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Bank of Baroda

RECRUITMENT OF SPECIALIST OFFICERS ON REGULAR BASIS FOR CORPORATE & INSTITUTIONAL CREDIT DEPARTMENT
(Continuation of Advertisement dated 04.03.2022 & 22.06.2022)
NOTIFICATION

This has reference to the detailed advertisements dated 04.03.2022 & 22.06.2022 in leading newspapers & notifications on the Bank's website *inter-alia* inviting applications for various regular positions in C&IC department.

For the following positions, it has been decided to modify the work experience criteria and re-initiate the recruitment process:-

Sn	Position	Scale	Vacancies*					
			Total	SC	ST	OBC	EWS	UR
1	Relationship Manager	IV	20	2	5	13	0	0
2		III	46	8	7	24	7	0
3	Credit Analyst	III	68	15	7	20	10	16
4		II	6	3	3	0	0	0
5	Forex Acquisition and Relationship Manager	II	12	2	1	3	1	5
6		III	5	1	1	2	1	0
Sub Total			**157**	**31**	**24**	**62**	**19**	**21**

* *Bank reserves the right to add/ modify the requirement/ vacancies at the time of preparation of final merit list as per the requirement of the Bank*

Reservation Points:-

POST/S	SC	ST	OBC	EWS	UR	TOTAL	OUT OF WHICH			
							OC	VI	HI	ID
SMG/S-IV	2	5	13	0	0	20	1	1	1	--
MMG/S-III	24	15	46	18	16	119	1	1	2	2
MMG/S-II	5	4	3	1	5	18	--	1	1	--

The modified eligibility criteria for the positions mentioned above is appended as **Annexure A**. The cut-off date for meeting the eligibility criteria is revised to **01.04.2023**.

The selection process may comprise online test (for positions in MMG/S-II & MMG/S-III only), psychometric test or any other test deemed suitable for further selection process followed by Group Discussion and/or Interview of candidates, qualifying in the online test.

However, if the number of eligible applications received is large/less, then Bank reserves the right to change the shortlisting criteria/selection process including multiple rounds / multiple stages. Bank may, at its discretion, consider conducting of Multiple Choice/Descriptive/ Psychometric Test / Group Discussion/Interviews or any other selection/shortlisting methodologies for different positions / scales.

The date of online test (if any) shall be advised shortly. Other detailed information, if any, regarding the examination will be given in an information handout, which will be made available for the candidates to download along with the call letters from the Bank's official website.

In view of the above modification in eligibility criteria, it has been decided to re-open the application window **from 27.04.2023 up to 23:59 hours on 17.05.2023**.

Decision of the Bank in all matters pertaining to selection process shall be final and binding.

Place: Mumbai
Date: 27.04.2023

General Manager (HRM)

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Annexure A

Details & Eligibility criteria (As on 01.04.2023):-

S. No	Position	Scale	Age criteria	Education criteria	Work Experience criteria (As per Advertisement dated 04.03.2022 & 22.06.2022)	Revised Work Experience criteria
1	Relationship Manager	IV	Minimum – 35 Years & Maximum – 42 Years	Mandatory- Graduation (in any discipline) and Post Graduate Degree / Diploma with Specialization in Finance (Min 1 Year course) Preferred – CA/CFA/CS/CMA	Min. 10 Years in Public / Private / Foreign Banks/ Financial Institutions with strong exposure in Sales/ Relationship Management in Corporate Credit	Min. **8 Years** in Public / Private / Foreign Banks/ Financial Institutions with **at least 4 years exposure in Sales/ Relationship Management in Corporate Credit**
2		III	Minimum – 28 Years & Maximum – 35 Years		Min. 5 Years of Work Experience in Public / Private / Foreign Banks/Financial Institutions with strong exposure in Sales/Relationship Management in Corporate Credit	Min. **4 Years** of Work Experience in Public / Private / Foreign Banks/Financial Institutions with **at least 2 years exposure in Sales/ Relationship Management in Corporate Credit**
3	Credit Analyst	III	Minimum – 28 Years & Maximum – 35 Years	Graduation (in any discipline) and Post Graduate Degree with Specialization in Finance or CA / CMA / CS / CFA	Min. 5 Years of Work Experience in Bank with 4 years in Large/ Mid Corporate Credit in Public / Private / Foreign Banks/ Financial Institutions with exposure in Credit Appraisal/ Processing/ Operations	Min. **4 Years** of Work Experience in Bank with **3 years** in Large/ Mid Corporate Credit in Public / Private / Foreign Banks/ Financial Institutions with exposure in Credit Appraisal/ Processing/ Operations
4		II	Minimum – 25 Years & Maximum – 30 Years	Graduation (in any discipline) and CA	Preference will be given to candidates having Work Experience in Public / Private / Foreign Banks with exposure in Credit Appraisal/ Processing/ Operations.	**No change**
5	Forex - Acquisition & Relationship Manager	III	Minimum – 26 Years & Maximum – 40 Years	Graduation (in any discipline) and Post Graduate Degree / Diploma with Specialization in Marketing / Sales	Min. 5 Years of Work Experience in Public/ Private / Foreign Banks with 4 Years Exposure in Sales / Relationship Management in Forex.	Min. **4 Years** of Work Experience in Public/ Private / Foreign Banks with **3 Years** Exposure in Sales / Relationship Management in Forex.
6		II	Minimum – 24 Years & Maximum – 35 Years		Min. 3 Years of Work Experience in Public/ Private / Foreign Banks with 2 Years Exposure in Sales / Relationship Management in Forex.	Min. **2 Years** of Work Experience in Public/ Private / Foreign Banks with **at least 1 Year** Exposure in Sales / Relationship Management in Forex.

Scale of Pay (As Amended From Time To Time)	MMGS II : Rs. 48170 x 1740 (1) – 49910 x 1990 (10) – 69180 MMGS III : Rs. 63840 x 1990 (5) – 73790 x 2220 (2) – 78230 SMG/S-IV : Rs. 76010 x 2220 (4) – 84890 x 2500 (2) – 89890
Emoluments	At present, monthly CTC at the initial level of MMG/S-II, MMG/S-III & SMG/S-IV including DA, Special Allowance, HRA, CCA and all perks and benefits like quarters facility, in lieu of HRA, for Officers; Conveyance; Medical Aid; LTC; etc., admissible as per rules of the Bank, in force from time to time is approximately Rs. 1.60 lacs /-, Rs. 1.98 lacs and Rs. 2.30 lacs per month (as amended from time to time), respectively in Mumbai. Allowances may vary depending upon the place of posting.
Location of posting	The place of posting will be depending upon the Bank's requirement from time to time. Candidates shall be placed at any of its Offices/Branches in India.
To Apply	Interested candidates are advised to visit the Bank's website www.bankofbaroda.co.in (Career Page→ Current Opportunities section) for further details or you may follow the following link for applying for the said post: https://ibpsonline.ibps.in/bobsomar23/ The last date of submission of the application is **17.05.2023 (23:59 hours).**
Eligibility Criteria to be met as on	01.04.2023
All other Terms & Conditions as per Advertisement dated 04.03.2022 & 22.06.2022shall remain unchanged	