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Bharat Heavy Electricals Limited
(A Govt. of India Undertaking)
Electronics Division
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Advertisement No. FTA 04 / 2024

Requirement of Project Supervisor

on Fixed Tenure Basis for Defense & Aerospace Business Group (DABG) for BHEL-EDN

Bharat Heavy Electricals Limited (BHEL), India's premier engineering and manufacturing enterprise provides World class products and services and caters to core sectors of the Indian economy viz., Power Generation and Transmission, Transportation, Renewable Energy, Defense & Aerospace, Water, Oil & Gas with over 180 product offerings to meet the needs of these sectors. With a widespread network of 16 Manufacturing Facilities, 02 Repair Units, 04 Regional Offices, 08 Service Centers, 1 subsidiary, 4 active joint ventures, 15 Regional Marketing Centers, 4 overseas offices and current project execution at more than 150 project sites across India and abroad, BHEL manufactures a wide range of high quality & reliable products adhering to national and international standards. The Company has its footprint in all the inhabited continents of the world with references in 88 countries and has achieved turnover of Rs 22,136 Crores in 2022-23.

BHEL-Electronics Division, Bangalore invites applications for the following :

1. Project Supervisor (Diploma Holder) in the disciplines of Electrical/Electronics to be engaged **purely** on **Fixed Tenure Basis** for a period of two years to be posted at Defense & Aerospace Business sites on Pan-India basis for site engineering activities for **BHEL-Electronics Division, Bangalore** as per the requirement - 01 No.

The Requirement details are given below :

No of Vacancies: Project Supervisors - 01 (ONE)

Category	Disciplines	Period of Engagement
Project Supervisor	Electrical / Electronics	02 Years

Upper age limit : 32 years as on 01.04.2024 with minimum 01 (ONE)-year cumulative post qualification relevant work experience for Project Supervisors.

Reservation and Relaxation :

Category	UR	EWSs	OBC (Non Creamy Layer)	SC	ST	TOTAL
Project Supervisors	00	0	00	00	01	01

Reservation for Persons with Disability and Ex-servicemen will be as per Govt. Directives.

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Age limit relaxation :

- 5 years for ST candidates.
- The **definition of Locomotor disability and Hearing Impairment for Physically Challenged candidates is as per** 'The Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995. Person with Benchmark Disability(PwBD) Candidates age limit relaxation is:
  * By 15 years for STs.
- Reservation and Relaxation for Ex-Servicemen will be as per extant Govt. Rules.
- Reservation and Relaxation for EWSs category will be as per extant Govt. Rules.
- 5 years for candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 01.01.1980 to 31.12.1989.

Educational Qualifications :

Full-Time Diploma in Electrical/Electronic discipline with at least 50% marks or equivalent CGPA in aggregate of all the years/semesters from recognized University/ Institution.

Details of Experience Requirements :

Post qualification work experience in the corresponding areas as defined below:

Project Supervisor for Defense & Aerospace Business Group- 01 (ONE) No. :

Sl.No.	Position Code	Discipline	Experience Requirement
1	FTA -4	Diploma in Electrical/Electronics	a) Knowledge on design of Control Systems. b) Familiarity in working with various communication protocol c) Testing & commissioning of Control Systems (preferably Naval Controls)

REMUNERATION :

Post	Compensation	Medical Benefits
Project Supervisors	Rs. 46,130/- per month	Reimbursement of premium for Mediclaim Policy of Rs. 2 lakhs for self and family members

SELECTION PROCESS :

If the number of eligible applicants for a post is in the ratio of up to 1:10 to the number of vacancies, Personal Interviews shall be conducted for all the eligible candidates. However, if the number of eligible applicants for a post is in excess of the ratio of 1:10 to the number of vacancies, the number of candidates will be restricted for Personal Interview on the basis of aggregate marks obtained in Qualifying examination [Degree/Diploma].

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GENERAL INSTRUCTIONS / CONDITIONS :

1. THE APPOINTMENT IS PURELY ON FIXED TENURE BASIS AND IT IS NOT AGAINST ANY PERMANENT VACANCY. This placement will not entitle any candidate to claim for regular/permanent employment in BHEL in future.
2. Candidates should carefully fill up the Category (General/OBC/SC/ST/EWSs) in the online application form and the required documentary proof should be submitted at the time of interview, if called for. No change of category will be allowed at the later stage of selection process.
3. Candidates should possess the required Job Specification as on 01.04.2024.
4. Candidates not having relevant post qualification experience in areas mentioned under "Details of Experience Requirements" need not apply. (Note: Post qualification experience should be exclusive of Trainee/Apprenticeships period, if any).
5. The posts as indicated in the Vacancy details are suitable for Persons with following benchmark Disabilities only viz. Locomotor Disability/ Leprosy Cured/ Dwarfism/ Acid Attack Victim/ Blindness (Single Eye)/ Deaf/ Hard of Hearing/ Speech & Language Disability. However, such eligible candidates will be considered for selection by general standard of merit.
6. Candidates belonging to ST /Persons with Disability//Ex-servicemen category should submit self-attested copy of the certificate issued by the Competent Authority to that effect.
   #The Persons with Disability candidates are required to furnish self-attested copy of duly stamped Medical Certificate in relation to their disability from Government Hospital or Medical Board attached to Special Employment Exchange for the handicapped.
   Note: If any certificate etc. is issued in a language other than Hindi / English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of interview, if called for.
7. Candidates applying under EWSs category should fulfil the conditions stipulated for applying under 'Reservation for Economically Weaker Section (EWSs) posts and services in Government of India' issued vide DoPT OM dated 19.01.2019. Such candidates should attach the requisite certificate certifying their "Income and Asset of the family", from an officer not below the rank of Tahsildar, at the time of interview, if called for.
8. Candidates should ensure that they fulfill the eligibility criteria prescribed for the post for which they have applied. In case it is found at any stage of the selection process or even after appointment that the candidate has furnished false or incorrect information or suppressed any relevant information/material facts or does not fulfill the eligibility criteria, his/her candidature/services are liable for rejection/ termination without notice.
9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage is to be submitted at the time of interview, if called for.
10. Candidates employed in Govt./Semi-Govt./Public Sector Undertakings/Autonomous bodies are required to produce "No Objection Certificate" at the time of Interview and produce relieving order from their organization in the event of selection.
11. Short listed candidates will be individually informed through e-mail (E-Mail Id as provided in the application form) about the Personal Interview.
12. Candidates called for Interview will be reimbursed second class onward & return train fare by the shortest route from their starting station or mailing address whichever is nearer to the place of Interview subject to production / verification of train tickets.
13. BHEL reserves the right to cancel / restrict / enlarge the recruitment process, if the need so arises, without assigning any further notice or reason therefor.
14. Any legal proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto can be instituted only in Bengaluru and the Courts/Tribunals/Forums (Jurisdiction Courts) at Bengaluru shall have sole and exclusive jurisdiction.

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15. Applications which are incomplete in any details or illegible or without all the required documents or received after the last date for receipt of applications will be rejected and no correspondence on this will be entertained.
16. Mere conformity to the job requirements will not entitle a candidate, for calling for Interview.
17. Indian Nationals only need to apply.
18. Canvassing in any form will be a disqualification.
19. Any important information including Corrigendum/Changes/Updates and information on selected candidates and general instructions during the course of recruitment process shall be made available either through the website or on the e-mail ID provided by the candidates. Therefore, candidates must provide a valid e-mail id and keep it active for at least one year, simultaneously tracking the website for updates.
20. No correspondence will be entertained from candidates not invited / selected for interview.
21. For any queries regarding this recruitment please send email to recruit.edn@bhel.in

HOW TO APPLY :

1] The submission of application will be online only through our recruitment site – https://edn.bhel.com or https:// careers.bhel.in

2] Our website https://edn.bhel.com will provide necessary details regarding how to apply, general instructions, last date of submission of applications, requisite Formats to be downloaded, etc.

3] After successfully submitting the online application, the candidate is required to print the application format which will have the unique acknowledgement No. and send it to:
"AGM (HR), Bharat Heavy Electricals Limited, Electronics Division, P. B. No. 2606, Mysore Road, Bengaluru-560026", so as to reach latest by 13.05.2024.

4] BHEL is not responsible for any postal loss/ postal delay in receipt of applications.

5] The envelope containing the application form should be super-scribed as "Application for Appointment as Project Supervisor on Fixed Tenure Basis- [Discipline]".

6] The necessary documents as listed below (self- attested photo copy for verification) are required to be sent along with the application:

1. Class X (High School) certificate for Date of Birth
2. Candidates belonging to ST/Persons with Disability /Ex-servicemen category should enclose self-attested copy of the certificate issued by the Competent Authority to that effect.
3. If claiming age relaxation as candidate from J & K, relevant certificate.
4. Mark sheets of all semesters/consolidated mark sheet of Degree/Diploma qualification.
5. Additional qualification, if any.
6. Proof of norms adopted by the University/ Institute to convert CGPA/OGPA/DGPA into percentage.
7. Offer of Appointment / Joining Letter / Experience Certificate issued by the Employer along with First and Last Salary Slip (required as proof of period of service).

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Important Dates

- Start of Online Application Submission : 20.04.2024 [09 : 00 AM onwards]
- Close of Online Application Submission : 11.05.2024 [till 08:00 PM]
- Last date of receipt of hard copy of online submitted Applications and Documents : 13.05.2024
- Last Date of receipt of Hard copies of online submitted Applications and Documents from far flung areas* : 16.05.2024

*For far Flung area: For candidates residing in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Jammu & Kashmir, Lahaul & Spiti District, and Pangi Sub-Division of Chamba District of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep or abroad

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