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Government of India, Ministry of Defence
Defence Research & Development Organisation (DRDO)
Directorate of Personnel, DRDO Headquarters
Rajaji Marg, New Delhi-110011.

Advt. No : DRDO/DOP/C&F-2023-01

Fax : 011- 23014576
E-mail : dte-pers.hqr@gov.in

DRDO is the R&D wing of Ministry of Defence, Government of India, with a vision to empower India with cutting-edge defence technologies and a mission to achieve self-reliance in critical defence technologies and systems, while equipping our armed forces with state-of-the-art weapon systems and equipment in accordance with requirements laid down by the three Services. DRDO's pursuit of self-reliance and successful indigenous development and production of strategic systems and platforms such as Agni and Prithvi series of missiles; light combat aircraft, Tejas; multi-barrel rocket launcher, Pinaka; air defence system, Akash; a wide range of radars and electronic warfare systems; etc., have given quantum jump to India's military might, generating effective deterrence and providing crucial leverage.

DRDO is deeply engaged in developing defence technologies covering various disciplines, like aeronautics, armaments, electronics, combat vehicles, engineering systems, instrumentation, missiles, advanced computing and simulation, special materials, naval systems, life sciences, training, information systems and agriculture. Several major projects for the development of missiles, armaments, light combat aircrafts, radars, electronic warfare systems etc.

Directorate of Personnel, DRDO Headquarters invites applications from eligible and willing officers who have superannuated or retired or are due to retire within 03 months i.e. by 31st August, 2023 from Central Government/ Autonomous Body of Central Government on contractual agreement for initial period of one year and extendable upto 03 years on annually renewable basis for the following positions-

SNo.	Position	No. of Positions available		Qualification	Area of R&D Activities
		DRDO	Non-DRDO*		
a.	DRDO Chair	3	2	B.Tech./ B.E./ M.Sc.	Aeronautics, Armaments, Combat Vehicles, Communication Engg., Computer Sc./IT, Electronics, Life Science, Instrumentation, Material Science, Missiles, Naval Systems
b.	DRDO Distinguished Fellowships	6	3		
c.	DRDO Fellowships	9	4		

*** Non DRDO includes** – Tri Services, PSUs, Academia, Paramilitary Forces, etc.
Desirable qualifications – M.Tech./ Ph.D. in relevant subject or working area.

Eligibility –

DRDO Chairs – Scientists, retired or due to retire within 03 months i.e. by 31st August, 2023 in the Pay Level-16, from Central Government/ Autonomous Body of Central Government. Lt. General or equivalent of Armed Forces (Technical Background) i.e. possessed B.Tech./B.E. or equivalent and higher degree in the field of Science & Engineering in the Pay Level-16 can also apply.

DRDO Distinguished Fellowships - Scientists, retired or are due to retire within 03 months i.e. by 31st August, 2023 in the Pay Level-15, from Central Government/ Autonomous Body of Central Government/ Lt. General or equivalent of Armed Forces (Technical Background) i.e. possessed B.Tech./B.E. or equivalent and higher degree in the field of Science & Engineering in the Pay Level-15 can also apply.

DRDO Fellowships - Scientists, retired or are due to retire within 03 months i.e. by 31st August, 2023 in the Pay Level-14, from Central Government/ Autonomous Body of Central Government/ Major General or equivalent of Armed Forces (Technical Background) i.e. possessed B.Tech./B.E. or equivalent and higher degree in the field of Science & Engineering in the Pay Level-14 can also apply.

Emoluments –

DRDO Chairs - Rs. 1,25,000/- per month
DRDO Distinguished Fellowships – Rs. 1,00,000/- per month.
DRDO Fellowships – Rs. 80,000/- per month.

Ceiling on Honorarium –

For DRDO Chairs, the fixed monthly Honorarium shall be restricted to the amount arrived by deducting the basic pension from the last basic pay drawn at the time of retirement.

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There will be no annual increment/ percentage increase during the contract period. They shall also not be entitled for payment of any kind of allowances such as Dearness Allowance, House Rent Allowance, Government Accommodation, Medical reimbursement, Telephone/ broadband reimbursement, etc. except Transport Allowance as admissible.

Maximum Age Limit – The age limit for DRDO Chairs, DRDO Distinguished Fellowships and DRDO Fellowships shall be upto maximum of 05 years after superannuation, therefore, eligible candidates who have at least left one year of maximum age limit beyond 31st August, 2023 may apply(as for example, if a candidate has retired in the age of 58 years and his age will less than or equal to 62 years on 31st August, 2023, can apply.

Tenure – The tenure of these positions shall be for a period of three years, renewable every year based on the fulfilment of quantifiable deliverables as per the contract. The maximum tenure shall be restricted to three years.

Leaves – Officers shall be entitled to paid leave at the rate of 1.5 days for each completed month of service.

Closing Date: 21 days from the date of publication of the advertisement in News Papers.

How to Apply – Applicants are required to submit their neatly typed application in A-4 size paper to the following address-

The Director
Director of Personnel
DRDO, Ministry of Defence
Room No. 210 (DRDS-III)
DRDO Bhawan, Rajaji Marg
New Delhi-110011.

Kindly caption the envelope as "**Application for DRDO Chair/DRDO Fellow**"

You may also send your application as advance copy at our e-mail **"dte-pers.hqr@gov.in"**

Documents to be Attached – Following documents are required to be attached with the application –

a. Copy of PPO & Identity Card, issued at the time of superannuation or retirement.
b. Copy of Aadhar Card & PAN Card
c. One passport size recent coloured photograph.
d. Annexures as mentioned in the application format, as applicable.

Selection Procedure – Applications received would be examined by a screening committee in the first instance. The shortlisted names recommended by the screening committee would bee submitted to the selection committee who would recommend the final list, before approval of the Competent Authority.

Liability to Serve – Anywhere in India particularly cities where DRDO Labs./Estt. are located and related to applicant's R&D work areas. DRDO Chairs, DRDO Distinguished Fellows and DRDO Fellows, shall attend the office on all working days of the labs/establishment to which they are reporting.

General Instructions –

a. No. of positions available may vary.
b. Applicants should ensure their eligibility in respect of discipline, experience and pay level,
c. Applicants are advised not to change their contact details i.e. mobile number, e-mail address, residential address, as vital information.

Caution – Misrepresentation or falsification of facts detected at any stage shall result in cancellation of candidature without any notice.

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PROFROMA TO APPLY FOR THE POSITIONS OF DRDO CHAIR, DRDO DISTINGUISHED FELLOWSHIP AND DRDO FELLOWSHIP

Application for the post of [please ✓ tick]

	DRDO Chairs		DRDO Distinguished Fellowship		DRDO Fellowship

1.	Area/Field of Specialisation	:	
2.	Full Name [in CAPITALS]	:	
3.	Designation at the time of superannuation	:	
4.	Name of Institution/Organisation last served with address	:	
5.	Date of Birth [DD-MM-YYYY]	:	- -
6.	Age as on 31st August, 2023 [Years-Months-Days]	:	- -
7.	Gender [please ✓ tick]	:	Male Female
8.	Pay level as per 7th CPC (at the time of superannuation)		
9	Last Basic Pay drawn (at the time of superannuation)		Rs.
10.	Address for correspondence		
	a. Official (from which you superannuated)		Pin Code
	b. Residential		Pin Code
11.	a. Contact No. & Alternate No.		
	b. E-mail		
12.	Educational Qualification/s		
13.	Area and brief about work experience (in 100 words)		
14.	A complete record of service rendered in Organisation/Establishment before superannuation		Please provide details in separate sheet as Annexure-I

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15	Are you working anywhere?	If 'Yes', kindly provide details as Annexure-II
16.	A complete list of published books/ monographs/ research papers etc.	Please provide details in separate sheet as Annexure-III
17.	Any other relevant Information, which the applicant may like to state	Please provide details in separate sheet as Annexure-IV

Date . . . . . .

Signature of Applicant