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Hindustan Aeronautics Limited
LCA Tejas Division, Bangalore Complex

Advt. No: LCA/HR /TBT/ 205 /2026 *11.02.2026*

Engagement of Personnel on Tenure Basis in Non-Executive cadre

Hindustan Aeronautics Limited (HAL), a Maharatna Central Public Sector Undertaking is a premier Aeronautical Industry of South East Asia, with 20 Production / Overhaul / Service Divisions and 11 co-located R & D Centres spread across the country. HAL's spectrum of expertise encompasses Design, Development, Manufacture, Repair, Overhaul and upgrade of Aircraft, Helicopters, Aero-engines, Industrial Marine Gas Turbines, Accessories, Avionics & Systems and Structural Components for Satellite & Launch Vehicles.

LCA Tejas Division is in the process of inducting Personnel on Tenure Basis for a period of Four years in the Non-Executive cadre for various Divisions of HAL, Bangalore as per the details mentioned below

(i) Number of Posts, Vacancy Breakup, Qualification & Experience Requirements

Post & Channel / Scale	No of Posts (Reservations)	Qualifications	Division of Posting
Diploma Technician (Mechanical) /D-6	EWS-03 OBC-03 SC-03 ST-01 UR-12	Regular/Full Time Diploma in Mechanical Engineering (General) / Mechanical Engineering from a recognised Institution / State Board of Technical Education under the 10+3 system	Aircraft-01 LCA Tejas-01 Engine-09 Overhaul-02 RWRDC-07 F&F-01 IMGT-01
Diploma Technician (Civil)/D-6	EWS-01	Regular/Full Time Diploma in Civil Engineering under the 10+3 system	Airport Service Centre-01
Technician (Electrical)*/C-5	OBC-05 SC-03 ST-01 UR-09	10th Standard + NTC (ITI in Electrician Trade) + NAC (National Apprenticeship Certificate in Electrician Trade). Or 10th Standard + Direct 03 Years NAC (National Apprenticeship in Electrician Trade)	LCA Tejas-02 Overhaul-07 Helicopter MRO*-01 RWRDC-08

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Technician (Electroplater)/C-5	OBC-01 UR-01	10th Standard + NTC (ITI in Electroplater Trade) + NAC (National Apprenticeship Certificate in Electroplater Trade). Or 10th Standard + Direct 03 Years NAC (National Apprenticeship in Electroplater Trade)	Helicopter-02
Technician (Fitter)**/C-5	OBC-09 SC-07 ST-04 UR-09	10th Standard + NTC (ITI in Fitter Trade) + NAC (National Apprenticeship Certificate in Fitter Trade). Or 10th Standard + Direct 03 Years NAC (National Apprenticeship in Fitter Trade)	LCA Tejas-10 Engine-01 Overhaul-04 Helicopter MRO-01 ACD-02 RWRDC**-11
Technician (Heat Treatment)/C-5	UR-01	10th Standard + NTC (ITI in Heat Treatment Trade) + NAC (National Apprenticeship Certificate in Heat Treatment Trade). Or 10th Standard + Direct 03 Years NAC (National Apprenticeship in Heat Treatment Trade)	Helicopter-01
Technician (Machinist)/C-5	EWS-01 OBC-01 SC-01 ST-01	10th Standard + NTC (ITI in Machinist Trade) + NAC (National Apprenticeship Certificate in Machinist Trade). Or 10th Standard + Direct 03 Years NAC (National Apprenticeship in Machinist Trade)	LCA Tejas-02 Helicopter-02

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Technician (Turner)/C-5	EWS-01 UR-01	10th Standard + NTC (ITI in Turner Trade) + NAC (National Apprenticeship Certificate in Turner Trade). Or 10th Standard + Direct 03 Years NAC (National Apprenticeship in Turner Trade)	Engine-01 RWRDC-01
Technician (Welder)/C-5	UR-01 SC-01	10th Standard + NTC (ITI in Welder Trade) + NAC (National Apprenticeship Certificate in Welder Trade). Or 10th Standard + Direct 03 Years NAC (National Apprenticeship in Welder Trade)	Helicopter-02

* One Post of Technician (Electrical)/C-5 is reserved for Hearing Impairment.
**One Post of Technician (Fitter)/C-5 is reserved for Locomotor Disability
SC=Scheduled Caste, ST=Scheduled Tribe , OBC-NCL=Other Backward Caste-Non-Creamy Layer, UR=Unreserved, EWS- Economically Weaker Section.

For getting the benefits of reservation under OBC (NCL) Category:

- The candidate must not belong to Creamy Layer. OBC candidates who belong to Creamy Layer are not entitled for relaxation admissible to OBC (NCL) Category and such candidates have to indicate their category as UR (Un Reserved) in the Online Application Form;
- The name of caste and community of the candidate must appear in the 'Central list of Other Backward Classes'; and
- The candidate needs to furnish their OBC (NCL) certificate as per the prescribed format, not older than 6 months at the time of document verification, if called for.
- Reservation for candidates belonging to EWS Category will be as per the prevalent Government Directives. (Validity not older than 6 months).

The vacancies indicated above are tentative; the number of Vacancies indicated may increase or decrease based on the actual requirement at the discretion of the Management.

Selected candidates will be posted at the Divisions/bases mentioned above. However, they are liable to be transferred / posted / assigned to any place where HAL has the Divisions / Offices / Bases depending upon organizational requirements. No request for change of posting will be entertained after joining.

Note:

- All the qualifications after 10th standard here would mean Regular / Full Time acquired from recognized Universities/ Institutions / State Boards of Technical Education. In other words, the qualifications of Diploma, acquired through Correspondence / Distance Education / Part Time / E-Learning cannot be equated with a

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Regular / Full Time course. All qualifications should have been acquired from the Indian universities/Institutes recognized by the appropriate statutory authorities

- Candidates possessing higher qualification than the required qualification indicated in the Advertisement / Notification need not apply.

- UR / OBC/EWS candidates should have secured a minimum of **60%** marks and SC/ST/PwBD candidates should have secured a minimum of **50%** marks in the aggregate of all the semesters / years in their qualifying examination. Qualifying examinations for the notified post for this purpose is as below:

Diploma Technician (Mechanical)	Diploma in Mechanical Engineering. (General) / Mechanical Engineering
Diploma Technician (Civil)	Diploma in Civil Engineering.
Technician (Electrical)	NTC (ITI in Electrician Trade) + NAC (National Apprenticeship Certificate/ Direct 03 Years NAC (National Apprenticeship in Electrician Trade)
Technician (Electroplater)	NTC (ITI in Electroplater Trade) + NAC (National Apprenticeship Certificate/ Direct 03 Years NAC (National Apprenticeship in Electroplater Trade)
Technician (Fitter)	NTC (ITI in Fitter Trade) + NAC (National Apprenticeship Certificate/ Direct 03 Years NAC (National Apprenticeship in Fitter Trade)
Technician (Heat Treatment)	NTC (ITI in Heat Treatment Trade) + NAC (National Apprenticeship Certificate/ Direct 03 Years NAC (National Apprenticeship in Heat Treatment Trade)
Technician (Machinist)	NTC (ITI in Machinist Trade) + NAC (National Apprenticeship Certificate/ Direct 03 Years NAC (National Apprenticeship in Machinist Trade)
Technician (Turner)	NTC (ITI in Turner Trade) + NAC (National Apprenticeship Certificate/ Direct 03 Years NAC (National Apprenticeship in Turner Trade)
Technician (Welder)	NTC (ITI in Welder Trade) + NAC (National Apprenticeship Certificate/ Direct 03 Years NAC (National Apprenticeship in Welder Trade)

Candidate pursuing / enrolled for any other qualifications should mandatorily indicate the same in the online application. “All the Qualifications possessed by the candidates as also Qualifications/ Courses being pursued by them at the time of submitting the Application for employment, are to be clearly indicated and Qualifications / Courses which are being pursued/ currently undergoing are to be indicated in the Application while submitting the same for notified posts in HAL” Candidature of such personnel who possess higher qualification than the required qualification indicated in the Advertisement / Notification and who apply for the post, will be rejected at any stage of the Recruitment or Selection.

Candidates applying for the above mentioned posts should possess the qualification as mentioned against each post. Candidates possessing qualification other than the required qualification are not eligible to apply.

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(ii) Age Limit / Relaxation / Concession

- Age Limit and the relaxation in the prescribed limit admissible to various categories of candidates are detailed as under:

Sl. No.	Category	Age Limit as on **14.01.2026** and applicable Relaxation
i)	UR/ EWS	**28 years**
ii)	SC/ST	Upper Age limit is further relaxable by 5 years in respect of SC/ST category candidates.
iii)	OBC-NCL	Upper Age limit is further relaxable by 3 years in respect of OBC (Non - Creamy Layer) candidates
iv)	PwBD	Upper age limit is relaxable by 10 years for Persons with Benchmark Disabilities (PwBDs) which will be over and above the relaxation admissible for candidates belonging to SC / ST /OBC i.e. (15 years for persons belonging to Scheduled Castes/ Scheduled Tribes and 13 years for persons belonging to OBC- NCL, in respect of the posts identified for them, if applicable).

- In respect of Candidates belonging to EWS Category, the Income and Asset Certificate shall be valid for the financial year.

- PwBD Candidates claiming age relaxation would be required to produce a certificate in prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more issued by the Competent Authority.

- For candidates who had ordinarily been domicile of State of Jammu & Kashmir during the period of 01-01-1980 to 31-12-1989, upper Age limit is further relaxable by 5 years.

- Age Relaxation to Ex-Apprentice Trainees: In case of Ex-Apprentice Trainees of HAL, if age bar comes in the way of the candidate, the same would be relaxed to the extent of the period for which the Apprentice had undergone training, in line with the Apprentices Act .

- **Relevant Post Qualification Experience:** The upper age limit is relaxable for candidates with relevant post qualification experience, to a maximum extent of 7 years. Relaxation in age of one year would be given for every completed year of relevant post qualification experience, over and above 28 years, subject to a maximum age limit of 35 years. The persons claiming relaxation under this sub para would be required to produce Experience Certificate/s issued from such PSUs / Central / State Government / Private Sector Organisations indicating the tenure of engagement/ employments and the nature of work carried out at the time of Document Verification, if shortlisted.

- Age Relaxation to Ex-servicemen:

  a. Ex-Servicemen who have put in not less than six months of continuous service in the Armed Forces of the Union, shall be allowed to deduct the period of such service from his actual age and if the resultant age does not exceed the maximum age limit prescribed for the post or service by more than 3 years, he is deemed to satisfy the condition regarding the age limit

  b. The upper age limit in the case of disabled Ex-servicemen would be relaxed up to 45 years (50 years in the case of personnel belonging to SC/ST and 48 years for OBC categories). The prescribed upper age limit in respect of disabled Ex-servicemen is additionally relaxed by 3 years.

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- Experience and age will be reckoned as on 14.01.2026.
- Age of the candidate, after all applicable Age Relaxations should not exceed 56 years for PwBDs and 55 years for other candidates.

(iii) PWD SUITABILITY & PHYSICAL REQUIREMENTS:

*One Post of Technician (Electrical) / C5 is reserved for Hearing Impairment.
**One Post of Technician (Fitter)/ C5 is reserved for Locomotor Disability

Post	PWD Suitability
Diploma Technician (Mechanical) Technician (Machinist)	D,HH, OA, OL, CP, LC, Dw, AAV, SDD/SID, SD/SI, ASD (M,MoD),ID, SLD MD involving (b) to (d)
Diploma Technician (Civil)	LV, D, HH, OA, BA, OL, Dw, AAV, SDD/SID, SD/SI, ASD (M), SLD, MD involving (a) to (d)
Technician (Electrical)	D, HH, OA, OL, LC, Dw, AAV, SDD/SID, SD/SI, SLD, MD involving (b) to (d)
Technician (Electroplater) Technician (Heat Treatment)	D, HH, OL, BL, CP, LC, Dw, AAV, SDD/SID, SD/SI, ASD (M), SLD, MD involving (b) to (d)
Technician (Fitter)	D, HH, OL, LC, Dw, AAV, SDD/SID, SD/SI, ASD (M) SLD, MD involving (b) to (d)
Technician (Turner)	D, HH, OL, LC, Dw, AAV, SDD/SID, SD/SI ,ASD (M), SLD, MD involving (b) to (d)
Technician (Welder)	D, HH, OL, Dw, AAV, SDD/SID, SD/SI, ASD (M), SLD, MD involving (b) to (d)

ABBREVIATIONS USED:

UR-Unreserved, OBC (NCL)-Other Backward Class (Non Creamy Layer), SC-Scheduled Caste, ST-Scheduled Tribe,

Acronyms
(a) Visual Impairment:
B = Blindness LV = Low Vision
(b) Hearing Impairment:
D = Deaf HH = Hard of Hearing
(c) Locomotor Disability:

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OA = One Arm BA = Both Arms OL = One Leg BL = Both Legs OAL = One Arm & One Leg BLOA = Both Legs & One Arm BLA = Both Legs & Arms	CP = Cerebral Palsy LC = Leprosy Cured Dw = Dwarfism AAV = Acid Attack Victims MDy = Muscular Dystrophy	SDD/SID = Spinal Deformity/Spinal Injury with associated Neurological / Limb dysfunction of respective Locomotor Disability (OA, BA, OL, BL, OAL, BLOA, BLA) identified for the particular post. SD/SI = Spinal Deformity/Spinal Injury without any associated Neurological / Limb dysfunction.
(d) Other Disabilities:		
ASD (M) = Autism Spectrum Disorder (Mild) ASD (MOD) = Autism Spectrum Disorder (Moderate) ID = Intellectual Disability SLD = Specific Learning Disability Ml = Mental Illness		MD = Multiple Disabilities from amongst persons under Clauses (a) to (d) including deaf-blindness.

Persons with Disabilities (PWD) suffering from not less than 40% of the relevant disability shall alone be eligible for the benefit of reservation. The details of posts identified suitable for Persons with Disabilities (PWD) along with Physical Requirement and Instructions are mentioned above.

(iv) Tenure of Engagement

- The selected Candidates will be engaged on Tenure Basis for a period of four years from the date of Engagement. The engagement is not against permanent vacancy and will not entitle any Candidate to claim for regular / permanent employment in future.
- The Tenure will come to an end automatically on completion of four years period from the date of joining, without any further notice.
- Further it may be noted that the employment can be terminated, at any time, during the period of tenure engagement, by giving one month's notice by either party or payment of the Basic Pay + DA components in the Consolidated Remuneration in lieu of the Notice.
- The Tenure Based Engagement will not confer any right on the Personnel to claim the status of a regular employee of the Company.
- The personnel selected will be deployed in any shift, as per the Operational requirements of the Company.

(v) Training & Place of Posting

Selected Personnel on Tenure Basis will undergo Induction Training for a period of 8 weeks. Further, the candidates selected would be undergoing specific training at respective Divisions, Bangalore.

Candidates joining HAL are liable to be transferred anywhere where HAL has its Offices/ Divisions, if Organizational requirements so warrant .Any request for change in place of posting will not be entertained after joining and place of posting will be considered as Headquarters for all future purposes.

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(vi) Remuneration

- During the period of tenure engagement, the candidates will be paid consolidated remuneration per month consisting of the following components:

Post	Diploma Technician	Technician
Scale	Scale-6 / (D6)	Scale-5 / (C5)
Basic Pay	23000/- Rs per month	22000/- Rs per month
Dearness Allowance	At applicable rates	At applicable rates
House Rent Allowance	At applicable rates	At applicable rates
Perks	@ 25% on Basic Pay	@ 25% on Basic Pay
Lumpsum amount towards Medical Expenses	1500/-	1500/-
Other benefits & Allowances	As per rules	As per rules

- Provident Fund contributions will be calculated taking into account the Basic Pay + Dearness Allowance components of the Consolidated Emoluments.

- An annual increase of 3% during the tenure shall be admissible as per rules, subject to satisfactory performance

- The selected candidates will also be entitled for the following Allowances / Benefits /Incentives, like in the case of regular Workmen, as per Rules:

- Monthly Incentive and Annual Incentive

- Quarterly Performance Pay

- TA/DA for joining duty and for Temporary Duty as per relevant Rules applicable to Workmen in the appropriate Scale of Pay

- Group Insurance in lieu of EDLI

- Night Shift Allowance, wherever applicable.

- The selected candidates will also be entitled for Holidays / Leave, Uniform as per Company rules.

- The selected personnel will be governed by various Company Rules & Regulations in carrying out the assigned tasks and their conduct, like Standing Orders, Transferability to other Departments or Divisions or Places, Termination of Contract for reasons of non-performance or poor performance or without assigning any reason, etc.

(vii) Selection Procedure

- The Selection of candidates sponsored by the Employment Exchanges and Technical Training Institute, HAL Bangalore BC will be based on their performance in a Written Test.

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- If the number of candidates with the prescribed percentage (%) of marks are large in number, the Company reserves the right to decide the cut off percentage for calling the candidates for the written test, based on the marks secured in the qualifying examination (Diploma in Engg. or ITI with NAC / 3 years Direct NAC) prescribed for a particular trade / discipline. However, the cut-off percentage of Marks for UR /OBC/ EWS candidates will not be less than 60% and for SC/ST/PwBD Candidates will not be less than 50% in the Qualifying examination.

- The date, time and venue of the Written Test will be intimated to the shortlisted candidates through HAL Website/ Email (in the email id provided by the Online Application/employment exchange/TTI). Candidates shortlisted for the Written Test will receive the Admit Card in the email ID provided.

- The Written Test will be of 2 ½ hours duration. The test will be in 3 parts, comprising of Multiple-Choice Questions (MCQs). Part-I will consist of 20 questions on General Awareness, Part-II will consist of 40 questions on English & Reasoning. Part-III will consist of 100 questions on the concerned Discipline/ Trade. Each question carries 1 mark each and there is no negative Mark. The Question Paper will be English.

- Candidates will have to appear for Written Test at their own cost, on the date, time & venue, which will be mentioned in their Admit Card. The Written Test will be conducted in Bangalore tentatively during the First/Second week of March 2026.

- Candidates are required to bring Admit Card along with One of the Original Photo Identity Card viz. Voters ID Card , Driving License , Aadhar Card, Passport, PAN Card, ID Card (by Central / State Govt. / PSU for their employees), ID Cards (by Govt. Agencies authorised), ID Cards (by College/Institute where last studied) along with Xerox copy of the Photo ID Card self-attested , to prove their identity before the Invigilator, failing which they will not be allowed to appear for the Written Test.

- Selection of the candidates for Document Verification will be done based on the Marks scored in the Written Test only, in the order of Merit, as per Rules of the Company.

- Final selection will be made on the basis of performance in the Written Test. Candidates who qualify in the Written Test will be called for Document Verification in order of merit. Inability of the candidates to produce the requisite documents at the time of document verification shall render them liable for non-consideration of their candidature. No undertaking for production of documents in respect of eligibility criteria with regard to age, qualification & experience on a later date will be entertained.

- Engagement of selected candidates is subject to Verification of Caste (wherever applicable) and Character & Antecedents from the concerned Authorities, as per the Rules of the Company. The candidates should bring all the relevant original certificates/ testimonials etc., along with one set of self-attested photo copies in support of educational qualifications, experience, date of birth, Caste/Tribe, Income & Asset (EWS) (In Central Govt. formats); Experience and other certificates as per advertised eligibility criteria etc. All the relevant and required documents as per the advertised criteria will be scrutinized during document verification stage and those candidates who are found to be meeting the advertised criteria will only be considered for selection. The Testimonials/ Documents should be in the possession of the candidates as on the last date for receipt of Applications. Additional candidates will be called for Document Verification in the order of merit till such time the number of candidates qualifying in Document Verification process is equal to the posts advertised.

- The date, time & place of document verification will be informed through email. Candidates who qualify document verification stage would be reimbursed Travelling Allowance (TA) for one Journey to and from the place of Selection, i.e., Sleeper Class / II Class Train fare / Bus fare by the shortest route, subject to production of proof of travel (Original onward journey ticket and Photostat / xerox copy of return journey ticket), failing which TA will not be paid. In case the candidate travel by other modes of transport, he /she will be reimbursed the fare limited to the shortest route by train or actual expenses, whichever is less, on production of proof. It may be noted that no Travelling Allowance will be paid to candidates called for Written Test.

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(viii) Medical Examination

- Candidates qualified in the Document Verification will be issued Provisional Offer and they are (including PwBDs) required to undergo Pre-employment Medical examination at HAL Hospital.

- Candidates should meet the Medical Standards as prescribed by the Company. Appointment of selected candidates is subject to receipt of satisfactory Medical Report from the Company's Doctor as per the Medical Standards of the Company. No relaxation in Health Standards will be allowed.

- The decision of the Company's Doctor in this regard will be final and binding.

- Additionally, in respect of PwBDs, the suitability for appointment in relation to the Disability will be decided on the basis of Reports of the Medical Board attached to the Special Employment Exchanges for Physically Handicapped and till such time their engagement in HAL will be provisional. Appointment of selected PwBDs will be subject to verification of Disability Certificate from the concerned Authorities as per the Company Rules.

- On satisfactory receipt of Medical Report from the Company's Doctor as per the medical standards prescribed by HAL, Police Clearance report and Vigilance Clearance (if applicable) from the concerned Authorities, Final offer of Engagement will be issued as per the rules of the Company.

(ix) How to Apply

- The candidates sponsored by the concerned Employment Exchanges / Technical Training Institute (TTI), Bangalore who have received communication through Email with a unique HAL reference number from HAL are only eligible to apply for the posts. This unique HAL reference number is provided only to the sponsored candidates from Employment Exchanges/ HAL-TTI, Bangalore. This number is non-transferrable and should not be shared with any other candidate. Candidature of candidates who apply with the HAL Reference Number and have not been sponsored by the respective agencies will be summarily rejected at any stage of the selection/ after joining.

- The eligible and interested candidates and meeting the above requirements are required to submit the online application which will be available in the HAL website career's page. The Candidate should click on Engagement of Personnel (Diploma & ITI Technicians) on Tenure Basis for Bangalore Based Divisions link to apply online.

- No other means / mode of Application will be accepted.

- Candidates are required to possess a valid e-mail ID and Mobile number which is to be mentioned in the online application, so that intimation regarding the written test, document verification, medical test etc. can be sent. HAL will not be responsible for bouncing of e-mail sent to the candidates;

- The last date for receipt of Online applications will be **25.02.2026 by 1700hrs**. Applications received after due date will not be accepted. No application will be received in person on the address mentioned above;

- The Applications have to be filled online. Applications received through other modes viz. Fax/Email etc. will not be accepted and will be summarily rejected;

- If photograph and signature is found to be mismatch with the candidate at the time of Written Test, Candidate will not be permitted to appear in the Written Test. Candidature of the candidate will be summarily rejected / cancelled.

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- Request for change of Name, Date of Birth, Mobile Number, Mailing Address, Category, Qualification, Discipline etc., as declared in the application will not be entertained.

- Ensure all required documents are attached, including identification proof, educational certificates, and any other relevant qualifications. Applications received will be screened by the Division as per the eligibility criteria norms laid down, to ascertain whether the candidates meet the eligibility criteria prescribed in the Notification /Advertisement.
- Candidates who clear the initial screening based on the prescribed eligibility criteria will only be considered for Written Test.

- Candidates who have applied will receive communication from HAL by email and will be called for Written Test, subject to their meeting notified criteria.

- Final selection will be made on the basis of performance in the Written Test only.

- Candidate is eligible to apply for one post only for which he/ she is most eligible.

- If the information / Certificates furnished by the candidates in any stage is found to be false or incomplete or is not found to be in conformity with eligibility criteria mentioned in the Notification, the candidature/engagement will be considered as revoked / terminated at any stage of recruitment process or after recruitment or joining, without any reference given to the candidate.

- Any further Information / Corrigendum / Addendum would be uploaded only in HAL website (www.hal-india.co.in).

(x) General Conditions

- Only Indian Nationals are eligible to apply.

- Candidates employed in Central / State Government/ Public Sector Undertakings etc**. (including candidates engaged on Contract basis therein**) should produce No Objection Certificate (NOC) at the time of Document Verification from their employer failing which the candidature will be rejected and they will not be eligible for payment of Travelling Allowance if any.

- The Date, Time and Venue for Document verification will be intimated to the candidate who is provisionally selected in the Written Test via E-mail (to the email id provided in the online Application Format by the candidate). The same will also be hosted on the HAL Website **(www.hal-india.co.in).** All correspondences to the candidate will be made via e-mail on the e-mail id provided by the candidate at the time of online application. Necessary information regarding the selection, written test etc. will be hosted on HAL Website from time to time.

- Age and experience will be reckoned as on **14.01.2026**

- While applying for the post, the applicant should ensure that he/she fulfils the eligibility and other norms as mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respect. Furnishing wrong / incorrect information or suppression of relevant information will lead to rejection of candidature and the application will be out-rightly rejected.

- All qualifications should be from Indian Universities/Institutes recognized by appropriate statutory Authorities in the Country.

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- Candidates with Part Time / Correspondence/Distance Education /E-Learning Qualification will not be eligible to apply.

- Screening and short listing the applications for the Written Test will be based on the details provided by the candidate. Hence it is necessary that applicants should furnish only accurate, full and correct information.

- Appearance of the shortlisted candidates in the Written Test is provisional and it does not entitle them for any claim for the post. They will be treated as debarred ab-initio at any stage of the selection process in case they do not fulfil essential eligibility criteria.

- The decision of HAL in all matters relating to eligibility, acceptance or rejection of applications, mode of Selection, and conduct of Written Test etc will be final and binding on candidates.

- Candidates shortlisted for Written Test will be purely provisional without verification of Age, Qualification, and category of the candidates.

- Mere sponsoring the names of the candidates will not automatically entail them to be called for Written Test / Document Verification / Selection and Engagement.

- HAL reserves all the right to cancel/ restrict/modify the notification/ recruitment process and / or the Selection Process there under, without issuing any further notice whatsoever. The number of vacancies can be modified as per the discretion of the Management.

- Applicants having work Experience in Private Sector Organizations are required to submit an Experience Certificate on the letterhead of the Company. The letter head of the Company should have details of the Company. Candidate having age relaxation based on experience will not be issued the provisional offer without producing experience certificate in the letterhead of the Company.

- Any sort of Canvassing or Influencing of the Officials related to Recruitment/ Selection Process would result in immediate disqualification of the candidates.

- Engagement of selected candidate is subject to receipt of satisfactory Medical Report from the Company's Doctor as per the standards prescribed by HAL and verification of Caste, Character and Antecedents from the concerned Authorities as per the rules of the Company and Vigilance Clearance from Previous Organisations (As applicable).

- Necessary information regarding the selection, written test etc., will be hosted on HAL Website www.hal-india.co.in from time to time. All correspondences to the candidates will be made via email on the e-mail id provided by the candidate in the online application. No other method of communication will be adopted.

- In case of any particular clarification, candidates can write at examflixdesk@gmail.com. No other mode of Communication will be entertained.

- Court of jurisdiction for any dispute/cause will be Bangalore.

- In case of any ambiguity / dispute arises on account of interpretation in version other than English in Application form, Notification/Concise Advertisement etc., the English version will prevail.

Note for Candidate

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i) It may be noted that the information posted in HAL Website only are considered authentic. Accordingly, candidates may please note that Career opportunities in HAL shall be explored in HAL Website only.

ii) Candidates should be alert of fake e -mails, Whatsapp messages, SMS and other such fake communications received and should not make payment with any Individual / Agency for securing employment in HAL. HAL reserves the right to take legal action against those fraudsters.

Dy. General Manager (HR)
Hindustan Aeronautics Limited
LCA Tejas Division, Bangalore