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No. 30-26/2022-Admn.I
Government of India
Ministry of Communications
Department of Telecommunications
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Dated the 19th April 2023

ADVERTISEMENT

Important: Closing of receipt of on-line applications: 4 pm on 12.05.2023

Department of Telecommunications (DoT) seeks to provide a unique opportunity for Young Professionals (YPs) to work and get exposure to various programme and activities of the Department including public outreach & communication, Public Policy, R & D Planning and Development, Project Management etc. It seeks to engage persons with a passion for development and the potential to become future leaders in their respective fields. Department seeks to utilize YPs to build organizational capacity, strengthen programme monitoring, scheme formulation, evaluation and analysis.

YPs engaged under this Scheme will be assigned specific tasks/projects relevant to the Department. These will generally be time-bound and require commitment and perseverance on a full-time basis during the contracted period of engagement.

2. Requirement of Young Professionals (YPs) presently is as per the following details:

1	**Name of position**	Young Professional
2	**Number of positions**	30* (Thirty) in four categories: Category A- 22* Category B- 2* Category C- 3* Category D- 3* * The category-wise break-up is subject to r evision/interchange depending on administr ative requirement. Total number can also va ry accordingly.
3	**Method of Engagement**	Contract based through Open Market
4	**Age limit**	Candidates should be below 32 years of ag e as on date of issue of this notification.
5	**Period of Contract**	For an initial period of ONE year, which may be extended for another term by mutua l consent. Engagement for the contractual p eriod is whole-time and physical presence i

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		n the office on all working days is normally mandatory. Period of engagement can be reduced/terminated at any time depending on administrative requirements.
6	**Remuneration (per month)**	Rs 70,000/- (subject to deduction of tax at t he source) on satisfactory working on all wo rking days during the month.
7	**Education Qualifications**	

Category A	Category B	Category C	Category D
Essential Qualifi cations: Degree/ PG in Engin eering (Electronics & Communications/ CS / IT) with specialized knowledge in Cyber Security/ Artificial Int elligence/ Quantum Computing/ IoT/ any other areas of topical relevance to the Dep artment for current e ngagement Note: 3-4 posts in t his category are prop osed to be filled with candidates having th e following qualificati ons: Bachelor Degre e in Computer Scien ce/ IT/ MCA.	**Essential Qualifi cations:** MBA/ CA/ ICWA/ C FA	**Essential Qualific ations:** Degree/ PG in LAW with domain knowled ge in required areas.	**Essential Qu alifications:** PG in Economic s/ Statistics or M BA with specializ ation in Operatio ns Research
Desirable Qualifi cations/Preferred experience in (A ny of the followin g): • Having knowledge of LAMP Stack Develop ment and DRUPAL/W ordPress CMS • Experience in quantu m cryptography field • Experience in IP netw orking and IP addressi ng • Proficiency in MySQL and Website develop	**Desirable Qualifications/Pr eferred Experience in (A ny of the followi ng):** • Thorough knowledg e of Company Acco unts, Company laws , Company mergers and demergers, La ws/procedures relat ed to Land procure ments/hiving off. • Thorough Knowledg e of Asset Manage	**Desirable Qualifica tions/Preferred Ex perience in (Any of the following):** • Thorough knowledge of Indian Contracts A ct, The Insolvency an d Bankruptcy Code 2 016, Companies act 2 013 • Knowledge about leg al implications in Conf ormity assessment fie ld • Good analytical skills, Good reporting skills,	**Desirable Qua lifications/ Pre ferred Experie nce in (Any of the following) :** • At least 60% ma rks in Graduation/PG.

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	ment frameworks • Experience in designing and development of websites/web-portals and hosting on NIC cloud. • Manage Information Security: Knowledge of implementing latest security features in IT infrastructure and websites/web-portals. • Installing and Configuring Networks • Ability to troubleshoot hardware, software and network related problems. • Mobile Tech • AI/ML • Internet of Things • Cyber Security • Data Analytics • Optical & data communication • AI & Cloud • Experience in Telecommunication field • Specialized knowledge in cyber security / computer networking and security / any other relevant areas • Preliminary idea of Satellite Communication Engineering; High Frequency antenna structure and radiation pattern; Radio Frequency Link budget calculation; New emergent technologies in Space-to-Earth communications systems.	ment and monetization with sound knowledge of Government Rules on assets	Computer literacy		
8	**Experience**	Minimum of one (01) years' experience in Government, reputed Organizations, and Research Organizations. Preference will be given to pers			

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		ons with work experience in the field of Telecommunications supported by published work/policy papers appraisal/monitoring of projects & schemes etc. The experience of internship/training will not be considered.
9	**Job Description**	Young Professionals will be required to provide high quality and time-bound inputs in disciplines like Telecommunications/ Economics/ Finance/ Engineering & Technology/ Data Analysis/Project Management/ Start Up/ Innovation etc. This would require demonstration of proven academic credentials, professional achievements and leadership qualities on the part of the aspirants.

3. **Terms and Conditions of Engagement:**

i. The terms and conditions of engagement of the Young Professional will be according to the DoT Guidelines O.M. No. 30-8/2021-Admn.I dated 24.01.2022. The Guidelines are placed on DoT's website (**https://dot.gov.in/sites/default/files/Policy%20for%20engagement%20of%** which stands modified to the following extent:

Para 2: In respect of engagement of Young Professionals under any of the Category/categories, DoT may reserve some posts to be filled by candidates having any of the domain-specific qualifications/desirable qualifications mentioned in the Advertisement. All other terms shall remain unchanged.

Para 5: The Shortlisting Committee(s), as well as the Selection Committee(s), shall assign marks to each candidate out of a total of 100 marks either separately or on a common platform, on criteria to be decided by the Committee(s) themselves.

Para 8: Remuneration shall be revised upward to Rs.70,000/- per month (fixed) from date of enagagement. All other terms will remain unchanged.

ii. Further, it is mentioned that the number of positions for Young Professionals may vary and are tentative. The Department reserves the right to cancel the process at any stage.

iii. While applying for engagement as a Young Professional in the Department of Telecommunications, applicants will have to disclose all material facts including pre-existing health conditions and known family/educational commitments that may affect either putting in regular hours of work in the office or necessitate leave of absence (including unpaid) stretching beyond a week. This information is necessary to enable advance planning of work to be allotted, and where required, rescheduling the date of engagement so that individual's interest as well as organisational interest are both taken care of. **Non-disclosure of such relevant facts at the time of**

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application/interview/joining or as & when known immediately thereafter will be grounds for immediate termination.

iv. The initial period of engagement shall normally be 1(One) year which may be extended for one year at time for a maximum tenure of 3(Three) years from the date of initial engagement.

v. In case a YP wishes to resign from his/her position, he/she shall furnish at least one month's notice period or salary in lieu thereof; competent authority in the Department may waive off the condition for notice period/salary in lieu thereof, in deserving cases.

vi. The DoT can terminate the contract at any time without prior notice and without providing any reason for it. However, in the normal course it will provide one month's notice to the individual YP.

vii. Absence from duty for a continuous period of 07 days, will generally be construed as resignation by the YP and in that case, termination of contract will be automatic.

Submission of Applications:

- Eligible candidates may apply online on the Link: (**https://nicforms.nic.in/nicforms_designer/nic_form_selector.php?form_id=enRhYmxlNjQzZTc2MGUzNDRlYTlwMjMwNDE4Mg==**) **by 1600 Hrs on 12.05.2023** after which no application will be accepted. Applications will be accepted only through On-line mode. **Relevant date for counting of age and qualifications/experience will be the date of issue of this notification**.
- Depending on the number of applications received, the department reserves the right to adopt appropriate shortlisting criteria for selection for engagement.
- Candidates are strongly advised to apply online well in time without waiting for the last date for submission of Online Applications so as to avoid last minute congestion. Technical errors quoted at the last minute will not count as justification for time extension.
- The applications of the candidates may be shared with other Ministries/Departments for their utilization, if required; unless the candidate specifically opts out from the same in writing.

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