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K O N K A N R A I L W A Y C O R P O R A T I O N L I M I T E D
(A Government of India Undertaking)

ATTENTION

ENGINEERING GRADUATES/DIPLOMA HOLDERS/GRADUATES (VARIOUS STREAMS) ASPIRING TRAINING UNDER APPRENTICES ACT, 1961/1973 (AS AMENDED)

Notification No- CO/APPR/2024/01

Konkan Railway Corporation Limited invites Online applications from the candidates having qualification of Graduation / Diploma in Engineering (Civil, Mechanical, Electrical or Electronics) and Graduates in General stream who have passed out during 2020, 2021, 2022 2023, & 2024 for enrolment as Graduate Apprentices or Technician (Diploma) Apprentices for undergoing one year Apprenticeship training under the Apprentices Act, 1961/1973 (as amended). The training shall be imparted at various stations and work locations of KRCL in the States of Maharashtra, Goa and Karnataka. Candidates from following fields may apply.

Subject	Medical Category	UR	OBC NCL	SC	ST	EWS	TOTAL
Civil Engineering	**B1**	14	8	4	2	2	**30**
Electrical Engineering	**B1**	10	5	3	1	1	**20**
Electronics Engineering	**B1**	6	2	1	0	1	**10**
Mechanical Engineering	**B1**	10	5	3	1	1	**20**
Diploma (Civil)	**B1**	14	8	4	2	2	**30**
Diploma (Electrical)	**B1**	10	5	3	1	1	**20**
Diploma (Electronics)	**B1**	6	2	1	0	1	**10**
Diploma (Mechanical)	**B1**	10	5	3	1	1	**20**
General Stream Graduates	**C1**	14	8	4	2	2	**30**
TOTAL		**94**	**48**	**26**	**10**	**12**	**190**

UR-Un-reserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC(NCL)-Other Backward Caste-Non Creamy Layer.

Candidates should see the details of notification, eligibility criteria on KRCL website –https:// konkanrailway.com/ under Quick Links → Graduate Apprentice/Technician Apprentice for training in KRCL and apply on or before 02/11/2024.

Date: 03/10/2024

Chief Personnel Officer

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KONKAN RAILWAY CORPORATION LIMITED
NOTIFICATION No. CO/APPR/2024/01

Engagement of Trainee Apprentices under Apprentices Act, 1961/1973 (as amended)

Online applications are invited by Konkan Railway Corporation Limited (KRCL) from the candidates having qualification of Graduation / Diploma in Engineering (Civil, Mechanical, Electrical or Electronics) and Graduates in General stream who have passed out during 2020, 2021, 2022, 2023, & 2024 for enrolment as Graduate Apprentices or Technician (Diploma) Apprentices for undergoing one year Apprenticeship training under the Apprentices Act, 1961/1973 (as amended) for the following training slots.

Subject	Medical Category	UR	OBC NCL	SC	ST	EWS	TOTAL
Civil Engineering	**B1**	14	8	4	2	2	**30**
Electrical Engineering	**B1**	10	5	3	1	1	**20**
Electronics Engineering	**B1**	6	2	1	0	1	**10**
Mechanical Engineering	**B1**	10	5	3	1	1	**20**
Diploma (Civil)	**B1**	14	8	4	2	2	**30**
Diploma (Electrical)	**B1**	10	5	3	1	1	**20**
Diploma (Electronics)	**B1**	6	2	1	0	1	**10**
Diploma (Mechanical)	**B1**	10	5	3	1	1	**20**
General Stream Graduates	**C1**	14	8	4	2	2	**30**
TOTAL		**94**	**48**	**26**	**10**	**12**	**190**

UR-Un-reserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC(NCL)-Other Backward Caste-Non Creamy Layer.

I. Eligibility Conditions:-

1. Candidates are required to register themselves online with the National Apprenticeship Training Scheme portal and have a valid approved NATS ID, else their candidature will be rejected at the time of document verification.

2. Candidates who have passed out within the last 5* years (2020, 2021, 2022, 2023, & 2024) will be considered.(*5 years from the date of passing the qualifying examination and date of joining the apprenticeship training).

3. **Educational Qualification:-**

a) **Category - I Graduate Apprentices**:- The candidate must be a Graduate in Engineering in the listed fields from recognized (AICTE) University as under:-

i. **Civil Engineering**. BE/B.Tech in Civil Engineering.
ii. **Electrical Engineering:** BE/B.Tech in i) Electrical / Electronics & Power Engineering or ii) Combination of any sub stream of Basics streams of Electrical.
iii. **Electronics Engineering:** BE/B.Tech in i)Electrical/Electronics/Information Technology/Communication Engineering/ Computer Science & Engineering / Computer Science/ Computer Engineering Or ii) a combination of any sub stream of basic

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streams of Electrical/ Electronics/InformationTechnology/Communication Engineering.

iv. **Mechanical Engineering:** BE/B.Tech in Mechanical/Industrial/ Automobile/Production Engineering.

b. **Category – II Technician (Diploma) Apprentices:-** The candidate must be a Diploma holder in any of the listed fields from a University or Institution recognized by Central/State Govt. Technical Education Board or University as under:-

i. **Civil Engineering:** Diploma in Civil Engineering.
ii. **Electrical Engineering:** Diploma in Electrical/ Electronics & Power Engineering or a combination of any sub stream of basic streams of Electrical/ Electronics.
iii. **Electronics Engineering:** Diploma in Electrical/Electronics/Information technology/Communication Engineering/ Computer Science & Engineering / Computer Science/ Computer engineering or a combination of any sub stream of basic streams of Electrical/ Electronics..
iv. **Mechanical Engineering:** Diploma in Mechanical/Industrial/ Automobile/Production Engineering.

c. **Category - III Graduate Apprentices**:- The candidate must be a Graduate in any of the listed General Streams from a University or Institute recognized by UGC/Central or State Govt/Technical Education Board.

i. **General Stream Graduates:** Degree in Bachelor of Arts / Bachelor of Science / Bachelor of Commerce / Bachelor of Business Administration / Bachelor of Management Science / Bachelor of Journalism and Mass Communication / Bachelor of Business Studies.

Candidates should have the educational qualification prescribed for the notified training on the date of document verification. No additional weightage will be given to the candidate who possesses higher qualification along with above minimum essential qualification.

4. **Age Limit:** 18-25 years as on 01.09.2024 (DOB between 01.09.1999 to 01.09.2006). There will be upper age relaxation of 5 years for SC/ST candidates and 3 years for OBC-NCL candidates, subject to submission of required documents at the time of document verification.

5. **Physical Fitness:** Candidates should satisfy minimum standard of physical fitness as prescribed in the notification and the standards prescribed for imparting training to the relevant trade. The candidate should bring medical certificate at the time of document verification in prescribed format as per the Apprentice Act, 1961 duly certified by Government Doctor not below the rank of Assistant Surgeon of the Central/State Medical Services. Finally, the medical fitness shall be certified by KRCL's Medical Authority in respective medical category. The expenses for Medical examination shall be borne by the candidate.

6. **Previous training/experience: Candidates who have already undergone or currently undergoing Apprenticeship training under Apprentices (Amendment) Act 1973 in any Government/Public Sector Undertaking/Private Industrial Organization are not eligible to apply.**

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II. **Stipend:** Direct Benefit Transfer (DBT) mechanism has been implemented by KRCL for facilitating payment of the stipend share of Government of India directly to the apprentices in their bank accounts (Rs.4500/- p.m. for Graduate and Rs.4000/- p.m. for Diploma holders). In view of above, KRCl will pay balance 50% of Establishment's share of stipend as under:

For Graduate Apprentices- Rs.4500/- p.m. (Establishment share) and

For Technician (Diploma) Apprentices- Rs.4000/- p.m. (Establishment's share)

Candidates will have to make their own lodging/boarding arrangements during the period of training.

The candidate, who is enrolled as a **Graduate Apprentice/ Technician Apprentice for training in KRCL**, is required to possess Bank Account in his/her own name only and PAN card to receive stipend. They will have to retain the same AADHAR linked bank account till completion of training to ensure seamless transfer of stipend through DBT.

III. **Mode of Selection for training:-**

a. For all the categories, the total marks obtained for all years/semesters will be summed up to arrive at an aggregate percentage and a merit list will be prepared accordingly. No rounding off will be done and no weightage will be given to any particular semester/year.

b. In case of two candidates having the same marks, the candidates with older age shall be selected. In case the dates of birth are also same, then the candidate who passed matriculation exam earlier shall be selected.

c. Candidates equalling to **3 times** the no. of seats notified shall be called for document verification in the first round of document verification. Further, the candidates will be called for document verification as per requirement.

d. Land loser candidates, i.e. those land losers candidates who have lost their land for the Konkan Railway Project shall be given **first preference** in selection for apprenticeship training. The definition of land loser candidate is as under:**"Whose land was acquired for Konkan Railway Project irrespective of the percentage of land lost such person himself/herself, spouse (wife/husband), son, unmarried daughter, paternal grandson and paternal unmarried grand daughter only are eligible"**.

e. Candidates belonging to the districts of KRCL jurisdiction i.e. Raigad, Ratnagiri and Sindhudurg from State of Maharashtra, North Goa and South Goa from the State of Goa and Uttara Kannada, Udupi and Dakshina Kannada from the State of Karnataka will be given **second preference** for enrolment for training.

IV. **How to Apply:**

i. The candidates should keep ready the following particulars at the time of filling up the application form:
   a. Active email ID and Mobile Number.
   b. Enrolment/Verified Registered details of NATS portal. The candidate should invariably be a passout from 2020, 2021, 2022, 2023, & 2024.

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ii. Candidate must fill in application only through the link provided on the official website of KRCL on https://konkanrailway.com/ under the Quick Links → Graduate Apprentice/Technician Apprentice for training in KRCL.

iii. Read all the information and instructions detailed in the notification thoroughly before starting filling up of the application to prevent any mistakes while filling the application.

iv. Candidates should ensure that they possess/fulfil all eligibility conditions prescribed for the training as on the closing date for submitting application.

v. Candidate has to register his/her candidature in order to start with. A registration number will be generated. This registration number will be sent to the candidates through registered mobile number and email ID.

vi. Once the registration is done he/she needs to fill in all the necessary information and submit the application form.

vii. Candidates should enter their name, father's name and date of birth as recorded in the Matriculation/SSC/High school examination certificate or an equivalent certificate ONLY.

viii. In case of name change, candidates should indicate their changed name only in the application. However other details should match with the Matriculation or equivalent certificate. Date of such change (Or) application for such change should be prior to the date of submission of the application. Gazette Notification or any other legal document as applicable for such cases should be submitted at the time of DV.

ix. Candidates should have their personal email id and keep them active for the entire duration of enrolment for training as KRCL shall send all communications only through email till the process is completely over. KRCL will not entertain any request for change of mobile number and e-mail address at any stage.

x. Candidates shortlisted will be called for DV and are required to produce all original documents along with two sets of self attested photo copies of all documents at the time of DV.

xi. Candidates are advised to note and preserve their Registration Number for further stages of enrolment process / correspondence with KRCL.

xii. No daily allowance / conveyance allowance or travelling allowance will be paid to the candidates called for document verification.

xiii. Selection of the candidate for training shall be cancelled if he/she fails to produce the required original testimonials for verification or any other discrepancy noticed at any stage.

xiv. If it is noticed by the KRCL administration that the candidate has furnished wrong/fake Certificates / false certificates, the Konkan Railway administration reserves the right to terminate the contract of training entered with the candidate under NATS scheme.

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xv. Candidates are advised to apply for training slot as per latest educational qualification updated on NATS portal. In case applicant has applied erroneously for wrong slot, then same will be rejected at the stage of document verification.

V. **Application:-** The following documents have to be uploaded while applying online:

- Photo and Signature is mandatory for all candidates.

VI. **Required Documents to be furnished in original (as applicable) during Document Verification:**

a) Mark sheets of all the semesters/year-wise along with Degree/Diploma certificate.
b) 10th Pass/Matriculation certificate issued by the concerned education board as proof of birth.
c) In case of land loser candidate, land loser certificate issued by SLAO as Annexure.
d) In case of land loser candidate, Tehsildar certificate in prescribed format as enclosed.
e) RTC documents of land (7/12, form No. XIV, etc.) pertaining to the year of acquisition of land by KRCL (document of recent date not accepted).
f) Proof of relationship with land loser issued by Revenue authorities (if applicable).
g) In case of death of landloser (whose name figures in SLAO and Tahsildar certificate), legal heir certificate and death certificate of landloser to be produced.
h) Domicile certificate.
i) Caste certificate in the format required for Central Government Employment as enclosed to avail the benefit of reservation of SC/ST/OBC.
j) OBC- NCL (Non-creamy Layer) certificate issued by Tehsildar as per format indicated in the Annexure in the press notification dated …10.2023.
k) The candidates applying against the training slots reserved for EWS must produce a valid Income and Asset Certificate issued by a competent authority as per Annexure on the date of Document Verification. In case of non-compliance, their claim for reserved status under EWS will not be entertained and the application of such candidates, if fulfilling all the eligibility conditions for General (UR) category, will be considered under General (UR) training slots only.
l) Income certificate issued by Tehsildar for waiving processing fee for Economically Weaker Section.
m) Minority community candidates claiming waiver of processing fee will be required to furnish “Minority Community declaration” affidavit on non-judicial stamp paper enclosed as Annexure in the press notification, failing which, their candidature will be rejected.
n) Gazette notification and/or any legal document in case of formal change of name.
o) Two attested passport size photographs
p) Aadhar and PAN card.
q) Candidates are advised to bring one self-attested photocopies of all the applicable documents at the time of document verification.

VII. **Candidates without a valid approved NATS ID will be rejected at the time of document verification.**

VIII. **Application fee:** Candidates applying for training have to pay the prescribed processing fee as per their category detailed below:

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Sr No.	Candidate Category	Fee
1	For all candidates except the fee concession categories mentioned below as Sr no. 2 (Non Refundable)	100/-
2	For candidates belonging to SC /ST/Female/ minorities / Economically Weaker Section	Nil

Mode of Payment of Processing Fee: Online only.

IX. Agreement Of Training:

Before commencement of the Apprenticeship training in the designated trade, the selected candidate has to enter into a Contract of Apprenticeship Training with the following provisions:

a. Where the Contract of Apprenticeship is terminated through failure on the part of the employer in carrying out the terms and conditions of the contract (as notified under the Apprenticeship Rules 1992), candidate will be paid apprentice compensation as prescribed (check).

b. In the event of premature termination of Contract of Apprenticeship for failure on the part of apprentice to carry out the terms and conditions of the contract (as notified under the Apprenticeship Rules 1992), the candidate/surety has to pay such amount as is determined by the Apprenticeship Adviser as and towards the cost of training.

c. It is not obligatory on the part of employer to offer any employment to the passed out Graduate/Technician (Diploma) apprentice on completion of the period of Apprenticeship Training in his establishment nor shall it be obligatory on the part of the Apprentice to accept an employment under the employer.

d. **Employment in KRCL:** As per Apprentice Act, 1961 it shall not be obligatory at any point of time, for KRCL to employ Apprentice on completion of the training.

e. **Duration of training:** Duration of Training shall be one year as per Apprentices (Amendment) Act, 1973.

f. **Place of Training:** Candidates shall be deployed anywhere in the jurisdiction of KRCL.

Other Important Instructions:

a. The decision of the KRCL administration in all matters relating to eligibility, acceptance or rejection of the applications and mode of selection shall be final.

b. Imparting Training in KRCL will not confer any right to the candidates for their absorption in KRCL after successful completion of training. In terms of para-10 of Schedule V of the Apprenticeship Rules,1991, notified on 15.07.1992 by the Ministry of Labour, it shall not be obligatory on the part of the employer to offer any employment to the Apprentice on completion of period of his/her apprenticeship training in his / her establishment. It shall not be obligatory on the part of the apprentice to accept an employment under the employer.

c. No correspondence for engagement will be entertained.

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d. CANVASSING/PRESSURING THROUGH ANY SOURCE IN ANY FORM WILL DISQUALIFY THE CANDIDATURE AND THEIR NAME WILL BE REMOVED WITHOUT PRIOR INTIMATION. NO FURTHER CORRESPONDENCE WILL BE ENTERTAINED IN THE MATTER.

e. Before applying, the candidates should ensure that he/she fulfils the eligibility and other criteria. If erroneously enrolled for training, the training contract will be summarily dismissed without notice at any stage.

f. The KRCL administration do not undertake any responsibility for sending reply to the candidates not selected for training or not called for training. No correspondence in respect of the application submitted shall be entertained or replied by this office to any individual or organization. Candidates are advised to regularly visit to website of Konkan railway (https://www.konkanrailway.com/), see their email as well as SMS on their mobile phone provided by them at the time of filling of application form for correspondence regarding their applications.

g. The KRCL administration will not be responsible for any printing error.

The closing date of receipt of on-line application for training under NATS is 02/11/2024.

Date: 03/10/2024

Place: Belapur

Chief Personnel Officer

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