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NLC India Limited

('Navratna' - Government of India Enterprise)

RECRUITMENT CELL / HR DEPARTMENT / CORPORATE OFFICE
Block-1, Neyveli-607 801, Cuddalore District, Tamil Nadu

Advt.No: 02/2024

Engagement of Personnel on Fixed Term Employment (FTE) basis for Talabira Project

NLC India Limited, a 'NAVRATNA' Public Sector Enterprise is looking for engagement of personnel on Fixed Term Employment basis for a period of Three years for its Coal Mines of Talabira II & III OCP, Odisha.

1.0 NAME OF THE POST, GRADE, NUMBER OF VACANCIES, RESERVATION, PAY & EDUCATIONAL QUALIFICATION:

S. No	Name of the Post	FTE Grade	Number of vacancies & Reservation of Posts	Consolidated Pay Per Month	Educational Qualification
(a)	(b)	(c)	(d)	(e)	(f)
01	Industrial Worker (Draughtsman)	F2-W	1 (UR-1)	30000/-	12th Std pass with ITI (Draughtsman)
02	Industrial Worker (Electrician)	F2-W	3 (UR-3)	30000/-	12th Std pass with ITI (Electrician)
03	Industrial Worker (Fitter)	F2-W	2 (UR-2)	30000/-	12th Std pass with ITI (Fitter)
04	Industrial Worker (Mechanic -Motor Vehicle)	F2-W	2 (UR-2)	30000/-	12th Std pass with ITI (Mechanic - Motor Vehicle)
05	Industrial Worker (Wireman)	F2-W	1 (UR-1)	30000/-	12th Std pass with ITI (Wireman)
06	Clerical Assistant	F2-W	17 (UR-9,EWS-1, OBC-2, SC-2, ST-3)	30000/-	A pass in any Degree (Full Time)
07	Junior Engineer (Civil)	F1-S	5 (UR-4, ST-1)	38000/-	A Pass in Full Time / Part Time Diploma of minimum 3 years duration in Civil / Civil & Structural Engineering
08	Junior Engineer (Mechanical)	F1-S	2 (UR-2)	38000/-	A Pass in Full Time / Part Time Diploma of minimum 3 years duration in Mechanical Engineering
09	Junior Engineer (Electrical)	F1-S	1 (UR-1)	38000/-	A Pass in Full Time / Part Time Diploma of minimum 3 years duration in Electrical Engineering

Note 1:

i. Wherever there is no reservation for EWS/ OBC (NCL) / SC / ST Categories, candidates belonging to such categories can apply against UR vacancies.
ii. Qualifications which are regarded / classified as equivalent or having combination of branches other than the notified one will not be considered.
iii. All qualifications should have been acquired from Indian Universities/Institutes recognized by AICTE or UGC or State Board of Technical Education or NCVT or any other appropriate statutory authority in India.
iv. Minimum qualifying percentage of marks in the notified educational qualification is 50% (Aggregate) for UR/OBC-NCL/EWS candidates and 40% in case of SC/ST candidates against posts reserved in respect of F2-W grade posts.
v. Minimum qualifying percentage of marks in the notified educational qualification is 60% (Aggregate) for UR/OBC-NCL/EWS candidates and 50% in case of SC/ST candidates against posts reserved in respect of F1-S grade posts.
vi. Wherever there is no reservation for SC/ST Categories, candidates belonging to such categories can apply against UR vacancies, provided relaxation for Minimum Qualifying percentage of marks does not apply to them against unreserved vacancies.

Note 2: Being Group C & D posts, Candidates applying against the vacancies notified, should have proficiency in the specified Local / Regional language i.e. Odia. In support of Local / Regional language proficiency, candidates are required to produce SSLC / 10th Standard / Matriculation Certificate as proof of having medium of study in Local / Regional language or having studied Local / Regional language as one of the subjects.

2.0 CRUCIAL DATE:

Crucial date for claim of SC/ ST/ OBC (NCL)/ EWS status or any other benefit viz. fee concession, etc., were not specified otherwise, will be the first of the month in which the Notification is issued (i.e. 01/03/2024).

3.0 UPPER AGE LIMIT:

Upper Age Limit in years (As on 01/03/2024) including relaxations					
Post	Grade	UR/EWS	OBC(NCL)	SC	ST
Industrial Worker	F2-W	30	30*	30*	30*
Clerical Assistant	F2-W	30	33	35	35
Junior Engineer (Civil)	F1-S	30	30*	30*	35
Junior Engineer (Mechanical)	F1-S	30	30*	30*	30*
Junior Engineer (Electrical)	F1-S	30	30*	30*	30*
* Candidates belonging to EWS/OBC(NCL)/SC/ST category can also apply against UR vacancies. However, age relaxation does not apply to them as these are unreserved posts.					

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4.0 PERIOD OF ENGAGEMENT:

The period of engagement is purely on Fixed Term Employment basis for a period of Three Years from the date of joining.

5.0 COMPENSATION PACKAGE AND OTHER BENEFITS:

5.1 Selected candidates will be paid monthly consolidated pay as mentioned at Para-1.0. In addition, the Selected candidates will be eligible for:

5.1.1 Provident Fund / Gratuity as per the provisions of applicable Acts / Rules.

5.1.2 Medical facilities as per applicable NLCIL Medical Rules.

5.1.3 Leave as per the Leave Rules of the Company.

5.1.4 Persons engaged on Fixed Term Employment who would be required to perform tours in connection with their assignments will be reimbursed TA/DA and Boarding charges as per the entitlement.

5.1.5 House Rent Allowance will be paid for the persons engaged on Fixed Term Employment in case they are not provided with accommodation.

6.0 RESERVATION & RELAXATION:

6.1 Reservation and relaxations for SC/ST/OBC (Non-creamy layer)/ EWS / PwBD (degree of disability 40% & above) & Ex-servicemen candidates will be as per Government of India guidelines.

6.2 SC/ST/PwBD/Ex-Servicemen Candidates are exempted from payment of application fee. However, they have to pay a non- refundable amount towards Processing Fee.

6.3 Candidates claim to belong to EWS / OBC (NCL) / SC/ST / PwBD/ Ex-Servicemen category should necessarily upload valid EWS / OBC (NCL) / SC/ST / Disability Certificate / Discharge Certificate, as the case may be, issued by the Competent Authority. Certificate formats can be downloaded from "Forms" tab in Careers Page of NLCIL website www.nlcindia.in.

6.4 Candidates belonging to OBC (NCL)/ SC/ST/EWS categories should meet the eligibility norms notified for UR category for consideration against unreserved (UR) vacancies. In other words, OBC (NCL)/SC/ST/EWS candidates applying against unreserved posts shall be considered under general standard of merit and no relaxations (except payment of application fee) shall be available for the candidates.

6.5 OBC Candidates belonging to "Creamy Layer" are not entitled to avail any concession otherwise extended to OBC (NCL) category. Such candidates have to indicate their category as UR.

6.6 Candidates belonging to OBC (Non-Creamy Layer) category should upload valid OBC (NCL) certificate in the prescribed format (applicable for purpose of reservation in appointment to posts under Government of India as contained in DOPT Memo No.36036/2/2013- Estt. (Res.) dated 30-05-2014) obtained from competent authority. However, they should produce valid OBC (NCL) certificate obtained on or after 01.04.2023 from competent authority at the time of document verification, failing which they will not be permitted for further selection/joining under OBC (NCL) Category.

6.7 Candidates belonging to Economically Weaker Sections (EWS) should upload valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India. However, they should produce valid Income and Asset Certificate for Economically Weaker Sections obtained on or after 01.04.2023 from competent authority at the time of document verification, failing which they will not be permitted for further selection/joining under EWS Category.

6.8 PwBD candidates should possess valid disability certificate issued by a Competent Authority as prescribed vide The Rights of Persons with Disabilities Act, 2016 (RPWD Act, 2016). Such certificate shall be subject to verification/re-verification as may be decided by the Board/ competent authority.

6.9 Category (EWS/SC/ST/OBC(NCL)/ PwBD /Ex-servicemen) once filled in the online application form will not be changed and no benefit of other category will be admissible later on. Candidates belonging to EWS/SC/ST/OBC(NCL)/PwBD/Ex-servicemen are required to submit requisite certificate in the format prescribed by Government of India and issued by the Competent Authority.

6.10 Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Gazette Notification Dt.4th January 2021. The categories of PwBD candidates who are eligible to apply for the post is given at Para-7.0

7.0 CATEGORY OF DISABILITY IDENTIFIED SUITABLE FOR THE POSTS:

Wherever there is no reservation for Persons with Benchmark Disabilities, PwBD candidates are allowed to apply as General candidates, subject to the posts having been identified suitable for such disabilities. The Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment have identified the jobs/posts suitable to be held by persons with benchmark disabilities and the physical requirement for all such jobs/posts vide their Notification dated 4th January 2021.

The categories of PwBD candidates who are Identified Suitable for the post are given below:

Name of the Post	Disability Identified Suitable for the Posts
Clerical Assistant	a. B, LV b. D, HH c. OA, BA, BL, OL, OAL, CP, LC, Dw, AAV, Mdy d. ASD (M, MoD), ID, SLD, MI e. MD involving a) to d) above
B=Blind, LV=Low Vision, D=Deaf, HH= Hard of Hearing, OA=One Arm, BA= Both Arm, OL=One Leg, BL=Both Leg, OAL=One Arm and One Leg, CP=Cerebral Palsy, LC=Leprosy Cured, Dw=Dwarfism, AAV=Acid Attack Victims, MDy= Muscular Dystrophy, ASD= Autism Spectrum Disorder (M= Mild, MoD= Moderate), SLD= Specific Learning Disability, MI= Mental Illness, MD=Multiple Disabilities	

8.0 METHOD OF SELECTION:

8.1 Selection will be based on Written Test for 100 marks.

8.2 The question paper for Written test will have 100 Multiple choice Objective Type questions carrying equal 01 mark each, with No negative marks for wrong answer.

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8.3 Candidates for the post of Junior Engineer (F1-S grade) shall be evaluated in Written Test for 100 marks in the following manner:

Test	Particulars	Maximum Marks
Written Test (MCQ -Objective type)	Quantitative Aptitude, Logical reasoning and General Awareness	30
	Subject Knowledge	70
Total Marks		100

8.4 Candidates for the post of Clerical Assistant (F2-W grade) and Industrial Worker(F2-W grade) shall be evaluated in Written Test for 100 marks in the following manner:

Test	Particulars	Maximum Marks
Written Test (MCQ -Objective type)	Quantitative Aptitude, Logical reasoning, and General Awareness	100

8.5 Duration of Written Test will be 120 minutes. The Question Paper will be in English Language only.

8.6 Minimum qualifying marks in Written Test will be 50% in respect of UR & EWS candidates and 40% in respect of SC/ST/OBC-NCL candidates, against the reserved vacancies.

8.7 Project Affected Persons (PAPs of NLCIL Project) will be allowed 20 bonus marks (limited to one beneficiary per award) in the overall marking system and minimum qualifying marks of 50% or 40% as the case may be, will be arrived after adding bonus marks.

8.8 Final selection will be in the order of merit based on the overall total score of marks obtained in written test by the candidates (plus Bonus marks awarded in case of PAP candidates), ensuring due reservation for SC / ST / OBC-NCL / EWS categories.

8.9 In case of tie at cut-off level, (i.e.) more than one candidate scoring same marks (out of 100) at cut-off level, such cases will be resolved by applying the following criteria, one after another, till the tie is resolved:

8.9.1 Date of Birth of the candidates, senior most candidate(s) by age will be placed higher;

8.9.2 Alphabetical order of first name of the candidates.

9.0 <u>PAPS OF TALABIRA II & III OCP ELIGIBLE FOR BONUS MARKS:</u>

PAPs falling under the following criteria will be considered as Project Affected Persons (PAPs) of Talabira II & III OCP, NLCIL for availing the benefit of 20 Bonus Marks in this engagement:

9.1 PAPs of lands acquired for NLCIL Talabira-II & III OCP Projects will only be considered.

9.2 Only one PAP/member/legal heir from a Khata/genealogy/ROR/Khatiyan will be considered even though the same PAP /member/ legal heir is having multiple Khata.

9.3 An applicant must be either a land owner (Pattadar / Document holder) or a legal heir of the land owner or a person(family member) nominated by the land owner for the benefit of 20 bonus marks.

9.4 The Land Owner can nominate any one of the family members who can be either his/her Spouse / Son / Daughter/ Son-In-Law/Daughter-in-Law / Grandson / Grand Daughter.

9.5 When the Land Owner is no more, one of the legal heirs of the land owner will be eligible to apply subject to the production of consent of other legal heirs.

9.6 If husband and wife are land owner, either of them shall be eligible.

9.7 If any person from Project Affected Family (PAF) is employed in NLCIL not through any LA scheme, another one member of that family will be eligible.

9.8 If the land owner does not have a descendant, a legally adopted Son/Daughter will be eligible subject to the production of valid documents.

9.9 An applicant who has purchased the property (Lands/House acquired by NLCIL) after the vesting date i.e. 05.10.2016 is not eligible for the benefit of 20 Bonus marks.

9.10 Settlers in Government Lands will not be eligible for Bonus marks.

9.11 If the Candidate's claim is based on brother/sister's award (or) any other relatives', Award, then it shall not be considered for Bonus marks.

9.12 Candidate who gets selected for the post under 'FTE', should not have availed and shall not avail the Cash in lieu of employment & Annuity. Candidates who have availed Annuity & Cash in lieu of employment may also be considered, if he/she is ready to return the same amount and to discontinue the annuity.

9.13 On Completion/Termination/Discontinuance of the term of employment, the candidate shall become eligible for availing the Annuity & Cash in lieu of employment as per the eligibility with effect from the date of completion/termination/discontinuance.

9.14 The eligibility of the PAPs to avail the benefit of Bonus 20 Marks in this recruitment will be solely based on the recommendations of Project Head/Talabira II & III OCP.

10.0 <u>PROOF IN SUPPORT OF PAP TO DETERMINE ELIGIBILITY:</u>

The candidates must attach / produce the following documents / certificates to establish the status of PAP:

10.1 PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Talabira II & III OCP.

10.2 Copy of award duly certified by the land department of Talabira Project, NLCIL and produce the original award copy at the time of verification of documents.

10.3 In case of land (s) / property, where the passing of award is under progress, notification for acquisition of land under CB (A&D) Act, 1957 should have been issued in respect of concerned survey number/ Khata number to become eligible to apply for the post. In this respect, the Applicants should upload copy of Khata number/Survey number duly certified by the land department of Talabira Project, NLCIL at the time of submitting application and produce the original at the time of verification of documents.

10.4 Land document/Patta/RoR acquired in the Talabira II & III OCP shall be produced. Unregistered documents in proof of ownership of acquired land shall not be considered for Bonus marks.

10.5 Residential proof (Aadhaar card/ Voter ID).

10.6 If the awardee is not alive, death certificate of awardee and legal heir certificate shall be uploaded [Note: In case of Legal Heir, notarized consent of all other legal heirs in favour of the applicant for availing the benefit of Bonus marks to be uploaded (format enclosed)].

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10.7 If the awardee is alive, notarized consent of Awardee & family members in favour of the applicant for availing the benefit of Bonus marks to be uploaded (format enclosed).

11.0 MEDICAL FITNESS: -

Every provisionally selected candidate, prior to being appointed for the post, is required to undergo Pre-Employment Medical examination as per the prescribed health standards of NLCIL by the Company's Medical Officer and subject to being found Medically Fit, prescribed for the post.

12.0 GENERAL CONDITIONS:

12.1 Only Indian Nationals are eligible to apply.

12.2 Candidates who have passed the notified Qualifications only are eligible to apply.

12.3 Candidates from State PSEs / Central PSEs / Government / Quasi Government, should produce No Objection Certificate (NOC) at the time of Selection (Written Test)/Document Verification.

12.4 Depending upon the response and requirement, NLCIL reserves the right to raise / relax the eligibility conditions.

12.5 NLCIL reserves the right not to fill up any or all the posts notified at its discretion and vacancies may also be increased / decreased depending upon organizational requirements.

12.6 Candidates are informed that mere submission of applications shall not give them any right to be called for Selection (Written Test).

12.7 Candidates called for Selection (Written Test) are required to make their own arrangements for their travel, they will not be entitled for any reimbursement or Traveling Allowances.

12.8 Candidates will be called for selection based on Self certified information along with copies of testimonials uploaded by them. They should produce the original documents, in support of their meeting eligibility conditions, at the time of document verification failing which such candidates will not be permitted for further selection/ joining in the selected post in NLCIL.

12.9 Candidates already removed / terminated / deserted their employment from NLCIL or any other organisation will not be considered for engagement under FTE.

12.10 Candidates already resigned from NLC India Limited may also apply, subject to fulfilling the notified eligibility criteria.

12.11 Persons who have opted for exit under Voluntary Retirement Scheme will be considered for Fixed Term Employment in accordance with the conditions prescribed by DPE / concerned State Government guidelines.

12.12 NLC India Limited reserves the right to cancel/ restrict/enlarge/ modify /reopen /alter the selection process, if the need so arises, without issuing any further notice or assigning any reason thereof.

12.13 If the SC/ST/OBC (NCL)/ EWS/Disability certificate has been issued in a language other than English/ Hindi, the candidates should submit a self-certified translated copy of the same either in English or Hindi.

12.14 The company reserves the right to terminate the engagement with one-month notice or one-month consolidated compensation amount from either side without assigning any reasons.

12.15 The persons engaged will not be entitled to claim for any regular employment in NLCIL or any relaxations in case of any recruitment for regular posts in NLCIL.

12.16 Candidature of a registered applicant is liable to be rejected at any stage of selection process / Candidate's engagement will be terminated / cancelled on or after the joining, if;

12.16.1 any information / documents submitted by the candidate is found to be false or

12.16.2 suppressed relevant information or

12.16.3 if not found to be in conformity with eligibility criteria mentioned in the advertisement.

12.17 Candidates can contact the Helpline No.04142 - 255135 between 10:00 Hours and 17.00 Hours on all working days i.e., Monday to Saturday or write to help.recruitment@nlcindia.in. Candidates are hereby advised not to contact telephone numbers of any other Officials / Divisions.

13.0 HOW TO APPLY?

13.1 Candidates fulfilling all the eligibility criteria may login and apply / register online in the portal available in NLCIL website.

13.2 Candidates should apply only through online mode in NLC India Limited website www.nlcindia.in.

13.3 Before registering / applying online, the candidates should ensure that they have mobile number and valid & active personal email ID and keep them active for the entire duration of selection as NLCIL will send all selection related communications only through SMS / email till the selection process is completed.

13.4 Candidates have to upload required scanned copies of documents / certificates in prescribed format to establish their eligibility, failing which the application is liable for rejection.

13.5 Candidates applying for more than one post should apply and submit separate Registration-cum-Application Form & receipt for fee along with the requisite enclosures for each post(s).

13.6 Candidates should submit single application only for any post. In case of multiple applications / registrations for any post, the last registered application shall only be considered.

13.7 Candidates should ensure that they have uploaded the required documents before submitting application, for their benefit, after uploading a document, "View Document" option will be provided in the on-line portal to check.

13.8 After submitting application through ONLINE, candidate should take a print out of registration cum application form and produce it along with self-attested copies of certificates / documents, at the time of Document / Certificate verification.

13.9 Scrutiny of applications for short listing of candidates for Selection will be solely based on documents / certificates uploaded by the candidates at the time of registration / submission of application through ONLINE.

13.10 No manual / paper applications will be entertained and candidates are advised not to send any hard copy to this office.

13.11 The Online application portal will be active from 10:00 hours on 25/03/2024 to 17:00 hours on 24/04/2024.

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14.0 PAYMENT OF APPLICATION FEE:

14.1 Candidates are required to pay a non-refundable amount towards Application fee & Processing fee through e-payment (i.e. State Bank Collect) as below.

Grade	Category	Application Fees	Processing Fees	Total Fees
F1-S grade	UR / EWS / OBC (NCL) candidates	₹ 300 / -	₹ 295/- [₹ 250/- plus ₹ 45/- (18% GST)]	₹ 595/-
	SC /ST / PwBD/ Ex-servicemen candidates	Exempted	₹ 295 /- [₹ 250/- plus ₹ 45/- (18% GST)]	₹ 295/-
F2-W grade	UR / EWS / OBC (NCL) candidates	₹ 250 / -	₹ 236 / - [INR 200/- plus INR 36/- (18% GST)]	₹ 486/-
	SC /ST / PwBD/ Ex-servicemen candidates	Exempted	₹ 236 / - [INR 200/- plus INR 36/- (18% GST)]	₹ 236/-

14.2 Candidates belonging to SC/ST/PwBD & Ex-Servicemen categories are exempted from paying application fee. However, they have to pay a non-refundable amount towards processing fee.

14.3 The application fee mentioned above does not include service charges or any other charges that bank may levy.

14.4 The amount paid towards application fee / processing fee will not be refunded under any circumstances.

14.5 Detailed instructions for making online payment are available in login page of NLCIL Online Application Portal.

15.0 IMPORTANT GUIDELINES FOR UPLOADING DOCUMENTS:

15.1 Candidates are requested to ensure that only legible self-attested documents are uploaded. Also they are requested to ensure that the documents that they have uploaded are legible for scrutiny, failing which the application is liable for rejection.

15.2 In support of educational qualification or wherever multiple documents (i.e. Mark sheet/Certificates/PAP documents etc.) need to be uploaded, all documents are to be arranged in chronological order in a single pdf file and to be uploaded. Any attempt to upload multiple pdf files will result in over writing and only the last uploaded file will get saved.

15.3 No physical mode of submission of application and/or required documents in support of their candidature would be entertained.

15.4 Candidates are requested to scan and upload the self-attested copies of following documents / certificates.

Sl. No.	Documents	File type	File size not exceeding
1	High quality recent Passport size Colour photograph (3.5 cm Width × 4.5 cm Height, taken after 01/10/2023 in a professional studio).	JPEG	50 KB
2	Good quality image of candidate's signature (in dark Blue or Black ink)	JPEG	50 KB
3	Proof of Date of Birth (Birth Certificate (or) SSLC /10th Std./Matriculation Certificate or Mark Sheet).	PDF or JPG	250 KB
4	Copy of AADHAAR Card	PDF or JPG	250 KB
5	SSLC/10th Std./ Matriculation Certificate or Mark Sheet.	PDF or JPG	250 KB
6	12th Std. Certificate or Marksheet if applicable	PDF or JPG	250 KB
7	Proof for possessing notified Qualifications i.e. Provisional Certificate or Diploma/Degree Certificate (or) ITI Certificate as mentioned at para 1.0 (f)	PDF (kindly refer para 14.2 before uploading)	2.5 MB
8	Consolidated or Semester/Year wise Mark Sheet(s) in chronological order (with proof for calculation of percentage)		2.5 MB
9	Copy of Community Certificate in case of candidates belonging to SC/ST/OBC (NCL)/EWS categories.	PDF or JPG	250 KB
10	Copy of Disability Certificate (applicable for PwBD candidates only)	PDF or JPG	250 KB
11	Proof for Ex-Servicemen (applicable for Ex-Servicemen only)	PDF or JPG	250 KB
12	Certificates / Documents to be uploaded by PAPs to establish their eligibility (refer para 10.0 before uploading) : i. "PAP Eligibility Certificate in the prescribed format (enclosed) issued by the Project Head of Talabira II & III OCP" ii. Copy of award duly certified by the land department of Talabira Project, NLCIL. iii. Copy of Khata number/Survey number duly certified by the land department of Talabira Project, NLCIL in case of the passing of award is under progress as mentioned at 10.3. iv. Land document/Patta/RoR acquired in the Talabira II & III OCP. v. Residential proof (Aadhaar card/ Voter ID). vi. If the awardee is not alive, a) Death Certificate of awardee b) Legal Heir Certificate c) Notarized consent of all other legal heirs in favour of the applicant (format enclosed). vii. If the awardee is alive, notarized consent of Awardee & family members in favour of the applicant (format enclosed).	PDF (kindly refer para 15.2 before uploading)	2.5 MB
13	Other documents 'if any' in support of their credentials	PDF or JPG	250 KB

15.5 The list of documents to be uploaded given above is not exhaustive and candidates may upload other documents as the case may be, to clearly establish their eligibility. Failure on the part of candidates to upload all required documents to clearly establish their eligibility along with the online application would lead to rejection of their candidature.

16.0 Information regarding Selection Schedule will be communicated to the shortlisted candidates through NLCIL's website/besides e-mail to their registered e-mail address/ message through SMS to their Registered Mobile Number. The Call Letter for Selection (Written Test) will be uploaded in NLCIL's website and the same need to be downloaded and printed by the candidate concerned.

17.0 Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Chennai and the Courts/Tribunals/Forums (Jurisdiction Courts) at Chennai shall have sole and exclusive jurisdiction.

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18.0 It is mandatory that eligible candidates should go through the full text of the advertisement and agree to all the conditions given while applying for the post.

19.0 NLCIL's DECISION FINAL:

The decision of NLCIL's Appointing Authority in all matters relating to eligibility, acceptance or rejection of applications, penalty for false information, mode of selection, selection and posting of selected candidates will be final and binding on the candidates and no enquiry/correspondence will be entertained in this regard.

20.0 IMPORTANT DATES:

Opening of Online registration of application - Date & Time	25/03/2024 at 10:00 hrs
Closing of Online registration of application - Date & Time	24/04/2024 at 17.00 hrs
Last Date for Online payment of Fees - Date & Time	24/04/2024 at 23:45 hrs
Last date for Online Submission of application for candidates who have already registered and paid Fees within time limit - Date & Time	25/04/2024 at 17.00 Hrs

--SD/xx--
CHIEF GENERAL MANAGER (HR)

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NLC INDIA LIMITED

PROJECT AFFECTED PERSON CERTIFICATE

(For Talabira II & III OCP)

Passport Size Photo of the Candidate

1	Advertisement No & Date	:	02/2024
2	Post Applied for	:	
3	Name of the Candidate	:	
4	Father's / Husband's Name of the candidate	:	
5	Aadhaar Number of the Candidate	:	
6	Mobile Number of the Candidate	:	
7	Present Address	:	
8	Relationship with the Awardee	:	Self / Legal heir
9	In case of Legal heir, exact relationship with the awardee	:	
10	Name of the Awardee	:	
11	Father's Name of the Awardee	:	
12	Present Address of the Awardee	:	
13	Mobile Number of the Awardee	:	
14	Aadhaar Number of the Awardee	:	
15	Type of the Land acquired		
	Land	:	☐
	Homestead land with house	:	☐
	Land and Homestead and with house	:	☐
16	R.S. No. & Extent / Khata & Plot Nos.	:	
17	Particulars of Award		
	Award No	:	
	Date of Award	:	
	Name of the acquired village	:	
	Whether Vacated or not	:	Yes / No
18	Whether Permanent employment / Cash in lieu of employment / Annuity is availed.	:	Yes / No
	If yes, particulars	:	

This is to certify that Mr./Ms. ..... S/o, D/o, W/o ..... who have surrendered lands / house at ..... village ..... Taluk ..... District ..... State, is a Project Affected Person / Legal heir of Project Affected person. This certificate is valid for the vacancies notified vide Advt. No.02/2024 against Talabira II & III OCP Project only.

PROJECT HEAD/TALABIRA II & III OCP

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[TO BE EXECUTED ON RS. 200/- NON-JUDICIAL STAMP PAPER DULY NOTARISED. DOCUMENT MUST BE NOTARIZED ON ALL PAGES)

Consent of Awardee & Co-Sharers
(In case of Awardee Alive)

Affidavit regarding consent of Awardee & family members of _____ (Name of the Awardee) S/o _____ (Father's Name), to be produced to NLC India Limited, by

S. No.	Name of Family Members	Relationship with Awardee	Age (Years)	Occupation	Residing at
		Awardee Self			

(Award No_____, R.S. No. / Khata& Plot No._____ of _____ acquired Village)

We , the affiants herein solemnly affirm and declare as under:

1. We state that we are the only family members of_____ (Name of the Awardee), who was permanently residing at_____.
2. We understand that relying on this affidavit, NLC India Limited would provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Junior Engineer/ Clerical Assistant / Industrial Worker on Fixed Term Basis vide Advt.No.02/2024.
3. We do hereby state and declare that we are the only family members of Shri_____ (Name of the Awardee) S/o. (Father's Name) and we have no objection to provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Junior Engineer/ Clerical Assistant / Industrial Worker on Fixed Term Basis for our Co-Sharer Shri. _____ (Name of the Nominee).
4. We undertake that in case of selection of the above nominee by utilising the above bonus marks, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.

Specimen

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5. We also undertake that in case of selection of the above nominee by utilising the above bonus marks, we will return the full amount availed as cash in lieu of employment & annuity till the date of commencement of fixed term employment and to discontinue the annuity. We understand that on Completion/Termination/Discontinuance of the term of employment, the applicant shall become eligible for availing the Annuity & Cash in lieu of employment as per the eligibility with effect from the date of completion/termination/discontinuance of the fixed term employment. (Applicable in case of Awardee already availed cash in lieu of employment & annuity)

6. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.

7. We state that the above mentioned facts are true and correct to the best of our knowledge and belief.

S. No.	Signature of the Awardee & Family Members of Awardee	Name of the Family Members of Awardee	Affix Passport Size Photo with Signature

Solemnly affirmed and signed at (Place) on _____/_____/ 2024 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

Signature:

2. Name:

Signature:

3. Name:

Signature:

Specimen

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[TO BE EXECUTED ON RS. 200/- NON-JUDICIAL STAMP PAPER DULY NOTARISED - DOCUMENT MUST BE NOTARIZED ON ALL PAGES]

Consent of Co-Sharers
(In case Awardee not Alive)

Affidavit regarding legal heirs of Late _____ (Name of the Awardee) S / o _____ (Father's Name), to be produced to NLC India Limited, by

S. No.	Name of Legal Heir	Relationship with Awardee	Age (Years)	Occupation	Residing at

(Award No_____, R.S. No. / Khata & Plot No._____ of _____ acquired Village)

We are the affiants herein solemnly affirm and declare as under:

1. We state that we are the only legal heirs of Late _____ (Name of the Awardee), who was permanently residing at_____ and who expired on _____(Date of Death).

2. We understand that relying on this affidavit, NLC India Limited would provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Junior Engineer/ Clerical Assistant / Industrial Worker on Fixed Term Basis vide Advt.No.02/2024.

3. We do hereby state and declare that we are the only legal heirs of Late _____ (Name of the Awardee) S/o. (Father's Name) and we have no objection to provide 20 Bonus marks (limited to one beneficiary per award) in the overall rating in the selection for the post of Junior Engineer/ Clerical Assistant / Industrial Worker on Fixed Term Basis for our Co-Sharer Shri. _____(Name of the Nominee).

4. We undertake that in case of selection of the above nominee by utilising the above bonus marks, we will not claim any further benefit from NLC India Limited in future nor will raise any dispute before any legal forum or court. If anyone claim any rights, it is not maintainable either in law or facts.

Specimen

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5. We also undertake that in case of selection of the above nominee by utilising the above bonus marks, we will return the full amount availed as cash in lieu of employment & annuity till the date of commencement of fixed term employment and to discontinue the annuity. We understand that on Completion/Termination/Discontinuance of the term of employment, the applicant shall become eligible for availing the Annuity & Cash in lieu of employment as per the eligibility with effect from the date of completion/termination/discontinuance of the fixed term employment. (Applicable in case of Awardee already availed cash in lieu of employment & annuity)

6. We state that this consent letter is given without anybody's coercion or compulsion, with our full consciousness and knowing that the consent letter is irrevocable.

7. We state that the above mentioned facts are true and correct to the best of our knowledge and belief.

S. No.	Signature of the Legal Heir	Name of the Legal Heir	Affix Passport Size Photo with Signature

Solemnly affirmed and signed at (Place) on _____/_____/ 2024 in my presence

Notary Signature with Seal

Witness

I know the Affiants

1. Name:

   Signature:

2. Name:

   Signature:

3. Name:

   Signature:

Specimen