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BANGALORE METRO RAIL CORPORATION LIMITED
(Joint Venture of Govt. of India & Govt. of Karnataka)
III Floor, BMTC Complex, K.H. Road, Shanthinagar,
Bengaluru– 560027

No. BMRCL/HR/0022/PRJ /2025 Date: 01/12/2025

NOTIFICATION FOR CONTRACT AND DEPUTATION RECRUITMENT

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRCL invites applications from qualified and experienced personnel for appointment to the following positions in the System department on Contract and Deputation basis.

Name of Post	No. of Posts
Chief Engineer	4
Dy. Chief Engineer	6
Executive Engineer	5
Assistant Executive Engineer	5
Assistant Engineer	7
Total	**27**

Last date for receipt of on-line applications is 24/12/2025 and for receipt of signed print with supporting documents is 04.00PM on 30/12/2025.

For details regarding eligibility criteria, salary, application process and other information, please visit our website: www.bmrc.co.in / Career Section.

Sd/-
General Manager (HR)

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BMRCL invites applications from qualified and experienced personnel for appointment to the following positions in the System department on Contract and Deputation basis

I. NAME AND NO. OF THE POSTS, AND AGE LIMIT:

Name of Post	No. of Posts	Age Limit	
		On Contract	Deputation
Chief Engineer (Rolling Stock)	2	55 Years	56 Years
Chief Engineer (Signalling & Telecommunication)	1		
Chief Engineer (Contracts)	1		
Dy. Chief Engineer (Contracts)	1	48 Years	
Dy. Chief Engineer (Rolling Stock)	2		
Dy. Chief Engineer (Signalling & Telecommunication	1		
Dy. Chief Engineer (Traction)	1		
Dy. Chief Engineer (E&M L&E)	1		
Executive Engineer (Tele)	1	42 Years	
Executive Engineer (AFC)	1		
Executive Engineer (Traction)	1		
Executive Engineer (Operation Safety)	1		
Executive Engineer (Depot M&P)	1		
Assistant Exec. Engineer (E&M, Depot E&M, L&E)	1	40 Years	NIL
Assistant Executive Engineer (Tele)	2		
Assistant Executive Engineer (AFC)	1		
Assistant Executive Engineer (Operation Safety)	1		
Assistant Engineer (E&M, Depot E&M, L&E)	4	36 Years	NIL
Assistant Engineer (Tele)	2		
Assistant Engineer (Depot M&P)	1		
Total	**27**		

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II. EDUCATIONAL QUALIFICATION AND EXPERIENCE CRITERIA:

Name of post	Education qualification	Experience Criteria
Chief Engineer (Rolling Stock)	BE/ B. Tech in Electrical/ Electrical & Electronics/ Mechanical Engg	• Post qualification experience of minimum **20 years'** in Group 'A" executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS or in any organization carrying out/ implementing Railway / metro projects. • Out of this, the candidate should preferably have at least **5 years'** experience in handling Rolling stock design, preparation of technical specification, design reviews and associated interface and in handling large value procurement tenders preferably for rolling stock thru' international competitive bidding. • The Candidates with experience in procurement of Rolling Stock in Metro Rail projects shall be preferred.
Chief Engineer (Signalling & Telecommunication)	BE/ B. Tech in Electrical/ Electronics & Communication	• Post qualification experience of minimum **20 years'** in Group 'A" executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS or in any organization carrying out/ implementing Railway / metro Signalling & Telecommunication projects. • Out of this, the candidate should preferably have at least **5 years'** experience in Railway/ Suburban Railway/ Metro Railway or in any organization carrying out/ implementing Railway / metro projects. • Should preferably have experience in CBTC and interfacing with other sub systems along with Signalling works experience in Metro railway, hands on experience in preparation of tender documents and technical specification, inspection, testing and commissioning etc.
Chief Engineer (Contracts)	BE/ B. Tech in Electrical & Electronics/ Electronics & Communication/ Computer Science Engg.	• Post qualification experience of minimum **20 years'** in Group 'A" executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS or in any organization carrying out/ implementing Railway / metro projects. • Out of this, the candidate should preferably have at least **5 years'** experience in tender and contract management of large value tenders with international agency funding in large infrastructure projects in metro rail projects having experience in preparation of Tender documents, Tender evaluation and arbitration. • Candidate with law qualification will have added advantage.

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Dy. Chief Engineer (Contracts)	BE/ B. Tech in Electrical/ Electronics & Communication/ Mechanical/ Civil Engg.	• Post qualification experience of minimum **14 years'** in Group 'A" executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail System / RRTS /CPSE / Central PWD or in any organization carrying out/ implementing Railway / metro projects. • The candidate should preferably have experience in tender and contract management, preparation and review of large value procurement tenders with international agency funding in large infrastructure projects. • Out of this, candidate should preferably have at least **5 years** work experience at senior level in preparation of Tender documents, Tender review & evaluation and arbitration. • Candidate with law qualification will have added advantage.
Dy. Chief Engineer (Rolling Stock)	BE/ B. Tech in Electrical/ Electrical & Electronics/ Mechanical Engg.	• Post qualification experience of minimum **14 years'** in Group 'A" executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS or in any organization carrying out/ implementing Railway / metro projects. • Out of this, the candidate should preferably have at least **5 years'** experience in handling large value procurement tenders through international competitive bidding process including preparation of technical specification, design reviews and associated interface. • The Candidates with experience in procurement & contract Management of Rolling Stock in Metro Rail projects shall be preferred.
Dy. Chief Engineer (Signalling & Telecommunication)	BE/ B. Tech in Electrical/ Electronics & Communication/ Mechanical/ Civil Engg.	• Post qualification experience of minimum **14 years'** in Group 'A" executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS or in any organization carrying out/ implementing Railway / metro projects. • Out of this, the candidate should preferably have at least 5 **years'** experience in Railway/ Suburban Railway/ Metro Railway or in any organization carrying out/ implementing Railway / metro Signalling & Telecommunication projects. • Should have experience in CBTC and interfacing with other sub systems along with Signalling works experience in Metro railway is preferred, hands on experience in preparation of tender documents and technical specification, inspection, testing and commissioning etc.

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Dy. Chief Engineer (Traction)	BE/ B. Tech in Electrical/ Electrical & Electronics Engg.	• Post qualification experience of minimum **14 years'** in Group 'A" executive service in Railways / Railway PSUs/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS / Central Power Sector Units or in any organization carrying out/ implementing Railway / metro projects. • Out of this, the candidate should preferably have at least **5 years'** experience in handling large value procurement tenders through international competitive bidding process including preparation of technical specification, design review & evaluation, associated interface, testing & commissioning of Traction and Power supply & SCADA. • Candidate with work experience in tendering and contract management of Traction & Power supply system in Metro Rail projects shall be preferred.
Dy. Chief Engineer (E&M, L&E)	BE/ B. Tech in Mechanical/ Electrical/ Electrical & Electronics Engg./ Electronics & Instrumentation Engg.	• Post qualification experience of minimum **14 years'** in Group 'A" executive service in Railways /Railway PSUs/ CPWD/Big construction companies/ Major Rail based urban transport projects viz. Metro Rail Corporations / RRTS or in any organization carrying out/ implementing Railway / metro projects. • Out of this, candidate should preferably have at least **5 years'** experience in handling of large value procurement tenders in E&M, Lifts & Escalator works and experience in BMS systems erection, testing & commissioning works, hands on experience in preparation of tender documents, tender evaluation & contract management, follow up with statutory authorities for fire and other safety clearances in Metro Rail project / RRTS etc.
Executive Engineer (Tele.)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IT/ BSc. computer/ BSc. Electronics	• Post qualification experience of minimum **10 years** for candidates with B.E. and minimum **15 years** for candidates with Diploma out of which at least **5 years** shall preferably be in telecommunications / AFC field. Candidates should have experience in site work supervision, testing and commissioning of communication / AFC equipment. Experience in tender and contract management, preparation of tender documents, evaluation is desired. Candidates with work experience of Metro Railway communication system shall be preferred.

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Executive Engineer (AFC)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IT/ BSc. computer/ BSc. Electronics	• Post qualification experience of minimum **10 years** for candidates with B.E. and minimum **15 years** for candidates with Diploma out of which at least **5 years** shall preferably be in telecommunications / AFC field. Candidates should have experience in site work supervision, testing and commissioning of communication / AFC equipment. Experience in tender and contract management, preparation of tender documents, evaluation is desired. Candidates with work experience of Metro Railway communication system shall be preferred.
Executive Engineer (Traction)	BE/ B. Tech or Diploma in Electrical/ Electrical & Electronics Engg.	• Post qualification experience of minimum **10 years** in case of Degree holders and **15 years** in case of Diploma holders out of which **5 years'** experience shall preferably be in railway electrification projects/ TRD in Railways/ metro rail or any reputed Power sector company in the desirable domain. • The experience in Third rail systems and interface with other sub-systems and hands on experience in handling of tenders and contracts, including the preparation of tender documents, tender evaluation and site supervision in modern metro system shall be preferred. Candidates with work experience of Metro Railway traction system shall be preferred.
Executive Engineer (Operation Safety)	Degree in Engineering / B.Sc. with additional qualification of Diploma in Industrial Safety Mgmt./ Fire safety or equivalent	• Post qualification experience of minimum **10 years'** experience in Railway/ Metro Railway or in an organization carrying out operation and safety in metro project sites or involvement in installation and commissioning of the safety equipment. Applicant familiar with Govt. regulations and safety compliance procedures etc. shall be preferred
Executive Engineer (Depot M&P)	BE/ B. Tech or Diploma in Electrical & Electronics/ Mechanical/ Production	• Post qualification experience of minimum **10 years** for candidates with B.E. and minimum **15 years** for candidates with Diploma, out of which at least **5 years** preferably in procurement of depot and workshop machinery and plants including experience in handling tender and contracts, including preparation of tender documents, tender evaluation, site supervision, inspections and testing and commissioning with respect to procurement of M&P. Candidates with experience in establishing depot machinery works in Metro rail projects will be preferred.

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Assistant Executive Engineer (E&M, Depot E&M, L&E)	BE/ B. Tech or Diploma in Mechanical/ Electrical/ Electrical & Electronics Engg./ Electronics & Instrumentation Engg.	• Post qualification experience of minimum **8 years** in case of Degree holders and **12 years** in case of Diploma holders in Railway electrification projects/ electrical general in Railways/ CPWD/ Metro Railways/ Big Infrastructure Companies out of which **3 years'** experience preferably in E&M/ Lift Escalator/ BMS system erection, testing and commissioning in Metro rail Project with hands-on experience in AutoCAD will be preferred. • Hands on experience in handling of tenders and contracts including the preparation of site related documents and drawing for execution of site related proposals, follow up with concerned authorities for execution in Metro Rail projects shall be preferred. Candidates with experience in E&M works in Metro rail projects will be preferred.
Assistant Executive Engineer (Tele)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IT/ BSc. computer/ BSc. Electronics	• Post qualification experience of minimum **8 years** for candidates with B.E. and minimum **12 years** for candidates with Diploma out of which at least **3 years** shall preferably be in telecommunications / AFC field. Candidates should have experience in site work supervision, testing and commissioning of communication / AFC equipment. Experience in tender and contract management, preparation of tender documents, evaluation is desired. Candidates with work experience of Metro Railway communication system shall be preferred
Assistant Executive Engineer (AFC)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IT/ BSc. computer/ BSc. Electronics	• Post qualification experience of minimum **8 years** for candidates with B.E. and minimum **12 years** for candidates with Diploma out of which at least **3 years** shall preferably be in telecommunications / AFC field. Candidates should have experience in site work supervision, testing and commissioning of communication / AFC equipment. Experience in tender and contract management, preparation of tender documents, evaluation is desired. Candidates with work experience of Metro Railway communication system shall be preferred.

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Assistant Executive Engineer (Operation Safety)	Degree in Engineering / B.Sc. with Diploma in Industrial Safety Mgmt./ Fire safety	• Post qualification experience of minimum **8 years'** in Railway/ Metro Railway or in an organization carrying out operation and safety in metro project sites or involvement in installation and commissioning of the safety equipment. Applicant familiar with Govt. regulations and safety compliance procedures etc. shall be preferred
Assistant Engineer (E&M, Depot E&M, L&E)	BE/ B. Tech or Diploma in Mechanical/ Electrical/ Electrical & Electronics Engg./ Electronics & Instrumentation Engg.	• Post qualification experience of minimum **6 years** in case of Degree holders and **9 years** in case of Diploma holders in Railway electrification projects/ electrical general in Railways/ CPWD/ Metro Railways/ Big Infrastructure Companies out of which **2 years'** experience preferably in E&M/ Lift Escalator/ BMS system erection, testing and commissioning in Metro rail Project with hands-on experience in AutoCAD will be preferred. • Hands on experience in handling of tenders and contracts including the preparation of site related documents and drawing for execution of site related proposals, follow up with concerned authorities for execution in Metro Rail projects shall be preferred. Candidates with experience in E&M works in Metro rail projects will be preferred.
Assistant Engineer (Tele)	BE/ B. Tech or Diploma in Electrical & Electronics/ Electronics & Communications/ Computer Science/IT/ BSc. computer/ BSc. Electronics	• Post qualification experience of minimum **6 years** for candidates with B.E. and minimum **9 years** for candidates with Diploma out of which at least **2 years** preferably shall be in telecommunications / AFC field. Candidates should have experience in site work supervision, testing and commissioning of communication / AFC equipment. Experience in tender and contract management, preparation of tender documents, evaluation is desired. Candidates with work experience of Metro Railway communication system shall be preferred
Assistant Engineer (Depot & M&P)	BE/ B. Tech or Diploma in Electrical & Electronics/ Mechanical/ Production	• Post qualification experience of minimum **6 years** for candidates with B.E. and minimum **9 years** for candidates with Diploma, out of which at least **2 years** preferably shall be in procurement of depot and workshop machinery and plants. • The hands on experience in handling tender and contracts, including preparation of tender documents, tender evaluation, site supervision, inspections and testing and commissioning with respect to procurement of M&P will be preferred. Candidates with experience in establishing depot machinery works in Metro rail projects will be preferred.

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III. CONSOLIDATED PAY AND ALLOWANCES:

Name of post	Contract Employees		Deputationists
	Consolidated Pay	Allowances	Pay and allowances
Chief Engineer	Rs. 2,06,250/-	Conveyance allowances, GMC, GPA, NPS and applicable allowances & Perks as per prevailing Rules of the Company	Parent pay and applicable allowances are per the rules of the Company
Dy. Chief Engineer	Rs. 1,64,000/-		
Executive Engineer	Rs. 1,06,250/		
Assistant Executive Engineer	Rs. 81,250/-		
Assistant Engineer	Rs. 62,500/-		

IV. PERIOD OF CONTRACT APPOINTMENT:

1. The tenure of contract appointment will be initially for a period of 3 years and extendable based on performance and requirement.
2. The contract of appointment may be terminated by either side by giving 3 months' notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

V. GENERAL INSTRUCTIONS:

1. Candidates who have been shortlisted only will be called for interview.
2. **If an adequate number of suitable candidates is not available, age relaxation may be considered for deserving candidates during the shortlisting process, subject to the approval of the Competent Authority.**
3. **The positions are advertised for external candidates only. Internal candidates working in BMRCL are not eligible to apply.**
4. Post-qualification experience will only be considered. Mere possession of minimum experience does not confer any right to be called for interview / selection.
5. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
6. Selection will be made through interview by a Committee constituted by the competent authority.
7. **Knowledge of Kannada will be given preference**.
8. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application will lead to rejection of application at any stage during the process of recruitment.
9. BMRCL reserves the right to review/cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
10. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
11. BMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.

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12. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, his application will be liable for rejection.

13. Candidate should ensure that he/she fulfils the eligibility and other norms mentioned in the Advertisement. Furnishing false information will be a disqualification and BMRCL will not be responsible for any consequence thereof.

14. In order to avoid last minute rush and inconvenience, the candidates are advised to apply well before the closing time and the date of the online application process. BMRCL will not be responsible for any network problems/interruptions in the submission of online applications due to any reasons whatsoever or any other problem which arises at the candidate's end, during the entire period of online application on the website of BMRCL.

15. Candidates should have a valid personal E-mail ID and Mobile Number. It should be kept active during the entire recruitment process.

16. The shortlisted candidates will be informed by email/SMS to appear for interview as and when called, at their own cost.

17. Incomplete application will be summarily rejected.

VI. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS:

1. Candidates are required to read the entire vacancy notification and the instructions carefully to make themselves familiar with the eligibility criteria, age, other conditions, etc. for the desired post and all the related information, instructions of this recruitment process.

2. To access the online application, candidates are required to visit BMRCL website www.bmrc.co.in / careers for the desired recruitment notification for which online application is to be filled.

3. Candidate shall select the post applied and fill in the requisite details in the online application form.

4. After submitting the application form through online in BMRCL careers website, candidates are required to save & print the computer generated online application form, affix the latest passport size photo and send the hard copy of the application form along with self-attested copies of all the supporting documents to the address mentioned below.

   List of self-attested documents to be enclosed:-

- Affix the original passport size photograph on the submitted online application form
- Age Proof – Copy of Birth Certificate / 10th Std. Certificate
- Educational Qualifications (from 10th Std. to last qualified degree)
- Experience Certificates (Present & Previous employments)
- NOC/Through Proper Channel letter (wherever applicable)
- Copy of the detailed Resume / Bio data / CV
- Duly attested copies of last 5 years APAR (Applicable for deputation post only)
- Vigilance clearance & Integrity certificate (Applicable for deputation post only)

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- Proforma of the Certificate to be obtained by the HR/Personnel from the current organization (Applicable for deputation post only)
- Any Other relevant certificates (if any)
- Candidates already working in Central Government / State Government / Autonomous Body / Public Sector Undertaking who could not produce NOC along with application are required to produce "NO OBJECTION CERTIFICATE" from the present employer at the time of interview, failing which his/her candidature will not be considered. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/Resignation Letter shall not be considered in place of NOC.

FOR DEPUTATIONISTS:

Candidates should fill in the application on-line and take a print out of the same and submit with relevant documents/certificates through their parent organisation along with NOC, D&AR and Vigilance Clearance and APARs ratings for the preceding 05 years to BMRCL address mentioned below:
Candidates who fail to send the hard copy of the application along with relevant documents will not be considered even though they have submitted application on-line.

VII. LAST DATE FOR RECEIPT OF APPLICATIONS:

Last date for receipt of on-line applications is 24/12/2025 and for receipt of signed print with supporting documents is 04.00PM on 30/12/2025.

Applications should be sent through Speed Post/ courier to

General Manager (HR),
Bangalore Metro Rail Corporation Limited,
III Floor, BMTC Complex, K.H. Road,
Shanthinagar, Bengaluru 560027
superscribing the envelope as "APPLICATION FOR THE POST OF ……."

For clarification contact- (helpdesk@bmrc.co.in)

Sd/-
General Manager (HR)