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बीईएमएल लिमिटेड BEML LIMITED
(भारत सरकार का उपक्रम) (A Govt of India Undertaking)
CIN: L35202KA1964GOI001530
BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Walk-in-Interview
RECRUITMENT OF JUNIOR EXECUTIVES ON FIXED TERM (CONTRACT) BASIS
(Advt No. KP/S/16/2025 Dt.30.07.2025)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decade, mainly for core sectors- Defence & Aerospace, Rail & Metro,Mining & Construction through its state-of-the-art manufacturing facilities. To further build country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured recovery vehicle, Special application Engines for Defence, AI-based high-end mining equipment, BEML Ltd welcomes career-oriented aspirants who wish to achieve great future with us and explore infinite opportunities.

Details of the Positions:

VACANCIES AT MANUFACTURING UNIT, PALAKKAD, KERALA					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/ Area of Posting**	**Upper Age Limit (Years)**
Junior Executive Mechanical (W001)	**38**	BE/B.Tech (with aggregate 60% Marks) in: Mechanical / Production/ Industrial Engineering / Mechatronics/ Automobile	Fresher or 1-2 years' experience in relevant discipline.	Production/ Production Control/ R&D/ Planning/ Procurement/Quality/ Overhauling/ Vehicle repair & Maintenance/ Sales/Marketing etc.	29
Junior Executive Electrical (W002)	**6**	BE/B.Tech (with aggregate 60% Marks) in: Electrical & Electronics Engineering (EEE), Electronics & Communication Engineering (ECE), Electrical & Instrumentation Engineering (EIE)			

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VACANCIES AT MANUFACTURING UNIT, PALAKKAD, KERALA					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/ Area of Posting**	**Upper Age Limit (Years)**
Junior Executive Metallurgy (W003)	**3**	BE/B.Tech (with aggregate 60% Marks) in: Metallurgy / Engineering Metallurgy / Material Science & Engineering	Fresher or 1-2 years' experience in relevant discipline	R&D/ Quality	29
Junior Executive Information Technology (W004)	**1**	BE/B.Tech (with aggregate 60% Marks) in: Computer Science/ Information Technology	1-2 years' experience in software, hardware and networking in IT/ IT related industry.	Digital Transformation Department	29
Note : Preference will be given to the candidates with relevant experience in Production/ Production Control/ R&D/ Planning/ Procurement/Quality/ Overhauling/ Vehicle repair & Maintenance/Sales/ Marketing /Project Management in ***Automobile Industry. (Minimum percentage of marks is relaxable by 5% for SC/ST/PwD)***					

VACANCIES AT MANUFACTURING UNIT, KOLAR GOLD FIELDS, KARNATAKA					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/ Area of Posting**	**Upper Age Limit (Years)**
Junior Executive Mechanical (W005)	**23**	BE/B.Tech (with aggregate 60% Marks) in: Mechanical / Production/ Industrial Engineering / Mechatronics/ Automobile	Fresher or 1-2 years' experience in relevant discipline.	Production/ Production Control/ R&D/ Planning/ Procurement/Quality/ Overhauling/ Heat Treatment etc.	29
Junior Executive Metallurgy (W006)	**02**	BE/B.Tech (with aggregate 60% Marks) in: Metallurgy / Engineering Metallurgy / Material Science & Engineering			
Note : Preference will be given to the candidates with relevant experience in Production/ Production Control/ R&D/ Planning/ Procurement/Quality/ Overhauling/ Heat Treatment in ***Automobile Industry. (Minimum percentage of marks is relaxable by 5% for SC/ST/PwD)***					

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VACANCIES AT MANUFACTURING UNIT, MYSORE, KARNATAKA					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/ Area of Posting**	**Upper Age Limit (Years)**
Junior Executive Mechanical (W007)	**13**	BE/B.Tech (with aggregate 60% Marks) in: Mechanical / Production/ Industrial Engineering / Mechatronics/ Automobile	Fresher or 1-2 years' experience in relevant discipline.	Production/ Production Control/ R&D/ Planning/ Procurement/Quality/ Overhauling/ Vehicle repair & Maintenance etc.,	29
Junior Executive Electrical (W008)	**02**	BE/B.Tech (with aggregate 60% Marks) in: Electrical & Electronics Engineering (EEE), Electronics & Communication Engineering (ECE), Electrical & Instrumentation Engineering (EIE)			

Note : Preference will be given to the candidates with relevant experience in Production/ Production Control/ R&D/ Planning/ Procurement/Quality/ Overhauling/ Vehicle repair & Maintenance in ***Automobile Industry. (Minimum percentage of marks is relaxable by 5% for SC/ST/PwD)***

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VACANCIES AT BEML MARKETING OFFICES (Bengaluru, Delhi, Pune & Hyderabad)					
Junior Executive Mechanical (W009)					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/ Area of Posting**	**Upper Age Limit (Years)**
Bengaluru (W009 A)	2	BE/B.Tech (with aggregate 60% Marks) in: Mechanical / Production/ Industrial Engineering / Mechatronics/ Automobile	Fresher or 1-2 years' experience in relevant discipline.	BEML Marketing Offices to associate with Defence Customers related to Sales & Services	29
Delhi (W009 B)	1				
Pune (W009 C)	1				
Hyderabad (W009 D)	1				
Junior Executive - Electrical (W010)					
Job Position (Job Codes)	**No. of Vacancies**	**Qualification**	**Post Qualification Experience (PQE)**	**Department/ Area of Posting**	**Upper Age Limit (Years)**
Bengaluru (W010 A)	1	BE/B.Tech (with aggregate 60% Marks) in: Electronics Engineering (EEE), Electronics & Communication Engineering (ECE), Electrical & Instrumentation Engineering (EIE)	Fresher or 1-2 years' experience in relevant discipline.	BEML Marketing Offices to associate with Defence Customers related to Sales & Services	29
Delhi (W010 B)	1				
Pune (W010 C)	1				

Note : Preference will be given to the candidates with relevant experience in Sales/ Marketing / Project Management in ***Automobile Industry. (Minimum percentage of marks is relaxable by 5% for SC/ST/PwD)***

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Walk-in Interview Dates & Time

For freshers - 11/08/2025 (Monday); Reporting Time - 08.00 AM

For Experienced candidates – 12/08/2025 (Tuesday); Reporting Time - 08.00 AM

Job Codes	Posting at	Category of candidates	Date of Interview	Venue of Walk-in Interview
Junior Executive Mechanical (W001) Electrical (W002) Metallurgy (W003) Inf. Tech. (W004)	Palakkad Complex	**For fresh candidates** **For experienced candidates**	**11/08/2025** **12/08/2025**	BEML Palakkad Complex, KINFRA Wise Park, Menon Para Road, Kanjikode East, Palakkad -678621.
Junior Executive Mechanical (W005) Metllurgy (W006)	KGF Complex	**For fresh candidates** **For experienced candidates**	**11/08/2025** **12/08/2025**	H&P Unit, BEML KGF Complex, BEML Nagar, Kolar Gold Fields - 563115.
Junior Executive Mechanical (W007) Electrical (W008)	Mysore Complex	**For fresh candidates** **For experienced candidates**	**11/08/2025** **12/08/2025**	BEML Mysore Complex, Belavadi Post, Mysuru-570018.
Junior Executive Mechanical (Marketing) Bengaluru (W009 A) Delhi (W009 B) Pune (W009 C) Hyderabad (W009 D)	Bengaluru, Delhi, Hyderabad & Pune	**For fresh candidates**	**11/08/2025**	BEML Mysore Complex, Belavadi Post, Mysuru-570018.
Junior Executive - Electrical (Marketing) Bengaluru (W010 A) Delhi (W010 B) Pune (W010 C)		**For experienced candidates**	**12/08/2025**	

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Note :

- Should be willing to work in 2 shifts & 3rd shift (in case of exigencies of work as per work requirements)
- Should be willing to travel to supplier/vendor premises (on short notice as required).
- **Candidates can apply for one JOB POSITION ONLY.**

JOB POSITIONS	JOB CODE
Junior executive -Mechanical-Palakkad	W001
Junior executive -Electrical-Palakkad	W002
Junior executive -Metallurgy-Palakkad	W003
Junior executive -Information Technology-Palakkad	W004
Junior executive -Mechanical-Kolar Gold Fields	W005
Junior executive -Metallurgy- Kolar Gold Fields	W006
Junior executive -Mechanical-Mysore	W007
Junior executive -Electrical-Mysore	W008
Junior executive -Mechanical-Marketing - Bengaluru	W009 A
Junior executive -Mechanical-Marketing – Delhi	W009 B
Junior executive -Mechanical-Marketing – Pune	W009 C
Junior executive -Mechanical-Marketing - Hyderabad	W009 D
Junior executive -Electrical-Marketing – Bengaluru	W010 A
Junior executive -Electrical-Marketing - Delhi	W010 B
Junior executive -Electrical-Marketing - Pune	W010 C

Category wise Positions

SC	ST	OBC	EWS	UR
14	7	25	9	41

TERMS & CONDITIONS OF ENGAGEMENT

i. The engagement will be on fixed tenure basis for a period of one year, extendable to maximum period of three years, which will be renewable every year based on performance parameters, conduct and Business requirements. Such engagement shall be terminated after completion of the contractual period.

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ii. The locations of Job Postings would be tentative and is transferrable during the 4 years of contract, subject to Company requirements.

iii. Based on the company's requirements, the offer of engagement may be issued on need basis from time to time or in a phased manner.

iv. The consolidated pay during the period of engagement will be as under:

1st Year	2nd Year	3rd Year	4th Year
Rs.35,000	Rs.37,500	Rs.40,000	Rs.43,000

GENERAL CONDITIONS

i. Only Indian Nationals may apply.

ii. Age, Qualification & Experience stipulated above should be as on **the date of walk-in-interview.**

iii. The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC candidates. For PwD Candidates the upper age limit is relaxable by additional 10 years over and above the relaxation admissible for candidates belonging to SC/ST/OBC – NCL. Relaxation of age limit would be permissible to candidates with minimum 40% disability.

iv. SC/ST candidates are required to submit SC/ST Caste Certificate. in the format as applicable for appointment to posts under Government of India.

v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer'*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[**Note:**

a. ****OBC Candidates**: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT) dated 08.09.1993.

b. ***Non- Creamy Layer:** The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt. (Res) dated 13.09.2017.]

vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.

vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections

viii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature

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shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

ix. Mere meeting the conditions of the advertisement by the candidate(s) will not automatically entail them for Appointment.

x. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.

xi. Management also reserves the right to cancel the advertisement and / or the selection process at its discretion.

xii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.

xiii. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, Experience, age, caste/ PwD (as applicable) need to attend the interview.

xiv. Intimation of provisional offer/ final offer etc., will be sent only through e-mail declared in application. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website.

xv. **Based on the number of candidates, you may be required to stay back for one more day (by your own means) towards completing the assessment.**

HOW TO APPLY / REGISTER

i. Candidates are required to Register and apply online **for one position only.** The Job Code under each position may be noted to help in registration and filling the On-line application.

ii. The candidates can utilize the link, 'https://recruitment.bemlindia.in' for registering and applying online after going through this advertisement and subsequently fill the on-line application form ensuring correctness of the data entered. (Scanned copy of recent colour Passport Photo and Signature has to be kept handy)

iii. The on-line registration & on-line application link would be available till 9th of August, 2025 (including the day).

iv. The printout of the application submitted online has to be carried along with the other documents mentioned below on the day of Walk-in interview.

v. Towards accessing the On-line registration link, the candidate should have a valid e-mail and mobile number which should be kept active for next one year. These contact details will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.

vi. **For Experienced candidates:** While filling in the On-line application, the experience section may be filled by first providing the latest experience followed by previous. All such experiences should be captured by the candidate. In the space provided against the experience a pen picture of the experience relevant to the position applied to must be written (1000 words max).

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Documents to be carried while attending the Walk-In

Candidates are required to carry self-attested copies of following certificates along with Original (as applicable) to the venue on the date of interview:

a. Print out of the BEML Application Form filled on-line (**https://recruitment.bemlindia.in)**
b. Identity card (any Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.))
c. SSLC marks card
d. 12th standard marks card
e. Caste/ Category/ PwD Certificate as applicable.
f. BE / B.Tech marks sheets(all semester marksheets are mandatory)
g. BE / B.Tech degree certificate(provisional/course completion certificate for freshers)
h. CGPA Conversion certificate/formula (as applicable)
i. **Experience Documents (clearly indicating start & end date at each Organisation served) along with letter of appointment of each employment.**
j. Detailed Resume.
k. 3 Passport size photos

xvi. Queries may be addressed to pkd.rectt@bemlltd.in

xvii. Only candidates meeting all eligibility criteria mentioned herein viz., Qualification, age, caste (as applicable) need to appear for the walk-in.

Date: 30.07.2025 **(Advt. No. KP/S/16/2025)**

Corrigendum/ Addendum, if any will be hosted in BEML Link provided.

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