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SOFTWARE DIVISION, BHARAT ELECTRONICS LIMITED, BENGALURU

Advertisement No.383/TE-I/HR/SW/2021-22 Date: 31.01.2022

Engagement of Trainee Engineer-I

Bharat Electronics Ltd., a Navratna Company and India's premier professional electronics company requires following personnel on Contract Basis as Trainee Engineer-I for its Software SBU, for a period of two years and extendable for one more year (maximum of total three years) based on project requirement and performance of individual. The selections will be held through walk-in.

I QUALIFICATION & EXPERIENCE:

Post / Post Code	Qualification	No. of Posts	Unit of Posting	Consolidated Remuneration	Reservation
1	2	3	4	5	6
Post : Trainee Engineer	Full time B.E./B.Tech (Computer Science, Information Technology/Information Science/Computer Science & Engineering/ Electronics/Electronics & Communication/Mechanical/Electrical)*	75	Bengaluru	1st Year - Rs. 30,000/- 2nd Year - Rs. 35,000/- 3rd Year - Rs. 40,000/-	UR – 31 EWS-8 OBC-20 SC-11 ST-5

* Programming subject in their academic curriculum such as C / C++ / Java / Python is mandatorily required.

II ELIGIBILITY CRITERIA:

(a) NATIONALITY : Candidate must be a citizen of India.

(b) AGE(as on 01.02.2022) : 28 years for General

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Relaxation of upper age limit:

Sl. No.	Category	Age Relaxation
1	OBC (Non –Creamy Layer)	3 years
2	SC/ST	5 years
3	PwBD having minimum 40% disability	10 years

The upper age limit specified is applicable to General Category candidates. Candidates seeking age relaxation will be required to produce copy of necessary certificate (s) along with application and submit in original at the time of interview and at any subsequent stage of the process for verification.
EWS / Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.
For Candidates belonging to Persons with Disability (PwBD) category having minimum 40% disability will get 10 (ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

(c) EDUCATIONAL QUALIFICATION :

- Full time BE/B.Tech in the above mentioned Engineering disciplines with minimum 55% for General, EWS & OBC candidates. Pass Class for SC/ST/PwBD Candidates. Programming subject in their academic curriculum (C / C++ / Java / Python) is mandatorily required, for candidates with BE/BTech in Electronics/Electronics & Communication/Mechanical/Electrical.
- Candidates must possess all years/semesters mark sheets and Degree Certificate. (In case of CGPA grading, Conversion certificate to substantiate the claim shall be produced by the candidate during document verification, failing which the candidature will be summarily rejected.

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(d) TERMS OF ENGAGEMENT &ALLOWANCE

a) Trainee Engineer-I will be engaged initially for a period of Two years which may be extended up to maximum of THREE years (including initial period) based on the project requirement and individual performance.

b) An amount of Rs. 12,000/- per year will be paid towards expenses like life insurance premium, medical insurance premium, attire allowance, stitching charges, footwear allowances, etc.

III MODE OF SELECTION:

- The Mode of Selection shall be through WALK-IN SELECTION.
- Interested Candidates meeting the qualifying criteria as specified in the advertisement shall mandatorily registered through the Google Form .
- Candidates who have registered through google form shall be allowed to undergo the selection process.
- Written test will be conducted for 85 marks for candidates meeting the stipulated eligibility criteria.
- Candidates passing the written test will be shortlisted for the interview in the order of merit based on the performance in the written test, in the ratio of 1:5. **The written test results will be announced and interviews conducted on the same day and/or subsequent days.** Hence candidates may make travel plans accordingly.
- Passing marks for General/EWS/OBC is 35% for Written test & Interview and 30% for SC/ST/PwBD

HOW TO REGISTER:

Candidates are required to register online through Google form in the link provided below (use Google Chrome for filling of the google form successfully). Registrations received in any other format will not be considered.

https://docs.google.com/forms/d/e/1FAIpQLSdem5WtyDL3tcrR-4IsOluTl7UcUcoZMEEnG6w30IDH7FtSKQ/viewform?usp=sf_link

Online Registrations will be open from 01.02.2022 to 09.02.2022. Candidates who have not registered will not be allowed to appear for the Walk-In selections

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Steps to fill the on-line application:

1. Candidates are required to fill in the necessary fields through the ONLINE format (Google form) in the link provided on the website.
2. Submit the application form by clicking on submit.
3. After clicking on SUBMIT click on SAVE PDF to save the application for future reference.
4. Print the application form duly filled in all aspects and attach a recent colour passport size photograph of the applicant in the space provided.
5. Carry the printout of the application form with photograph along with relevant documents mandatorily to the selection centre on **13.02.2022 @ 08.15 am**

   Venue: BEL High School,
   Next BEL Hospital,
   Near to BEL Factory,
   Jalahalli Post, Bengaluru - 560013

IV. DOCUMENTS TO BE BROUGHT FOR SELECTION:

(i) Registration form duly filled with recent photograph attached.
(ii) SSLC/Matriculation Certificate for Proof of Age.
(iii) BE/B.Tech Degree Certificate / Provisional Degree Certificate.
(iv) Mark sheets of the all the semesters.
v) CGPA Conversion Certificate (wherever applicable)
(v) Valid Caste Certificate (if belonging to EWS/OBC/SC/ST/PWBD).
(vi) Proof of Identity- Aadhar/VoterID/Driving license/Any other Govt. approved identity document.
(vii) Two copies of recent passport size photograph and one set of photo copy of all the above mentioned documents.

V GENERAL INSTRUCTIONS:

1) Printout of Online Application form duly filled is mandatorily for attending selection process, failing which candidates will not be allowed to attend the written test.
2) Candidates who have not studied Programming subject in their academic curriculum such as C / C++ / Java / Python, need not apply/attend.

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3) Those who are unable to produce their Degree/PDC, SSLC (proof of age), in original on the day of the written test/interview for whatsoever reason will not be considered.
4) Request for change of category (GEN/OBC/EWS/SC/ST) once declared in the application will not be entertained.
5) The Caste / EWS / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.
6) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.
7) A candidate's short listing for interview and subsequent processes is strictly provisional. Mere fulfilling the minimum requirement of qualification will not vest any right on the candidates to be called for the selection process/ interview.
8) BEL reserves the right to change (cancel / modify / add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection.
9) Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason whatsoever.
10) Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.
11) Only Indian nationals need to apply.

Other Backward Class Certificate (Non-Creamy layer) and the Income and Asset Certificate for EWS issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to OBC / EWS: -

i. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / 1st Class Stipendary Magistrate / Sub-Divisional Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner
ii. Chief Presidency Magistrate/Additional Chief Presidency Magistrate / Presidency Magistrate
iii. Revenue Officer not below the rank of Tehsildar and
iv. Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

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Clarifications if any, can be sought on:

Phone: 080-22195330

mailid: hr_es_cde@bel.co.in

Pls note Candidates appearing for the Walk In selections, need to produce proof of two doses of COVID Vaccination and also mandatorily produce RTPCR test report not old than 72 hrs. Failing so, candidates will not be allowed to participate in the selection process.

All candidates are required to ensure wearing of mask at all time and follow COVID appropriate norms.