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INDIAN OIL CORPORATION LIMITED
Marketing Division – Eastern Region

Corrigendum to Advertisement No. IOCL/MKTG/ER/APPR/2020-21/1

(Notification for Engagement of Technical and Non-Technical Apprentices under the Apprentices Act, 1961 at Indian Oil Corporation Limited - Eastern Region (MD)

This has reference to Advertisement No. IOCL/MKTG/ER/APPR/2020-21/1 dated 21.03.2020 inviting applications for Engagement of 404 numbers of Technical and Non-Technical Apprentices under the Apprentices Act, 1961 at Indian Oil Corporation Limited - Eastern Region (MD) for the year 2020-21 at its Locations in the States of West Bengal, Bihar, Odisha, Jharkhand & Assam, advising interested candidates meeting the prescribed eligibility criteria to apply online from 21.03.2020 1700 hrs till 10.04.2020. The said Advertisement was hosted on our website www.iocl.com under Careers -> Apprenticeships section on 21.03.2020 and also notified in leading newspapers as well as Employment News and Rozgar Samachar on 21.03.2020.

In this regard, the following has been decided:

1. For Trade Apprentice - Data Entry Operator (Fresher Apprentices), period of apprenticeship will remain as 15 months, whereas for Trade Apprentice - Data Entry Operator (Skill Certificate Holders), period of apprenticeship will be for 12 months.
2. A new discipline is added as Trade Apprentice – Retail Sales Associate (Freshers and Skill Certificate Holders), with apprenticeship period of 14 months for Freshers and 12 months for Skill Certificate Holders. The qualification requirement will remain same as for Data Entry Operator except for Skill Certificate Holders whose qualification includes possessing Skill Certificate of 'Retail Trainee Associate' for training of less than one year issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Govt. There will be no separate seats for this new discipline and will be considered as part of the discipline seats advertised for Data Entry Operator. However, IOCL management shall have the right to increase the seats, if required, solely at its absolute discretion and in compliance with the Presidential Directives on reservation, at the time of engagement.
3. Candidates may apply for the post of Retail Sales Associate (Freshers) through the drop-down "Trade Apprentice – Data Entry Operator (Freshers)" and Retails Sales Associate (Skill Certificate Holders) through the drop-down "Trade Apprentice – Data Entry Operator (Skill Certificate Holders)".
4. In case of "Fresher Apprentice" the candidate should not have undergone any institutional training or skill training, before taking up on-the job training or practical training under the Apprentices Act, 1961.
5. Following will be the selection methodology for Trade Apprentice – Data Entry Operator / Retail Sales Associate:

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Written test will be of Ninety minutes duration and will assess the candidates on the following three parameters:

a. Generic aptitude
b. Reasoning abilities
c. Basic English

There shall be 100 questions in the Written Test of Class X/XII level and total marks shall be 100. Each correct answer shall carry 1 mark and there shall be no negative marking for wrong answers. The Section wise Break-up of the number of questions will be:
Generic Aptitude: 30 marks
Reasoning Abilities: 30 marks
Basic English: 40 marks

6. The date of opening of Online application now stand as 29.05.2020 @ 1700 hrs.
7. The last date for submission of online application now stand as 18.06.2020 @ 1700 hrs.
8. Tentative date for download of Admit Card by candidates now stand as 22.06.2020 @ 1700 hrs.
9. **The date of Written Test will be intimated later**. Candidates are requested to regularly check our website for further updates.
10. Candidates may apply online by visiting the website https://iocl.formflix.com/

All other terms & conditions as mentioned in our press advertisement / website advertisement shall remain unchanged. Queries, if any, may be addressed to **epostmsf@gmail.com**.

Any subsequent notification/amendment in the matter shall be notified in our corporate website www.iocl.com only.

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IndianOil

MARKETING DIVISION, EASTERN REGION

Advertisement No. IOCL/MKTG/ER/APPR/2020-21/1

Notification for Engagement of Technical and Non-Technical Apprentices under the Apprentices Act, 1961 at Indian Oil Corporation Limited - Eastern Region (MD)

Indian Oil Corporation Limited, the largest commercial undertaking in India and a Fortune "Global 500" Company, as a measure of Skill Building Initiative for the Nation, proposes to engage **Technical and Non-Technical Apprentices at its Locations in States of Eastern India (West Bengal, Bihar, Odisha, Jharkhand & Assam).**

Applications are invited from candidates meeting the following qualification & other parameters for engagement as Apprentices under Apprentices Act, 1961/1973 (as amended from time to time) in the Trade/Disciplines mentioned below:

A. Provisional Number of seats in Apprentice category including likely reservation shall be as follows. Reservation will be applicable as per the prescribed percentage for recruitment applicable to the States of **West Bengal, Bihar, Odisha, Jharkhand & Assam as follows –**

State	Disc Code	Trade/Discipline	Qualifications	Period of Apprenticeship (in months)	Total	UR	EWS	SC	ST	OBC (NCL)	PwBD
West Bengal	1	Trade Apprentice - Fitter	Matric with Regular Full Time ITI course in respective discipline recognized by NCVT/SCVT	12	71	28	7	16	4	16	0
	2	Trade Apprentice - Electrician									
	3	Trade Apprentice - Electronic Mechanic									
	4	Trade Apprentice-Instrument Mechanic									
	5	Trade Apprentice-Machinist									
	6	Technician Apprentice-Mechanical	3 years Diploma in respective discipline from a recognized Institute/University	12	90	36	9	21	5	20	
	7	Technician Apprentice-Electrical									
	8	Technician Apprentice-Instrumentation									
	9	Technician Apprentice-Civil									
	10	Technician Apprentice-Electrical & Electronics									
	11	Technician Apprentice-Electronics									
	12	Trade Apprentice- Data Entry Operator (Fresher Apprentices)	Class XII or its equivalent from a recognized Board/Institute	15	6	2	1	1	0	1	1** (1 VH)
	13	Trade Apprentice- Data Entry Operator (Skill Certificate Holders)	Class XII or its equivalent with Skill Certificate holder in 'Domestic Data Entry Operator' from a recognized Board/Institute	15	5	2	1	1	0	1	0
Bihar	14	Trade Apprentice - Fitter	Matric with Regular Full Time ITI course in respective discipline recognized by NCVT/SCVT	12	18	8	2	3	0	5	0
	15	Trade Apprentice - Electrician									
	16	Trade Apprentice - Electronic Mechanic									
	17	Trade Apprentice-Instrument Mechanic									
	18	Trade Apprentice-Machinist									
	19	Technician Apprentice-Mechanical	3 years Diploma in respective discipline from a recognized Institute/University	12	29	13	3	5	0	8	
	20	Technician Apprentice-Electrical									
	21	Technician Apprentice-Instrumentation									
	22	Technician Apprentice-Civil									
	23	Technician Apprentice-Electrical & Electronics									
	24	Technician Apprentice-Electronics									
	25	Trade Apprentice- Data Entry Operator (Fresher Apprentices)	Class XII or its equivalent from a recognized Board/Institute	15	1	1	0	0	0	0	0
	26	Trade Apprentice- Data Entry Operator (Skill Certificate Holders)	Class XII or its equivalent with Skill Certificate holder in 'Domestic Data Entry Operator' from a recognized Board/Institute	15	1	1	0	0	0	0	0
Odisha	27	Trade Apprentice - Fitter	Matric with Regular Full Time ITI course in respective discipline recognized by NCVT/SCVT	12	25	9	3	4	6	3	0
	28	Trade Apprentice - Electrician									
	29	Trade Apprentice - Electronic Mechanic									
	30	Trade Apprentice-Instrument Mechanic									
	31	Trade Apprentice-Machinist									
	32	Technician Apprentice-Mechanical	3 years Diploma in respective discipline from a recognized Institute/University	12	26	10	3	4	6	3	
	33	Technician Apprentice-Electrical									
	34	Technician Apprentice-Instrumentation									
	35	Technician Apprentice-Civil									
	36	Technician Apprentice-Electrical & Electronics									
	37	Technician Apprentice-Electronics									
	38	Trade Apprentice- Data Entry Operator (Fresher Apprentices)	Class XII or its equivalent from a recognized Board/Institute	15	2	2	0	0	0	0	0
	39	Trade Apprentice- Data Entry Operator (Skill Certificate Holders)	Class XII or its equivalent with Skill Certificate holder in 'Domestic Data Entry Operator' from a recognized Board/Institute	15	1	1	0	0	0	0	0
Jharkhand	40	Trade Apprentice - Fitter	Matric with Regular Full Time ITI course in respective discipline recognized by NCVT/SCVT	12	10	4	1	1	3	1	0
	41	Trade Apprentice - Electrician									
	42	Trade Apprentice - Electronic Mechanic									
	43	Trade Apprentice-Instrument Mechanic									
	44	Trade Apprentice-Machinist									
	45	Technician Apprentice-Mechanical	3 years Diploma in respective discipline from a recognized Institute/University	12	16	6	2	2	4	2	
	46	Technician Apprentice-Electrical									
	47	Technician Apprentice-Instrumentation									
	48	Technician Apprentice-Civil									
	49	Technician Apprentice-Electrical & Electronics									
	50	Technician Apprentice-Electronics									
	51	Trade Apprentice- Data Entry Operator (Fresher Apprentices)	Class XII or its equivalent from a recognized Board/Institute	15	1	1	0	0	0	0	0
	52	Trade Apprentice- Data Entry Operator (Skill Certificate Holders)	Class XII or its equivalent with Skill Certificate holder in 'Domestic Data Entry Operator' from a recognized Board/Institute	15	1	1	0	0	0	0	0
Assam	53	Trade Apprentice - Fitter	Matric with Regular Full Time ITI course in respective discipline recognized by NCVT/SCVT	12	23	10	2	2	3	6	0
	54	Trade Apprentice - Electrician									
	55	Trade Apprentice - Electronic Mechanic									
	56	Trade Apprentice-Instrument Mechanic									
	57	Trade Apprentice-Machinist									
	58	Technician Apprentice-Mechanical	3 years Diploma in respective discipline from a recognized Institute/University	12	60	27	6	4	7	16	
	59	Technician Apprentice-Electrical									
	60	Technician Apprentice-Instrumentation									
	61	Technician Apprentice-Civil									
	62	Technician Apprentice-Electrical & Electronics									
	63	Technician Apprentice-Electronics									
	64	Trade Apprentice- Data Entry Operator (Fresher Apprentices)	Class XII or its equivalent from a recognized Board/Institute	15	1	1	0	0	0	0	0
	65	Trade Apprentice- Data Entry Operator (Skill Certificate Holders)	Class XII or its equivalent with Skill Certificate holder in 'Domestic Data Entry Operator' from a recognized Board/Institute	15	2	2	0	0	0	0	0

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State	Disc Code	Trade/Discipline	Qualifications	Period of Apprenticeship (in months)	Total	UR	EWS	SC	ST	OBC (NCL)	PwBD
West Bengal	66	Trade Apprentice-Accountant	Regular Full Time Graduate in any Discipline from a recognized Institute/University	12	6	0	0	0	0	0	5 VH, 4 HH, 4 OH, 2 MD **
Bihar	67	Trade Apprentice-Accountant		12	5	0	0	0	0	0	
Odisha	68	Trade Apprentice -Accountant		12	1	0	0	0	0	0	
Jharkhand	69	Trade Apprentice-Accountant		12	1	0	0	0	0	0	
Assam	70	Trade Apprentice-Accountant		12	2	0	0	0	0	0	
TOTAL					404	164	40	64	38	82	16**

NOTE:

1.**The **reservation for PwBD** as indicated for the Discipline of **Trade Apprentice - Accountant, Trade Apprentice - Data Entry Operator (Fresher Apprentices) & Trade Apprentice - Data Entry Operator (Skill Certificate Holders)** shall be applied on horizontal basis, across all categories, as per the Government guidelines.

2.No. of seats indicated above is tentative and may increase or decrease in the relevant categories at the absolute discretion of the management and in compliance with the Presidential Directives on reservation at the time of engagement.

3.In case of non-availability of suitable candidates for filling up seats against codes **(12, 25, 38, 51 & 64)** or **(13, 26, 39, 52 & 65)**, the same shall be filled by suitable candidates from code **(12, 25, 38, 51 & 64)** or **(13, 26, 39, 52 & 65)** as the case may be, as per selection criteria and other criteria / parameters.

A. Prescribed Qualification/Eligibility Criteria:

1. **For Discipline Code 01/14/27/40/53-**Trade Apprentice(Fitter) - Matric with Regular Full Time ITI (Fitter) course recognized by NCVT/SCVT.
2. **For Discipline Code 02/15/28/41/54-**Trade Apprentice (Electrician) - Matric with Regular Full Time ITI (Electrician) course recognized by NCVT/SCVT.
3. **For Discipline Code 03/16/29/42/55-** Trade Apprentice (Electronic Mechanic) - Matric with Regular Full Time ITI (Electronic Mechanic) course recognized by NCVT/SCVT.
4. **For Discipline Code 04/17/30/43/56-** Trade Apprentice (Instrument Mechanic) - Matric with Regular Full Time ITI (Instrument Mechanic) course recognized by NCVT/SCVT.
5. **For Discipline Code - 05/18/31/44/57 -** Trade Apprentice (Machinist) - Matric with Regular Full Time ITI (Machinist) course recognized by NCVT/SCVT.
6. **For Discipline Code - 06/19/32/45/58-** Technician Apprentice(Mechanical) - 3 years Regular full time Diploma in Mechanical Engineering from recognized Institute/University with minimum 50% marks in aggregate for General, EWS& OBC candidates & 45% in case of SC/ST candidates against reserved positions.
7. **For Discipline Code - 07/20/33/46/59-** Technician Apprentice(Electrical) - 3 years Regular full time Diploma in Electrical Engineering from recognized Institute/University with minimum 50% marks in aggregate for General, EWS& OBC candidates & 45% in case of SC/ST candidates against reserved positions.
8. **For Discipline Code- 08/21/34/47/60-** Technician Apprentice(Instrumentation) - 3 years Regular full time Diploma in Instrumentation Engineering from recognized Institute/ University with minimum 50% marks in aggregate for General, EWS& OBC candidates & 45% in case of SC/ST candidates against reserved positions.
9. **For Discipline Code- 09/22/35/48/61-** Technician Apprentice(Civil) - 3 years Regular full time Diploma in Civil Engineering from recognized Institute/University with minimum 50% marks in aggregate for General, EWS& OBC candidates & 45% in case of SC/ST candidates against reserved positions.
10. **For Discipline Code- 10/23/36/49/62-**Technician Apprentice(Electrical & Electronics) - 3 years Regular full time Diploma in Electrical & Electronics Engineering from recognized Institute/University with minimum 50% marks in aggregate for General, EWS& OBC candidates & 45% in case of SC/ST candidates against reserved positions.
11. **For Discipline Code-11/24/37/50/63-**Technician Apprentice(Electronics) - 3 years Regular full time Diploma in Electronics Engineering from recognized Institute/University with minimum 50% marks in aggregate for General, EWS& OBC candidates & 45% in case of SC/ST candidates against reserved positions.
12. **For Discipline Code 66/67/68/69/70** - Trade Apprentice-Accountant : Regular Full Time Graduate in any discipline from Recognized Institute/University with minimum 50% marks in aggregate for General, EWS& OBC candidates and 45% in case of SC/ST/PwBD candidates for reserved positions.
13. **For Discipline Code 12/25/38/51/64** - Trade Apprentice - Data Entry Operator (Fresher Apprentices): Class XII or its equivalent with minimum 50% marks in aggregate for General, EWS& OBC candidates and 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Board/Institute.
14. **For Discipline Code 13/26/39/52/65 -** Trade Apprentice - Data Entry Operator (Skilled Certificate Holders): Class XII or its equivalent with Skill Certificate holder in 'Domestic Data Entry Operator' with minimum 50% marks in aggregate for General, EWS& OBC candidates and 45% in case of SC/ST/PwBD candidates for reserved positions from a recognized Board/Institute.
15. **For all discipline codes :** The prescribed qualification for Class XII/Graduate/Diploma holders should be from a recognized Board/University/Institute as a **regular full time course in the relevant trade/discipline** with minimum 50% marks (45% for SC/ST and PwBD category candidates for the seats reserved for them) in aggregate.
16. Wherever CGPA/OGPA or Letter Grade is awarded in the Class XII/ITI/Degree/Diploma examinations, its equivalent aggregate percentage of marks must be indicated in the On-line Application as per the norms adopted by Board/University/Institute. Candidates will have to furnish certificate from the concerned University/Institute regarding the equivalent aggregate percentage of marks with reference to their CGPA/OGPA or Letter Grade at the time of document verification failing which their candidature will not be considered.
17. For ITI qualification in the relevant trade, eligibility shall be pass marks. Only regular full time ITI course recognized by NCVT/SCVT shall be considered.
18. Under Discipline Code **12/25/38/51/64**, "Fresher Apprentices" will be considered. "Fresher Apprentices" means a non-graduate apprentice, who has not undergone any institutional training or skill training, before taking up on-the-job training or practical training under the Apprentices Act, 1961.
19. Under Discipline Code **13/26/39/52/65**, "Skill Certificate Holders" will be considered. Candidates applying against these Codes with Skill Certificate in "Domestic Data Entry Operator" should possess skill certificate for training of less than one year issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Govt. in this regard.
20. Candidates possessing Diploma in Engineering in relevant trade/discipline under recognized lateral entry scheme (ClassXII (Sc.)/ITI admitted in 2nd year of Diploma course) shall also be considered eligible subject to meeting prescribed percentage of marks on the basis of aggregate of all semesters in the diploma course.
21. Candidates with qualification acquired through Distance Learning/Part Time/Correspondence Mode shall **NOT** be considered.
22. Candidates possessing higher professional qualifications such as **BE/B Tech, MBA, CA, LLB, MCA** or any such equivalent qualification or pursuing higher qualification shall **NOT** be considered. Suppression of information regarding possession or pursuing higher qualification shall render a candidate ineligible for consideration at any stage of selection/ termination or any time during engagement.
23. Candidates applying for more than one Trade/Discipline will not be considered and their applications will be summarily rejected.
24.In case the date of declaration of result is not mentioned in the Mark Sheet, the candidate shall be required to submit a certificate mentioning the date of publication of result from the Principal of the School/Polytechnic/College/Institute from where the candidate pursued his/her Class XII/ITI/Graduation/Diploma course, at the time of Document Verification.
25. **Reservation for PwBD Candidates for the Discipline Code 66/67/68/69/70, 12/25/38/51/64 & 13/26/39/52/65 :** To be eligible against reservation for PwBD, the permanent disability should be a minimum of 40% as issued by the Competent Authority in the Disability Certificate. Categories of Disability with a minimum of 40% and above are given below -

VH - PV: Low Vision (LV) / Partially Blind (PB)

HH - PH: Partially Deaf

OH - PL: Musculoskeletelal (OA - one arm affected / OL - One leg affected / OAL - One arm and one leg affected), Leprosy cured, Dwarfism, Acid Attack Victim, Cerebral Palsy

MD - A combination of the above

The Rights of Persons with Disabilities Act 2016 - Section 2(r) defines "person with benchmark disability" as a person duly certified by the certifying authority with:

• Not less than 40% of a specified disability where specified disability has not been defined in measurable terms, and

• A disability where specified disability has been defined in measurable terms. The candidates are required to submit a Disability Certificate issued by competent authority as per the Rights of Persons with Disabilities Rules, 2017, failing which their candidature as PwBD candidates will not be considered. Persons with Benchmark Disabilities must be capable of performing the task assigned to them/take instructions using suitable aids and appliances.

PwBD candidates with less than 40% of permanent disability are **NOT** eligible.

26. **The candidates who have undergone Apprenticeship earlier or pursuing Apprenticeship Training in an Industry as per the Apprenticeship Act, 1961/1973 as amended from time to time or job experience for a period of 1 year or more are NOT eligible.**
27. Candidates who have **completed 3 YEARS** after acquiring the prescribed educational qualification **as on date of reckoning, i.e.,31.03.2020 shall NOT BE ELIGIBLE** for engagement.
28. **Candidates, who have undergone training and/or having job experience for a period of one year or more are not eligible for being engaged.**
29. In case the date of Declaration of result is not mentioned in the Mark Sheet, the candidate must submit a certificate mentioning the date of publication of result from the Principal of the College/Institute from where the candidate pursued his Graduation/Diploma in Engineering, along with his application form.
30. Candidates registered with Local/State Employment Exchange(s)/Vocational Rehabilitation Centre for Person with Benchmark Disability (PwBD) and meeting the prescribed eligibility criteria, are required to **apply Online, failing which their candidature will not be considered**.

B. Age Limit:

1. Minimum 18 years and maximum 24 years as on **31.03.2020** for General/EWS candidates. Relaxation of upper age limit to SC/ST/OBC (NCL)/PwBD candidates shall be extended as per Govt. guidelines.
2. Mark sheet/Certificate issued by Board of Secondary Education for passing Matriculation (Class X) examination shall be the only acceptable document in support of age.

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C. Reservation, Concessions & relaxations to candidates belonging to SC/ST/OBC(NCL)/PwBD/Economically Weaker Sections (EWS):

1. Reservation for candidates belonging to SC, ST, OBC (NCL), PwBD & EWS categories will be in terms of numbers indicated above.

2. However, if the prescribed no. of persons belonging either to the Scheduled Caste or Scheduled Tribes are not available as per Selection criteria and other criteria/parameters, the seats reserved in any trade for them may be filled by persons belonging to the Scheduled Tribes or as the case may be to the Scheduled Caste on the basis of position in the merit list based on marks obtained in the Written Test, meeting the notified eligibility criteria and documents found in order upon verification etc. If the reserved seats cannot be filled even in the above given manner, seats so lying unfilled may be filled first by persons belonging to Other Backward Classes on the basis of position in the merit list based on marks obtained in the Written Test, meeting the notified eligibility criteria and documents found in order upon verification etc. Seats still remaining unfilled will be filled by candidates belonging to unreserved category on the basis of position in the merit list based on marks obtained in the Written Test, meeting the notified eligibility criteria and documents found in order upon verification etc.

3. Similarly, if seats reserved in any trade for the Other Backward Classes cannot be filled from the Other Backward Classes, then the seats so lying unfilled may be filled by persons belonging to the Scheduled Caste or Scheduled Tribes on the basis of position in the merit list based on marks obtained in the Written Test, meeting the notified eligibility criteria and documents found in order upon verification etc. Seats still remaining unfilled will be filled by candidates belonging to unreserved category on the basis of position in the merit list based on marks obtained in the Written Test, meeting the notified eligibility criteria and documents found in order upon verification etc.

4. Similarly, if seats reserved in any trade for the Economically Weaker Section (EWS) cannot be filled from the Economically Weaker Section (EWS), then the seats so lying unfilled may be filled by persons belonging to unreserved category on the basis of position in the merit list based on marks obtained in the Written Test, meeting the notified eligibility criteria and documents found in order upon verification etc.

5. Relaxation in upper age upto 5 years for SC/ST candidates and 3 years for OBC (NCL) candidates considered against reserved positions will be allowed.

6. Relaxation in upper age upto 10 years for Persons with Benchmark Disabilities (PwBD) candidates irrespective of reservation of seats for them. Further, upper age relaxation of 5 years to PwBD candidates belonging to SC/ST category and 3 years to PwBD-OBC(NCL) candidates.

7. A PwBD candidate availing of only age relaxation (no relaxation in eligibility qualification marks/in written test qualifying marks) shall be considered against unreserved seat in order of merit in the select list before being considered against a reserved seat.

8. Reservation for PwBD categories to be engaged as Apprentices shall be in consistence with Section 34(1) of the Rights of Persons with Disabilities Act, 2016.

9. Reservation in PwBD category will be extended on horizontal basis, against notified numbers of seats in identified Trade/Disciplines.

10. Minimum prescribed qualification marks will be relaxed by 5% for candidates belonging to SC/ST/PwBD categories considered against reserved positions.

11. A person with a specified disability listed in the Schedule appended to the Act but not covered under Section 34(1), if certified by a certifying officer as a person with disability of 40% or above, shall be allowed concessions/relaxations available to PwBDs. One shall be declared successful, if selected on merit against unreserved seats. His/her candidature will not be considered/adjusted against reservation provided to PwBDs under Section 34(1) of the Act of 2016.

12. For claiming the benefit of OBC category, the candidate should submit caste certificate in the proforma prescribed by Govt. of India, which would, among others specifically mention that the candidate does not belong to the persons/sections (creamy layer) as mentioned in column 3 of the schedule to the Department of Personnel & Training, Government of India OM No.36012/22/93-Estt.(SCT) dated 08.09.1993 and OM No. 36036/2/2013-Estt.(Res.) dated 30.05.2014. In case of candidates belonging to OBC (non-creamy layer) category, name of OBC caste mentioned in the certificate should fall in the Central List of OBCs of the respective State and non-creamy layer status should be valid as on cut-off date of reckoning eligibility criteria, i.e.,31.03.2020.

13. Candidates belonging to OBC category but falling in creamy layer are not entitled to OBC reservation benefits. Accordingly, such candidates may choose to apply for the positions provided they meet the age criteria applicable to UR candidates and indicate their category as "UR (Unreserved)".

14. Candidates belonging to EWS category are required to submit an Income & Asset Certificate issued by Competent Authority prescribed under Point No.5 of the Department of Personnel & Training's O.M. No.36039/1/2019-Estt (Res) dated 31.01.2019.

15. SC/ST/PwBD candidates appearing for Written Test/Document Verification will be reimbursed single second class railway fare from the nearest railway station of the mailing address to the place of Written Test/Document Verification and back by the shortest route on production of ticket, provided the distance is not less than 30 KMs.

D. Period of Apprenticeship Training:

1. **12 Months** for all disciplines except

2. Trade Apprentice - Data Entry Operator (Fresher Apprentices) & Trade Apprentice - Data Entry Operator (Skilled Certificate Holders) will be having **15 Months** training

E. Date of Reckoning Eligibility Criteria:

The date for the purpose of possession of qualification and meeting age criteria shall be **31.03.2020**.

F. Selection Methodology:

1. Selection shall be on the basis of performance of the candidates on the basis of marks obtained by them in the **Written Test (Duration 90 Minutes)** and meeting notified eligibility criteria.

2. The Written Test will comprise of **100 questions** with Objective Type **Multiple Choice Questions (MCQs)** consisting of four option with one correct option. The questions would be in bilingual i.e. English & Hindi.

3. The written test will assess the candidates on the following parameters: -

Trade Apprentice - Accountant

- Generic Aptitude including Quantitative Aptitude - 30 Marks
- Reasoning Abilities - 30 Marks
- Basic English Language Skills - 40 Marks

Trade Apprentice (Data Entry Operator)

- General Aptitude and Reasoning Abilities - 25 Marks
- Basic English Language Skills - 25 Marks
- Quantitative Aptitude - 25 Marks
- General Awareness - 25 Marks

Trade Apprentice (Fitter / Electrician / Electronics Mechanic / Instrument Mechanic / Machinist) & Technician Apprentice (Mechanical / Electrical / Instrumentation / Civil / Electrical & Electronics / Electronics)

- Technical Acumen in relevant discipline - 40 Marks
- Generic Aptitude including Quantitative Aptitude - 20 Marks
- Reasoning Abilities - 20 Marks
- Basic English Language Skills - 20 Marks

4. The candidates will have to secure a minimum of 40% marks in written test to qualify for selection process. The minimum qualifying marks shall be 35% for candidates belonging to SC/ST/PwBD categories against reserved positions.

5. Candidates selected as apprentices will have to fulfill the minimum physical fitness standard/parameters as specified in the Apprentice Act and amendments/modification issued from time to time. Only those candidates declared fit in pre-engagement medical and physical fitness shall be considered for engaging as apprentice.

G. Document Verification:

Candidates shortlisted on the basis of their position in the merit list and subject to number of seats in respective Trades/Disciplines, shall be called for document verification. The following original documents along with a self-attested copy should be furnished at the time of Document Verification:

1. 10th Pass/Matriculation certificate issued by the concerned education board as proof of date of birth. No other document will be accepted for verification of date of birth.

2. SC/ST/OBC(NCL)/Disability/EWS-Income & Asset Certificate by reserved category candidates in the prescribed format issued by Competent Authority.

3. Class XII marksheet issued by the concerned education board/ Semester-wise/ year-wise mark sheets of ITI issued by NCVT or SCVT/Graduation/Diploma in Engineering

4. Class XII/Final ITI issued by NCVT or SCVT/Graduation/Diploma Certificate issued by respective Board/ Authority.

5. Conversion certificate from CGPA/OGPA/Letter Grade to percentage of marks, if applicable, from concerned University/Institute.

6. Certificate mentioning the date of publication of result from the Principal of the Polytechnic/ School/College/ Institute from where the candidate pursued his/her Class XII/ITI/Graduation/Diploma course, if applicable.

7. For Candidates applying against Discipline Code **13/26/39/52/65** with Skill Certificate in "Domestic Data Entry Operator" - Skill certificate issued by an awarding body recognized under National Skill Qualifications Framework or any other authority recognized by the Central Govt. in this regard.

8. Any other Certificate, as specified.

Contd.

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H. Pre-Engagement Medical Fitness:

1. Candidates selected as apprentices will have to fulfil the minimum physical fitness standard/parameters as specified in the Apprentices Act and amendments/modifications issued from time to time.
2. Medical examination of PwBD candidates shall be with due consideration to the provisions of Rights of Persons with Disabilities Act, 2016.
3. **Only those candidates who are declared fit in pre-engagement medical examination shall be considered for engagement as apprentice.**

I. Offer of Engagement:

Finally, shortlisted candidates whose documents including pre-engagement medical fitness certificate is found in order shall be issued offer of engagement.

J. Liability to Declare:

1. Candidates with reported ailments, deficiencies or abnormalities shall make a declaration to this effect while submitting their application.
2. A candidate found UNFIT during medical examination conducted by any unit of IOCL or any other PSU while seeking engagement as an apprentice or while seeking a regular employment in the past, is also required to declare the same with reasons for being declared UNFIT.
3. Candidates have to necessarily declare in case he has been arrested, prosecuted, kept under detention or fined, convicted by a Court of Law or for any offence debarred/ disqualified by any Public Service Commission from appearing in its examination.

K. Other Conditions:

1. **Stipend:** Rate of stipend payable to apprentices per month shall be as prescribed under Apprentices Act, 1961/1973/Apprentices Rules 1992 (as amended) and Corporation's guidelines.
2. **Personal Protective Equipment:** The Apprentices selected against codes mentioned under point A (1/2/3/4/5/6/7/8/9/10/11) shall be provided with one pair of safety shoes & a Helmet (returnable upon completion of training), wherever applicable.
3. **Company Accommodation/HRA:** No HRA or Company's accommodation shall be provided to Apprentices.
4. **Leave & Holidays:** The following leave & holidays shall be admissible to Apprentices:

a. General Leave- 32 days @ 8 days per quarter during the period of Apprenticeship including on medical grounds.
b. Casual Leave- 12 days per calendar year (pro-rata)
c. An Apprentice shall avail such Holidays as are observed in the establishment in which he/she is undergoing Apprenticeship training.
d. Leave not availed shall lapse at the end of apprenticeship period.

5. **Insurance Coverage:** Apprentices shall be covered under suitable Accident Insurance Coverage.
6. **Discipline :** Apprentices shall be covered under the Certified Standing Orders applicable to workmen at the establishment where they are undergoing Apprenticeship training.
7. **Period of Apprenticeship Training:** May be extended under certain circumstances as provided under Rule 7 of the Apprentices Rules 1992.
8. Rules/guidelines, as may be prescribed by the Govt/framed by the Corporation from time to time, shall apply.
9. **The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection and cancellation of the selection process etc. No correspondence will be entertained in this regard.**

L. General Instructions:

1. Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of on-line application.
2. The Apprenticeship agreement shall be registered on-line with respective authorities.
3. At any stage of the selection process, if it is found that the candidate has furnished false or incorrect information, the candidature of the candidate will be cancelled. Candidate shall also render himself liable for criminal prosecution.
4. The candidature of the applicant would be provisional and subject to subsequent verification of certificates and testimonials etc. In case it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after engagement, his/her engagement is liable to be terminated.
5. Candidates are required to bring one Photo ID proof in ORIGINAL anyone from amongst Aadhar Card/PAN Card/Voter ID Card/Driving License/Passport along with Admit Card at the time of Written Test.
6. Candidates without Admit Card and proof of ID as stated herewith will not be allowed to take the Written Test.
7. Any corrigendum/addendum or updates with regard to this advertisement shall be made available on our website: **www.iocl.com**
8. Disputes, if any shall be subject to jurisdiction of the local Court at Kolkata, for which the candidate has applied for Apprenticeship.
9. **Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before submission of online application.**
10. **Candidates are advised to register as a Trade Apprentice online in the Regional Directorate of Apprenticeship Training (RDAT) portal at http://www.apprenticeship.gov.in/Pages/Apprenticeship/home.aspx OR as a Technician Apprentice online with the Board of Apprenticeship Training (BOAT) portal at https://portal.mhrdnats.gov.in/boat/commonRedirect/registermenunewIregistermenunew.action**
11. **Candidate for Trade Apprenticeship (Optional Trade) should register themselves on NSDC at https://apprenticeshipindia.org**
12. If the application is not submitted in the line with the eligibility criteria, terms & conditions, then the application is liable for rejection.
13. Candidates are requested to apply sufficiently in advance before the closing date.
14. All the candidates are advised to keep the copy of the printout of the online application form for reference as candidates are required to quote their application no. and date of birth for downloading admit cards from our website **www.iocl.com** or at **https://www.iocl.com/PeopleCareers/Apprenticeships.aspx**
15. **Candidates are advised to periodically visit our above website as all future correspondence and latest information with regards to written test shall be only on our website and/or by Email/SMS alerts.**
16. **Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website www.iocl.com or at https://www.iocl.com/PeopleCareers/Apprenticeships.aspx ONLY.**
17. Candidates have to apply for **ANY ONE DISCIPLINE CODE ONLY**. Candidates applying for more than one discipline Code will not be considered and their applications will be summarily rejected.
18. Wherever CGPA/OGPA or Letter Grade is awarded in the ITI/Degree/Diploma in Engineering examination, its equivalent aggregate percentage of marks must be indicated in the On-line Application Form as per the norms adopted by University/Institute.
19. **The candidature of the applicant would be provisional and subject to subsequent verification of certificates and testimonials. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/doctored/false information/certificate/documents or has suppressed any material fact(s), his/her candidature will stand cancelled. Candidate shall also render himself liable to criminal prosecution. If any of these shortcomings is/are detected even after engagement if any, his/her engagement is liable to be terminated.**
20. Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Corporation. All such engagement will also be subject to all relevant Rules/policies/guidelines of the Corporation.
21. The decision of the Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full, etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
22. Applications/Registration which are incomplete or are received in any other mode/form, or not fulfilling the eligibility criteria and/or those received after the last date of submission of on-line applications shall not be considered "Eligible" and treated as "Rejected". Canvassing of any kind shall disqualify the candidate.
23. Mere selection in written examination or empanelment after the selection process shall not confer any right of engagement to the applicants.
24. **Upon completion of the Apprenticeship period the Corporation shall have no obligation to offer employment to such apprentices nor can an Apprentice claim right for employment on the grounds of completion of Apprenticeship.**

M. How to Apply:

1. The candidates meeting the prescribed eligibility criteria may apply online from through the link which will be provided in our corporate website **www.iocl.com**(Careers-> Apprenticeships-> Engagement of Technical and Non-Technical Apprentices in Eastern Region (Marketing Division). **Only Online mode of applications will be accepted.**
2. Candidate needs to upload, scanned copy of the latest color photograph, scanned copy of the documents namely proof of date of birth (Xth Std certificate/mark sheet), prescribed educational qualification, EWS/Caste Certificate as applicable and signature to be uploaded without fail. In the absence of any single document, the application shall be summarily rejected. **Eligible candidates will be intimated by E-mail / SMS for downloading admit card for the written test.**
3. The candidate must have an active email ID and mobile phone number which must remain valid for at least next one year. All future communication with candidate will take place only through website/Email/SMS alerts. Applications submitted through on-line mode will only be accepted.
4. The candidate should have scanned copy of color photograph and signature in jpg format (size not exceeding 50 KB) ready before applying on-line. The photo and signature in digital form will be required to be uploaded. The candidate must ascertain the correctness of all information before filling in the On-line Application Form and its final submission.
5. The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.
6. Incomplete applications, applications not fulfilling the eligibility criteria/parameters and applications received in mode/form other than on-line mode shall be treated as "Rejected".

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7.A copy of on-line application shall be retained by the candidate for reference and produced for verification at the time of Document Verification.

8.Further information regarding written examination, call letters, results, etc. shall be made available through the websites www.iocl.com or through Email. Candidates are, therefore, advised to keep visiting the websites www.iocl.com and check their registered Email regularly.

9.Canvassing in any form is liable to render the candidate ineligible. Queries, if any, may be addressed to the following E-mail id: baga@indianoil.in

N. Requirement before filling online Application Form:

1.The candidate must have an active Email ID and Mobile number which must be valid for at least 1 year as all future communications with candidates will take place through Email/SMS alerts. Candidates are advised to mention their correct email id/mobile number and keep checking their E-mail /SMS messages as all future communications including communication to download admit cards for written test etc. shall be sent only through E-mail/SMS alerts.

2. All the candidates are advised to keep a printout of the online application form as candidates must mention their application number and date of birth for downloading admit cards from the website **www.iocl.com (Careers -> Apprenticeships -> Engagement of Technical and Non-Technical Apprentices in Eastern Region (Marketing Division)).**

3. The candidate should have the scanned copies of self-attested photocopies of the following documents ready in pdf/jpg format (not exceeding size of 100kb each)before applying on-line.

a. Xth Std/SSLC/Matriculation Certificate/Mark sheet issued by concerned education Board as proof of date of birth.

b. Certificate of the prescribed educational qualification-ITI/Graduation/Diploma in Engineering (as applicable)

c. EWS/Caste Certificate, if applicable.

d. Signature in black ink.

e. Recent color passport size photograph

4.The candidate must ascertain the correctness of all information before filling in the "Online Application Form" and its final submission. The candidate shall be wholly/exclusively responsible for the information provided in his/her online application form.

5.Cut off date: The candidate must possess the prescribed educational qualification, age, etc. as on 31.03.2020.

6. Other Requirements:

a.Candidate to register themselves as an Apprentice with RDAT/BOAT/NSDC through the Government portal.

b. Candidate should have a PAN Card.

c. Candidate should have an Aadhaar Card.

Candidate should have a bank account & cheque book with their names printed.

O. Important Dates for Candidates:

Sl.	DESCRIPTION	DATE	TIME
1	TENTATIVE DATE OF OPENING OF ONLINE APPLICATION	21.03.2020	5:00 PM
2	TENTATIVE LAST DATE OF SUBMISSION OF ONLINE APPLICATION	10.04.2020	5:00 PM
3	TENTATIVE DATE FOR DOWNLOAD OF ADMIT CARD BY CANDIDATES	14.04.2020	5:00 PM
4	TENTATIVE DATE OF WRITTEN TEST	19.04.2020	11:00 AM
5	TENTATIVE DATE FOR UPLOAD OF PROVISIONALLY QUALIFIED CANDIDATES FOR DOCUMENT VERIFICATION	23.04.2020	5:00 PM

P. WRITTEN TEST WILL BE CONDUCTED AT KOLKATA, PATNA, BHUBANESWAR, RANCHI & GUWAHATI

(Please note that any change in the above dates as well as date of the Written Examination or the City will be intimated through the IOCL website. Hence candidates are advised to regularly check the website for any updates).







