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सत्यमेव जयते

Skill India
कौशल भारत-कुशल भारत

INTEGRAL COACH FACTORY, CHENNAI -600038
(Website: https://pbicf.in)

Office of the Principal
Chief Personnel Officer
No. PB/RR/39/App Dated:04.09.2020

ENGAGEMENT OF APPRENTICES UNDER APPRENTICES ACT 1961
NOTIFICATION NO. APP/ 04/2020

ONLINE applications are invited from eligible candidates for engagement as Act Apprentices for imparting training under the Apprentices Act-1961 & RBE.No.120/2015, dated 06.10.2015 in the designated trades at Integral Coach Factory from the residents of Tamil Nadu. Applications completed in all respects should be submitted online till **25/09/2020** by visiting ICF web portal **https://pbicf.in**.

Opening Date of Online Application	**Date and time of Closing of Online Application**
04/09/2020 from 9.30 Hrs.	**25/09/2020 till 17.30 Hrs.**

Apprentices will be engaged in the following trades. The slots available in various trades with communal break up are tabulated below for the information of candidates. Vacancies indicated below are tentative and are subject to change and the administration reserves the right to modify them.

	FRESHERS						**Ex-ITI**					
	UR	**OBC**	**SC**	**ST**	**PwBD**	**TOTAL**	**UR**	**OBC**	**SC**	**ST**	**PwBD**	**TOTAL**
CARPENTER	18	11	6	3	2	**40**	18	11	6	3	2	**40**
ELECTRICIAN	37	22	12	6	3	**80**	56	32	18	9	5	**120**
FITTER	56	32	18	9	5	**120**	65	38	21	11	5	**140**
MACHINIST	18	11	6	3	2	**40**	18	11	6	3	2	**40**
PAINTER	18	11	6	3	2	**40**	18	11	6	3	2	**40**
WELDER	76	43	24	12	5	**160**	61	35	20	10	4	**130**
TOTAL	**223**	**130**	**72**	**36**	**19**	**480**	**236**	**138**	**77**	**39**	**20**	**510**

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	Fresher						EX-ITI					
TRADE	**UR**	**OBC**	**SC**	**ST**	**PwBD**	**TOTAL**	**UR**	**OBC**	**SC**	**ST**	**PwBD**	**TOTAL**
MLT-Radiology	2	1	1	-	-	4	-	-	-	-	-	-
MLT-Pathology	2	1	1	-	-	4	-	-	-	-	-	-
PASAA	-	-	-	-	-	-	1	1	-	-	-	**2**
Total	**4**	**2**	**2**	**-**	**-**	**8**	**1**	**1**	**-**	**-**	**-**	**2**

Abbreviations used : SC - Scheduled Caste, ST - Scheduled Tribe, OBC - Other Backward Classes, UR – Unreserved, PwBD- Persons with Benchmark Disabilities, PASAA - Programming and System Administration Assistant. Candidates belonging to 'SC, 'ST', and 'OBC' should necessarily enclose the requisite certificate. Otherwise they will be considered as 'UR' only, with age limit pertaining to UR.

Note:

(i) Candidates with higher qualifications viz. **Engineering / Degree / Diploma are not eligible to apply.**

(ii) **This notification is purely for giving Apprenticeship training and not for employment.**

(ii) **In case of any clarification, candidates may contact 044-26147708 during office hours only i.e. from 09:30 to 17:30 hrs on week days and from 09:30 to 12:30 hrson Saturdays.**

2. ELIGIBILITY OF PERSONS WITH BENCHMARK DISABILTIES:

Vacancies are reserved for persons with disability under the following physical standards as per extant provisions. Training in the relevant trade will be subject to permissible disability in the trade as noted below.

S.No.	**Trade**	**Categories of disabled who could apply for Engagement**
1	Fitter	OL, LV, HH, BL
2	Welder	OL, HH
3	Carpenter	OL, HH
4	Painter	OL, HH
5	Machinist	LV, OL, HH
6	Electrician	OL, HH
7	PASSA	OL, BL, HH
8	Medical Lab Technician (Radiology, Pathology)	OL, BL, HH

Abbreviations: OL–One Leg, BL–Both Legs, LV–Lower vision, HH– Hard of Hearing.

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2.1Definition of Disabilities:

(a) Blindness: Blindness refers to a condition where a person suffers from any of the following conditions, namely

(i) Total absence of sight; or

(ii) Visual acuity not exceeding 6/60 or 20/200 (Snellen) in the better eye with correcting lenses.

(iii) Limitation of the field of vision subtending an angle of 20 degree or worse.

Low vision: "Person with low vision" means a person with impairment of visual functioning even after treatment or standard refractive corrective but who uses or is potentially capable of using vision for the planning or execution of a task with appropriate assistive device.

(b) Hearing Impairment: "Hearing impairment" means loss of 60 decibels or more in the better ear in the conversational range of frequencies. Hearing impairment would also include persons who are deaf and dumb.

(c) Locomotor disability: "Locomotor disability" means disability of the bones, joints or muscles leading to substantial restriction of the movement of the limbs or any form of cerebral palsy.

Cerebral Palsy: "Cerebral Palsy" means a group of non-progressive conditions of a person characterized by abnormal motor control posture resulting from brain insult or injuries occurring in the pre-natal, peri-natal or infant period of development.

All the cases of orthopedically handicapped persons would be covered under the category of "locomotor disability or cerebral palsy".

Only such Persons would be eligible for reservation in services/Posts who suffers from not less than 40% of relevant disability.

2.2 Disability certificates:

A physically handicapped person who wants to avail the benefits of reservation would have to submit disability certificate issued by the central/state government.

3. <u>ELIGIBILITY CONDITIONS</u>:

3.1 Age will be reckoned as on 01.10.2020: (15-24 years)

The upper age limit is relaxable by 3 years for OBC candidates, 5 years for SC/ST candidates and 10 years for Persons with Benchmark Disabilities (PwBD), candidates.

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3.2 Minimum Educational Qualification& Training Period

Ex-ITI	Qualification	Period of Training
Fitter, Electrician& Machinist	Should have passed **Std X (with a minimum of 50% marks)** with Science &Maths under 10+2 system or its equivalent and also possess National Trade Certificate in the notified trade issued by the National Council for Vocational Training or State Council for Vocational Training of one year and above.	1 year
Carpenter, Painter& Welder	Should have passed **Std X (with a minimum of 50% marks**) under 10+2 system or its equivalent and also possess National Trade Certificate in the notified trade issued by the National Council for Vocational Training or State Council for Vocational Training of one year and above.	1 year
Programming and System Admin. Asst.	Should have passed **Std X (with a minimum of 50% marks**) and also possess National Trade certificate in the trade **of Computer Operator and Programming Asst**. issued by the National Council for Vocational Training or State Council for Vocational Training of one year and above.	1 year
Freshers	**Qualification**	**Period of Training**
Fitter, Electrician & Machinist	Should have passed **Std X (with minimum 50% aggregate marks)** with Science &Maths under 10+2 system or its equivalent.	2 years
Carpenter & Painter	Should have passed **Std X (with minimum 50% aggregate marks)** under 10+2 system or its equivalent.	2 years
Welder	Should have passed **Std X (with minimum 50% aggregate marks)** under 10+2 system or its equivalent.	1 year 3 months
MLT (Radiology& Pathology)	Should have passed **Std XII** examination under 10 + 2 system with Physics, Chemistry & Biology.	1 year 3 months

Note: (i) Candidates selected for training will not be allowed to withdraw from training except for reasons, which are beyond their control. Before commencement of the training, the candidates have to execute a contract of Apprenticeship.

(ii) Those who willfully absent themselves are liable to refund the whole cost of their training as well as the amount paid as stipend as determined by the Central Apprenticeship Adviser.

3.3Rate of stipend:

1. **Freshers – X std** ₹.6000/- (per month)
2. **Freshers – 12thstd** ₹.7000/- (per month)
3. **Ex-ITI** ₹.7000/- (per month)

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Note: During the second year of apprenticeship training, there shall be an increase of 10 percent in the prescribed minimum stipend amount and further 15 percent increase in the prescribed minimum stipend amount during the third year of apprenticeship training.

In the case of National or State Certificate holder, the period of training already undergone by him or her shall be taken into account for the purpose of determining the minimum payable rate of stipend.

4. HOW TO APPLY

4.1 APPLY ONLINE:

Facility for submission of online application will be available from **04/09/2020 at 09:30 hrs to 25/09/2020 at 17:30 hrs on ICF website https://pbicf.in.**

(i) Application will be accepted only through online mode.

(ii) Candidates who wish to apply need to log on to the ICF web portal **https://pbicf.in.**

(iii) Candidates should read the notification thoroughly and fill in the online application form correctly & submit. Before filling the application form, candidates should keep ready all the data ofdocuments/certificates required to be filled in and image of recent passport size photograph (not more than 200 KB) in jpg/jpeg format.

(iv) System generated registration number is the candidate's individual Registration ID & password to generate acknowledgement is theirdate of birth.

Using the online registration number generated, the candidate needs to login with password as date of birth in "ddmmyyyy" format.

(v) A processing fee of ₹.100/- + service charges as applicable (non-refundable)is to be paid through online mode. No application fee is required to be paid by SC/ST/PwBD/Women candidates.

(vi) **No request of refund of fee once remitted by the candidate will be entertained by ICF under any circumstances.**

(vii) Before clicking the submit button, the candidate is advised to check whether the details fed in are correct.

(viii) Processing Fee Payment instruction (For candidates other than SC/ST/PwBD/Women): After successful payment of processing fee of Rs.100/- through online, a unique Transaction ID starting with **'DU'** will be sent by payment gateway system to the registered mobile number. Candidates should preserve this Transaction ID for future references of payment detail.

(ix) **Candidates are NOT required to send/submit any documents including system generated application form to ICF through Post/e-mail/FAX/By hand.**

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(x) After final submission, candidates can generate the acknowledgement form from the system. The candidates are advised to take a printout of the acknowledgement generated by the system to be submitted at the time of Document Verification.

4.3 Mode of Communication: All communication from ICF administration will be sent by SMS or e-mail only and the select/eligible list will be uploaded in ICF webportal https://pbicf.in. All SMS communications from ICF Administration will be from **7397755127, 7397755128, 7397755129, 7397755130, 7397755131, 7397755132, 7397755133 and 7397755134** and will only be made to the mobile numbers mentioned in the application. These numbers are connected to a system. Any calls made to these numbers will not be answered. All e-mails will be sent by the administration only from **actappicf@gmail.com.** Candidates should maintain the same mobile number & e-mail id till the selection is completed & ICF administration will not be responsible for non-receipt of communication due to change in his/her mobile number or e-mail id. **Candidates are advised to visit https://pbicf.in website for further updates.**

5. MODE OF ENGAGEMENT: The merit list will be based on marks obtained in Std X, whereas for MLT (Medical Lab Technician), merit list will be based on marks obtained in Std.XII.

5.1 Considerations when marks are equal: In the case of two candidates having the same marks, the candidate having older age shall be preferred. In case the dates of birth are also same, then the candidate who passed Std X examination earlier shall be considered first.

5.2 Allotment of Trade: Fresher candidates are allowed to exercise their option for trades. Based on the order of merit and availability of vacancy in the respective trade, they will be allotted trade. **Once trade allotted, request for change of trade will not be entertained**. Candidates selected against benchmark disabilities, **relevant trade permissible to them** alone will be allotted.

In respect of Ex-ITI quota, they will be trained in the trade in which they are in possession of ITI certificate.

5.3 Standard of Physical Fitness/Medical Examination: The candidate should be physically fit as per the conditions applicable under the Apprentices Act, 1961 & Apprentices rules. Selected candidates should produce a Medical Certificate at the time of document verification in the prescribed form signed by Government authorized doctor (Gaz.) not below the rank of Asst. Surgeon of Central/ State Hospital in terms of Railway Board's letter no E(MPP)/2009/6/14 dated 04.12.2018.

5.4 Engagement and contract: The selected ITI/Non-ITI (fresher's) candidates have to execute a contract of apprenticeship under the Apprentices Act-1961 and if such candidate is minor his/her guardian can execute the prescribed contract as per the guidelines of Regional Director of Apprenticeship Training, Guindy, Chennai.

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5.5 Transfer Certificate: Original Transfer Certificate for completion of qualifying examination (Std. XII/ X/ ITI) must be produced during verification of certificates.

5.6 Commencement of Training: The apprenticeship training will commence on any date after 01.10.2020 tentatively.

5.7 Declaration: The candidates are required to submit a declaration to the effect that he/she is aware that he/she does not have any right of employment in ICF/Railways in future.

6. OTHER CONDITIONS:

(i) It should be noted that the selection and training are strictly in compliance with the provisions of Apprentice Act, 1961 and **NO EMPLOYMENT IS GUARANTEED TO THE APPRENTICES ON COMPLETION OF THEIR TRAINING**.

(ii) The selected candidates should abide by the rules and regulations framed by the Administration from time to time.

(iii) If any declaration furnished by the candidate is found to be false, he/she will be disqualified/terminated at any stage of the training period without any notice.

(iv) Accommodation must be at their own cost. ICF administration will not provide any food/accommodation for the candidates.

ASST. PERSONNEL OFFICER/R

[APPRENTICESHIP under the SKILL INDIA MISSION]