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WAPCOS LIMITED

File No. 5/225/INFS-III–Kol- Exp Date:09.05.2025

Subject : Engagement in respect of Experts on fixed term basis for work relating to "Sunderban Upper Delta Climate Resilient Development Project, Lower Sunderban-Sustainability Harnessing Ocean Resources and Economy (SHORE) Programme and other ongoing Projects''.

Terms & Conditions governing the engagement of Experts on fixed term basis

WAPCOS Limited an 'ISO 9001:2015' "Mini Ratna-I" Organization intends to engage Experts on fixed term basis for work relating to "Sunderban Upper Delta Climate Resilient Development Project, Lower Sunderban-Sustainability Harnessing Ocean Resources and Economy (SHORE) Programme and other ongoing Projects''.

The terms & conditions, requisite qualification, experience and age prescribed are as under:

Sl. No.	Key Personnel	Qualification Required	Experience Required
1.	**Water Resources Expert – 1 Nos.** (stationed at New Delhi)	Master's Degree in Civil Engineering preferably with specialization in Water Resources wing.	Preferably retired CWC officer, served as Director and having at least 15 years of experience in dealing with EAP schemes or CSS schemesin Government Sector, Central of State Government.
2.	**Team Leader cum Information, Education and Communication (IEC) Expert – 1 No.**	Master's Degree in Engineering/IT/ MBA/Communications or relevant field.	15 years of overall experience in the Development Sector, preferably experience of working on IEC with Government agencies / PSUs.
3.	**Water Resources Expert – 2 + 2 Nos.** (stationed at Kolkata)	Master's Degree in Civil Engineering preferably with specialization in Water Resources wing	Having minimum 10 years of experience of handling EAP (external Added project) project in Govt. sector, Central of State Government.

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Sl. No.	Key Personnel	Qualification Required	Experience Required
4.	**Mathematical modeler -– 1 No.** (stationed at Nadia, WB)	Master degree in Water Resources Engineering.	At least 10 years experience in conducting mathematical model analysis in GIS platform in any Government irrigation or flood management project. Also experience in analysis of satellite imageries to understand river behaviour is desirable.
5.	**Quality Checking Experts – 2 Nos.** (one each at Kolkata and Siliguri)	Graduate in Civil Engineering	At least 5 years of overall experience in carrying out structure safety checking.
6.	**IT Experts – 2 Nos.** (at Kolkata)	B.E./ B.Tech. /MCA in Computer Science/IT.	At least 8 years experience in preparing similar PPTs in Government projects and also evaluating software and hardware requirements and rolling out software application including programming.
7.	**Documentation and Knowledge Management Expert – 1 No.**	B.E/B.Tech Civil Engineering with PG Diploma / Certificate on Management / IT Development.	At least 7 years of overall experience in civil engineering projects, with specific exposure to MS Office, other software and Integrated Management Information System (IMIS).
8.	**MIS Experts – 1 No.** (at Kolkata)	B.E./ B.Tech. /MCA in Computer Science/IT.	At least 8 years experience in evaluating software and hardware requirements and rolling out software application including programming.
9.	**Draughtsman– 2 +2 Nos.** (at Kolkata)	Degree from ITI or equivalent institute.	At least 10 years experience in preparing Auto Cad drawings in civil engineering projects preferably in Water resources, sewerage and drainage Projects.
10.	**Design and Multimedia Expert – 1 No.**	Graduate in any discipline with Diploma / Degree in Multimedia / Graphic Designing / Web Designing.	At least 6 years' experience in preparation of well-designed reports, presentations flyers, posters, e-modules, web page design etc.

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Sl. No.	Key Personnel	Qualification Required	Experience Required
11.	**Data Management Expert cum GIS Expert – 1 No.**	Graduate in Civil Engineering or PG Diploma/Master Degree in GIS/Statistics/Economics or a relevant field.	At least 3 years of overall experience in collection and compilation of data, data analysis, preparation of project reports and hand books.

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1. Those who are working in Govt. Departments/PSU/Autonomous bodies are required to apply through proper channel or produce No Objection Certificate and vigilance clearance certificate at the time of Interview.
2. Salary shall be negotiable, commensurate to qualification and experience at the time of Interview.
3. The post is purely temporary on fixed term basis for the duration of the Project.
4. Interview will be conducted to shortlist the candidate.
5. No TA/DA shall be paid for attending interview.
6. Age and experience shall be counted as on 30.04.2025.
7. Application is to be submitted in the WAPCOS format only. Application submitted in other formats will be rejected.
8. Applicants should enclose self-certified copies of their educational qualifications and experience certificates without which the applications will be rejected.
9. Relevant experience will be given due weightage.
10. Management reserves the right to fix the criteria to restrict the number of candidates to be called for Personal Interview.
11. The candidate shall be engaged against above mentioned project only. However, they are liable to be posted anywhere in India or abroad as per exigencies of works of the company.
12. The mere fact that a candidate has submitted his/her application against the advertisement and apparently fulfilling the eligibility criteria as prescribed in the advertisement would not bestow on him/her the right to be definitely called for Personal Interview for further engagement.

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Interested eligible candidates are required to download the application format (CV) from our website: https://www.wapcos.co.in/career/ & submit the same duly filled in along with all documents in support of their eligibility by email at wapcoskolkatacv@gmail.com by 08.07.2025 with subject line as: CV for Water Supply Projects – (Name of Key Position)- (Years of Experience)