is desirable.	Contractual- Rs.2,61,000/- pm Deputation- Parent Pay
02.	06/2024	*GENERAL MANAGER **[Signalling & Telecommunication)**/E8	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** Should be in SAG/NFSAG/SG or equivalent grade with proven track record of minimum of Fifteen (15) years of Group 'A' IRSSE service. OR Should be in Dy.CE/Chief Engineer grade or equivalent grade and have served for minimum 15 years in State Govt/Central Govt/ PSUs.	Contractual- Rs.2,61,000/- pm Deputation- Parent Pay

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					For Contractual: Bachelor Degree or equivalent Degree in Electronics/Electronic and Communication/Telecommunication Engineering from reputed University/Institute. Work experience of minimum 18 years relevant experience and Govt./PSUs/Reputed private organizations in the field of Signaling and Telecommunication Engineering should be in Track laying works, Signaling and Electrification, safety aspects relating to Railway/Metro/MRTS/Railways/Elevated roads. **Desirable Experience:** i) Experience in railway doubling and new line projects ii) Experience of all phases of project i.e., tender document preparation bidding execution, commissioning, post-commissioning etc. iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of Kannada is desirable.	
03.	07/2024	Addl. General Manager (AGM)/ Joint General Manager (JGM)/ **FINANCE** (E7/E6)	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** Should be in SG / JAG or equivalent grade with proven track record of minimum of six (8) years of Group 'A' service in IRS, IRAS, IA & AS, IDAS etc. Experience in financial management / project financing. OR Should be in DGM grade or equivalent grade and have served for minimum 8 years in State Govt/Central Govt/PSUs. **For Contractual:** CA/ICWA from reputed University/Institute. i) Work experience of minimum 16 years in Govt. / PSUs/reputed private organizations in the field of Finance/Accounts. Should be in Senior Management Level like project financing, Financial Management, knowledge in SAP, loan syndication and related matters etc., In-house candidate will be given relaxation of one year total /relevant experience. **Desirable Experience:** i) Experience in the field of Finance in major infrastructure works e.g. Metro Rail Systems / Railways / Railway PSUs / Central/ State PSUs. ii) Experience of working in Accounts, Financial Management, Taxation - Direct / indirect, Budgeting, Compilation of Accounts, Statutory / internal and CAG Audit, Preparation of MIS, Treasury Management, Corporate Governance, Contract Management. i) Knowledge of Kannada is desirable.	Contractual- AGM(E7)-Rs.2,00,000/- JGM(E6)-Rs.1,75,000/- Deputation-Parent Pay

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04.	08/2024	Addl. General Manager (AGM)/ Joint General Manager (JGM)/**CIVIL** (E7/E6)	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** i).Should be in SG / JAG or equivalent grade with proven track record of minimum of eight (8) years of Group A IRSE service. OR Should be in DGM grade or equivalent grade and have served for minimum (8) years in State Govt/Central Govt. 2. Should have an experience in planning, tendering and executing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc., **For Contractual:** Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Work experience of minimum 16 years in Govt. / PSUs/reputed private organizations in the field of Civil Engineering in implementation/operation of Railway related infrastructure projects. Should be in construction of major Civil Engineering infrastructure works such as Metro / MRTS / Railways/ Elevated roads / Tunnels / Metro Stations /Depot etc. In-house candidate will be given relaxation of one year total /relevant experience. **Desirable Experience:** i) Experience in railway doubling and new line projects Experience of all phases of project i.e., planning, tender document preparation bidding execution, commissioning, post-commissioning etc., iii) Experience and knowledge of safety aspects relating to railway construction including clearance and certification from CRS etc., iv) Knowledge of software like AutoCAD / Project Management / Planning software. v) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects/Metro station building vi) Knowledge of Kannada is desirable	Contractual- AGM(E7)-Rs.2,00,000/- JGM(E6)-Rs.1,75,000/- Deputation-Parent Pay
05.	09/2024	Addl. General Manager (AGM)/ Joint General Manager (JGM)/ **Technical Assistant to MD/KRIDE** (E7/E6)	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** Should be in Executive Engineer/ Superintending Engineer grade or equivalent grade and have served for minimum (8) years in State Govt/State PSUs. Should be experienced in tendering process, thorough knowledge in KTPP Act etc **For Contractual:** Bachelor Degree or equivalent Degree in Civil Engineering from reputed University/Institute. Work experience of minimum (8) years in the field of Contract Management, Procurement, Tender or Bid Process Management of Civil Works OR any Infrastructure related works in Govt./ PSUs/Metro/Railways/reputed private organizations etc with good knowledge of KTPP Act and processes.	Deputation-Parent Pay

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06.	10/2024	Addl. General Manager (AGM)/ Joint General Manager (JGM)/ **Human Resource (HR)** (E7/E6)	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** Should be in SG / JAG or equivalent grade with proven track record of minimum of eight (8) years of Group A service in Human Resources / Personnel Management / industrial Relations etc., **OR** Should be in DGM grade or equivalent grade and have served for minimum (8) years in State Govt/Central Govt. **For Contractual:** MBA / PG Diploma in HR / MSW in Government recognized University / Institute Work experience of minimum 16 years in Govt. / PSUs / reputed private organizations in the field of Personnel Management and industrial Relations ie Statutory Compliance, Implementation of HR Policies, Pay roll and recruitment process, contract labour management, Statutory welfare, Talent Acquisition Management etc., In-house candidate will be given relaxation of one year total /relevant experience. **Desirable Experience:** i) Experience in handling project related HR matters SAP / ERP based Human Resource Management system in Public sector enterprises ii) Knowledge of Kannada is Essential.	Contractual- AGM(E7)-Rs.2,00,000/- JGM(E6)-Rs.1,75,000/- Deputation-Parent Pay
07.	11/2024	Manager/Dy. Manager (DM)/Asst. Manager (AM)/**HR** (E2/E1/E0)	02	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** 1. Should be in Group 'B' or Group 'C' service for at least 4 years in Human Resources / Personnel Management / Industrial Relations etc. **For Contractual:** MBA/MSW in Human Resources from Government recognized University / institute Work experience of minimum for 5 years/7 years/9 years (for AM/DM/Manager respectively) in Govt. / PSUs /reputed private organizations in the field of Human Resource. Should be in Statutory Compliance, Implementation of HR Policies, Pay roll and recruitment process, contract labour management, Statutory welfare, Talent Acquisition Management etc., such as Metro / MRTS / Railways/ etc., In-house candidate will be given relaxation of one year total /relevant experience. **Desirable Experience:** i) Experience in handling project related HR matters/ ERP based Human Resource Management system in Public sector enterprises ii) Knowledge of Kannada is Essential.	Contractual- Manager(E2)-Rs.80,000/- DM(E1)-Rs.70,250/- AM(E0)-Rs.53,250/- Deputation-Parent Pay

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08.	12/2024	Manager/Dy. Manager (DM)/ Asst. Manager (AM)/**IT** (E2/E1/E0)	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** Should be in Group C or equivalent grade of service for minimum five (4) years. Should have experience in System administration, Trouble-shooting, Networking, maintenance of Server, Managing and updating of website content issues, GeM portal related issues, aiding and assisting in planning and executing IT/ERP projects. **For Contractual:** ME/M.Tech/MCA or BE/B.Tech/BCA or Diploma in IT/IS/CS/ECE or equivalent from a recognised Government University / Institute. 1. Work experience of minimum for 5 years/7 years/9 years (for AM/DM/Manager respectively) in Govt./PSUs/ Reputed private organizations in implementation/computer operations of major infrastructure projects like Metro Railways, Airports, reputed organisations etc. 2. Candidates should have working experience in IT department with excellent working knowledge of computer systems, security, network and systems administration, databases / data storage systems. 3. System administration, Trouble-shooting, Networking, maintenance of Server, Managing and updating of website content issues, GEM portal related issues, aiding and assisting in planning and executing IT/ERP projects. 4. Experience in Managing corporate social media account **Desirable Experience:** Candidates having exposure to IT Policy of GOI, knowledge of e-Tendering, e-Procurement, e- Governance, e-Office and Cyber Security Law, System administration, Trouble-shooting, Networking, maintenance of Server, Managing and updating of website content issues, GeM portal related issues, aiding and assisting in planning and executing IT/ERP projects, experience in Metro IT Systems Knowledge of Kannada is desirable. In-house candidate will be given relaxation of one year total /relevant experience.	Contractual- Manager(E2) -Rs.80,000/- DM(E1)- Rs.70,250/- AM(E0)- Rs.53,250/- Deputation- Parent Pay
09.	13/2024	Manager/Dy. Manager (DM)/ Asst. Manager (AM)/ **Urban Planning** (E2/E1/E0)	01	55 years (Age will be relaxed for deserving and experienced candidates)	**For Deputation:** Should be in Group C or equivalent grade of service for minimum five (4) years. Experience in designing multi-disciplinary large infrastructure projects such as Metro / MRTS / Railways / elevated Roads/Tunnels etc. **For Contractual:** Diploma in Architecture OR Bachelor degree in Architecture discipline from Govt. recognised institute / University Registration with Council of Architecture	Contractual- Manager(E2) -Rs.80,000/- DM(E1)- Rs.70,250/- AM(E0)- Rs.53,250/-

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					Manager (E2) - Minimum 09 years of post-qualification experience in Govt./PSUs/ private organizations in the field of Architecture. Architectural designing works pertaining to infrastructure works such as Metro/MRTS/Railways. Dy.Manager (E1)- Minimum 07 years of post-qualification experience in the field of Architecture. Asst.Manager(E0) - Minimum 05 years of post-qualification experience in the field of Architecture. In-house candidate will be given relaxation of one year total /relevant experience. **Desirable Experience:** i) The Candidates should be familiar with the Standard Codes and Practices followed in India for high rise buildings, Elevated Metro Stations. ii) Preference will be given to candidates who have experience in Metro Stations/Depots, large residential / commercial and mega projects. Planning & Architectural finishes iii) Knowledge of software like 3D Auto cad REVIT, Sketch up, Photoshop BIM etc. iv) Knowledge of Kannada is desirable	Deputation-Parent Pay
10.	14/2024	Sr Executive/ Executive/ CIVIL (NE3/NE4)	05	40 years	**For Contractual:** Diploma in Civil Engineering OR B.E / B.Tech in Civil discipline from Govt. recognized Institute / University NE4-BE with 3 Years work experience preferably in Railway related infrastructure projects OR Diploma + 6 Years work experience,preferably in Railway related infrastructure projects NE 3-BE with 2 Year work experience preferably in Railway related infrastructure projects OR Diploma + 4 Years work experience,preferably in Railway related infrastructure projects **Desirable Experience** i) Experience in railway doubling and new line projects ii) Experience & working knowledge in software, Railway Bridge Drawings, 3D Auto Cad, BIM, Staad Pro REVIT & PRIMAVEERA etc iii) Experience in execution and launching for Prestressed concrete girder/Precast in Metro/Rail projects iv) Knowledge of Kannada Essential	**Sr. Executive/ Section Engineer** NE-4 :Rs.39,000/- **(Executive / Jr. Engineer)** NE-3 : Rs.30,000/-

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11.	15/2024	Sr. Executive/ Executive/ **Electrical** (NE3/NE4)	01	40 years	**For Contractual:** M.E/M.Tech /Engineering graduate/Diploma in Electrical/Electrical & Electronics Engineering NE4-M.E/M.Tech with 1 Years work experience preferably in Electrical of Metros/Railway Projects OR BE+3 Years' work experience preferable in Electrical of Metros/Railway Projects OR Diploma + 6 Years' work experience preferably in Electrical of Metros/Railway Projects NE 3- B. E + B.Tech with 1 Year work experience preferably in Electrical of Metros/Railway Projects OR Diploma + 3 Years'work experience preferably in Rolling Stock of Metros/Railway Projects **Desirable Experience:** i) Experience in Design/ Manufacturing/ Maintenance of Propulsion/Transmission/Auxiliary system ii) Auto CAD. iii) Design Analysis software. iv) Knowledge of Microsoft office v) Knowledge of Kannada Essential	**Sr. Executive/ Section Engineer** NE-4 :Rs.39,000/- **(Executive / Jr. Engineer)** NE-3 : Rs.30,000/-
12.	16/2024	Sr. Executive/ Executive/ **Rolling Stock/** (NE3/NE4)	01	40 years	**For Contractual:** M.E/M.Tech /Engineering graduate/Diploma in Mechanical Engineering NE4-M.E/M.Tech with 1 Years work experience preferably in Rolling Stock of Metros/Railway Projects OR BE+3 Years' work experience preferable in Rolling Stock of Metros/Railway Projects OR Diploma/ITI + 6 Years' work experience preferably in Rolling Stock of Metros/Railway Projects NE 3- B. E + B.Tech with 1 Year work experience preferably in Rolling Stock of Metros/Railway Projects OR Diploma/ITI + 3 Years' work experience preferably in Rolling Stock of Metros/Railway Projects **Desirable Experience:** i) Experience in Design/ Manufacturing/ Maintenance of Propulsion/Transmission/Auxiliary system ii) ii) Auto CAD. iii) Design Analysis software. iv) Knowledge of Microsoft office v) Knowledge of Kannada Essential	**Sr. Executive/ Section Engineer** NE-4 :Rs.39,000/- **(Executive / Jr. Engineer)** NE-3 : Rs.30,000/-

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13.	17/2024	Sr. Executive/ Executive/ **IT** (NE3/NE4)	01	40 years	**For Contractual:** ME/M.Tech or BE/B.Tech or Diploma in IT/IS/CS/ECE or equivalent from a recognised Government University / Institute NE 4- Master's Degree with 1 year work experience preferably in Rlys/PSU/reputed private organization in IT / MIS / ERP projects OR Bachelor's degree with 3 Years work experience preferably in Rlys/PSU/reputed private organization in IT / MIS I ERP projects OR Diploma + 6 Years work experience preferably in Rlys/PSU/reputed private organization in IT / MIS / ERP projects NE 3 - BE/ Bachelor's degree with 1 Year work experience preferably in Rlys/PSU/reputed private organization in IT / MIS / ERP projects OR Diploma + 3 Years work experience preferably in Rlys/PSU/reputed private organization in IT / MIS / ERP projects **Desirable Experience:** i) Candidates having exposure to IT Policy of GOI, knowledge of e-Tendering, e-Procurement, e-Governance, e-Office and Cyber Security Law ii) Knowledge of Kannada is desirable	**Sr. Executive/ Section Engineer** NE-4 :Rs.39,000/- **(Executive / Jr. Engineer)** NE-3 : Rs.30,000/-

a). Deputation: Parent Department Pay, Deputation allowance etc., the company will also pay Project allowance, High skill allowance, fixed medical allowance Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.
b). Contractual: The selected candidate shall be eligible for Medical, Personal Accident insurance, CUG mobile and Conveyance will be extended as per rules of the Company.

*Note: Suitable candidates with exceptional work experience may be considered for Executive Director (E9) grade as per extant company policies.

II. **DURATION (TENURE):**
i) **Deputation:** Initially 3 years.
ii) **Contractual:** Initially 3 year's extendable based on performance.

III. **APARs & GRADING (FOR DEPUTATION):** Candidates on deputation must have secured an overall grade of "Outstanding" in not less than any "3 out of 5" preceding Annual Confidential Reports (ACRs) / Annual Performance Appraisal Report (APARs) and of the remaining two ACRs / APARs, the officer should not have a grading of less than "Very Good".

IV. **SELECTION PROCESS:**
Applications received shall be screened for eligibility and shortlisted. The Company reserves the right to short list the number of candidates for selection out of eligible candidates.

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V. CHARACTER & ANTECEDENTS:

The success in the screening process does not confer any right to appointment unless the Company is satisfied after such an inquiry, as may be considered necessary, that the candidate having regard to his / her character and antecedents is suitable in all respects for appointment to the service.

VI. GENERAL INSTRUCTION:

- The number of posts indicated above may vary based on further assessment of requirement.
- All information submitted in the application will be verified with original document before appointment. If any information provided by the candidate is found to be false or incorrect
- or not in conformity with the eligibility criteria, then his / her candidature is liable to be rejected / cancelled at any stage of the recruitment process.
- The ascertainment of suitable work experience, seniority, and domain expertise and project fitness shall be at the discretion of the Company.
- Internal candidates presently working in K-RIDE may also apply against the posts as open category candidates subject to the satisfying the stipulated eligibility criteria for the respective post

VII. INSTRUCTIONS FOR APPLYING:

a. Before applying, candidates should ensure that they fulfil eligibility criteria mentioned in the advertisement. Candidates should submit only one application for one vacancy. Application once submitted cannot be altered. However, candidates can apply for any number of vacancies.

b. The candidates presently employed in Govt. or Public Section undertakings (PSUs) should forward their application through proper channel along with the APARs for the last five years, Vigilance and D&AR clearance, so as to reach the below mentioned address by stipulated date. However, advance copies may be sent to KRIDE before the last date.

VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:

a. **Online application** - A valid e-mail ID is essential for submission of the online application. The applicants must fill up the Application Form online against the vacancy Description on https://kride.in/career-in-k-ride The applicant shall submit the application & upload supporting documents i.e., relevant certificates, testimonials in support of qualification and experience, No Objection Certificate (NOC) in case of working in PSUs/State Government/ Central Government/ Metro's / Railway's, etc., prescribed for the post.

b. Online applications received without enclosures/supporting documents in support of age, qualification, experience, NOC etc., will be summarily rejected.

c. Last date of receipt of duly filled in application is **18/07/2024**.

d. K-RIDE will not be responsible for bouncing of any e-mail sent to the candidates. Candidates are advised to check the career section of K-RIDE website regularly for further information.

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