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(A Government of India Undertaking)
Corporate Office, Speed Post Centre Building, Bhai Veer Singh Marg, New Delhi -110001

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RECRUITMENT OF 43 INFORMATION TECHNOLOGY OFFICERS ON CONTRACT BASIS

Advertisement No.: IPPB/CO/HR/RECT./2023-24/01

India Post Payments Bank Limited (IPPB) has been setup under the Department of Post, Ministry of Communications with 100% equity owned by Government of India having presence all over India which aims to utilize all of India's 1,59,000 post offices as access points and 3~Lakh Postmen and Gramin Dak Sewaks (GDS) to provide doorstep banking services. IPPB is leading the next revolution of banking and financial literacy and this new model will pave the way for India's largest banking network to reach each and every corner of the nation.

In order to support our future growth and transformation challenges, we invite applications from qualified, energetic and dynamic candidates who will be appointed on contractual basis through online application mode in different disciplines of IT Department as per details given below. Interested candidates who fulfil the eligibility criteria may apply online from 13.06.2023 to 03.07.2023 by visiting our website www.ippbonline.com. No other mode of application will be accepted.

IMPORTANT DATES:

(i)	**Opening date for On-line Registration of Applications**	**13.06.2023: 10.00 AM**
(ii)	**Last date of On-line Submission of Applications with Fee**	**03.07.2023: 11.59 PM**

NOTE: Detailed instructions may be referred at the time of applying online application. Candidates in their own interest are advised, not to wait till the last date & time for applying online. IPPB shall not be responsible, if candidates are not able to submit their applications due to last time rush.

Abbreviations used: UR: Un-reserved, **OBC (NCL)**: Other Backward Classes (Non-Creamy Layer), **EWS**: Economically Weaker Section, **SC:** Scheduled Caste, **ST**: Scheduled Tribe, **PWD:** Persons with Disability, **OC**: Orthopedically Challenged, **VI**: Visual Impairment, **HI**: Hearing Impairment.

1. Eligibility Criteria:

The Age and Post Qualification experience as on 01.05.2023 for the posts specified at Point 3 are prescribed as under:

Designation/ Post	Age (as on 01.05.2023)	Post Qualification Work Experience
Executive (Associate Consultant -IT)	24 to 40 years	01 year of experience
Executive (Consultant - IT)	30 to 40 Years	04 years of experience
Executive (Senior Consultant-IT)	35 to 45 Years	06 years of experience

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2. Details of number of reserved vacancies (tentative):

Department	Post/Designation	No. of Vacancies	Vacancy reserved for				
			UR	EWS	OBC	SC	ST
Information Technology	Executive (Associate Consultant -IT)	30	13	03	08	04	02
	Executive (Consultant - IT)	10	06	01	02	01	-
	Executive (Senior Consultant-IT)	03	03	-	-	-	-

Horizontal Reservation is applicable for Persons with Disability (minimum 40% Disability) as per Government of India norms.

Note: Number of vacancies are tentative and may increase or decrease as per requirement of the Bank.

3. Job description and Minimum Eligibility Criteria:

Position	No. of Vacancies	Minimum Eligibility Criteria
Executive (Associate Consultant -IT)	30 (26 for New Delhi & 04 for Chennai)	**Minimum Educational Qualification**: B.E./B.Tech. in Computer Science /Information Technology OR Master of Computer Application (MCA) (03Years) **Post Qualification Experience**: Should have Minimum 1 year working experience in IT sector i. Exp in Enterprise application monitoring (Core Banking, Insurance, web applications, Mobile applications, other support applications), MIS creation using PL/SQL for data extraction. ii. Exposure and understanding various Payment system application like Card management, AEPS, IMPS, UPI etc. iii. Experience in support and management of IT infra servers, network devices, Licenses, etc iv. Experience in any application development, testing, SDLC, PMP, ITIL, GitHub, latest technologies, AI/ML, Mobile/ APK Development, etc *Desktop support experience will not be considered. * Internship experience will not be considered
Executive (Consultant - IT)	10 (08 for New Delhi & 02 for Chennai)	**Minimum Educational Qualification:** B.E./B.Tech. in Computer Science /Information Technology OR Master of Computer Application (MCA) (03Years) **Post Qualification Work Experience**: Minimum 4 years post qualification full time hands-on working experience.

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		Skill Set & Expertise: i. Experience in managing Finacle Core banking. Thorough understanding of architecture and components of Finacle includes Treasury. Understanding the Scripting knowledge ii. Detailed understanding of Java based application, troubleshooting, Analysis of logs etc iii. Complete Understanding and management experience of Insurance Engines and enterprise application in Insurance domain. iv. Experience in following technology Solaris, Redhat, Microsoft Hypervisor, Oracle Database with hands on exp and leading a team of 4-5 members v. General management skills including vendor management, SLA monitoring and calculation, Requirement gathering and Solutioning, etc vi. Any domain certifications will be preferred.
Executive (Senior Consultant-IT)	03 (02 for New Delhi & 01 for Chennai)	**Minimum Educational Qualification:** B.E./B.Tech. in Computer Science /Information Technology OR Master of Computer Application (MCA) (03Years) **Post Qualification Work Experience**: Minimum 6 years post qualification full time hands-on working experience as Executive level. **Skill Set & Expertise:** i. CBS: Should have domain and technical knowledge of Finacle Setup, including troubleshooting, DR Drill and should have managed a team of 10-15 members ii. Java /Android: Should have thorough experience in managing low latency enterprise Java application. Troubleshooting, design, customization through vendor partners, support in customization and integrations. iii. Support, customization in other enterprise applications like AML, ALM, FRM etc iv. Should have led a team of resources in one of the domains, Solaris, AIX, Oracle, mysql, MS sql, Enterprise storage, Enterprise routers, firewalls, Load balancers etc. v. Payment systems: Experience in managing NPCI payment products like AEPS, IMPS, UPI, BBPS etc with demonstrated experience in one of the above products

4. Period of Contract:

The period of contract shall be for 3 years and may be extended for a further period of 2 years on the basis of Individual Performance.

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5. General instructions for candidates applying for the above-mentioned positions:

a) The Degree/ PG Diploma/ PG Degree must be from the recognized University/Institute, recognized AICTE/UGC/Central or Deemed University**.** In case of any dispute arising about admissibility of any particular qualification, the decision of India Post Payments Bank Limited (IPPB) shall be final and binding.

b) In case the result of a particular examination is posted on the website of the University / Institute and web based certificate is issued, then the date of passing will be reckoned from the original document / certificate issued and signed by the appropriate authority.

c) Candidates of SC/ST/OBC-NCL category can also apply for Unreserved Post/ vacancy but they cannot claim any relaxation otherwise applicable for reserved categories.

6. Selection Process:

a) Selection will be made on the basis of Interview. However, Bank reserves the right to conduct assessment, Group Discussion or Online Test in addition to interview. Merely satisfying the eligibility norms do not entitle a candidate to be called for Interview/Group Discussion or Online Test.

b) IPPB reserves the right to call only the requisite number of candidates for the Assessment/ Interview/ Group Discussion or Online Test after preliminary screening/ short listing with reference to candidates' qualification, experience, profile vis-a-vis job requirements, etc.

c) Results of the candidates who have qualified for various stages of the recruitment process and the list of candidates finally selected will be made available on the website. Final select list will be published on the website.

7. Pay and allowances:

S. No	Designation	CTC (Per Annum)
1	Executive (Associate Consultant -IT)	₹10,00,000/-
2	Executive (Consultant - IT)	₹15,00,000/-
3	Executive (Senior Consultant-IT)	₹25,00,000/-

Note: Candidate selected will be offered maximum of 30 % hike on their last drawn CTC subject to suitability, skill & experience etc.

8. Posting: The initial place of posting will be at Delhi /Chennai. However, officer may be posted anywhere in India. Candidates willing to serve anywhere in India should apply.

9. Application Fee / Intimation Charges (Non-Refundable)

Category of Applicant	Application Fee
SC/ST/PWD (Only Intimation charges)	INR 150.00 (Rupees One Hundred and Fifty Only)
For all others	INR 750.00 (Rupees Seven Hundred Fifty Only)

i. Candidates should ensure their eligibility before paying the fees/applying online.

ii. Application once made will not be allowed to be withdrawn and fee once paid will NOT be refunded under any circumstances nor can it be held in reserve for any other future selection process.

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10. Action against candidates found guilty of misconduct

Candidates are advised in their own interest that they should not furnish any particulars/details/information or make statements that are false, incorrect, tampered, fabricated and should not conceal or suppress any material information while filling up the application form and submitting the attested copies of testimonials. In case it is detected at any time that the candidate has indulged in any of the above-mentioned activities, he/she will not only be disqualified but will be liable to be dismissed from the services of IPPB at any time, even after being selected and after joining IPPB's service. At the time of Interview, if a candidate is (or has been) found guilty of:

i. Using unfair means during the selection process, or
ii. Impersonating or procuring impersonation by any person, or
iii. Misbehaving in the Personal Interview/ Group Discussion, or
iv. Resorting to any irregular or improper means in connection with his/her candidature, including resorting to canvassing for his candidature, or obtaining support for his/her candidature, by any means, such candidate may, in addition to rendering himself/herself liable to criminal prosecution, shall also be liable:

(a) To be disqualified from the selection process for which he / she is a candidate;
(b) To be debarred, either permanently or for a specified period, from any examination or recruitment conducted by IPPB.

11. Reservations & Relaxations:

(a) Reservations and relaxations for SC/ ST/ OBC (Non-Creamy Layer) / PWD (**Degree of Disability 40% or above**) candidates will be provided as per guidelines of Govt. of India for the purpose.
(b) Age relaxation for Ex-Servicemen category candidates is applicable as per Government of India guidelines.
(c) The upper age limit is relaxed by 5 years for SC/ST, 3 Years for OBC (Non-Creamy Layer) and 10 years for PWD-UR, 13 years for PWD-OBC (Non-Creamy layer) and 15 years for PWD-SC/ST candidates.
(d) The age of candidates claiming relaxation under point 1 should not exceed 56 years as on 01.05.2023.
(e) The OBC candidates who belong to 'Creamy Layer' are not entitled for concession admissible to OBC Category and such candidates have to indicate their category as General.

12. General information

a) Incomplete application, in any respect shall be rejected and no further correspondence shall be entertained. In addition, no other means/mode of submission of application shall be accepted under any circumstances.
b) No TA/DA will be paid to any candidate for appearing in the Written Exam/ Interview.
c) If any discrepancies are found between the data filled by the candidate online and the original testimonies, his candidature **is liable to be rejected**.
d) If any information provided by the candidate is found to be false or incorrect or not in conformity with the eligibility criteria, then his/ her candidature is liable to be rejected at any stage of the recruitment process or after recruitment or joining.

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13. **Application Guidelines:** A candidate can apply for **more than one post** by filling separate applications for each post. Candidates can apply online only from 13.06.2023 to 03.07.2023. No other mode of application (other than online) will be accepted.

14. The management reserves the right to fill or not to fill or partially fill any of the above positions without assigning any reasons whatsoever. IPPB also reserves the right to cancel / restrict / modify / alter the recruitment process, if required.

15. Any modifications/ amendments /corrigendum in respect of the above advertisement shall be made available only on IPPB's official website. Hence prospective applicants are advised to visit IPPB's website regularly for this purpose.

16. All correspondence/announcements with respect to above recruitment process shall be done through e-mail/notices on the company's website. Important information regarding recruitment will be available in IPPB website and as such, candidates are advised to visit the same frequently. It is the responsibility of the candidate to download/print the Admit Card/ Interview Call Letters. Company will not be responsible for any loss of email sent, due to invalid/ wrong Email ID provided by the candidate or due to any other reason. Candidate's E-mail Id and Mobile No. should be valid for at least one year.

17. For any queries please write to email id: careers@ippbonline.in.

18. Please go through the detailed instructions before filling application form.

Chief HR Officer
HR Department