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सीएसआईआर-राष्ट्रीय वांतरिक्ष प्रयोगशालाएं
CSIR-NATIONAL AEROSPACE LABORATORIES
P.B. No.1779, HAL Airport Road, Kodihalli,
Bengaluru – 560 017

Advt. No.05/2025

(Website: www.nal.res.in)

Starting Date for submission of Online Application : 06/06/2025 at 9.00 AM IST
Last Date for receipt / submission of Online application : 10/07/2025 at 5.00 PM IST

ADVERTISEMENT FOR RECRUITMENT TO THE POSTS OF TECHNICIAN-1 ON DIRECT RECRUITMENT BASIS

CSIR-National Aerospace Laboratories (CSIR-NAL), Bengaluru is a premier Research Laboratory under Council of Scientific and Industrial Research (CSIR), an Autonomous Body under the Ministry of Science and Technology, Government of India. CSIR-NAL has a strong programme in Civil Aviation including the nationally important project of design and development of a multirole Light Transport Aircraft (SARAS). CSIR-NAL is also exploring several aerospace technologies into spin-off industrial applications. It has excellent facilities in all the aerospace disciplines.

CSIR-NAL is looking for bright and highly motivated Technical support staff to participate in the exciting task of Aerospace R&D, Technology Development and related applications. **CSIR-NAL invites** ONLINE **applications for recruitment to the posts of Technician-1 as per the details given below. Please fill the Online Application Form carefully.**

CSIR-NAL strives to have a work-force which reflects Gender balance and Woman candidates are encouraged to apply. Persons with Benchmark Disability [PwBD] fulfilling the eligibility conditions prescribed under GOI/CSIR instructions are also encouraged to apply.

Name of the Post	No. of Posts & Reservation Status	Pay Level in Pay Matrix (as per 7th CPC)	Total emoluments approximately (₹)	Upper Age Limit not exceeding [on the last date of submission of online application]
Technician-1	UR-30, OBC-27, EWS-08, SC-15, ST-06 (Out of the above, ESM - 08, Sports – 04 and PwBD:06 (including three backlog)	Level – 2 (Rs.19,900 - 63,200)	₹38,500/-* (Approx.)	28 Years (UR)**
UR: Unreserved; OBC (NCL): Other Backward Classes [Non-Creamy Layer]; EWS: Economically Weaker Section; SC: Scheduled Caste; ST: Scheduled Tribe; PwBD (VH): Persons with Benchmark Disability (Visually Handicapped); PwBD (HH): Persons with Benchmark Disability (Hearing Handicapped); PwBD (OH): Persons with Benchmark Disability (Orthopedically Handicapped); PwBD (MD):Persons with Benchmark Disability (Multiple Disabilities); Sportspersons & ESM: Ex-Servicemen				

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* Total emoluments means the approximate total emoluments on minimum of Pay Level as on date as applicable to the indicated Pay Level including DA, HRA & TA applicable to Bengaluru which is a Class 'X' City.

** Age relaxation wherever applicable shall be granted as per CSIR/GoI guidelines

The cut-off date for determining the upper age limit, qualification and/or experience shall be the closing date prescribed for submission of ONLINE application.

The details of vacant posts to be filled are as follows:

Post, Post Code, No. of Posts & Category	Essential Educational Qualifications
Post: Technician-1 / Gr.II(1) Post Code: T-101 No. of Posts: 25 Category: UR-09 OBC-05 EWS-01 SC-01 ST-02 SPORTS-02 (UR-01, SC-01) ESM-02 (UR-01, SC-01) PwBD-03 (OH-01, VH-01 & MD, Autism etc -01)	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Fitter** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Fitter trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Fitter trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-102 No. of Posts: 02 Category: OBC-01 EWS-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Welder** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Welder trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Welder trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-103 No. of Posts: 03 Category: OBC-01 SC-01 PwBD (OH)-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Turner** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Turner trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Turner trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-104 No. of Posts: 12 Category: UR-01 OBC-04 EWS-01 SC-03 ESM - 03 (UR-01, OBC-01, ST-01)	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Electrical** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Electrical trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Electrical trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.

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Post, Post Code, No. of Posts & Category	Essential Educational Qualifications
Post: Technician-1 / Gr.II(1) Post Code: T-105 No. of Posts: 08 Category: UR-01 OBC-02 EWS-01 SC-03 PwBD (HH) – 01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Machinist** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Machinist trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Machinist trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-106 No. of Posts: 04 Category: UR-02 SC-01 ESM (OBC) - 01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Information & Communication Technology System Maintenance** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Information & Communication Technology System Maintenance trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Information & Communication Technology System Maintenance trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-107 No. of Posts: 01 Category: UR-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Electronics & Instrumentation** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Electronics & Instrumentation trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Electronics & Instrumentation trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-108 No. of Posts: 01 Category: OBC-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Mechanical** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Mechanical trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Mechanical trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-109 No. of Posts: 11 Category: UR-03, OBC-04 EWS-01 SC-02, SPORTS (ST) - 01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Electronics** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Electronics trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Electronics trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.

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Post, Post Code, No. of Posts & Category	Essential Educational Qualifications
Post: Technician-1 / Gr.II(1) Post Code: T-110 No. of Posts: 05 Category: OBC-02 EWS-02 SC-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Draughtsman (Mechanical)** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Draughtsman (Mechanical) trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Draughtsman (Mechanical) trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-111 No. of Posts: 01 Category: UR-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Laboratory Assistant (Chemical Plant)** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Laboratory Assistant (Chemical Plant)** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Laboratory Assistant (Chemical Plant) trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-112 No. of Posts: 02 Category: OBC-01 PwBD (VH) -01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Instrument Mechanic** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Instrument Mechanic trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Instrument Mechanic trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-113 No. of Posts: 02 Category: SC-01 ST-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Computer Operator & Programming Assistant (COPA) or Information Technology or Computer Science** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Computer Operator & Programming Assistant (COPA) or Information Technology or Computer Science trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Computer Operator & Programming Assistant (COPA) or Information Technology or Computer Science trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.

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Post, Post Code, No. of Posts & Category	Essential Educational Qualifications
Post: Technician-1 / Gr.II(1) Post Code: T-114 No. of Posts: 01 Category: OBC-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Motor Mechanic** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Motor Mechanic trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Motor Mechanic trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-115 No. of Posts: 01 Category: SPORTS (OBC) - 01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Electroplater** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Electroplater trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Electroplater trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-116 No. of Posts: 01 Category: ST-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Painter (General)** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Painter (General) trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Painter (General) trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-117 No. of Posts: 01 Category: ESM (UR) - 01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Sheet Metal** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Sheet Metal trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Sheet Metal trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-118 No. of Posts: 01 Category: EWS-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **House Keeper** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **House Keeper trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **House Keeper trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.

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Post, Post Code, No. of Posts & Category	Essential Educational Qualifications
Post: Technician-1 / Gr.II(1) Post Code: T-119 No. of Posts: 01 Category: OBC-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Catering & Hospitality Assistant** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Catering & Hospitality Assistant trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Catering & Hospitality Assistant trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-120 No. of Posts: 01 Category: UR-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **X-ray Technician** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **X-ray Technician trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **X-ray Technician trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-121 No. of Posts: 01 Category: OBC-01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Physiotherapy** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Physiotherapy trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Physiotherapy trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.
Post: Technician-1 / Gr.II(1) Post Code: T-122 No. of Posts: 01 Category: ESM (UR) - 01	SSC / 10th Standard / SSC or equivalent with Science subjects, with minimum 55% marks and ITI certificate or national / state trade Certificate in **Clinical / Medical Lab Technician** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 2 years full time experience as an apprentice trainee from a recognized Institution in **Clinical / Medical Lab Technician trade** OR SSC / 10th Standard or equivalent with Science subjects, with minimum 55% marks and 3 years of work experience in **Clinical / Medical Lab Technician trade** in a Ministry / Department / Organisation / Public Sector Undertaking / Autonomous Body under Government of India / State / UT.

Note: The Competent Authority has the right to cancel the recruitment process for any of the above mentioned post at any stage for administrative reasons.

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A. Mode of Selection:

- The Selection procedure consists of two stages i.e Stage-I and Stage-II.
- In Stage-I, the candidates as recommended/shortlisted by the duly constituted Screening Committee will be called for Trade Test.
- The Screening Committee will adopt its own criteria for short listing the candidates to be called for Trade Test.
- Individuals who qualify in the Trade test will be invited for the second stage where candidates have to appear in competitive written examination consisting of Paper-I, Paper-II and Paper-III
- Paper-II and Paper-III will be evaluated only for those candidates who secure minimum threshold marks (to be determined by the Selection Committee) in the Paper-I.
- The final merit list will be prepared on the basis of the marks obtained by the candidates in Paper-II and Paper-III.
- Resolution of Tie Cases: Resolution of cases wherein two or more candidates have scored equal aggregated marks, the tie shall be resolved in accordance with CSIR Letter No.5-1(211)/2014-PD dated 30.05.2023.

Stage-I (Trade Test):

A duly constituted Selection Committee will conduct the Trade Test in the relevant subjects for the candidates to evaluate their suitability for the post.

Stage-II (Competitive Written Examination):

Mode of Examination	OMR based or Computer Based Objective Type Multiple Choice Examination
Medium of Questions	The questions will be set both in English and Hindi except the questions on English language
Standard of Examination	SSC + ITI / XIIth Standard
Total No. of Questions	150
Total Time allotted	2 hours 30 minutes

Paper-I (Time Allotted – 1 hour)

Subject	No. of Questions	Maximum Marks	Negative Marks
Mental Ability Test*	50	100 (two marks for every correct answer)	There will be no negative marks in this paper

* Mental Ability Test will be so devised so as to include General Intelligence, Quantitative Aptitude, Reasoning, Problem Solving, Situational Judgement etc.

Paper-II (Time Allotted – 30 minutes)

Subject	No. of Questions	Maximum Marks	Negative Marks
General Awareness	25	75 (three marks for every correct answer)	One negative mark for every wrong answer
English Language	25	75 (three marks for every correct answer)	One negative mark for every wrong answer

Paper-III (Time Allotted – 1 hour)

Subject	No. of Questions	Maximum Marks	Negative Marks
Concerned Subject*	50	150 (three marks for every correct answer)	One negative mark for every wrong answer

*Concerned Subject is based on the advertised qualification of the post

The date, time and venue of the trade test and written examination will be intimated well in time to the candidates through CSIR-NAL website as well as through candidate's email id as provided by them in their application form.

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B. General Information and Conditions:-

Terms & Conditions:

a. The applicant must be a citizen of India.
b. All applicants must fulfil the essential qualification / experience prescribed for the post and other conditions stipulated in the advertisement as on the last date of submission of online applications. Applicants are advised to satisfy themselves in this regard before applying for various posts.
c. The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Trade Test / Competitive Written Examination. A duly constituted Screening Committee will adopt its own criteria for short-listing the candidates.
d. The prescribed qualifications should have been obtained through recognized Universities / Institutions. **Incomplete applications will not be entertained and are summarily rejected.**
e. The candidates should therefore, mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification supported with documents.
f. In respect of equivalent clause in essential qualifications, if a candidate is claiming a particular qualification as equivalent qualification as per the requirement of advertisement, then the candidate is required to produce order/letter in this regard, indicating the Authority (with number and date) under which it has been so treated otherwise the application is liable to be rejected. The decision of the Competent Authority, CSIR-NAL with regard to equivalence of qualification(s) and about recognition of Universities/Institutes shall be final and binding.
g. The period of experience rendered by a candidate on part time basis, daily wages, visiting / guest faculty will not be counted while calculating the valid experience for shortlisting the candidates for Trade Test / Competitive Written Examination.
h. If any document / certificate furnished is in a language other than Hindi or English, a transcript of the same duly attested by the Gazetted Officer or Notary is to be submitted.
i. The period of experience in a discipline / area of work, wherever prescribed, shall be counted after the date of acquiring the minimum prescribed educational qualifications prescribed for that post.
j. Date of Birth filled by the candidate in the online application form (matching with the date recorded in the Matriculation / Secondary Examination Certificate) will be accepted by CSIR-NAL for determining the age and no subsequent request for change will be considered or granted.
k. Any discrepancy found between the information given in the application and as evident in original documents will make the candidate ineligible for appearing in Trade Test/Competitive Written Examination.
l. The decision of the Competent Authority, CSIR-NAL/CSIR in all matters relating to eligibility, acceptance or rejection of applications, mode of selection and conduct of Trade Test/Competitive Written Examination will be final and binding on the candidates.
m. The Competent Authority, CSIR-NAL / CSIR has a right to amend, delete and add terms & conditions to this advertisement.
n. Candidates must upload requisite educational qualification certificates/caste/category certificate/experience certificate, if any, in the online application form. Otherwise their candidature will be rejected.
o. SC/ST/OBC-NCL/EWS/PwBD/Sportspersons/ESM candidates are required to produce the relevant latest certificate in the prescribed format of Government of India (GoI) signed by the specified authority at the time of document verification for the posts reserved for respective category.
p. All candidates who are shortlisted for Trade Test/Competitive Written Examination will be required to produce the relevant Certificates such as Mark sheets, Educational Qualification Certificates, experience certificates etc. as proof of having acquired the minimum educational qualification on or before the stipulated date, when such certificates are sought by the competent authority at the time of Trade Test/Competitive Written Examination /document verification, failing which the candidature of such candidates will be cancelled.
q. Candidates who wish to be considered against reserved vacancies or seek age relaxation must submit requisite certificate from the competent authority, in the prescribed format when such certificates are sought by this organization at the time of Trade Test/Competitive Written Examination/document verification.
r. Candidates may also note that in respect of the above their candidature will remain provisional till veracity of the concerned document is verified by the Appointing Authority.
s. The recruitment for the above posts is governed by the “CSIR Service Rules, 1994” for recruitment of various posts of Technical and Support Staff as amended from time to time.

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t. Candidates applying for more than one post code must submit separate Online Application form for each Post Code along with Application Fee (if applicable).
u. Incomplete applications i.e. application without photograph / signature / application fee / applicable testimonials / documents / certificates in support of claims made by the candidates in the Online application form, will be rejected as invalid.
v. Candidates shall not be reimbursed / paid any Travelling Allowance / Daily Allowance for appearing for Trade / Written test.

C. Age Limits & Relaxations:

a. Applicants should have completed the age of 18 years and should not be aged above 28 years as applicable (UR candidates) as on the last date for receipt of online application. The date for determining the upper age limit, qualifications and /or experience for each post shall be the closing date prescribed for receipt of online applications.

b. The upper age limit is relaxable up to 05 years for the regular employees working in CSIR laboratories/institutes, Government Departments, Autonomous bodies and Public Sector Undertakings in accordance with the instructions and orders issued by the Government of India/CSIR from time to time.

A candidate claiming to belong to the category of departmental candidate and thus seeking age relaxation under this para would be required to produce a Certificate issued after the date of advertisement from his/her Employer on the Office letter head to the effect that he/she is appointed on regular basis and not on casual/ad-hoc/daily wages/hourly paid/contract basis employee.

c. The upper age limit is relaxable up to 05 years for SC/ST and 03 years for OBC (Non-Creamy Layer) candidates as per Government orders in force, only in those cases where the posts are reserved for respective categories, on production of relevant latest certificate in the prescribed GoI format signed by the specified authority.

SC/ST/OBC (NCL) candidates who apply against the posts not reserved for them i.e. Unreserved (UR) posts will not be eligible for age relaxation and they will be treated on par with general candidates in respect of their selection. (Application Fee exemption is however applicable for SC and ST candidates in such cases).

Eligibility for OBC candidates will be based on castes listed in the Central List of the Government of India, and their sub-caste must match the entries in this list; otherwise, their candidature will not be considered under any reserved category and will be treated as Unreserved (UR), if otherwise eligible. OBC candidates in the "Creamy Layer" are not entitled for concessions available to the OBC category and must indicate their category as General.

The OBC (Non-Creamy Layer) are required to additionally furnish a 'Form of Declaration' supporting their claim that they do not belong to the OBC (Creamy Layer) category based on income for the immediate preceding three financial years.

d. As per Govt. of India provisions, age relaxation for Widows, Divorced Women and Women Judicially separated from Husband, the upper age limit is relaxable up to the age of 35 years (upto 40 years for members of Scheduled Castes/Scheduled Tribes in respect of the posts reserved for them) for Widows, Divorced Women and Women Judicially separated from their Husbands who are not remarried. The candidates claiming age relaxation under this sub-para would be required to produce following documentary evidence:
   i. In case of Widow, Death Certificate of her husband together with the Affidavit that she has not remarried since.
   ii. In case of divorced Women and Women judicially separated from their husbands, a certified copy of the judgment/decree of the appropriate Court to prove the fact of divorce or judicial separation, as the case may be, with an Affidavit in respect of divorced Women and they have not remarried since.

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e. Age relaxation to Persons with Benchmark Disabilities (PwBD): Age relaxation of 10 years (15 years for SC/ST and 13 years for OBC candidates as per rules) in upper age limit shall be allowed to the persons suffering from the following benchmark disabilities as per GOI instructions:

(i) blindness and low vision;
(ii) deaf and hard of hearing;
(iii) locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
(iv) autism, intellectual disability, specific learning disability and mental illness; &
(v) multiple disabilities from amongst persons under clauses (i) to (iv) including deaf-blindness

Persons claiming age relaxation under this sub-para would be required to produce a valid certificate in the prescribed proforma in support of their claims clearly indicating that the degree of physical disability is 40% or more. In any case, the appointment of these candidates will be subject to their being found medically fit in accordance with the standards of medical fitness as prescribed by the Government.

The age concession to the persons with disabilities shall be admissible irrespective of the fact whether the post is reserved to person with disabilities or not, provided the post is identified suitable for the relevant category of disability.

If a person with disability is entitled to age concession by virtue of being a Central Government employee, concession to him/her will be admissible either as a 'person with disability' or as a 'Central Government employee' whichever may be more beneficial to him/her.

PwBD candidates availing the facility of scribes shall also be required to carry required Medical Certificate/ Undertaking/ Photocopy of the Scribe's Photo ID Proof, as specified therein. Candidates without these documents will not be allowed to appear in the examination.

f. Economically Weaker Section (EWS): Persons who are not covered under the existing scheme of reservations for Scheduled Castes, Scheduled Tribes and Other Backward Classes and whose family has gross annual income below Rs. 8.00 Lakh (Rupees Eight Lakh only) are to be identified as EWS for benefit of reservation. The term "Family" for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years.

The income shall also include income from all sources i.e. salary, agriculture, business, profession etc., for the financial year prior to the year of last date of submission of online application. For example, if the closing date for receipt of application for a post is May, 2025, the financial year for computing gross annual income of the family shall be 2024-2025 and the certificate shall be valid for 2025-2026. Also persons whose family owns or possesses any of the following assets shall be excluded from being identified as EWSs, irrespective of the family income:

i. 5 acres of Agricultural Land and above;
ii. Residential flat of 1000 sq. ft. and above;
iii. Residential plot of 100 sq. yards and above in notified municipalities;
iv. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

Persons claiming reservation under Economically Weaker Sections (EWS) are required to produce valid certificate on Income and Asset in the prescribed format issued by the Competent Authority.

The benefit of reservation under EWS category will be regulated as per DoPT OM No. 36039/1/2019-Estt.(Res.), dated 31.01.2019 and any other GoI instructions applicable in this regard, at the time of last date of submission of application. Further, the crucial/cut-off date for submitting Income and Asset certificate by the EWS candidate will be the closing date for receipt of application for the post. Income & Asset Certificates issued subsequent to the crucial/cut-off date and for the later Financial Year shall not be accepted.

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g. Ex-Servicemen:

Relaxation in case of Ex-servicemen will be applicable as per provisions of CSIR/GoI, issued from time to time. Upper age limit is relaxable by 03 years, after deduction of the rendered military service from the actual age for Ex-servicemen, as on the closing date for submission of online application. Only those candidates shall be treated as Ex-Servicemen who fulfill the definition and criteria as laid down in Ministry Personnel, Public Grievances and Pensions, Government of India Gazette Notification No. G.S.R. 757 (E), issued vide No. 36034/1/2006-Estt (Res) dated 04.10.2012, as amended from time to time. Ex-servicemen who have already secured employment in civil side under Central Government in Group C posts on regular basis after availing of the benefits of reservation given to Ex-Servicemen for their re-employment are not eligible for claiming benefits of reservation under Ex-Servicemen category.

Age relaxation is not admissible to sons, daughters and dependents of Ex-Servicemen. Therefore, such candidates should not indicate their category as Ex-Servicemen.

h. Persons claiming any type of relaxation viz. age relaxation, exemption of payment of application fee etc., are required to produce valid certificates claiming their relaxation, failing which their candidature shall be canceled and no representation in this regard shall be entertained.

i. Any other age relaxation shall be applicable as per extant GoI/ CSIR Recruitment Rules.

j. Relaxation in age, over and above the stipulated limit, educational qualification and /or experience may be considered in the case of exceptionally meritorious candidates with the prior approval of the Competent Authority as per extant CSIR guidelines.

Permissible relaxation in upper age limit for different categories in accordance with extant Rules/ guidelines of Government of India/CSIR are as under:

Sl.No.	Category	Age relaxation permissible beyond upper age limit
1	Scheduled Caste/Scheduled Tribe (SC/ST)	5 Years
2	Other Backward Classes (OBC-NCL)	3 Years
3	PwBD (Unreserved)	10 Years
4	PwBD (SC/ST)	15 Years
5	PwBD (OBC-NCL)	13 Years
6	Ex-Servicemen(ESM)	3 years after deduction of the actual military service rendered from the actual age as on the closing date
7	Departmental employees of CSIR laboratories/institutes, Government Departments, Autonomous bodies and Public Sector Undertakings	5 years
8	Widows/ Divorced Women/ Women judicially separated and who are not remarried.	Up to 35 years of age
9	Widows/ Divorced Women/ Women judicially separated and who are not remarried (SC/ ST).	Up to 40 years of age
10	Sports Quota	5 years
11	Sports Quota (SC/ST)	10 years
12	Any other category	No age relaxation

D. Benefits under Council Service:

a. These posts carry usual allowances i.e. Dearness Allowance (DA), House Rent Allowance (HRA), Transport Allowance (TA) etc. as admissible to the Central Government employees and as made applicable to CSIR employees at the place of posting. Council employees are also eligible for accommodation according to the CSIR Residence Allotment Rules, subject to availability. If council or government accommodation is utilized, HRA will not be admissible.

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b. In addition to the emoluments indicated against each category of posts, benefits such as applicability of New Pension Scheme, reimbursement of Medical Expenses, Leave Travel Concession and Children's Education Allowances etc. are also available as per CSIR/Govt. of India (GoI) Rules as applicable to the Council employees.

c. All New entrants will be governed by the "New Pension Scheme" based on defined contributions as admissible to new entrants recruited in Central Government Services on or after 01.01.2004, as adopted by CSIR for its employees and other instructions issued on the subject by GoI/CSIR from time to time.

d. CSIR provides excellent opportunities to deserving candidates for career advancement under Assessment Scheme for Technical Support Staff as per rules as amended from time to time.

e. In regard to all the matters concerning service conditions of employees of the Society, Central Civil Services (Conduct) Rules, 1964 and Central Civil Services (Classification, Control and Appeal) Rules-1965, the Fundamental and Supplementary Rules framed by the Govt. of India and such other rules and orders issued by the Govt. of India from time to time shall apply to the extent applicable to the employees of the Council.

f. All the posts carry All India Service Liability(AISL), i.e. the candidate on selection may be asked to serve anywhere in the country.

E. OTHER CONDITIONS:

a. Applicants currently working in CSIR/Government Organizations /Autonomous Bodies/ Statutory Bodies/Universities/PSUs etc., as regular employee must inform their department or office and upload "No Objection Certificate" (NOC) & Vigilance Clearance Certificate from their employer at the time of submitting the online application, failing which their candidature will NOT be considered.

b. The number of vacancies indicated against each category is provisional and may vary either way at the time of selection. This advertisement does not necessarily tantamount to the selection being actually made. The recruitment process is subject to the CSIR/GoI instructions prevalent at a given point of time during various stages of selection process.

c. Any further updates, notices, addendum or corrigendum related to this advertisement will be posted solely on the CSIR-NAL official website. No individual notifications will be sent to candidates; thus the candidates are advised to check the CSIR-NAL official website regularly.

d. The selected candidates will be on probation for a specific period from the date of taking over charge of the post. The probationary period may be extended or curtailed at the discretion of the Competent Authority. After successful completion of probationary period, they will be considered for confirmation in accordance with the extant rules.

e. Candidates should indicate as to whether any of their blood/close relatives [relation to a Government servant include the wife or husband, son or daughter, parents, brothers or sisters or any person related to any of them by blood or marriage, whether they are dependent on the Government servant or not] is working in CSIR or any other National Labs/ Institutes/ Units of the CSIR.

f. Wherever grades are awarded by Universities/Institutes in CGPA/SGPA/OGPA etc. system, candidates are requested to convert **the same into percentage based on the formula adopted by the University/Institute and mention the percentage at the appropriate column** in the application form.

g. The selected candidates will not be permitted to apply for appointment elsewhere or in CSIR-NAL during the probationary period and if they have already applied for any posts in any other organization, they may have to intimate the details of such applications, immediately after joining the Laboratory.

h. Candidates may register online immediately on seeing the advertisement to avoid last day rush/ disappointment.

i. Canvassing in any form and/or bringing in any influence political or otherwise will be treated as a disqualification for the post.

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j. No interim Enquiry or correspondence will be entertained. The helpdesk contact mentioned on the website for online application is for resolution of operational issues related to online submission of application form only.

F. How to Apply:

a. Eligible candidates are required to apply ONLINE only by accessing the website **https://www.nal.res.in**. No other mode of application will be entertained.

b. For online application process please refer "How-to-apply online" instructions, "Fee Payment Procedure" and 'Application Replica' available on the above-mentioned website/portal.

c. The application is to be submitted in three distinct steps within prescribed timeline, as below: i) Registration [online] ii) Fee Submission [online], if applicable. iii) Online application submission.

d. Candidates are advised to read the advertisement carefully and also go through the instructions before filling up of the online application. Application once made will not be allowed to be withdrawn and application fee once paid will not be refunded on any acount nor can it be held in reserve for any other recruitment or selection process. **Applicants must make sure that all the fields in the application are completed without leaving any fields blank and the documents they are uploading are not blur and must be readable**.

e. Candidates applying for more than one post code must submit separate applications indicating the post code of the post in the application form. Each application should be accompanied by separate SB Collect payment receipt

f. Candidates are required to submit **only one** online application for each post code. However, in case of multiple applications, the last application will be treated as valid application and it will be accepted if eligible. **Scrutiny of application will be done only on the basis of last submitted application**. No request to consider any other application will be entertained.

g. Candidates are required to upload his/her recent passport size scanned colour photograph and signature each (max. size 50 KB) and also relevant certificates (max. size 1 MB each) at the specified place in the online application and preserve 04 identical copies of color photograph for submission at this office as and when asked.

h. The deadlines for the above mentioned stages of application are as follows:
Starting Date for registration / fee submission of Online Application : 06/06/2025 at 9.00 AM IST
Last Date for submission of Online application : 10/07/2025 at 5.00 PM IST

i. Procedure for ONLINE payment of Application Fees: Candidates are to log on to the State Bank Collect web page (https://www.onlinesbi.sbi/sbicollect) then click Type of

Corporate / Institution	=	Govt. Department
State of Corporate / Institution	=	Karnataka
Department Name	=	NATIONAL AEROSPACE LABORATORIES
Purpose of Payment	=	Application fee Related

Mention Advertisement No., Application No., Post Code and other details

j. Candidates are to furnish the E-receipt of SB Collect Reference No. _____, date ___ amount ₹500/- while filling the online application form after successful e-payment through SB Collect, failing which application will be rejected. However, **application fee exempted applicants (SC/ST/PwBD/Women/Ex-Servicemen) are required to mention 00 application fee at the space provided while submission.**

k. After submission of ONLINE application, candidates are requested to download the application and keep the same with them as the facility of downloading of application will not be available after the last date. Candidates should mandatorily preserve hard copy of the application along with proof of application fee, its enclosures, if any, for their record and they should produce it as and when asked for submission by authorities of CSIR-NAL. Candidates are requested not to send or post the hard copy of the application to CSIR-NAL but to be retained with them.

l. Candidates are required to bring the hard copy of application along with its enclosures, a colour passport size photograph and proof of payment of application fee with them when it is asked for, failing which their candidature will be rejected.

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m. The candidature is provisional and subject to verification of original documents, payment of application fee where applicable and if the verification reveals any false information, candidature will be summarily rejected forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.

n. If any candidate is found not eligible at any stage, then his/her candidature will be rejected forthwith and no representation in this regard will be entertained.

G. Application Fee:

A non-refundable application fee of ₹500/- (Rupees Five hundred only) for each post code separately, as applicable, is required to be paid by the candidates through SB Collect. **The candidates belonging to SC/ST/PwBD/Women/Ex-servicemen are exempted from submission of application fee**.

A candidate can apply for multiple positions subject to fulfilling all eligibility criteria for each individual post. However, candidates need to fill the application form with the requisite application fee, certificates/documents, NOC etc. separately for each post.

H. Check List:

Candidates are required to upload the following documents in a merged single PDF file (less than 05 MB) in following order while filling up of online application form, failing which his/her candidature will be cancelled. **Kindly arrange the documents (as applicable) in the following sequence.**

a. The printed copy of SBI Collect e-receipt/Transaction reference for the application fee of ₹ 500/-(wherever applicable.)
b. Recent passport size colour photograph uploaded at appropriate place
c. Signature of the candidate uploaded at appropriate place.
d. Academic certificates & Marksheets
    i. SSLC/Matric/Xth Marksheet (reflecting Date of Birth)
    ii. ITI Certificate or National / State Trade Certificate & Marks sheet / Apprentice Certificate / Experience Certificate, wherever applicable
    iii. 10+2/Intermediate/Diploma Certificate & Marks Sheets (each semester/year)
    iv. Graduation Certificate & Marks sheet, if any (each semester/year)
    v. Certificates in respect of all other educational/professional qualification including experience as mentioned in the application form.
e. Latest Caste / Category certificate etc., in the prescribed Government of India format issued by the specified authority, wherever applicable.
f. Copy of judgment/decree from the appropriate court of law for widow, divorced, or judicially separated women, to verify the status of divorce or judicial separation, if applicable. Additionally, an affidavit confirming that such candidate has not remarried.
g. No Objection Certificate(NOC) with Vigilance clearance from the employer for candidates currently working as regular employee in CSIR/Govt. Organization/Autonomous Bodies/Statutory Bodies / Universities/PSUs etc.
h. Certificate issued by the competent authority in the prescribed format for Departmental candidates claiming age concession
i. Copy of school leaving certificate indicating Date of Birth in support of Name and Date of Birth (if it is not mentioned in the SSLC/Matric/Xth Std Certificate/marksheet).
j. Valid document for Identification (Aadhar Card/PAN Card/ Voter ID Card etc.)

Note: **The period of experience (Date of joining/Date of leaving/current job status) claimed should be easily verifiable from the salary slips/experience certificates/documents attached**. The Experience certificates will be accepted only if issued by Admin/ HR Head / Director / Competent Authority of the Institution.

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I. Probable Rejection Criteria:

The following are likely causes of rejection of application form:

a) More than one application form for a particular post.
b) Incomplete application
c) Full fee (unless exempted), if not deposited in the manner prescribed.
d) Applicant does not possess the requisite essential qualification, academic qualification, and experience on closing date of filling the application form as prescribed in the advertisement.
e) Candidate is underage/overage on the closing date of application.
f) Variation in data of Application Form and in original documents as found during Verification/Scrutiny.
g) Application submitted without the required certificates/ documents/NOC etc.
h) Non-fulfilment of any terms of the Advertisement.

DISCLAIMER

Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the Recruitment Process in the future. Clarifications/decisions given/to be given by the CSIR-NAL, regarding process for recruitment shall be final and binding.

Sr. Controller of Administration
CSIR-National Aerospace Laboratories

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Annexure-I

FORMAT OF 'NO OBJECTION CERTIFICATE' FROM THE EMPLOYER OF CANDIDATE CURRENTLY WORKING AS REGULAR EMPLOYEE IN CSIR/ GOVERNMENT ORGANISATIONS /AUTONOMOUS BODIES /STATUTORY BODIES/ UNIVERSITIES/ PUBLIC SECTOR UNDERTAKINGS etc.

(Letter Head of the Institution/Issuing Authority)

No. …… Date: _____

No Objection Certificate for Applying to Advertisement No._____

This is to certify that Dr./Mr./Ms. _____, Designation_____, is a permanent/regular employee of this department/organization and has been serving in the capacity of Current Position_____since _____.

This department/organization has no objection to his/her applying for the position advertised vide Advt. No. _____ dated _____ for the position of Post Code_____Position_____. This department/organization has no objection to Dr./Mr./Ms._____ participating in the selection process or being considered for the aforementioned employment in the new position.

It is also certified that Dr./Mr./Ms. _____ is not currently undergoing any penalties under the applicable conduct rules and Dr./Mr./Ms._____ is neither under suspension, nor any vigilance, disciplinary, or criminal cases is pending against him/her as of the date of issuance of this certificate.

This certificate is issued at the request of the applicant for the purpose of applying to the said advertisement.

Place: .....

For [Name of Department/Organization],

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]
[Official Seal/Stamp]
[Contact Information]
[Department/Organization Address]

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Annexure-II

THE FORM OF CERTIFICATE TO BE PRODUCED BY DEPARTMENTAL CANDIDATES (REGULAR EMPLOYEES OF CSIR/ GOVERNMENT ORGANISATIONS /AUTONOMOUS BODIES /STATUTORY BODIES/ UNIVERSITIES/ PUBLIC SECTOR UNDERTAKINGS

FOR CLAIMING AGE CONCESSION

(Letter Head of the Institution/Issuing Authority)

No. …… Date:

_____

CERTIFICATE FOR CLAIMING AGE CONCESSION FOR APPLYING AGAINST ADVERTISEMENT NUMBER:……..

This is to certify that Dr./Mr./Ms. ……S/o/D/o/W/o Shri…… is appointed as regular employee of ……..…….. (Name of the Institute) and duties performed by him/her during the period(s) are as under:

(i) ……..

(ii) ……..

(iii) ……..

Certified that:

*(a) Dr./Mr./Ms. .....holds substantively a permanent post of .....in the……(Name of the Institute) with effect from .....to .....

OR

*(b) Dr./Mr./Ms. has been continuously in temporary service on a regular basis in the post of ..... at …….. (Name of the Institute) with effect from ..... to .....

* Strike out which is not applicable.

Place: .....

For [Name of the Institute],

[Signature of Issuing Authority]
[Name of Issuing Authority]
[Designation of Issuing Authority]
[Official Seal/Stamp]

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Annexure-III

The form of certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under the Government of India

This is to certify that Shri/Shrimati/Kumari*……. Son/daughter* of …… of village/town*…….. in District/Division* …….. of the State/Union Territory*……belongs to the …… caste/tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* under:-

@ The Constitution (Scheduled Castes) Order, 1950
@ The Constitution (Scheduled Tribes) Order, 1950
@ The Constitution (Scheduled Castes) Union Territories Order, 1951
@ The Constitution (Scheduled Tribes) Union Territories Order, 1951

[as amended by the Scheduled Castes and Scheduled Tribes List (Modification) Order, 1956; the Bombay Reorganisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh Act, i 1970, the North Eastern Areas (Reorganisation) Act, 1971, the Scheduled Castes and Scheduled Tribes Order (Amendment) Act. 1976., the State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganisation) Act. 1987.]

@ The Constitution (Jammu and Kashmir) Scheduled Castes Order, 1956
@ The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Ordr, 1959 as amended by the Scheduled Castes and Scheduled Tribes Order (Amendment) Act, 1976
@ The Constitution (Dadar and Nagar Have ii) Schedule Castes Order, 1962
@The Constitution (Dadar and Nagar Haveli) Scheduled Tribes Order, 1962
@, The Constitution (Pondicherry) Scheduled Castes Order, 1964
@ The Constitution (Uttar Pradesh) Scheduled Tribes Order, 1967
@ The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968
@ The Constitution (Goa, Daman and Dill) Scheduled Tribes Order, 1968
@ The Constitution (Nagaland) Scheduled Tribes Order, 1970
@ The Constitution (Sikkim) Scheduled Castes Order, 1978
@ The Constitution (Sikkim) Scheduled Tribes Order, 1978
@ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
@ The Constitution (SC) Order (Amendment) Act, 1990
@ The Constitution (ST) Order (Amendment) Act, 1991
@ The Constitution (ST) Order (Second Amendment) Act. 1991
@ The Scheduled Castes and Scheduled Tribes Orders (Amendment) Act 2002
@ The Constitution (Scheduled Castes) Order (Amendment) Act, 2002
@ The Constitution (Scheduled Castes and Scheduled Tribes) Orders (Amendment) Act, 2002
@ The Constitution (Scheduled Castes) Orders (Second Amendment) Act, 2002
@ The Constitution (Scheduled Caste) Order (Amendment) Act 2007

% 2. Applicable in the case of Scheduled Castes/Scheduled Tribes persons who have migrated from one State/Union Territory Administration to another,

This certificate is issued on the basis of the Scheduled Castes/Scheduled Tribe certificate issued to Shri/Shrimati*……Father/ Mother of Shri/ Shrimati/ Kumari* …… of village/town*/Territory**…….. in District/ Division*……..of the State/ Union Territory* …… who belong to the caste/tribe* which is recognised as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the…….. dated……

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% 3. Shri/Shrimati/Kumari*……and/or* his/her* family ordinarily resides in village/town* …… of …… District/Division* of the State/Union Territory*

Signature……..

**Designation…….

(With Seal of Office) State/Union Territory*

Place:……..

Date:……..

* Please delete the words which are not applicable.

@ Please quote specific Presidential Order.

% Delete the paragraph which is not applicable

NOTE: The term “ordinarily reside (s)” used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

**List of authorities empowered to issue Scheduled Caste/Scheduled Tribe Certificate

(i) District Magistrate/Additional District Magistrate/Collector/Deputy commissioner/Additional Deputy Commissioner/Deputy Collector/ 1st Class stipendiary Magistrate/ Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/Extra Assistant Commissioner. (not below of the rank of 1st Class Stipendiary Magistrate).

(ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.

(iii) Revenue Officers not below the rank of Tehsildar.

(iv) Sub Divisional Officer of the area where the candidate and/or his/her family normally resides

(v) Administrator/Secretary to Administrator/Development Officer (Lakshadweep)

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Annexure-IV

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri/Smt./Kumari_____son/daughter of_____village/town_____in District/Division belongs to the_____ community which is recognised as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No._____ dated _____* and/or his family ordinarily reside(s) in the _____District/Division of the_____State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt. (SCT) dated 8.9.1993, OM No. 36033/3/2004- Estt. (Res) dated 9th March, 2004, O.M. No. 36033/3/2004-Estt. (Res) dated 14th October, 2008 and O.M. No. 36033/1/2013-Estt. (Res) dated 27th May, 2013**

Signature_____$

Designation_____

Dated:

Seal

* The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

** As amended from time to time.

$ List of Authorities empowered to issue Other Backward Classes certificate will be the same as those empowered to issue Scheduled Caste/Scheduled Tribe certificates.

Note: - The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

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Annexure-V

FORM OF DECLARATION TO BE SUBMITTED BY THE 'OTHER BACKWARD CLASS' CANDIDATE (IN ADDITION TO THE COMMUNITY CERTIFICATE)

I _____ Son/daughter of Shri _____ resident of village/town/city_____ district_____ state_____ hereby declare that I belong to the _____ community which is recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No. 36102/22/93-Estt.(SCT) dated 8-9-1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in column 3 of the Schedule to the above referred Office Memorandum dated 8-9-1993, O.M. No. 36033/3/2004-Estt.(Res.) dated 9th March, 2004 and O.M. No. 36033/3/2004- Estt.(Res.) dated 14th October, 2008 and as amended time to time. I also declare that the condition of status/annual income for creamy layer of my Parents/guardian is within prescribed limits as on last date of application.

Signature_____

Full Name_____

Address_____

Place: _____

Date: _____

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Annexure - VI

Government of ……..
(Name & Address of the authority issuing the certificate)
INCOME & ASSEST CERTIFICATE TO BE PRODUCED BY
ECONOMICALLY WEAKER SECTIONS

Certificate No……. Date:…….

VALID FOR THE YEAR……

This is to certify that Shri/Smt./Kumari…… son/ daughter/ wife of ……. permanent resident of, ……. Village/ Street, Post Office, Territory……Pin Code…… whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her family**is below Rs. 8 lakhs (Rupees Eight Lakh only) for the financial year……His/her family does not own or possess any of the following assets**:

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above
III. Residential plot of 100 Sq. Yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari……. belongs to the……. caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with seal of Office……
Name……
Designation……

Recent passport size attested photograph of the applicant

*Note 1 : Income covered all sources i.e. salary, agriculture, business, profession, etc.
**Note 2 : The term ‘Family” for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years
***Note 3 : The property held by a “Family’ in different locations or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

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Annexure - VII

Certificate of Disability
(In cases of multiple disabilities)
[See rule 18(1)]
(Name and Address of the Medical Authority issuing the Certificate)

Recent passport size attested photograph (showing face only) of the person with disability

Certificate No. …… Date:…….

This is to certify that we have carefully examined Shri/Smt./Kum. _____son/wife/daughter of Shri _____ Date of Birth (DD/MM/YY) _____ Age _____ years, male/female _____. Registration No. _____ permanent resident of House No. _____ Ward/Village/Street _____ Post Office _____ District _____ State _____, whose photograph is affixed above, and am satisfied that:

(A) he/she is a case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluated as per guidelines (……number and date of issue of the guidelines to be specified) for the disabilities ticked below, and is shown against the relevant disability in the table below:

Sl. No.	Disability	Affected part of body	Diagnosis	Permanent physical impairment/mental disability (in%)
1	Locomotor disability			
2	Muscular Dystrophy			
3	Leprosy cured			
4	Dwarfism			
5	Cerebral Palsy			
6	Acid attack Victim			
7	Low vision			
8	Blindness			
9	Deaf			
10	Hard of Hearing			
11	Speech and Language disability			
12	Intellectual Disability			
13	Specific learning Disability			
14	Autism Spectrum Disorder			
15	Mental illness			
16	Chronic Neurological Conditions			
17	Multiple sclerosis			
18	Parkinson's disease			
19	Haemophilia			
20	Thalassemia			
21	Sickle Cell disease			

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(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (…….number and date of issue of the guidelines to be specified), is as follows : -

In figures : - ---------- percent

In words :- ----------percentage

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :
(i) not necessary,
or
(ii) is recommended/after ..... years ..... months, and therefore this certificate shall be valid till ----- ----- ------ (DD) (MM) (YY)
@ e.g. Left/right/both arms/legs
# e.g. Single eye/both eyes
£ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and seal of the Medical Authority.

Name and Seal of Member	Name and Seal of Member	Name and Seal of the Chairperson

Signature / thumb impression of the person in whose favour certificate of disability is issued

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Annexure - VIII

Certificate of Disability

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP Size Attested Photograph (Showing face only) of the Person with disability

Certificate No.: _____ Date: _____

This is to certify that I have carefully examined Shri/Smt/Kum _____son/ wife/ daughter of Shri _____ Date of Birth_____ (DD/MM/YYYY) Age_____ Years, Male/Female _____ Registration No. _____Permanent Resident of House No. _____Ward/Village/Street_____PostOffice_____ _District _____ State _____ whose photograph is affixed above, and are satisfied that he/she is a Case of _____ Disability. His/her extent of percentage physical impairment/ disability has been evaluated as per guidelines (to be specified) for the disabilities (to be specified) and is shown against the relevant disability in the table below:

Sl. No.	**Disability**	**Affected part of body**	**Diagnosis**	**Permanent physical impairment / mental disabilities (in %)**
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	**Both Eyes**		
4	Hearing Impairment	**$**		
5	Mental retardation	**X**		
6	Mental-illness	**X**		

(Please strike out the disabilities which are not applicable)

2. This above condition is progress / non-progress / likely to improve / not likely to improve.

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3. Reassessment of disability is:

(i) not necessary,

Or

(ii) is recommended/ after _____ years_____on this, and therefore this certificate shall be valid till_____ (DD)/(MM)/(YY)

@ e.g. Left/right/both arms/legs
# e.g. Single eye/both eyes
$ e.g. Left/Right/both ears

4. The applicant has submitted the following document as proof of residence:-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)
Countersigned

(Countersignature and seal of the
Chief Medical Officer/Medical Superintendent/ Head
of Government Hospital, in case the
certificates issued by a medical authority
who is not a government servant (with seal))

Signature/Thumb impression of the person in whose favour disability certificate is issued.

Note: In case this certificate is issued by a medical authority who is not a government servant, it shall be valid only if countersigned by the Chief Medical Officer of the District.

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Annexure - IX

Letter of Undertaking for Using Own Scribe

I ……., a candidate with …… (name of the disability) appearing for the …….. (name of the examination) bearing Roll No. …… at …….. (name of the centre) in the District ……., …….. (name of the State/UT). My qualification is ……

I do hereby state that …… (name of the scribe) will provide the service of scribe/reader/lab assistant for the undersigned for taking the aforesaid examination.

I do hereby undertake that his/her qualification is……In case, subsequently it is found that his / her qualification is not as declared by the undersigned and is beyond my qualification, I shall forfeit my right to the post and claims relating thereto.

(Signature of the candidate with Disability)

Place:

Date:

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Annexure – X

CERTIFICATE REGARDING PHYSICAL LIMITATION IN AN EXAMINEE TO WRITE

This is to certify that, I have examined Mr/Ms/Mrs _____(name of the candidate with disability), a person with _____ (nature and percentage of disability as mentioned in the certificate of disability), S/o/D/o _____, a resident of _____(Village/ District/ State) and to state that he / she has physical limitations which hampers his/her writing capabilities owing to his/her disability.

Signature
Chief Medical Officer/Civil Surgeon/Medical Superintendent of
a Government health care Institution
Name & Designation
Name of Government Hospital/Health Care Centre with Seal

Place:

Date:

Note:Certificate should be given by a specialist of the relevant stream/disability (e.g. Visual impairment-Ophthalmologist, Locomotor disability-Orthopaedic specialist/PMR)

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ANNEXURE-XI

CERTIFICATE TO BE PRODUCED BY SERVING/RETIRED/RELEASED ARMED FORCES PERSONNEL FOR AVAILING THE AGE CONCESSION FOR POSTS FILLED BY DIRECT RECRUITMENT

Form of Certificate applicable for Released/Retired Personnel

It is certified that Rank…….Name.....whose date of birth is..... has rendered service from..... to..... in Army, Navy/Air Force.

1. He has been released from military services:
   % a) on completion of assignment otherwise than
      (i) by way of dismissal, or
      (ii) by way of discharge on account of misconduct or inefficiency, or
      (iii) on his own request, but without earning his pension, or
      (iv) he has not been transferred to the reserve pending such release
   % b) on account of physical disability attributable to Military Service.
   % c) on invalidment after putting in at least five years of Military service

2. He is covered under the definition of Ex-Serviceman (Re-employment in Central Civil Services and Posts) Rules. 1979 as amended from time to time

Place: .....

Date: .....

Signature, Name and Designation
of the Competent Authority**

SEAL

%. Delete the paragraph which is not applicable.

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B. Form of Certificate for Serving Personnel
(Applicable for serving personnel who are due to be released within one veal')

It is certified that No. …… Rank…… Name……is serving in the Army/Navy/Air Force from…….

2. He is due for release retirement on completion of his specific period of assignment on…….

3. no disciplinary case is pending against him.

Place: ……
Date: ……

Signature, Name and Designation of the Competent Authority***

SEAL

Candidate (Serving Personnel) furnishing certificate B as above will have to give the following undertaking:

Undertaking to be given by serving Armed Force personnel who are due to be released within one year I understand that if selected on the basis of the recruitment/Examination to which this application relates, my appointment will be subject to my producing documentary evidence to the satisfaction of the appointing authority that I have been duly released/retired/discharged from the Armed Forces and that I am entitled to the benefits admissible to Ex-Servicemen in terms of the Ex-Servicemen (Re-employment in Central Civil Service and Posts) Rules, 1979, as amended from time to time.

Place:

Date:

Signature and Name of Candidate

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C. Form of Certificate applicable for Serving ECOs/SSCOs who have already completed their initial assignment and are on extended assignment

It is certified that No…… Rank……Name……whose date of birth is ……serving in the Army/Navy/Air Force from……

2. He has already completed his initial assignment of five years on……and is on extended assignment till…….

3. There is no objection to his applying for civil employment and he will be released on three months' notice on selection from the date of receipt of offer of appointment.

Place:

Date:

Signature, Name and Designation
of the Competent Authority***

SEAL