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COCHIN SHIPYARD LIMITED
A GOVERMENT OF INDIA ENTERPRISE
A MINIRATNA SCHEDULE A COMPANY UNDER
THE MINISTRY OF PORTS, SHIPPING AND WATERWAYS

Vacancy Notification Ref No. CSL/P&A/RECTT/CONTRACT/Ex-Servicemen/2021/9
Dated 08 August 2024

WALK-IN SELECTION
FOR EX-SERVICEMEN OR RETIRED CENTRAL ARMED POLICE FORCES PERSONNEL AS OPERATORS & DRIVERS ON CONTRACT BASIS FOR CSL

Cochin Shipyard Limited (CSL), a listed premier Miniratna Schedule 'A' Company of Government of India, invites applications from **Ex-Servicemen or Retired personnel from Central Armed Police Forces (CAPF)** through **walk-in selection** for filling up of the following posts **on a fixed term contract basis for CSL:-**

I. Name of Posts, Qualification, Experience & Job Requirements:-

TABLE 1

Sl No.	Name of Posts	Qualification	Experience	Job Requirements
1.	Driver (Ambulance Van) on contract basis	Pass in VII Std and possess valid Heavy Vehicle Driving Licence.	Minimum one year of experience in driving Ambulance Vans.	Drivers shall quickly respond to locations on emergency, ensure safe usage and periodic maintenance of vehicles used.
2.	Driver (CISF-Quick Response Vehicles) on contract basis	Pass in VII Std and possess valid Heavy Vehicle Driving License.	Minimum one year of experience in driving Quick Response Vehicles.	
3.	Driver (Truck / Pick up van) on contract basis	Pass in VII Std and possess valid Heavy Vehicle Driving Licence.	Minimum one year of experience in driving Heavy vehicles.	
4.	Driver (Staff Car) on contract basis	Pass in VII Std and possess valid Light Motor Vehicle Driving License.	Minimum one year of experience in driving cars for Senior officers of Public Sector Undertakings, Government, Semi Government, Autonomous Bodies, Private or Public Sector Banks, Commercial Establishments.	

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Sl No.	Name of Posts	Qualification	Experience	Job Requirements
5.	Operator (Diesel Cranes) on contract basis	Pass in VII Std and possess valid Heavy Vehicle Driving Licence.	Minimum one year of experience in operation of Diesel Cranes.	Obtain work schedule. Plan, inspect and operate the Material Handling equipments, unload, load and distribute parts and material throughout work sites with the use of Heavy equipments, ensure movement of goods be carried out as per standard operating procedures (SOP). Conduct daily safety checks on equipment before usage.
6.	Operator (Fire Tender) on contract basis	Pass in VII Std and possess valid Heavy Vehicle Driving Licence.	Minimum one year of experience in operation of Fire Tenders.	
7.	Operator (Forklift / Aerial Work Platform) on contract basis	Pass in VII Std and possess valid Heavy Vehicle / Forklift Driving Licence.	Minimum one year of experience in operation of Forklift / Aerial Work Platform.	

II. Important Dates, Time & Venue :

TABLE 2

Sl No.	Name of Posts	Date and Time	Venue of Walk-in-selection
1.	Operator (Diesel Cranes)	**21 August 2024 08:30 AM to 02:00 PM**	**Recreation Club, Cochin Shipyard Limited, Thevara Gate, Kochi – 682 015**
2.	Operator (Fire Tender)		
3.	Operator (Forklift / Aerial Work Platform)		
4.	Driver (Ambulance Van)	**22 August 2024 08:30 AM to 02:00 PM**	
5.	Driver (CISF-Quick Response Vehicles)		
6.	Driver (Staff Car)		
7.	Driver (Truck / Pick up van)		

III. No. of Vacancies :

TABLE 3

Sl No.	Name of Posts	No. of Vacancies
1.	Driver (Ambulance Van) on contract basis	5
2.	Driver (CISF-Quick Response Vehicles) on contract basis	4
3.	Driver (Staff Car) on contract basis	5
4.	Driver (Truck / Pick up van) on contract basis	7
5.	Operator (Diesel Cranes) on contract basis	9
6.	Operator (Fire Tender) on contract basis	2
7.	Operator (Forklift / Aerial Work Platform) on contract basis	49
Total		**81**

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a) CSL reserves the right to increase / decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.

b) The job of operators and drivers involves driving vehicles including materials handling vehicles, in factory premises. Deployment of PwBD is likely to put them and others at serious risk. Hence PwBD candidates shall not apply.

IV. Period of Contract & Place of Posting:

a) All posts above are temporary in nature and for a maximum period of **three years** subject to project requirements and individual performance.

b) The posting shall be at CSL/project sites as desired by CSL. The appointment to the posts carries with it the obligation to serve in any department of CSL or on-board ships or in any of the work sites/projects undertaken by CSL.

V. Remuneration:

a) The remuneration details for the above posts are as under:

TABLE 4

Contract Period	Consolidated pay per month(₹)
First year	₹ 27,000/-
Second year	₹ 28,000/-
Third year	₹ 28,900/-

b) Extra hour payment at double rate limited to maximum 25 hours per month for working on holidays shall also be applicable.

c) In addition, they will also be enrolled under EPF scheme as applicable.

VI. Age:

a) The upper age limit prescribed for the posts shall not exceed 57 years as on 22 August 2024, i.e. applicants should be born on or after 23 August 1967.

VII. Method of Selection:

a) The method of selection for all the posts shall be through **Practical Tests** which shall be conducted out of 100 marks and marks awarded accordingly.

b) Applicants meeting the notified requirements shall attend a **Walk in selection** on stipulated dates to submit their application along with the self-attested copies of their certificates.

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c) Based on the notified eligibility requirements ascertained through the certificates submitted by the applicants, **only shortlisted candidates shall be permitted to attend Practical test on the same or later dates as informed to them.**

d) For all the posts, a minimum of 50 % shall be fixed as pass marks in the Practical tests.

e) The rank lists for the respective posts shall be prepared on the basis of marks secured by the candidates who pass in the Practical Tests. In case, same marks is secured by more than one candidates, relative merit shall be decided based on seniority in age.

VIII. Mode of receipt of application:

a) Applicants meeting the notified requirements shall attend a **Walk in selection** with their **ORIGINAL CERTIFICATES**, on dates and time given at Table 2 above, and submit their applications in the prescribed format along with the self-attested copies of certificates at **Recreation Club, Cochin Shipyard Limited, Thevara Gate, Kochi – 682 015**. Application format **Annexure – I** is given along with this advertisement on our CSL website www.cochinshipyard.in (Career page → CSL, Kochi).

b) The applications shall be verified with their original certificates and **candidates who successfully complete the certificate verification, shall only be allowed to attend the selection tests on later dates as informed separately to the shortlisted candidates**.

c) **Application submitted in any other mode shall not be accepted.** Application once submitted shall be final.

d) **The applicants attending the walk-in-selection should submit the following:-**

i. **Application form in Annexure I with recent passport size photograph pasted on the application.**
ii. **A photo-identity proof (in original).**
iii. **Original & self-attested copy of Aadhaar.**
iv. **Original Certificates and testimonials, in proof of age/date of birth, educational qualifications, experience and caste etc. and self-attested copies of the certificates.**

e) The candidates should bring tight fitting cotton working dress and Safety Shoes for attending the Practical tests.

f) Application Form must be complete in all respects as per the Advertisement Notification. Please note that incomplete and unsigned applications shall not be considered. **Filling of garbage / junk details in any of the fields can lead to rejection of your application.**

g) Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

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h) **Original certificates** towards proof of age, qualification, experience, caste, disability etc. and **self-attested copies** of all these certificates should be produced for verification and **their candidature shall be considered on the strength of the original certificates. In case of failure to produce the original certificates, the candidature shall be rejected.**

IX. Conditions:

a) Reservation

i) Government of India Directives on reservation shall apply.

b) Qualification

i) The minimum qualification stipulated for the posts must be from a University/ Institute/ Examination Board recognized by AICTE/ appropriate statutory authority /State/Central Government.

ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.

iii) Original Certificates and Self-attested copies of certificates of the educational qualification as mentioned in this notification should be produced at the time of walk-in-selection failing which they shall not be permitted to attend the selection process.

c) Experience

i) Experience acquired after the date of passing of the qualification stipulated as per above requirements shall only be considered. **Period of post qualification experience shall be reckoned as on 22 August 2024.**

ii) Applicants who are presently working in any company (Private / Public Sector /Govt.), in the absence of experience certificate, should submit copy of **Appointment order or Offer letter issued by company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted.**

iii) Applicants who are Ex-servicemen should submit Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces and all certificates indicating relevant qualification and work experience in the specified area in the Armed Forces. Such experience acquired during service period, shall also be considered for calculation of post qualification experience.

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iv) The applicants should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.

v) Applicants who are retired CAPF personnel shall produce Discharge Certificate and all certificates indicating experience in the relevant discipline from the authorities concerned.

vi) During the certificate verification process, the applicants should produce all certificates in original to establish the experience claimed in their application, failing which they shall not be permitted to attend the selection process.

vii) ***Applicants who are in the final year of contract on rolls of CSL as on date of this vacancy notification are also eligible to apply, subject to meeting all other notified requirements.*** *Those who are in the first year of contract are not eligible to apply.*

d) General

(i) **Only Ex-Servicemen or retired CAPF personnel shall apply.**

(ii) Definition of Ex-serviceman:- Ex-serviceman is a person:

(a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and

(i) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or

(ii) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

(iii) Who has been released from such service as a result of reduction in establishment;

(b) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or

(c) Personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or

(d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14thApril, 1987; Or

(e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or

(f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

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(iii) Definition of retired CAPF Personnel:-

(a) Retired CAPF Personnel is a person who has served in Central Armed Police Forces in any seven security forces of India as follows:

(i) Assam Rifles (AR)
(ii) Border Security Force (BSF)
(iii) Central Industrial Security Force (CISF)
(iv) Central Reserve Police Force (CRPF)
(v) Indo Tibetan Border Police (ITBP)
(vi) National Security Guard (NSG)
(vii) Sashastra Seema Bal (SSB)
(viii) Special Protection Group (SPG)

(b) Further, retired CAPF Personnel is a person:

(i) who has served in Central Armed Police Forces in and has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
(ii) Who has been relieved from such service on medical grounds attributable to CAPF service or circumstances beyond his control and awarded medical or other disability pension; or
(iii) Who has been released from such service as a result of reduction in establishment;
(iv) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity;

(iv) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**

(v) Movement to any other areas / buildings / work sites of CSL other than the venue of walk-in selection process shall be strictly prohibited.

(vi) CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification/experience/other notified eligibility requirements as indicated in their application, and information/replies to such queries should be only through the e-mail **career@cochinshipyard.in.** However, CSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

(vii) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by CSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc. and meeting the notified eligibility requirements. At the time

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of certificate verification/joining, if the candidates short-listed are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.

(viii) **No TA/DA shall be paid to the candidates for attending the selection process.**

(ix) The vacancies are purely on contract basis for a specific period and CSL is not liable to offer appointment during or after the completion of contract period of the selected candidates.

(x) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**

(xi) Mere submission of application, issue of call letter and attending selection process shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in CSL.

(xii) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL. The reports of such medical examination may be examined by Medical Officer of CSL and the appointment of the candidate is subject to certification of Medical fitness.

(xiii) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc., if any related to previous employment of any candidate already working in Government/Public Sector Undertakings.

(xiv) Rank lists shall be maintained for the posts and shall be operated only in the event of occurrence of a vacancy during the validity period of the rank list. The validity period of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy.

(xv) The number of posts indicated in this notification is based on existing requirement and shall vary depending on the future requirements, and the vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of CSL.

(xvi) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.

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(xvii) Submission of application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.

(xviii) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.

(xix) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.

(xx) Any amendment, modification or addition to this advertisement shall be published in the CSL website only.

(xxi) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail **career@cochinshipyard.in**.

"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION"
"ONLY INDIAN NATIONALS NEED APPLY"

Sd/-
GENERAL MANAGER (HR & TRAINING)