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CENTRAL ARMED POLICE FORCES
MEDICAL OFFICER SELECTION BOARD-2025
Ministry of Home Affairs, Government of India,
Directorate General, Indo-Tibetan Border Police Force

ADVERTISEMENT

Applications are invited from Indian Citizens (Male & Female) for appointment to **Group 'A'** post of **Super Specialist Medical Officers** (Second-in-Command), **Specialist Medical Officers** (Deputy Commandant) and **Medical Officers** (Assistant Commandant) in **Central Armed Police Forces** (BSF, CRPF, ITBP, SSB) & Assam Rifles, Ministry of Home Affairs, Government of India. On joining, a candidate shall be governed by the Act and Rules, as amended from time to time, applicable to the organization to which he/she is allotted after selection. Selected candidates will be liable to serve anywhere in India or abroad as per requirements of service. On appointment, the candidates shall be entitled for the pension benefits as per the **'New Restructured Defined Contributory Pension Scheme'** applicable for the new entrants to the Central Government Services w.e.f. 01.01.2004.

Applications from candidates will be accepted through **'ON-LINE MODE'** only. No other mode for submission of application is allowed. Candidature of candidates who submit offline application will be summarily rejected. **ON LINE APPLICATION MODE WILL BE OPENED W.E.F. 10.08.2026 AT 00:01 AM AND WILL BE CLOSED ON 08.09.2026 AT 11:59 PM** on ITBP Recruitment website <**www.recruitment.itbpolice.nic.in**>.

2. **Vacancies**

Sl. No.	Name of Post	Number of vacancies	Remarks
1	Super Specialist Medical Officers (Second in Command)	05	For details see **Annexure-I** to this advertisement notice.
2	Specialist Medical Officers (Deputy Commandant)	162	
3	Medical Officers (Assistant Commandant)	115*	
	Total	**282****	

* 10% of the vacancies in the rank of Medical Officers (Assistant Commandant) only are reserved for Ex-Servicemen. In case vacancy reserved for Ex-servicemen remains unfilled due to non-availability of eligible or qualified candidates, the same shall be filled by other candidates.

** Total vacancies including backlog are subject to change without prior notice.

3. **Qualification**: -

(A) **For Super Specialist Medical Officers (Second-in-Command)**

(i) A graduate degree in Medicine (M.B.B.S.) or equivalent from a recognized university/Institution included in the first schedule to the Indian Medical Council Act, 1956, and

(ii) Should be enrolled in any State Medical Register maintained under the Act, and

(iii) Should have completed compulsory rotating internship, and

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(iv) Should also possess Post Graduate Degree or Diploma in the related Specialty mentioned in Section 'A' or Section 'B' in Schedule I to the Indian Medical Council Act, 1956 (102 of 1956) or equivalent, and

v) Should possess Doctorate of Medicine (DM) or Magister Chirurguie (M.Ch.) or equivalent with three years' experience in the concerned Super-Specialty after obtaining the first post-graduate degree. Senior Residency period will also be counted towards experience, physical and medical standard, and

(vi) The applicant must have permanent registration from MCI/NMC/State Medical Council before appointment.

(B) **For Specialist Medical Officers (Deputy Commandant)**

(i) A recognized medical qualification of Allopathic system of medicines included in the first or second schedule or part–II of the third schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part–II of the third schedule should also fulfill the conditions stipulated in Sub Section (3) of Section (13) of the Indian Medical Council Act, 1956. The applicant must have permanent registration from MCI/NMC/State Medical Council before appointment in any of the CAPFs & AR, and

(ii) Completion of compulsory rotating internship, and

(iii) Should also possess Post Graduate (PG) Degree/Diploma in the concerned specialty mentioned in Section 'A' or in Section 'B' in Schedule-I or Equivalent and one and half years' experience in the concerned speciality after obtaining PG Degree or two and half years' experience after obtaining PG Diploma.

(C) **For Medical Officers (Assistant Commandant)**

(i) A recognized medical qualification of allopathic system of medicines included in the first or second schedule or Part–II of third schedule (other than licentiate qualification) to the Indian Medical Council Act, 1956. Holders of educational qualifications included in Part–II of the third schedule should also fulfill the conditions stipulated in Sub Section (3) of Section (13) of the Indian Medical Council Act, 1956.

(ii) The applicant must have permanent registration from any MCI/NMC/State Medical Council before appointment in any of the CAPFs & AR, and

(iii) Completion of compulsory rotating internship. Candidates who may be undergoing the rotating internship shall be eligible to apply and appear for the interview provided that if selected, they shall have satisfactorily completed the compulsory internship before appointment.

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4. **AGE LIMIT**

(i) The age limit for recruitment of **Super Specialist Medical Officers (Second-in-Command)** should not be exceeding **50** years as on the closing date of receipt of application.

(ii) The age limit for recruitment of **Specialist Medical Officers (Deputy Commandant)** should not be exceeding 40 **years** as on the closing date of receipt of application.

(iii) The age limit for recruitment of **Medical Officers (Assistant Commandant)** should not be exceeding **30** years as on the closing date of receipt of application.

(iv) Relaxation in age limit for recruitment of Super Specialist Medical Officers (Second-in-Command), Specialist Medical Officers (Deputy Commandant) and Medical Officers (Assistant Commandant) shall be as under: -

(a) Upto a maximum of **five years** for Scheduled Caste **(SC)** or Scheduled Tribe **(ST)** candidates.

(b) Upto a maximum of **three years** for Other Backward Class **(OBC)** Non-Creamy layer **(NCL)** candidates.

(c) Upto a maximum of **five years** in the case of Government servants **(Civilian Central Government Servants)**. The term "Civilian Central Government Servant" will apply to persons who are defined as "Government Servants" in the Central Civil Services (Classification Control and Appeal) Rules, 1965 as amended from time to time.

(d) Upto a maximum of **five years** in the case of Medical Graduates who joined Army Medical Corps as Short Service Regular Commissioned Officers and are released after completing the initial period of assignment of five years. The relaxation upto five years shall also be admissible to the SSCOs whose assignment has been extended beyond five years and in whose case the Ministry of Defence issues a certificate that they will be released on three months' notice on selection from the date of receipt of offer of appointment.

(e) The relaxation in age limit shall be admissible upto a maximum of **ten years** if such Govt. Servants and SSCOs belong to the Scheduled Caste or the Scheduled Tribe and upto a maximum of eight years if such Officers belong to the Other Backward Classes (OBCs).

(f) There will be relaxation in age for other categories of persons in accordance with the Government orders on the subject.

5. **METHOD OF SELECTION**

Candidates, whose online applications are found in order, will be issued e-admit card mentioning date, time and venue for 'Documentation & Interview' by a designated Board of Officers at the designated centers followed by Physical Standard Tests (PST) and Medical Examination Tests (MET), to assess their suitability for appointment in CAPFs & AR. Selection process will be conducted as per the following sequence: -

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(A) DOCUMENTATION

All candidates, who have been issued online admit cards and called for Interview will bring a clear and legible print out of the admit card and **following original testimonials along with one set of self-attested copies of the same**, else they may not be permitted to enter into centre of Interview: -

(i) Matriculation/School Leaving Certificate in support of Age/Date of Birth.

(ii) Certificate in support of qualification as mentioned at Para-3 of this advertisement notice.

(iii) Certificate in support of completion/undergoing internship.

(iv) Registration certificate from MCI/NMC/State Medical Council.

(v) Scheduled Caste and Scheduled Tribe Certificate as per **Annexure-'V'**, OBC Certificate as per **Annexure-'VI'** and EWS Certificate as per **Annexure-'VII'**, if belonging to these category, issued by an authority not lower than Tehsildar, SDO or any equivalent officer.

(vi) Candidates seeking reservation as OBC (NCL) shall submit a declaration as **Annexure-'VI-A'.**

(vii) Candidates claiming OBC (NCL) status may note that certificate on creamy layer status as per **Annexure-VI.** The OBC (NCL) candidates must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) **2025-26, 2024-25 and 2023-24** before the closing date of online application i.e. **08.09.2026** and must ensure that he/she possesses the caste/community certificate and does not fall in creamy layer on the crucial date i.e. on **08.09.2026.**

(viii) Candidates claiming EWS status must have 'Income & Asset Certificate (I & AC)' as per the assessment of the Income & Assets for the '**Financial year 2024-2025 valid for the year 2025-26', issued before the last date of receipt of online application i.e.,08.09.2026** as per **Annexure-VII.**

(ix) NOC in the case of Government Servant (Civilian Central Government Servants) candidate, as per **Annexure-III**.

(x) Discharge certificate in case of Ex-Servicemen

(xi) Domicile Certificate issued by local revenue authorities or PAN Card or Aadhar Card or Driving License or Voter ID Card or Passport for verification of citizenship.

(xii) In case of West Pakistani Refugees settled in J&K, certificate in the format attached as **Annexure-VIII'** issued by the Sarpanch/Numberdar/ Naib Tehsildar of a candidate's village to the effect that the person belonged to the West Pakistani Refugees Category, along with a copy of Electoral Roll showing the name of the candidate in the voter list for elections to the Parliamentary Constituency.

(xiii) Candidate intends to avail relaxation in height measurement shall have to submit certificate as per **Annexure-IV,** whenever to be sought by the Recruitment Board.

(xiv) NCC Grade Certificates, where available.

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(B) INTERVIEW

The designated board will conduct interview of the candidates found eligible after documentation. The interview **will carry 200** marks and shall be conducted to test the General knowledge and ability of the candidates in the field of their academic study and also to assess the nature of personality, intellectual curiosity, and balance of judgment and alertness of mind, ability for social cohesion, integrity of character, initiative and capability for leadership of the candidates. Minimum Standard for the purpose of selection at the level of Interview shall be 40% of the total marks prescribed for interview **(i.e., 40% of 200 = 80)**. The minimum qualifying marks are same for all categories of candidates. Candidates not qualified at the level of interview shall be eliminated from the selection process.

(C) PHYSICAL STANDARD TEST (PST)

(i) All the candidates, who qualify the Interview, shall be checked for the Physical Standards by a designated Board of Officers on the same day or on the next day following the date of interview.

(ii) Those who do not meet the minimum required physical standards as under will be eliminated at this stage.

(iii) The candidates, who are declared not qualified in physical standards i.e. height and chest (as applicable), may prefer an appeal on the same day, if they so desire, to the appellate authority nominated for the centre, through the Presiding Officer of PST Board. The decision of the appellate authority will be final and no further appeal or representation in this regard will be entertained thereafter.

(iv) The candidates should conform to the following physical standards: -

Particulars	**Male**	**Female**
Height	157.5 Cms	142 Cms
	1. Relaxable by 2 Cms for candidates falling in the categories of Gorkhas, Garhwalis, Kumaonis, Dogras, Marathas and candidates belonging to the States of Sikkim, Nagaland, Arunachal Pradesh, Manipur, Tripura, Mizoram, Meghalaya, Assam, Himachal Pradesh, Kashmir region of UT Jammu & Kashmir and UT of Ladakh. 2. Relaxable by 3 Cms for candidates belonging to Scheduled Tribes.	
Chest	77 Cms - Unexpanded 82 Cms - Expanded	Not applicable
Weight	Proportionate to height and age as per the standard height weight chart prescribed by the Ministry of Home Affairs, Government of India for direct recruitment in CAPFs (**Annexure-II**).	
Note: - Candidates, who intends to avail relaxation in height measurement shall have to submit certificate as per **Annexure-IV,** whenever to be sought by the Recruitment Board.		

(D) MEDICAL EXAMINATION TEST (MET)

(i) Candidates qualified in Physical Standards Test (PST) will be required to undergo Medical Examination Test (MET) by a duly constituted Board of Medical Officers of CAPFs & AR on same day or the following day of PST.

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(ii) Selection to the post is subject to candidate being found medically fit by a Board of Medical Officers as per the medical guidelines issued by Ministry of Home Affairs (Government of India), for direct recruitment in CAPFs & AR vide **MHA UO No. A.VI-1/2014-Rectt (SSB) dated 20/05/2015** and amendments issued from time to time.

(iii) Candidate will either be declared **"FIT"** or **"UNFIT"** in Medical Examination Tests.

(iv) Those who will be declared Unfit during Medical Examination Tests (MET) will be allowed to undergo **"Review Medical Examination (RME)"** provided they give their written consent by appending their signature on the intimation indicating the reasons for being unfit, as per **Annexure-'IX'** given by the Presiding Officer of the recruitment centre.

(v) The consent for RME as per Annexure-**'IX'** duly signed by the candidate shall have to be submitted by the candidate within 24 hours after he/she is informed for his/her unfitness in Medical Examination Test.

(vi) Review Medical Examination (RME) will be conducted in continuation of Medical Examination Test (MET) preferably on the next day.

(vii) The basic medical standards are as under: -

(a) Eye sight

Visual Acuity corrected (NEAR VISION)		Corrected visual acuity (DISTANT VISION)		Reflection	Colour Vision
Better eye	Worse eye	Better eye	Worse eye		
N6	N9	6/6 Or 6/9	6/12 Or 6/9	Hypermetropia: +3.50DS Myopia: - 4.5DS (including Astigmatism+/-1.50) **Note:** - Age related physiological presbyopic changes are likely to occur above 35 years so age wise presbyopic changes relaxation is permitted as mentioned below for near vision. (This is in addition to that above relaxation already provided for distant vision) 1. +1DS upto 40 years. 2. +2DS upto 50 years. 3. +3DS 51-60 years & above.	CP-III ISHIHARA PLATES

However, no Radial Keratotomy (RK) or another refraction surgery is permitted.

(b) ****Lasik Surgery** correction is permitted subject to prescribed criteria as under:

(i) Interval - 6 Months
(ii) Age - 20-35 Years
(iii) Axial length - Less than 26 mm and more than 21 mm
(iv) Corneal thickness - 425 Micron
(v) Pre Lasik-error - 6 D
(vi) Vision - As per medical guidelines
(vii) Retinal status - Normal

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(c) Candidate must not have knock-knees, flat foot or squint in eyes and they should possess high **colour vision**. The candidates will be tested for colour vision as per medical guidelines in vogue. A candidate having colour perception below CP-III will not be eligible for appointment.

(d) Every candidate will give an undertaking at the time of joining that at any stages of service career, if found not meeting the required colour perception standard as per his/her post, he/she will be boarded out as per SHAPE policy, in vogue.

(e) Candidate must be in good mental and bodily health and free from any medical condition or physical defects likely to interfere with the efficient performance of the duties or is a cause of rejection as per the medical guidelines issued by Ministry of Home Affairs (Government of India), for direct recruitment in CAPFs & AR.

(f) **Tattoo clause: -**

(i) **Content**: Being a secular country, the religious sentiments of our countrymen are to be respected and thus, tattoo depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted.

(ii) **Location**: Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.

(iii) **Size**: Size must be less than ¼ of the particular part (Elbow or Hand) of the body.

(g) Every candidate on his/her having been selected will be examined by a duly constituted Medical Examination Board for his/her Medical Fitness. The Government of India reserve right to reject or accept any candidate after considering report of the Medical Examination Board.

(h) In case a candidate has undergone removal of tattoo (s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a "scar" and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination."

Note: The above are the guidelines. The Medical Examination will be conducted as per the revised Medical Guidelines issued by MHA UO No. A.VI-1/2014-Rectt(SSB) dated 20/05/2015 and amendments issued from time to time.

6. CAREER AND AVENUES:

(A) EMOLUMENTS.

(i) **For Super Specialist Medical Officers (Second-in-Command)**

Super Specialist Medical Officers appointed in Grade-II will be granted the rank of Second-in-Command in the revised pay structure of the first cell in the **Level-12** of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS (Revised Pay) Rules, 2016 pay scale Rs. **78,800-2,09,200** per month plus other benefits like Non-Practicing Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules

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would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Post Graduate degree/diploma in a particular field of specialization.

(ii) **For Specialist Medical Officers (Deputy Commandant)**

Specialist Medical Officers appointed in Grade-II (Jr Scale) will be granted the rank of Deputy Commandant in the revised pay structure of the first cell in the **Level-11** of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS (Revised Pay) Rules, 2016, pay scale Rs. **67,700-2,08,700** per month plus other benefits like Non-Practicing Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Post Graduate degree/diploma in a particular field of specialization.

(iii) **For Medical Officers (Assistant Commandant)**

Medical Officers appointed in any of the CAPFs will be granted the rank of Assistant Commandant in the revised pay structure of the first cell in the **Level-10** of Pay Matrix or minimum pay in the first cell of Pay Matrix as specified in Part-A of the schedule of CCS (Revised Pay) Rules, 2016, pay scale Rs. **56,100-1,77,500** per month plus other benefits like Non-Practicing Allowances, Dearness allowances, Transport Allowance, House Rent Allowance and any other allowances as admissible under Rules would be admissible as per the Central Government orders/provisions in existence and as amended from time to time. No Post Graduate allowance will be admissible as the basic essential qualification for the post is Graduate degree/diploma in a particular field of specialization.

(B) PROMOTIONAL AVENUES

A Dynamic Assured Career Progression Scheme (popularly referred as DACP Scheme) of granting time scale promotion to Medical Officers in CAPFs & AR without linkage to vacancy is in place as under: -

(i) **Super Specialist Medical Officers (Second-in-Command)**

Financial upgradation under DACP Scheme		No. of years of regular service required for financial upgradation	Rank prescribed in the relevant rules
From	To		
7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,000	4 years in 7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	Commandant 7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900
7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	3 years in 7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	Commandant 7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600
7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	7TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200	4 years in 7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	Commandant 7TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200

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(ii) **Specialist Medical Officers (Deputy Commandant)**

Financial upgradation under DACP Scheme		No. of years of regular service required for financial upgradation	Rank prescribed in the relevant rules
From	To		
7TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	2 years in 7TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	Second-in-Command in 7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200
7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	4 years in 7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,2000	Commandant in 7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900
7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	3 years in 7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	Commandant in 7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600
7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	7TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200	4 years in 7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	Commandant in 7TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200

(iii) **MEDICAL OFFICERS (ASSISTANT COMMANDANT)**

Financial up gradation under DACP Scheme		No. of years of regular service required for financial up gradation	Rank prescribed in the relevant rules
From	To		
7TH CPC Pay matrix Level 10, pay scale Rs. 56,100-1,77,500	7TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	4 years in 7TH CPC Pay matrix Level 10, pay scale Rs. 56,100-1,77,500	Deputy Commandant in 7TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700
7TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	5 years in 7TH CPC Pay matrix Level 11, pay scale Rs. 67,700-2,08,700	Second-in-Command in 7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200
7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	4 years in 7TH CPC Pay matrix Level 12, pay scale Rs. 78,800-2,09,200	Commandant in 7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900
7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	3 years in 7TH CPC Pay matrix Level 13, pay scale Rs. 1,23,100-2,15,900	Commandant in 7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600
7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600	7TH CPC Pay matrix Level 14, pay scale Rs. 1,44,200-2,18,200	4 years in 7TH CPC Pay matrix Level 13-A, pay scale Rs. 1,31,100-2,16,600 and 20 years of regular service	Commandant in 7TH CPC Pay matrix Level 14, pay scale Rs.1,44,200-2,18,200

Note:-Promotion from the rank of Commandant to the rank of DIG (Medical) and IG (Medical) for Medical Officers and Specialist Medical Officers is by selection against sanctioned vacancy through a combined seniority list.

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(C) PROVISION FOR PG COURSE

An officer can apply for PG entrance examination on completion of 5 years of regular service as per the instructions issued in this regard.

7. OPTION FROM CANDIDATES

(a) For the posts of Specialist Medical Officers (Deputy Commandant) and Medical Officer (Assistant Commandant), candidates have to indicate their choice of preference in CAPFs (BSF, CRPF, ITBP, SSB) & Assam Rifles. Candidates are required to indicate the choice of preference for all the CAPFs & AR in the order of preference. While making appointment, due consideration will be given to the preferences exercised by the candidates and having regard to their rank in the order of merit.

(b) **The post of Super Specialist Medical Officers (Second-in-Command) is available in ITBP only.**

(c) The choice of preference of CAPFs & AR once submitted by the candidate for the posts will be final and no request for changes of the choice of preference will be entertained.

8. MERIT LIST

Medical Officers Selection Board will prepare a merit list on the basis of aggregate marks awarded to each candidate during the interview. The Board will also compile merit list separately for SC/ST, OBC (NCL) and EWS candidates.

9. CONDITION OF SERVICE

(a) Posts of Super Specialist Medical Officer, Specialist Medical Officer and Medical Officer are combatised in CAPFs & AR and are governed by the Act and Rules of the respective organizations as amended from time to time.

(b) Being a Super Specialist Medical Officer, Specialist Medical Officer and Medical Officer in CAPFs & AR, the candidate on appointment is liable to serve any part of the country or abroad as per service requirements. They may have to work independently in the units where they are posted.

(c) Candidates shall be required to serve the Force for a minimum period of 10 years. If any officer after joining the service wants to resign from the service before the expiry of 10 years, he/she is required to refund a sum equal to three months' pay and allowances or the cost of training imparted to him/her in the Force, whichever is higher.

(d) **PROBATION PERIOD**

(i) Every candidate appointed to the cadre in the grade of Super Specialist Medical Officer, Specialist Medical Officer and Medical Officer shall be on probation for a period of **two years**.

(ii) The Central Government, if it thinks fit for reasons to be recorded in writing, can extend the period of probation specified in Sub Para-d (i) by **one year.**

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(iii) At any time during or at the end of the period of probation or during the extended period of probation, the Central Government may terminate the services without assigning any reasons whatsoever.

(e) Selected candidates after appointment will undergo basic training and such other courses as prescribed in the force from time to time.

(f) No candidates appointed to the posts shall be permitted for private practice including consultancy and laboratory practice.

(g) No candidates will be granted extension in service beyond the age of superannuation.

(h) **Disqualification: No person,**

i) Who has entered into or contracted a marriage with a person having a spouse living, or

ii) Who having a spouse living has entered into or contracted a marriage with any person, shall be eligible for appointment to the post of Super Specialist Medical Officer(Second in command), Specialist Medical Officer (Deputy Commandant) and Medical Officer (Assistant Commandant) in Central Armed Police Forces & Assam Rifles.

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for doing so, exempt any person from the operation of the rules for the recruitment of the post.

10. APPLICATION FEES & MODE OF PAYMENT

Male candidates belonging to General (UR), OBC and EWS category applying for recruitment to the above posts need to pay Rs. 400/- (Rupees Four Hundred only) as application fee through online payment gateway system on **<www.recruitment.itbpolice.nic.in>.** Application received with any other mode of the payment will be summarily rejected. **Candidates belonging to Scheduled Caste, Scheduled Tribes, Ex-Servicemen and Female candidates are exempted from the payment of application fee.** Fee once paid will not be refunded under any circumstances. Fee paid by modes other than above will not be accepted and the application of such candidate will be rejected forthright and the payment made shall stand forfeited.

11. GENERAL

(a) Eligible and interested candidates have to apply online through ITBP Recruitment website <www.recruitment.itbpolice.nic.in>.

(b) Candidates are advised to fill their profile and apply online strictly as per the eligibility criteria and instructions given to avoid disqualification at a later stage.

(c) Candidates should also ensure to upload clear and legible photo, scanned signature, certificate in support of MBBS or equivalent qualification and specialized qualification issued by the recognized university and registration certificate of

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MCI/NMC/State Medical Council at the time of filing up their profile details on the website.

(e) Candidate may refer to the FAQs and How to register links on the ITBP Recruitment website <www.recruitment.itbpolice.nic.in>.

(f) Candidates should ensure that they fulfill all the eligibility conditions so as to avoid disappointment at a later stage. If on verification at any stage, it is found that they do not fulfill any of the eligibility condition, the Selection Committee shall reject their candidature.

(g) Candidate should be physically/medically fit for the duties of Super Specialist Medical Officer (Second-in-Command), Specialist Medical Officer (Deputy Commandant) and Medical Officer (Assistant Commandant) in extreme climatic conditions where concerned department is committed to its duties.

(h) Mere presence and qualifying in the medical examination will not guarantee the right to the candidate for appointment.

(i) On behalf of Govt. of India, Selection Committee reserves its right to reject or accept the candidature of any applicant at any stage.

(j) The Selection Committee will not enter into any correspondence with the candidate except in the case of change of address sought by a candidate.

(k) The appointment of selected candidates will be subject to the Government being satisfied after such inquiry as may be considered necessary that the candidates with regard to their character and antecedents are suitable in all respect for appointment to the posts.

(l) The appointment will be further subject to the candidates satisfying the competent authority of their having satisfactorily completed Compulsory Rotating Internship and for Super Specialist Medical Officer and Specialist Medical Officers, have required experience in their field of Speciality.

(m) Subject to the provision as mentioned above, successful candidates will be considered for appointment on the basis of order of merit assigned to them by Selection Board.

(n) Candidates in Central Service/Departmental candidates should submit in original a **"No Objection Certificate" as Annexure-'III'** from their employer at the time of verification of original documents else their candidature will be rejected.

(o) All eligible candidates will be issued online admit cards giving date, time and venue of the recruitment tests through ITBP Recruitment website <www.recruitment.itbpolice.nic.in>. Information in this regard will be given to the candidates through their registered e-mail ID. Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form.

(p) Candidates are advised to check their e-mail from time to time including Spam folder/junk box in their mail box and also ITBP Recruitment website <www.recruitment.itbpolice.nic.in>.

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(q) ITBP will not be responsible in case of failure of the candidate for not receiving admit card online. ITBP will also not be responsible for any power failure, electronic, internet related problems etc faced by the candidates while applying online. Candidates should come duly prepared for more than one day stay under their own arrangements at the Recruitment Centre. **ITBP reserves the right to issue online admit cards at short notice.**

(r) Candidates called for interview from outstation shall be paid travelling expenses as admissible and regulated under the provisions of Ministry of Finance OM No. F-19045/1/74/E/IV(B) dated 30/01/1976 (Govt. of India Decision No. 08 below SR 132). However, no travelling allowance will be admissible to the candidates for journey upto 250 Kms. For journey in excess of 250 Kms, the candidate himself will have to bear the expenses for initial 250 Kms on each of the outward and return journeys. For the remaining distance (over the initial 250 Kms) a single second-class railway fare or actual Bus fare, depending on the mode of travel, may be paid to the candidate, called for interview by the shortest route from the candidate's normal place of residence or the place from which the journey is actually performed, whichever is nearer to the place of interview and back by the same station. However, in case of candidates belonging to SC/ST communities, 2nd class rail fare or bus fare shall be payable to the candidates provided that the fare of the first 30 Kms for both outward and return journey is borne by the candidate.

(s) The above concession is not admissible to those candidates who are already in Central/State Govt. Corporation Public Undertaking, Local Govt. Institutions and Panchayats. Candidates claiming T.A. may be required to produce a certificate of unemployment from an MP or MLA or Gazetted Officer of the place where the candidate normally reside.

(t) Information given in this advertisement and on website are guidelines only. In case of any ambiguity, the existing rules and regulations of Govt. of India will be final.

12. Any further information/notice in respect to the subject recruitment will be uploaded on ITBP Recruitment website **www.recruitment.itbpolice.nic.in** only. Hence, all candidates are advised to visit on the above link from time to time.

21.07.2026

DIG(Recruitment)

CBC.....

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Annexure-I

DETAIL OF VACANCIES UNDER MOSB-2025

(A) Super Specialist Medical Officer (Second-in-Command)

Srl No	Name of CAPF with stream wise vacancies	Category wise break up of vacancies		
		UR/ Gen	OBC	Total
1	ITBP Neurology - 01 Neurosurgery - 01 Gastroenterology - 01 Cardiology - 01 Nephrology - 01	04	01	05

(B) Specialist Medical Officer (Deputy Commandant)

Srl No	Name of Force	Category					
		UR/ Gen	SC	ST	OBC	EWS	Total
1	BSF	20	07	-	14	05	46
2	CRPF	12	18	09	34	13	86
3	SSB	17	0	0	0	0	17
4	ITBP	02	01	00	03	02	08
5	Assam Rifles	04	01	00	00	00	05
Total		55	27	9	51	20	162

Specialization wise vacancies of Specialist Medical Officer

S/No	Field of Speciality	BSF	CRPF	SSB	ITBP	AR	Total
1	Medicine	09	18	03	03	01	34
2	Surgery	07	20	03	00	01	31
3	Gynae & Obs	06	05	03	01	01	16
4	Anesthetist	06	07	01	01	00	15
5	Radiologist	10	21	03	03	01	38
6	Ophthalmologist/Eye	04	13	03	00	01	21
7	Pathologist	04	02	01	00	00	7
8	Paediatrics	00	00	00	00	00	0
9	Psychiatrist	00	00	00	00	00	0
Total		46	86	17	08	05	162

(C) Medical Officer (Assistant Commandant)

Srl No	Name of CAPF	UR/ Gen	SC	ST	OBC	EWS	Ex-serviceman	Total
1	BSF	10	13	06	14	04	Including 10% Ex-Servicemen	47
2	CRPF	01	01	01	02	00		05
3	SSB	07	04	06	00	01		18
4	ITBP	12	04	03	14	04		37
5	Assam Rifles	02	01	02	02	01		08
Total		32	23	18	32	10		115
Grand total :- 05+162+115=282								

Note: - a) Vacancies are subject to change (may increase or decrease)

b) Reservation for Ex-Servicemen is applicable up to the level of the Assistant Commandant only in CAPFs & ARs.

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Annexure-II

MALE AVERAGE BODY WEIGHTS IN KG FOR DIFFERENT AGE GROUPS & HEIGHT.

Height in Cms	Age in Years			
	18-22	23-27	28-32	33-37
156	44-54	46-56	47-58	48-59
158	45-55	47-57	48.5 - 59.5	49.5 - 60.5
160	46-56	47.7 - 58.5	49.5 - 60.5	50.5 - 61.5
162	47-58	49-60	50.5 - 61.5	52-63
164	48-59	50-61	52 - 63.5	53 - 65
166	49.5 - 60.5	51.5 - 62.5	53-65	54.5 - 66.5
168	51-62	52.5 - 64.5	54.5 - 66.5	56-68
170	52-64	54-66	56-68	57.5 - 70.5
172	54-66	55.5 - 67.5	57-70	59-72
174	55-67	57-70	59-72	61 - 74.5
176	56.5-69	58.5-71.5	60.5-73.5	62-76
178	57.5-70.5	60-73	61.5-75.5	63.5-77.5
180	59-72	61-75	63.5-77.5	65.5-80
182	61-74.5	62.5-76.5	65-79	66.5-81.5
184	63-77	64.5 -78.5	66.5-81.5	68.5-83.5
186	63.5-77.5	65.5-80.5	68-83	70-86
188	65-79	67.5-82.5	70-85.5	71.5-87.5
190	66-81	68.5-83.5	70.5-86.5	72.5-88.5

FEMALE AVERAGE BODY WEIGHTS IN KG FOR DIFFERENT AGE GROUPS & HEIGHT.

Height in Cms	Age in Years			
	18-22	23-27	28-32	33-37
148	34.5-42.5	37-45	38.5-47	39.5-48.5
150	36.5-44.5	37.5-45.5	39-48	40.5-49.5
153	38-46	39-48	41-50	42-51
155	38.5-47.5	40-49	41.5-50.5	43-52.5
158	40.5-49.5	42-51	43 - 53	44.5-54.5
160	41.5-50.5	43-52.5	44-54	45.5-54.5
163	43-52.5	44-54	46 - 56	47-57
165	44-54	45.5-55.5	47-58	48.5-59.5
168	45-55	47-57	48.5-59.5	49.5-60.5

- The body weights are given in this chart corresponding to only certain heights (in Cms) on even numbers only. In respect of height in between, the principle of "Average" may be utilized for calculating body weights.
- Where age of candidate is relaxed above the age of 37 (for e.g., 40 or more) the average weight be arrived by using BMI.

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Annexure-III

RECRUITMENT FOR THE POST OF SUPER SPECIALIST MEDICAL OFFICER/ SPECIALIST MEDICAL OFFICER/MEDICAL OFFICER IN CAPFs & ASSAM RIFLES

(Applicable for in-service candidates only)

No Objection Certificate

Note: Candidates already in Govt. service must submit their application through proper channel with the following certificate duly signed by their employer agreeing to release them, in case finally selected for the post of _____ in CAPFs & Assam Rifles.

(i) Certified that Mr/Ms._____ holds a permanent/ temporary post of _____under Central Government.

(ii) Certified also that he has submitted his application to this department/Office on _____.

(iii) Certified also that Mr/Ms._____ will be released in case of his/her selection for the post of _____in CAPFs & Assam Rifles.

(iv) Certified also that Mr/Mrs_____, Post _____ serving in _____since _____ (mention date of appointment) and no DE/Vigilance case is either pending or being contemplated against him.

Place.....

Dated.....

Signature of Head of Office/

Appointing Authority with office seal

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Annexure-IV

FORM OF CERTIFICATE TO BE SUBMITTED BY THE CANDIDATES THOSE WHO INTEND TO AVAIL RELAXATION IN HEIGHT

{Please refer Para-5 (C) of the advertisement}

Certified that Shri_____ S/O Shri _____ is permanent resident of village_____ Tehsil/Taluka_____ District_____ of _____ State.

2. It is further certified that:

- Residents of entire area mentioned above are considered as_____ (Garhwali, Kumaoni, Dogra, Maratha, Sikkimies) for relaxation in height measurement for recruitment in the Para Military Forces of the Union of India.

- He belongs to the Himachal Pradesh/Jammu & Kashmir/Ladakh/North Eastern States which is considered for relaxation in height measurement for recruitment in the Para Military Forces of the Union of India.

- He belongs to _____Scheduled Tribe community which is considered for relaxation in height measurement for recruitment in Para-Military Forces.

Date: _____

Signature _____

Place _____

District Magistrate/Sub-Divisional Magistrate/Tehsildar

- Delete whichever is not applicable.

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Annexure-V

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE/ SCHEDULED TRIBE APPLYING FOR APPOINTMENT TO POST UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ _____ of village/town* _____ in District/Division* _____ _____ of the State/Union Territory* _____ belongs to the Caste/Tribes _____ which is recognized as a Scheduled Castes/Scheduled Tribes* under :-

The Constitution (Scheduled Castes) order, 1950 _____, the Constitution (Scheduled Tribes) order, 1950 _____, the Constitution (Scheduled Castes) Union Territories order, 1951* _____, the Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)

The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.

The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.

The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.

The Constitution (Pondicherry) Scheduled Castes Order 1964 @.

The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.

The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.

The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.

The Constitution (Nagaland) Scheduled Tribes Order 1970 @.

The Constitution (Sikkim) Scheduled Castes Order 1978 @.

The Constitution (Sikkim) Scheduled Tribes Order 1978 @.

The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.

The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.

The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.

The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____Father/Mother _____of Shri/ Shrimati/Kumari* _____ of village/town* in District/Division* _____of the State/Union Territory* _____ who belongs to the _____ Caste/Tribe which is recognized as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

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3. Shri/Shrimati/Kumari and /or* his/her family ordinarily reside(s) in village/town* _____ of District/Division* _____ of the State/Union Territory of _____ .

Signature _____

** Designation _____

(with seal of office)

State/Union Territory

Place _____

Date _____

* Please delete the words which are not applicable

@ Please quote specific Presidential Order

Delete the paragraph which is not applicable.

NOTE: The term, ordinarily reside (s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** The authorities competent to issue Caste/Tribe Certificates:

a) District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.

b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

c) Revenue Officers not below the rank of Tehsildar.

d) Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

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Annexure-VI

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

(DoP&T OM No. 36036/2/2013-Estt.(Res), dated 30-05-2014)

This is to certify that Shri/Smt/Kumari_____ son/ daughter of_____ of village / town _____ in District / Division_____ in the State/Union Territory _____belongs to the _____community, which is recognized as a Backward Class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No._____, dated_____*.

Shri /Smt / Kumari _____ and/or his /her family ordinarily reside(s) in the _____District/Division of the _____State / Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel and Training, O.M. No. 36012/22/93 –Estt. (SCT), dated 8-9-1993**.

District Magistrate/ Deputy Commissioner, etc

Dated :
Seal

The authorities competent to issue caste certificate are indicated below :-

i. District Magistrate / Additional Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/ First Class Stipendiary Magistrate/ Sub-Divisional Magistrate / Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (not below the rank of First ClassStipendiary Magistrate).

ii. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / Presidency Magistrate
iii. Revenue Officer not below the rank of Tehsildar; and
iv. Sub Divisional Officer of the area where the candidate and / or his family resides.

* The authority issuing the certificate may have to mention the details of Resolution of Govt.of India, in which the caste of the candidate is mentioned as OBC.
** As amended from time to time

NOTE : The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950

Annexure-VI-A

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DECLARATION/UNDERTAKING BY OBC (NON-CREAMY LAYER) CANDIDATES ONLY

I, _____ son of Shri _____ resident of village/town/city _____ District _____ State _____ hereby declare that I belong to the _____ community which is recognised as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93- Estt. (SCT), dated 8/9/1993 which is modified vide DOP&T OM No. 36022/2/2004-Estt(Res) dated 09/03/2004, OM No. 36022/2/2004-Estt(Res) dated 14.10.2008 and OM No. 36033/1/2013-Estt(Res) dated 27/05/2013. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India.

Place: _____

Date: _____

Signature of the applicant (OBC candidate)

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Annexure-VII

Government of.....

(Name & Address of the authority issuing the certificate)

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No._____ Date:_____

VALID FOR THE YEAR: 2025-26

This is to certify that Shri/Smt/Kumari_____son/daughter/wife of _____ permanent resident of _____ village/street _____ Post Office_____ District_____in the State/Union Territory _____ Pin Code_____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her "family"** is below Rs. 8 lakh (Rupees Eight Lakh only) for the **Financial Year 2024-25**. His/her family does not own or possess any of the following assets***.

i. 5 acres of agricultural land and above;
ii. Residential flat of 1000 sq ft. and above'
iii. Residential plot of 100 sq. yards and above in notified municipalities;
iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt/Kumari_____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office_____

Recent Passport Size attested photograph of the applicant

Name _____

Designation _____

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

***Note 3: The property held by a "Family" in different location or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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Annexure-VIII

Office of the Sarpanch/Numberdar .....

IDENTITY CERTIFICATE FOR WEST PAKISTANI REFUGEE RESIDING IN THE UT OF JAMMU & KASHMIR

This is to certify that Shri/ Smt/ Ms .....S/o/ D/o/ W/o Shri.....formerly a resident of Village..... , Tehsil....., Distt.....of undivided India (now Pakistan) presently residing at H.No....., Street/Lane No..... Mohalla.....Village.....,Tehsil....., Distt..... is now a West Pakistani Refugee after having migrated from Pakistan during the Indo-Pak Conflict of 1947.

Sarpanch/Numberdar

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Annexure-IX

FOR OFFICIAL USE ONLY

MEDICAL OFFICER SELECTION BOARD (CAPFs) –2025
FORM NO. CAPFs/MOSB/1

MEMORANDUM UNFIT

Subject: Review Medical Examination of candidates found to be UNFIT in Medical Examination Test for the post of ..... (rank) in CAPFs & ARs.

Mr/Ms..... Roll No..... is hereby informed that he/she has been medically examined for recruitment to the post of ..... (Rank) in CAPFs & ARs on..... at ..... and found UNFIT due to the reasons mentioned below:-

(i) .....
(ii) .....
(iii) .....
(iv) .....

2. You are hereby informed that you can apply for Review Medical Examination (RME) by signing on the consent form below. RME will be conducted on ..... at ..... for which you are required to report at .....hrs.

Signature of Medical Officers
Name
Stamp

Date
Centre

Counter-signature of the Presiding Officer with Seal

Result of Medical Examination received
Name & Signature of the Candidate

FOR USE OF CANDIDATE ONLY

To

The Presiding Officer of Recruitment Board
.....

Subject- **APPLICATION FOR REVIEW MEDICAL EXAMINATION.**

Sir,

I hereby convey my consent for undergoing Review Medical Examination.

Signature.....
Place.....
Name .....
Date.....
Roll No.....

(.....)
Signature of the Presiding Officer with Seal)

*****