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ಕಾರ್ಮಿಕರ ರಾಜ್ಯ ವಿಮಾ ನಿಗಮ
ಕಾರ್ಮಿಕ ಮತ್ತು ಉದ್ಯೋಗ ಸಚಿವಾಲಯ, ಭಾರತ ಸರ್ಕಾರ
कर्मचारी राज्य बीमा निगम
श्रम एवं रोजगार मंत्रालय, भारत सरकार
EMPLOYEES' STATE INSURANCE CORPORATION
Ministry of Labour & Employment, Govt. of India
website: www.esic.gov.in
ಕ.ಸ.ಬಿ.ನಿ. ESIC

ವೈದ್ಯಕೀಯ ಕಾಲೇಜು, ಪಿ.ಜಿ.ಐ.ಎಂ.ಎಸ್.ಆರ್ ಮತ್ತು ಆಸ್ಪತ್ರೆ
ಸೇಡಂ ರಸ್ತೆ, ಕಲಬುರಗಿ, ಕರ್ನಾಟಕ- 585106
चिकित्सा महाविद्यालय, पीजीआईएमएसआर और अस्पताल
सेडम रोड, कलबुर्गी, कर्नाटक – 585106
MEDICAL COLLEGE, PGIMSR & HOSPITAL
SEDAM ROAD, KALABURAGI, KARNATAKA-585106
Phone No: 08472-265546/47/48
email: deanmc-gb.kar@esic.nic.in

No.532/GLBMC/A/12/12/Contractual Appointment/2025 **Date:01.01.2026**

WALK-IN-INTERVIEW FOR THE POST OF PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR ON CONTRACT BASIS (BROAD SPECIALTY DEPARTMENT)

Walk-in interview for engagement of Professor, Associate Professor & Assistant Professor on contract basis for a period of **One year (extendable up to Three years)** in ESIC Medical College and Hospital, Kalaburagi will be conducted on 15.01.2026 (**Document Verification) and** 16.01.2026 **(Interview)**.

Details of Vacancies

1. Post: Professor

Sl. No.	Department	No. of posts	Reservation	Qualification & Age
1	Accident & Emergency Medicine	1	ST	As per NMC norms & less than 69 years (including all categories relaxation).
2	Dermatology	1	UR	
3	Forensic Medicine	1	UR	
4	ICU	1	UR	
5	Psychiatry	1	UR	
6	Radiology	1	UR	
Total		**6**		

2. Post: Associate Professor

Sl. No.	Department	No. of posts	Reservation	Qualification & Age
1	Anesthesiology	3	UR-2, OBC-1	As per NMC norms & less than 69 years (including all categories relaxation).
2	Accident & Emergency Medicine	1	OBC-1	
3	Anatomy	2	OBC-1, ST-1	
4	Biochemistry	2	UR-1, ST-1	
5	ICU	1	UR	
6	Physical Medicine	1	UR	
7	Orthopedics	1	UR	
8	Psychiatry	1	UR	
9	Physiology	1	OBC	
10	Radiology	1	OBC	
Total		**14**		

3. Post: Assistant Professor

Sl. No.	Department	No. of posts	Reservation	Qualification & Age
1	Anaesthesiology	1	OBC	As per NMC norms & less than 69 years
2	Accident & Emergency	2	OBC-1, ST-1	

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	Medicine			(including all categories relaxation).
3	Anatomy	3	UR-2, ST-1	
4	Biochemistry	1	OBC	
5	Community Medicine	4	UR-2, OBC-1, SC-1	
6	ICU	1	OBC-1	
7	General Medicine	3	UR-3	
8	Microbiology	1	SC	
9	Pathology	2	UR-1, SC-1	
10	Physical Medicine	1	UR-1	
	Pharmacology	1	SC-1	
	Physiology	2	UR-2	
	Total	22		

- **Reservation of Person with Benchmark Disability (PWD) will be as per prevailing guidelines of Government of India. In case candidates in these categories are not available, then the vacancies will be filled from the panel of candidates who attend the walk-in-interview in view of essential services of the Medical College and for fulfillment of NMC Norms.**

NOTE:

1. A. In case of Non-availability of candidates for faculty positions in a particular reserved category, the available meritorious candidate may be given offer of engagement for a period of 44 days at the sole discretion of the Appointing Authority.
   B. In the Departments of Anatomy, Physiology, Biochemistry, non-Medical teachers may be appointed to the extent of 15% of the total number of posts in the department subject to non-availability of medical teachers. The eligibility criteria, in this regard, would be in accordance with NMC Norms.
2. Number of vacancies are provisional and may increase or decrease depending on actual number of Vacancies without any intimation.
3. ESIC reserves right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
4. Candidates intending to apply for multiple cadres may submit separate applications including fee.
5. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for appointment in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.
6. Candidates claiming reservation on grounds of OBC should submit the community certificate in updated original, as prescribed vide Govt. of India, Dept. of personnel and training O.M No 36036/2/2013 Estt. (Res.) dated 30.05.2014 failing which benefits of reservation will not be given and their application shall be rejected. Certificate issued in other format will not be accepted and candidate will be treated as general category for all purpose **(format enclosed).**

7. **PAY & ALLOWANCES:**

a) ESIC has adopted Consolidated Remuneration structure for Contractual Faculty as per Headquarters Letter No. letter No. Z-17/11/1/2007/Med-IV (Pt. file), dated 13.04.2022 & Z-11012/51/2022-MEDVI, dated. 08.12.2022 (updated from time to time).

SI No	Post	Amount per month(Plus TA & DA on TA as applicable)
1	Professor	Rs. 2,46,006/-
2	Associate Professor	Rs.1,63,589/-
3	Assistant Professor	Rs.1,40,545/-

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b) In addition to the above **no other allowances** like D.A, N.P.A, HRA etc. would be payable.
c) No Private Practice is allowed during the tenure of service in ESIC.
d) Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized / approved private Medical Institutions fulfilling eligibility criteria for the post may also apply.

8. TERMS OF CONTRACT:

a) Selected candidates shall be appointed purely on contractual basis for a period of one year, which may be extended for another one/two years on satisfactory performance subjected to approval of the Competent Authority**. The contract would be terminated in case regular incumbent joins.**
b) The contractual engagement can be terminated/discontinued on either side after giving one-month notice.
c) Barring serious misconduct/irregularity, continuation of the incumbent would be based on satisfactory annual appraisal and approval of the Competent Authority. Other terms and condition will be applicable as issued by competent authority from time to time.
d) This being One-year contract, absence for period beyond 15 days without prior permission/approval of Competent Authority will be treated as abandonment of duty and the contract will be terminated without any notice and security deposit will be forfeited.
e) The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Bio- metric Attendance System (AEBAS) daily during scheduled working days.
f) On selection, candidate has to open an SB Account in the State Bank of India (Any branches) [This is applicable to cases where SB account is not held in State Bank of India].
g) The Teaching Faculty so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.500/-**
h) Selected candidates will have no claim for regularization of services in ESIC Hospital/Medical Institution.
i) The appointment is subject to Medical Fitness.
j) Official selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
k) The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of notice period.
l) Selected candidates have to report for joining within the date indicated in the offer of appointment to be issued after release of results, failing which the offer will be treated as cancelled.
m) Official has to wear his/her own white coat with name badge during the duty hours.
n) The engagement will be for a period till the joining of regular incumbent. The contract would initially be for one year, to be extended for another one year on satisfactory performance, with a minimum term of one year in respect of Teaching Faculty.

9. CAUTION DEPOSIT:

Sl. No.	Post	Caution Deposit
1	Professor	Rs. 2,46,006/-
2	Associate Professor	Rs.1,63,589/-
3	Assistant Professor	Rs.1,40,545/-

a) He/ She will be required to deposit a Security Deposit of above mentioned amount for the post mentioned through Demand Draft in favor of **ESI Corporation** payable at Kalaburagi at the time of joining which is refundable after completion of contract period and production of "No Dues Certificate".
b) The Caution Deposit will be appropriated towards the ESI Fund in case the appointed candidate terminates his/her contract **within six (06)** months of the date of reporting towards Administrative cost.

10. HOW TO APPLY:

a) Candidate can walk-in and register for interview from 09:00AM to 10:30 AM on 15.01.2026 **No candidate will be entertained after 10:30 AM.**
b) Application form is enclosed with the advertisement.

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c) All eligible candidates should apply through the application form enclosed with the advertisement and must fill the application form before registration process.

d) Candidates should produce all the original documents in respect of all the parameters filled in the form during scrutiny on the day of Walk-in-Interview.

e) Candidates are requested to report by 9 AM at the venue on scheduled dates.

f) Please bring all following relevant Original certificates and their self-attested photocopies (1 set), 2 copies of passport size photographs and the relevant certificates issued by the competent authority in the form prescribed by Government of India, Department of Personnel & Training for consideration of reservation to the reserved candidates, failing which they will not be allowed for interview.

"No photocopies will be arranged/ provided by the office under any circumstances."

List of Documents to be produced at the time of Interview :
• SSC/10th Standard Certificate as proof of age. • M.B.B.S Certificate • PG Degree Certificate • Registration with Karnataka State Medical Council(KMC)/NMC • Caste Certificate issued by the Competent Authority, if applicable • Experience Certificate • Relieving Certificate from Previous institution • Proof of ID (Aadhar Card and PAN Card) • Passport size 02 photograph • Other documents /Publications as per NMC criteria for faculty appointment.

11. SELECTION PROCEDURE:

a) Selection will be made on basis of interview of candidates which will be conducted by the duly constituted selection board.

b) The applications of the candidates submitted on the day of walk in interview along with the requisite fee will be scrutinized by the scrutiny committee of the Institute and only the eligible Candidates will be allowed to appear for walk in interview before the selection committee. In case, the numbers of applicants are large, the selection committee of the Institute may devise criteria for short-listing of the candidates which may include holding of a Screening Test.

c) 50% of the total marks would be considered as the criteria for eligibility for selection.

d) Selected candidates will have to report this office for Medical Examination and Verification of original certificates immediately after receiving Provisional offer of Appointment through email.

e) The final selection will be based on performance in the personal interview.

f) Offer of appointment will be provisional subject to verification of original certificates at the time of joining.

g) Waiting list will be prepared and will be valid for a period of 2 months from the date of release of result subject to the approval of the Competent Authority.

h) The final result will be published on the website i.e. https://www.esic.gov.in/recruitments.

General Instructions:

(i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.

(ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.

(iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.

(iv) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.

(v) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

(vi) On the day of Walk-in-Interview, the candidates should produce No Objection Certificate (NOC) from present em-

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ployer.

(vii) Equivalent Teaching Experience Certificate issued by DGAFMS for retired Army Medical Teachers at the time of Interview.

(viii) The candidates who have applied for higher post may opt for lower post during the interview in the same department.

(ix) The interview shall be conducted at the Office of the Dean, ESIC Medical College, Kalaburagi. However, ESIC reserves the right to change the venue and dates, if needed.

(x) Canvassing in any form will lead to disqualification.

(xi) Rules of reservation will be implemented as per Government of India's instructions.

(xii) No TA/DA will be admissible for interview or joining.

(xiii) No claim for any services like PF, Pension, Gratuity, Medical allowances, Seniority, Promotion and Leave will be admissible.

(xiv) He/She will be entitled to Earned Leave and Half Pay Leave as admissible to temporary Government servant under Central Civil Services (Leave rules), 1972.

12. CRITERIA OF INCOME & ASSETS (For Economically Weaker Section or EWS)

Persons who are not covered under the scheme of reservation for SCs, STs and OBCs and whose family has gross annual income below Rs.8.00 Lakh (Rupees Eight Lakh only) are to be identified as EWSs for the benefit of reservation. Income shall also include income from all sources i.e. salary, agriculture, business, profession, etc. for the financial year prior to the year of application.

Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of the family income: -

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

The property held by a "Family" in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status.

The term "Family" for this purpose will include the person who seeks benefit or reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

13. INCOME AND ASSET CERTIFICATE ISSUING AUTHORITY AND VERIFICATION OF CERTIFICATE:

The benefit of reservation under EWS can be availed upon production of an Income and Asset Certificate issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in prescribed format as given in **Annexure- I** shall only be accepted as proof of candidates claim as belonging to EWS:

i. District Magistrate/ Additional District Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner.
ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
iii. Revenue Officer not below the rank of Tehsildar and
iv. Sub-Divisional Officer or the area the candidate and/or his family normally resides.

14. APPLICATION FEE

Sl. No.	CATEGORY	FEE AMOUNT
1	SC/ST/Female candidates	Nil
2	All other categories	Rs. 300/-

Mode of payment:

1. A Demand Draft **of Rs. 300/-** in favour if '**ESI Corporation**' payable at '**Kalaburagi'** drawn on any scheduled bank has to be submitted along with the Application Form at the time of the Walk-in-Interview.
2. Application fee once paid will not be refunded under any circumstances.
3. Application fee paid by any other mode will not be accepted.

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4. Demand Draft must be issued after the date of issue of this advertisement.

14. IMPORTANT DATES AND TIMINGS

Sl. No.	EVENT	DATE	TIME
1	Registration timings	15.01.2026	9:00 AM to 10:30 AM
2	Personal interview	16.01.2026	10:30 AM onwards

Sd/-
DEAN

ESIC Medical College & Hospital
Kalaburagi.

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Phone No: 08472-265546/47/48
email: deanmc-gb.kar@esic.nic.in

APPLICATION FORM FOR ENGAGEMENT OF PROFESSOR/ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR ON CONTRACTUAL BASIS IN ESIC MEDICAL COLLEGE & HOSPITAL, KALABURAGI

Post applied for: _____

Department: _____

Paste Recent Passport Size Photo

1. Name in full (**in block letters**): …….

2. Father's/ Husband's Name : ……..……

3. Date of Birth (**in figures**) : ……..…….

(**in words**) : ……. :

……

4. Mailing Address : ……

……..

5. (a) E-Mail : ……

(b) Mobile No. :……

6. Permanent Address :……..….

……..…..

……..…..

7. Sex (write 1 for Male, 2 for Female, 3 for Transgender) : ☐

8. a. If Physically Handicapped : Yes / No
(Orthopedically Handicapped)
b. Percentage of disability : ……..

9. (i)Whether Ex-Serviceman : Yes / No
(ii)Whether ESIC/ Govt. Employee : Yes / No

10. Community to which applicant belongs : ☐
Write 1 for SC, 2 for ST, 3 for OBC, 4 for General, 5 for EWS

11. ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS (Graduate level onwards)
(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree/ Examination Pass	Subject	Percentage of marks obtained
		From	To			

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12. DETAILS OF EMPLOYMENT IN (CHRONOLOGICAL ORDER):
Teaching experience certificate to be furnished. (Add extra rows if necessary)

Name of the Institute	Position (s) held	Period of service		Institution Type (Govt. / Pvt.)	Whether Experience recognized by MCI
		From	To		

13. ACADEMIC ATTAINMENTS & ACTIVITIES: (attach supporting documents)

1. 2.

3. 4.

5. 6.

7. 8.

9. 10.

11. 12.

13. 14.

15. 16.

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature / appointment shall be liable to be cancelled / terminated summarily without notice or any compensation in lieu thereof.

I also confirm that No Objection from the Present Employer for applying this post has been applied for / taken.

Place:

Signature of the Candidate

Date:

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