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बैंक ऑफ़ बड़ौदा
Bank of Baroda

RECRUITMENT OF MERITORIOUS SPORTPERSONS IN CLERICAL CADRE IN BANK OF BARODA ON REGULAR BASIS

Join one of India's Largest Bank

BOB/HRM/REC/ADVT/2026/09

Online Registration of Application starts from: 22.04.2026	Last date for Submission of Application & Payment of fees: 12.05.2026

IMPORTANT TO NOTE

a)	The process of Registration of application is complete only when fee is deposited with the Bank through On-line mode on or before the last date for fee payment. Candidates are requested to note down the acknowledgement number and a copy of application form for their future reference.
b)	Before applying, candidates should ensure that they fulfill all the eligibility criteria for the post as on the date of eligibility.
c)	Participation in all stages of the recruitment process will be purely provisional subject to verification of documents as and when called by the Bank.
d)	Candidates are advised to check Bank's website (Current Opportunities) regularly for details and updates. All revisions /corrigendum / modifications (if any) will be hosted on the Bank's website only.
e)	All correspondence, including Field trail dates/advices, wherever required, will be made only on the email ID mentioned by the candidate in their online application form and the same has to be kept active till completion of this recruitment process.

1. Details of Vacancies:

Recruitment of Sportspersons: Breakup of Vacancies					
Sport Discipline	**Location**	**Gender**	**Vacancies**	**Role(Specialization)***	
Cricket	Delhi	Male	4	- 01 Batsman	- 01 Spinner Allrounder
				- 01 Fast Bowler	- 01 Fast Bowler Allrounder
	Mumbai	Male	5	- 01 Batsman	- 01 Allrounder
				- 02 Fast Bowlers	- 01 Left Arm Spinner
Kabaddi	Mumbai	Male	6	- 01 Right Corner (Defender)	- 01 Left Centre (Defender)
				- 01 Left Corner (Defender)	- 01 Right Raider
				- 01 Right Centre (Defender)	- 01 Left Raider
		Female	5	- 01 Left Centre (Defender)	- 01 Right Raider
				- 01 Right Centre (Defender)	- 01 Left Raider
				- 01 Left Corner (Defender)	
Table Tennis	Chennai	Male	1	- 01 Player (Singles & Doubles)	
	Mumbai	Female	1	- 01 Singles Player	
Football	Mumbai	Male	8	- 01 Goalkeeper	- 03 Midfielders
				- 02 Defenders	- 02 Forwards
Total			**30**	**24 Male + 6 Female**	

*Bank can modify the number of vacancies & their break-up as per it's requirement

2. Details of Position & Eligibility Criteria (Cut-Off Date as on 01.04.2026):

Position	Vacancies	Age (in years)	Education Qualification	Sports Qualifications
Customer Service Associate	30	Min.: 20 Max.: 28*	Degree in any discipline from a recognized University or any equivalent qualifications recognized as such by the Central Government	Should have represented a State / U.T. / the country in the National / International competition; or Medal winner in Junior National Championships; or Medal winner in Khelo India Youth Games (age category above 18 years); or Khelo India Winter Games; or Khelo India Para Games; or Medal winner in Khelo India University Games; or Medal winner in School Games Federation of India (SGFI) in the mentioned games/sports for which recruitment is being done. **OR** Should have represented their University in the Inter-University Tournaments conducted by the Inter-University Sports Boards in the mentioned games/sports for which recruitment is being done. **OR** Should have represented the State / U.T. School Team in the National Sports/games for schools conducted by the All India School Games Federation in the mentioned games/sports for which recruitment is being done.

*Relaxation in upper age limit up to a maximum of five years to the sportspersons considered meritorious, as per the clause A(1)(a) of the DOPT, Govt of India O.M.No. DOPT- 1720781414772 dated 04.03.2020. Accordingly, ten years in the case of the sportspersons, belonging to Scheduled Caste (SC) and Scheduled Tribes (ST). This concession will be available only to those sportspersons who satisfy all other eligibility criteria and furnish a certificate in the form and from an authority prescribed as per the guidelines issued by the Government from time to time.

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Note:

i. The educational qualifications must be from the college/institution/university recognized by the Government of India/Govt. bodies/AICTE.
ii. Bank may modify the number of vacancies depending on its requirement.
iii. Addition / deletion to the above list will be made from time to time depending upon further need of the Bank.
iv. Not more than one application should be submitted by any candidate. In case of multiple Applications only the latest valid (completed) application will be retained and the application fee/intimation charges paid for the other multiple registration (s) will stand forfeited.
v. Only Indian Citizens are eligible for appointment.
vi. Applicants should attach certificates awarded by the following authorities to evidence their credentials in the respective sports concerned:

S.N.	Competition	Authority for Awarding Certificate
1	International Competition	Secretary of National Federation of the Game concerned.
2	National Competition	Secretary of the National Federation or Secretary of the State / U.T. Association of the Game concerned.
3	Inter-University Tournaments	Dean of Sports or other officer in overall charge of Sports of the University concerned.
4	National / Sports / Games for Schools	Director or Additional / Joint or Deputy Director in overall charge of sports / games for Schools in the Directorate of Public Instructions / Education of the State.
5	Khelo India University Games /Khelo India Youth Games / Khelo India Winter Games / Khelo India Para Games	Officer designated / Officer in charge from Sports Authority of India (SAI) for Khelo India University /Khelo India Youth Games / Khelo India Winter Games / Khelo India Para Games.

3. Selection Process:

The selection process will be comprising of Shortlisting / Screening of applications w.r.t. the Eligibility Criteria stipulated above and subsequent Field Trials of the shortlisted candidates. Bank reserves the right to change (cancel/ modify/ add) any of the selection criteria, method / process of selection etc.

The Bank reserves the right, at its sole discretion, to call candidates for field trials or any other selection stage in a ratio as deemed appropriate. Shortlisting of applications for Field Trial or any subsequent stage of the selection process shall be undertaken on the basis of qualifications, relevant sport experience, domain expertise skill set, suitability and any other criteria as may be determined by the Bank in line with its requirements. The shortlisting and selection criteria adopted by the Bank for all stages of the process are internal and confidential and will not be shared with candidates. Meeting the minimum eligibility criteria will not automatically entitle a candidate to be called for further stages of selection. The Bank's decision regarding shortlisting and selection shall be final and binding, and no correspondence or communication will be entertained from candidates who are not shortlisted or not selected at any stage.

The Shortlisted Candidates shall be called for 'Field Trials' at the designated place to be overseen. The evaluation criteria adopted and qualifying criteria/cut-off for field trials shall be determined solely at the discretion of the Bank.

Candidates are advised to regularly keep in touch with the Bank's official website for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process. Any request for change of center, venue, date and time for Field Trail shall not be entertained.

4. Other Conditions & Obligations:

i. All appointments of the selected candidates shall be entirely at the discretion of the Bank and shall be made at the starting stage of the pay scales admissible to the post.
ii. At the time of appointment / joining, the selected candidate must be an Active Sportsperson and should be fit enough to take part in the future tournaments / events.

iii. Obligation of the candidates recruited as Sportspersons:

a) The sportsperson recruited would be required to play for the Bank / Bank's team whenever and wherever necessary. If a sportsperson is required to participate in State / National / International events, they will have to seek prior permission from the Bank which will not be normally refused, but the Bank reserves the right to withhold such permission at its own discretion without assigning any reason.
b) Refusal to play for the Bank / Bank's team or failure to obtain prior permission of the Bank to play elsewhere would tantamount to misconduct and shall attract disciplinary proceedings provided for in the applicable Service Rules.
c) All sportsperson recruited will be required to give a written undertaking to the Bank to the above effect at the time of their appointment in the Bank.

5. Reservation in Posts (Wherever applicable):

There is no reservation for SC/ST/OBC/EWS.

Abbreviations stand for:
SC - Scheduled Caste, ST – Scheduled Tribe, OBC - Other Backward Classes, EWS – Economically Weaker Section, GEN – General/Unreserved Category.

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NOTE:

1. Please note that change of category submitted by the applicant will not be permitted at any stage after registration of online application.
2. Caste/EWS certificate issued by Competent Authority on format prescribed by the Government of India will have to be submitted by the candidates belonging to SC/ST/OBC/EWS category, while submitting their application/s.
3. Candidates seeking age relaxation must submit copies of the relevant certificate(s) at the time of application submission, and/or at any subsequent stage as and when called upon by the Bank, including after completion of the recruitment process.
4. Maximum age indicated is for General/EWS category candidates as on 01.04.2026. Relaxation in upper age limit will be available as detailed below.

5.1 Relaxation in Upper Age Limit (Wherever applicable):

S No	Category	Age relaxation	Relaxation to Meritorious Sportspersons as per DOPT guidelines*	Total Age Relaxation*
1	General / EWS	Nil	5 Years	5 Years
2	Scheduled Caste / Scheduled Tribe	5 years	5 years	10 years
3	Other Backward Classes (NCL)	3 years	5 years	8 years

** This concession will be available only to those meritorious sportspersons who satisfy all other eligibility criteria and furnish a certificate in the form and from an authority prescribed as per the guidelines issued by the Government from time to time.*

6. Application fees:

- Rs.850/- (Inclusive of GST) + Payment Gateway Charges for General, EWS & OBC candidates
- Rs.175/- (Inclusive of GST)+ Payment Gateway Charges for SC, ST, ESM/DESM & Women

The candidate is required to pay the non-refundable application fee/Intimation charges irrespective of whether the candidate is shortlisted or not for the Field trial.

7. Scale of Pay (as amended from time to time):

24050	1340 (3)	28070	1650 (3)	33020	2000 (4)	41020	2340 (7)
57400	4400 (1)	61800	2680 (1)	64480	(20 years)		

Salary and other emoluments shall be governed by the provisions of the industry-level bipartite settlement in the banking sector. In addition to the basic pay, selected candidates shall be entitled to allowances and benefits as per the Bank's policies, which may include bank-specific allowances, perquisites, and other facilities, subject to revisions and guidelines issued by the competent authority from time to time.

8. Credit History:

Candidates applying for the above positions must ensure they maintain a satisfactory credit history. A minimum CIBIL score of **680** or above is required at the time of joining. The minimum credit score requirement shall be in accordance with the Bank's policy, as amended from time to time.

Candidates who have defaulted on repayment of loans or credit card dues, or against whose names adverse reports are available from CIBIL or any other external credit assessment / rating agencies, shall be deemed ineligible for appointment. The Bank reserves the right to reject the candidature at any stage, including after joining, if the credit profile is found to be unsatisfactory or inconsistent with the Bank's standards.

9. Probation Period:

The selected candidate will be on probation **for a period of 6 months** of active service from the date of his/ her joining the Bank.

10. Eligibility and Other Terms & Conditions:

Candidates intending to apply for the above mentioned position should ensure that they fulfill the minimum eligibility criteria specified:

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Please note that the eligibility criteria specified herein are the basic criteria for applying for the post. Candidates must necessarily produce the relevant documents pertaining to category, nationality, age, educational qualifications, sports qualification etc. in original along with a photocopy thereof in support of their identity and eligibility as indicated in the online application form at the time of Field Trials and/or any stage of the recruitment process as required by the Bank. Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. Merely applying for the said post/ appearing for and being shortlisted in the subsequent field trial and/ subsequent processes does not imply that a candidate will necessarily be offered employment in the Bank. No request for considering the candidature under any category other than in which applied will be entertained.

Note:

a. All the educational qualifications mentioned should be from a recognized University/ Institute/ Board recognized by Govt. of India/ approved by Govt. Regulatory Bodies. **Proper document from Board/ University / Regulatory Body has to be submitted at the time of application / field trial /as and when called for by the Bank.** The date of passing the examination which is reckoned for eligibility will be the date of passing, appearing on the mark-sheet/ provisional certificate, issued by the University/Institute.
In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then a certificate **in original** issued by the appropriate authority of the University/ Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and for further process.

b. Candidates should indicate the percentage obtained in Graduation/Post Graduation calculated to the nearest two decimals in the online application. Where CGPA/ OGPA is awarded, the same should be converted into percentage and indicate the same in online application. If called for field trial, the candidate will have to produce a certificate issued by the appropriate authority inter alia stating the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

c. Calculation of Percentage: The percentage of marks, unless mentioned by the University/ Board, shall be arrived at, by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours/ optional/ additional optional subject, if any, multiplied by 100. This will be applicable for those Universities also where class/ grade is decided on the basis of Honours marks only. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

d. Certificates evidencing sports qualifications must be issued only by the authorities specified in para 2(vi) of this advertisement, or by such authorities as may be subsequently notified or recognized by the Government of India / Department of Personnel & Training (DoPT).

10.1 Action Against Candidates Found Guilty of Misconduct/ Use Of Unfair Means:

Candidates are advised in their own interest that they should not furnish any particulars that are false, tampered with or fabricated and **should not suppress any material information while submitting online application.** At any of the stages in the selection procedure, if a candidate is (or has been) found guilty of –

i. Using unfair means or
ii. Impersonating or procuring impersonation by any person or
iii. Any act of misbehavior or unauthorized disclosure, publication, reproduction, transmission, storage, or facilitation thereof, relating to any part of the selection process (including shortlisting, tests, or field trials), in whole or in part, by any means verbal, written, electronic, or mechanical, will lead to disqualification or
iv. Resorting to any irregular or improper means in connection with his/ her candidature or
v. Obtaining support for his/ her candidature by unfair means, or

10.2 Call Letters for Field Trials /Any Other Selection Process:

i. The venue address, date and time for Field Trials or any other selection process shall be intimated in the respective Call Letter which will be sent on the candidate's registered email address.
ii. Intimations will be sent through Notification on Bank's website and /or by email to the email ID registered in the online application form for this project. Bank will not take responsibility for late receipt/ non-receipt of any communication e-mailed/ sent via e-mail to the candidate due to change email address, technical fault or otherwise beyond the control of the Bank.
iii. Candidates are hence advised to regularly keep in touch with the authorised Bank website for details, updates and any information which may be posted for further guidance as well as to check their registered e-mail account from time to time during the recruitment process.

10.3 Identity Verification:

Documents to be produced

At the time of Field Trials, the call letter along with a photocopy of the candidate's photo identity (**bearing the same name as it appears on the call letter**) such as PAN Card/Passport/ Driving License/ Voter's Card/ Bank Passbook with photograph/ Photo

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identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognized college/ university/ Aadhar card with a photograph/ Employee ID should be submitted to the invigilator / Bank's official for verification. The candidate's identity will be verified with respect to his/her details on the call letter, in the Attendance List and requisite documents submitted**. If identity of the candidate is in doubt the candidate may not be allowed to appear for the Field Trial. Ration Card will not be accepted as valid id proof for this project.**

In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original, mentioning the changed name.

10.4 List of Documents to be produced at various stages of the selection process (as applicable):

The following documents in original together with a self-attested photocopy in support of the candidate's eligibility and identity are to be invariably submitted at the time of Field Trial or any other selection stage failing which the candidate may not be permitted to appear for that stage. **Non submission of requisite documents by the candidate at the time of Field Trial or as and when called by thr Bank will debar his candidature from further participation in the recruitment process.**

i. Printout of the valid Call Letter.
ii. Valid system generated printout of the online application form.
iii. Proof of Date of Birth (Birth Certificate issued by the Competent Municipal Authority or SSLC/ Std. X Marksheet or Certificate with DOB)
iv. Photo Identify Proof as indicated above.
v. *Certificate/s/Awards / Medals* of fulfilling Sports Qualification Eligibility Criteria for the advertised post.
vi. Individual Semester/Year wise Mark sheets & certificates for educational qualifications including the final degree/diploma certificate. Proper document from Board/ University for having declared the result has to be submitted.
vii. Caste Certificate issued by competent authority, strictly in the prescribed format as stipulated by Government of India, in case of SC/ ST/OBC category candidates. (***as enclosed in the Annexures II)***
viii. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate containing the Non-creamy layer clause should be valid as on the date of field trail if called for (issued within one year as on the date of advertisement).
ix. **Caste Name mentioned in certificate should tally letter by letter with Central Government list / notification.**
x. An Ex-serviceman candidate has to produce a copy of the Service or Discharge Book along with pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of field trail.
xi. Candidates serving in Government / Quasi Govt offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of field trail, in the absence of which their candidature will not be considered.
xii. Relevant documents in support of the work experience declared, including appointment letter, salary slip, relieving letter (wherever applicable), etc.
xiii. Any other relevant documents in support of eligibility.
xiv. **No documents should be directly sent to the Bank by candidates before.**

The Competent Authority for the issue of the certificate to SC / ST / OBC is as under (as notified by GOI from time to time):

For Scheduled Castes / Scheduled Tribes / Other Backward Classes: (i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class Stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class Stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-divisional officer of the Area where the candidate and or his family normally resides.

Note: Candidates will not be allowed to appear for Field Trial if he/ she fails to produce the relevant eligibility documents as mentioned above and his/her candidature will summarily be rejected for further selection process.

11. How to Apply:

i. **Candidates are required to apply Online through website** www.bankofbaroda.bank.in from time to time under **Career section/web page → Current Opportunities. No other means/ mode of application will be accepted.**

ii. **Candidates are required to have a valid personal email ID and Contact Number.** It should be kept active till completion of this recruitment project. Bank may send call letters for various stages of Selection Process on the registered Email ID. In case, a candidate does not have a valid personal email ID, he/she should create his/ her new email ID before applying.

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a) Guidelines For Filling Online Application:

i. Candidates should visit Bank's website **www.bankofbaroda.bank.in/Career.htm** and register themselves online in the appropriate Online Application Format, available through the link being enabled on the Careers-> Current Opportunities on the Bank's website & pay the application fee using Debit Card / Credit Card / Internet Banking/ UPI etc.
ii. Candidates need to upload their Bio-data while filling online application. Candidates are also required to upload their scanned photograph, signature and other documents related to their eligibility. Please refer to Annexure I regarding scanning of photograph & signature and upload of documents.
iii. Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained. Prior to submission of the online application, candidates are advised to verify the details in the online application form and modify the same if required. No change is permitted after clicking on **SUBMIT** button. Ensure that the same are correct prior to submission as no change is possible after submission.
iv. The name of the candidate should be spelt correctly in the application as it appears in the certificates/ mark sheets. Any change/ alteration found may disqualify the candidature.
v. An online application which is incomplete in any respect and unsuccessful fee payment will not be considered as valid.
vi. at the time of submitting the online application form, Candidates shall be required to submit supporting documents such as Date of Birth Proof, Graduation/Mandatory Qualification Certificate/s, Sports Qualification Certificates, Other Certifications, Experience Letter, Document showing Break up of CTC, Latest Salary Slips, etc. (in case they are employed).
vii. Candidates are advised in their own interest to apply online much before the closing date and not to wait till the last date to avoid the possibility of disconnection / inability / failure to log on to the website on account of heavy load on internet or website jam
viii. Bank of Baroda does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of aforesaid reasons or for any other reason beyond the control of Bank of Baroda.
ix. Please note that all the particulars mentioned in the online application including Name of the Candidate, Caste, Category, Date of Birth, Post Applied for, Address, Mobile Number, Email ID, etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence requested to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

b) Payment of Fees:

i. Application fees and Intimation Charges (Non-refundable) of Rs.850/- (Inclusive of GST) + Payment Gateway Charges General /EWS /OBC candidates and Rs.175/- (Intimation charges only) (Inclusive of GST) + Payment Gateway Charges for SC/ ST/ESM/ DESM/ Women candidates will be applicable. Bank is not responsible if any of the candidates makes more than one payment/s and no request for refund of fees shall be entertained.
ii. Fee payment will have to be made online through payment gateway available thereat.
iii. After ensuring the correctness of the particulars of the application form, candidates are required to pay fees through the payment gateway integrated with the application. No change/edit will be allowed thereafter.
iv. The payment can be made by using Debit Card / Credit Card / Internet Banking / UPI etc. by providing information as asked on the screen. Transaction charges for online payment, if any, will be borne by the candidates.
v. On successful completion of the transaction, e-receipt and application form with the data entered by the candidate will be generated, which should be printed and retained by the candidate.
vi. If the online transaction is not successfully completed, please register again and make payment online.

c) General Information:

i. The selected candidate will be required to sign an employment contract.
ii. Candidates should satisfy themselves about their eligibility for the post applied for as on the cut-off date as mentioned above and also ensure that the particulars furnished by him/her are correct in all respects.
iii. In case of multiple applications, only the last valid (complete) application will be retained.
iv. Candidates serving in Govt./Quasi Govt. offices, Public Sector undertakings including Nationalised Banks and Financial Institutions are advised to submit 'No Objection Certificate' from their employer at the time of field trail or as and when required by the Bank, failing which their candidature may not be considered. In case of selection, candidates will be required to produce relieving letter from the employer at the time of taking up the engagement and clearance from the respective authorities, wherever applicable.
v. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his / her candidature will stand cancelled. If any of these shortcomings is / are detected even after appointment, his /her services are liable to be terminated without notice.
vi. Decisions of bank in all matters regarding eligibility, conduct of Field Trials, other tests and selection would be final and binding on all candidates. No representation or correspondence will be entertained by the bank in this regard.
vii. Intimations, wherever required will be sent through website notification and/or email and/or SMS only to the email ID and mobile number registered in the online application form. Bank shall not be responsible if the information/ intimations do not reach candidates in case of change in the mobile number, email address, technical fault or otherwise, beyond the control of Bank. Candidates are advised to keep a close watch on the authorized Bank's website www.bankofbaroda.bank.in from time to time under **Career section/web page → Current Opportunities** for latest updates.

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viii. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and/or an application in response thereto can be instituted only in Mumbai and courts/tribunals/forums at Mumbai only shall have sole and exclusive jurisdiction to try any cause/dispute.

ix. Any canvassing or creating influence for undue advantage shall lead to disqualification from the process.

x. Any request for change of date, time and venue for field trail will not be entertained.

xi. A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence with the bank in future should be identical and **there should be no variation of any kind**.

xii. The selected candidates will be governed by the service conditions as per the Bank's extant policies/guidelines, which include, but are not limited to, provisions related to probation, confirmation, resignation, disciplinary rules, and execution of service bonds, as amended from time to time.

xiii. Applicants with adverse reports relating to character, antecedents, or moral turpitude will not be considered. At the time of Application, Field Trials, candidates must disclose any pending criminal cases as well as any disciplinary proceedings initiated or contemplated against them in their current or previous employment. The Bank may independently verify such information, including police and employment records, and reserves the right to cancel candidature or terminate service if adverse findings are discovered before or after selection.

12. Announcements:

All further Announcements/Addendum or Corrigendum (if any)/details pertaining to this process will only be published/ provided on authorised Bank's website www.bankofbaroda.bank.in from time to time under **Career section/web page → Current Opportunities**. No separate communication/intimation will be sent to the candidates who are not shortlisted/not selected in the process. All notification/communication placed on the Bank's website shall be treated as intimation to all the candidates who have applied for the said project.

Disclaimer: - Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any of the recruitment process in the future. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective affect even after joining the Bank. **Clarifications/Decisions of the Bank in respect of all matters pertaining to this recruitment viz. Eligibility, Conduct of Field trail, Other tests etc. would be final and binding on all candidates.**

The Bank reserves the right to reject any application/candidature at any stage or cancel the conduct of any of the selection process or increase/decrease the vacancies for any of the position, as per the requirement of the Bank or to cancel the Recruitment Process entirely or for any particular post(s) at any stage without assigning any reason.

Mumbai
22.04.2026

Chief General Manager
(HRM & Marketing)

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ANNEXURE I

GUIDELINES FOR UPLOADING THE PHOTOGRAPH, SIGNATURE & OTHER DOCUMENTS

The following documents are required to be uploaded by the candidate:

- Resume (PDF)
- DOB Proof: 10th marksheet/ certificate (PDF)
- Educational Certificates: Relevant Mark-Sheets/Certificate (PDF) (All Educational Certificates should be scanned in a single PDF file)
- Work experience certificates (PDF) if applicable (PDF)
- Caste/ Category Certificate (PDF) if applicable (PDF)
- PWD certificate, if applicable (PDF)
- Pay slip, if applicable (PDF)

Before applying online, a candidate will be required to have scanned (digital) image of the above documents as per the specifications given below:-

- All Documents must be in PDF format.
- Page size of the document to be A4.
- Size of the file should not be exceeding 500 KB.
- In case of Document being scanned, please ensure it is saved as PDF and size not more than 500 KB as PDF. If the size of the file is more than 500KB, then adjust the setting of the scanner such as the DPI resolution, no. of colors etc., during the process of scanning. Please ensure that Documents uploaded are clear and readable.

GUIDELINES FOR SCANNING THE PHOTOGRAPH (4.5cmX3.5cm) & SIGNATURE:

Before applying online, a candidate will be required to have a scanned (digital) image of his/ her photograph and signature as per the specifications given below:-

(i) Photograph Image :-

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light coloured, preferably white background.
- Look straight at the camera with a relaxed face.
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows.
- If you have to use flash, ensure there's no "red-eye".
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable, religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of the file should be between 20kb – 50kb.
- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50kb, then adjust the settings of the scanner such as the DPI resolution, no of colours etc during the process of scanning.

(ii) Signature Imaging :-

- The applicant has to sign on white paper with Black Ink Pen.
- The signature must be signed only by the applicant and not by any other person.
- The signature will be used to put on the Call letter and wherever necessary.
- Dimensions 140 x 60 pixels (preferred)
- Size of the file should be between 10kb – 20kb.
- Ensure that the size of the scanned image is not more than 20kb.
- **Signature in CAPITAL LETTERS shall NOT be accepted**

(iii) Guidelines for scanning of photograph, signature & documents :-

1. Set the scanner resolution to a minimum of 200 dpi (dots per inch).
2. Set the colour to True Colour
3. Crop the image in the scanner to the edge of the photograph/ signature, then use the upload editor to crop the image to the final size (as specified above).
4. The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.
5. Image dimensions can be checked by listing the folder/ files or moving the mouse over the file image icon.
6. Candidates using MSWindows/ MSOffice can easily obtain photo and signature in .jpeg format not exceeding 50kb and 20kb respectively by using MSPaint or MSOffice Picture Manager. Scanned photograph and signature in any format can be saved in .jpg format by using 'Save As' option in the File menu and size can be reduced below 50kb (photograph) & 20kb (signature) by using crop and then resize option (Please see point (i) & (ii) above for the pixel size) in the 'Image' menu.

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Similar options are available in other photo editor also.

7. If the file size and format are not as prescribed, an error message will be displayed.
8. While filling in the Online Application Form, the candidate will be provided with a link to upload his photograph and signature.

PROCEDURE FOR UPLOADING THE PHOTOGRAPH, SIGNATURE & DOCUMENTS :-

(i) There will be separate links for uploading Photograph, Signature & Documents.
(ii) Click on the respective link 'Upload'.
(iii) Browse and select the location where the scanned photograph, signature or document files has been saved.
(iv) Select the file by clicking on it & click the 'Upload' button.
(v) Click Preview to confirm the document is uploaded and accessible properly before submitting the application. If the file size and format are not as prescribed, an error message will be displayed.
(vi) Once uploaded/ submitted, the Documents uploaded cannot be edited/ changed.
(vii) After uploading the photograph/ signature in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature is not prominently visible, the candidate may edit his/ her application and re-upload his/ her photograph or signature, prior to submitting the form. If the face in the photograph or signature is unclear the candidate's application may be rejected.

Your Online Application will not be registered unless you upload your photograph, signature & documents as specified.

Note :-

1. *In case the face in the photograph or signature or documents is unclear, the candidate's application may be rejected.*
2. *After registering online, candidates are advised to take a printout of their system generated online application forms.*
3. *In case, the photograph or signature or documents is/ are not prominently visible, the candidate may edit his/her application and re-load his/ her photographor signature or documents, prior to submitting the form.*

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ANNEXURES II- FORMS

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULED CASTE OR SCHEDULED TRIBE IN SUPPORT OF HIS / HER CLAIM.

1.This is to certify that Sri / Smt / Kum*_____ son / daughter* of_____ of village / town* _____ in District / Division*_____of the State / Union Territory*_____belongs to the _____Caste/Tribe* which is recognized as a Scheduled Caste/ Scheduled Tribe* under :

* The Constitution (Scheduled Castes) Order, 1950 ;
* The Constitution (Scheduled Tribes) Order, 1950 ;
* The Constitution (Scheduled Castes)(Union Territories)Orders, 1951 ;
* The Constitution (Scheduled Tribes)(Union Territories)Order, 1951 ;

[as amended by the Scheduled Castes and Scheduled Tribes lists Modification) Order,1956; the Bombay Reorganisation Act, 1960; the Punjab Reorganisation Act 1966, the State of Himachal Pradesh Act, 1970, the North-Eastern Areas (Reorganisation)Act, 1971, the Constitution (Scheduled Castes and Scheduled Tribes) Order (Amendment) Act,1976, The State of Mizoram Act, 1986, the State of Arunachal Pradesh Act, 1986 and the Goa, Daman and Diu (Reorganization) Act, 1987.],:

* The Constitution (Jammu and Kashmir) Scheduled Castes Order,1956 ;
* The Constitution (Andaman and Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976 ;
* The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order, 1962 ;
* The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order, 1962 ;
* The Constitution (Pondicherry) Scheduled Castes Order 1964;
* The Constitution (Uttar Pradesh) Scheduled Tribes Order,1967;
* The Constitution (Goa, Daman and Diu) Scheduled Castes Order, 1968 ;
* The Constitution (Goa, Daman and Diu) Scheduled Tribes Order, 1968 ;
* The Constitution (Nagaland) Scheduled Tribes Order, 1970 ;
* The Constitution (Sikkim) Scheduled Castes Order, 1978 ;
* The Constitution (Sikkim) Scheduled Tribes Order, 1978 ;
* The Constitution (Jammu and Kashmir) Scheduled Tribes Order, 1989 ;
* The Constitution (Scheduled Castes) Orders (Amendment)Act, 1990;
* The Constitution (ST) Orders (Amendment) Ordinance, 1991 ;
* The Constitution (ST) Orders (Second Amendment) Act,1991 ;
* The Constitution (ST) Orders (Amendment) Ordinance, 1996;
* The Scheduled Caste and Scheduled Tribes Orders (Amendment) Act 2002;
*The Constitution (Scheduled Castes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste and Scheduled Tribes) Order (Amendment) Act, 2002;
*The Constitution (Scheduled Caste) Order (Second Amendment) Act, 2002].

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 # 2. Applicable in the case of Scheduled Castes / Scheduled Tribes persons , who have migrated from one State / Union Territory Administration.

This certificate is issued on the basis of the Scheduled Castes / Scheduled Tribes* Certificate issued to Shri / Smt / Kumari* _____Father /Mother* of Sri / Smt / Kumari*_____-_____of village / town_____in District/Division*_____of the State/Union Territory*_____ who belong to the_____ Caste / Tribe* which is recognized as a Scheduled Caste/Scheduled Tribe* in the State/Union Territory* issued by the _____[Name of the authority] vide their order No. _____ dated _____.

3.Shri/Smt/Kumari*_____and/or* his/her* family ordinarily reside(s) in village/town*_____ of_____ District / Division* of the State / Union Territory* of _____

Signature _____

Designation _____

Place:
Date :

[With seal of Office]
State/Union Territory

Note : The term "Ordinarily resides" used here will have the same meaning as in Section 20 of the Representation of the Peoples Act, 1950.

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* Please delete the words which are not applicable.
# Delete the paragraph which is not applicable.

List of authorities empowered to issue Caste / Tribe Certificates:

1. District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector/I Class Stipendiary Magistrate / Sub-Divisional Magistrate / Extra-Asst. Commissioner / Taluka Magistrate / Executive Magistrate.

2. Chief Presidency Magistrate/ Additional Chief Presidency Magistrate / presidency Magistrate.

3. Revenue Officer not below the rank of Tehsildar.

4. Sub-Divisional Officers of the area where the candidate and / or his family normally resides.

Note : The Certificate is subject to amendment/modification of Scheduled Castes and Scheduled Tribes lists from time to time

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FORM OF CERTIFICATE TO BE PRODUCED BY
OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT
TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Sri / Smt. / Kumari_____son/daughter of _____ of village/Town _____District/Division _____ in the State/ Union Territory_____ belongs to the _____community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____dated _____*. Shri/Smt./Kumari _____and/or his/her family ordinarily reside(s) in the _____District/Division of the _____State/Union Territory. This is also to certify that he/she does not belong to the persons /sections (Creamy Layer) mentioned in column 3 of the Schedule to the Government of India, Department of Personnel & Training OM No.36012/22/93- Estt.[SCT], dated 8-9-1993 **.

Dated :

District Magistrate

Deputy Commissioner etc.

Seal

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* - the authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**- As amended from time to time.

Note:- The term "Ordinarily" used here will have the same meaning as in Section 20of the Representation of the People Act, 1950.

The Prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

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FORM-I

Disability Certificate

(In cases of amputation or complete permanent paralysis of limbs and in cases of blindness)
(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. : **Date :**

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri _____ Date of Birth (DD / MM / YY) ____ ____ ____ Age _____ years, male/female Registration No. _____ permanent resident of House No._____ Ward/Village/Street _____ Post Office _____District _____ State _____, whose photograph is affixed above, and am satisfied that :

(A) he/she is a case of :

- **Iocomotor disability**
- **Blindness**

(Please tick as applicable)

(B) The diagnosis in his/her case is _____

(A) He/She has _____% (in figure) _____ percent (in words) permanent physical impairment/blindness in relation to his/her _____ (part of body) as per guidelines (to be specified)

2. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Signature and Seal of Authorised Signatory of notified Medical Authority)

Signature/Thumb impression of the person in whose favour disability certificate is issued.

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FORM - II

Disability Certificate

(In case of multiple disabilities)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. : **Date :**

This is to certify that we have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Sh

_____ Date of Birth (DD / MM / YY) ____ ____ __

Age _____ years, male/female _____ Registration No. _____ permanent resident

House No._____ Ward/Village/Street _____ Po

Office _____District _____ State _____, whose photograph is affix

above, and are satisfied that :

(A) He/she is a Case of Multiple Disability. His/her extent of permanent physical impairment/disability has been evaluat as per guidelines (to be specified) for the disabilities ticked below, and shown against the relevant disability in t table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(B) In the light of the above, his/her over all permanent physical impairment as per guidelines (to be specified), is as follows

In figures :- _____ percent

In words :- _____ percent

2. This condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

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(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

- e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

5. Signature and Seal of the Medical Authority

Name and seal of Member	Name and seal of Member	Name and seal of Chairperson

Signature/Thumb impression of the person in whose favour disability certificate is issued.

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FORM - III

Disability Certificate

(In cases other than those mentioned in Form I and II)

(Prescribed proforma subject to amendment from time to time)

(NAME AND ADDRESS OF THE MEDICAL AUTHORITY ISSUING THE CERTIFICATE)

Recent PP size Attested Photograph (Showing face only) of the person with disability

Certificate No. : **Date :**

This is to certify that I have carefully examined

Shri/Smt./Kum. _____ son/wife/daughter of Shri _____ Date of Birth (DD / MM / YY) ____ ____ ____ Age _____ years, male/female _____Registration No. _____ permanent resident of House No._____ Ward/Village/Street _____ Post Office _____District _____ State _____, whose photograph is affixed above, and am satisfied that he/she is a Case of _____ disability. His/her extent of percentage physical impairment/disability has been evaluated as per guidelines (to be specified) and is shown against the relevant disability in the table below :

Sr. No.	Disability	Affected Part of Body	Diagnosis	Permanent physical impairment/mental disability (in %)
1	Locomotor disability	@		
2	Low vision	#		
3	Blindness	Both Eyes		
4	Hearing impairment	£		
5	Mental retardation	X		
6	Mental-illness	X		

(Please strike out the disabilities which are not applicable.)

2. The above condition is progressive/non-progressive/likely to improve/not likely to improve.

3. Reassessment of disability is :

(i) not necessary,

Or

(ii) is recommended / after _____ years _____ months, and therefore this certificate shall be valid till (DD / MM / YY) ____ ____ ____

@ - e.g. Left/Right/both arms/legs

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- e.g. Single eye / both eyes

£ - e.g. Left / Right / both ears

4. The applicant has submitted the following documents as proof of residence :-

Nature of Document	Date of Issue	Details of authority issuing certificate

(Authorised Signatory of notified Medical Authority)
(Name and Seal)

Countersigned

{Countersignature and seal of the CMO/Medical Superintendent/Head of Government Hospital, in case the certificate is issued by a medical authority who is not a government servant (with seal)}

Signature/Thumb impression of the person in whose favour disability certificate is issued.

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FORM OF CERTIFICATE TO BE PRODUCED BY CANDIDATE APPLYING UNDER ECONOMINCALLY WEAKER SECTION

Government of ……
(Name & Address of the authority issuing the certificate)

INCOME & ASSET CERTFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No. _____ Date:_____

VALID FOR THE YEAR _____

This is to certify that Shri/Smt./Kumari _____ son/daughter/wife of _____permanent resident of _____, Village, Street _____Post Office _____ District in the State / Union Territory _____ Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross income* of his/her 'family'** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year _____. His/her family does not own or possess any of the following assets***:

I. 5 acres of agricultural land and above;
II. Residential flat of 1000 sq. ft. and above;
III. Residential plot of 100 sq. yards and above in notified municipalities;
IV. Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari _____ belongs to the _____ caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List).

Signature with Seal of Office _____
Name_____
Designation_____

Recent Passport size attested photograph of the applicant

*Note1: Income covered from all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term 'Family' for this purpose include the person, who seeks the benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a 'Family' in different locations or different places/cities have been clubbed while applying the land or property hold test to determine the EWS status