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बीईएमएल लिमिटेड BEML LIMITED

(भारत सरकार का उपक्रम) (A Govt of India Undertaking)

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Date:18.08.2026 **(Advt. No: L&D/01/2026)**

ENGAGEMENT OF APPRENTICES UNDER THE APPRENTICES ACT, 1961

Submission of Online Application from 18.08.2026 to 08.09.2026

BEML Limited, a Government of India Enterprise under the Ministry of Defence, invites online applications from eligible candidates for **APPRENTICESHIP FOR ONE YEAR DURATION** at its various manufacturing units in the following trades.

STATE: KARNATAKA, LOCATION: BANGALORE COMPLEX

Apprenticeship Trade		Total Training Slots	SC	ST	OBC (NCL)	UR
BE/BE TECH	MECHANICAL/AUTOMOBILE	51	7	4	14	26
	ELECTRICAL & ELECTRONICS	8	1	1	2	4
	ELECTRONICS & COMMUNICATION	2	0	0	1	1
	CIVIL	2	0	0	1	1
	INFORMATION SCIENCE/COMPUTER SCIENCE and OTHER ALLIED BRANCHES	20	4	1	5	10
DIPLOMA	MECHANICAL	36	5	3	10	18
	ELECTRICAL & ELECTRONICS	4	1	0	1	2
	ELECTRONICS & COMMUNICATION	4	1	0	1	2
	CIVIL	2	0	0	1	1
	INFORMATION SCIENCE/COMPUTER SCIENCE and OTHER ALLIED BRANCHES	10	2	1	2	5
DEGREE ANY STREAM APPRENTICES	BBA	6	1	0	2	3
	B.COM	12	2	1	3	6
	BCA/BSC/BBA	13	2	1	3	7
TRADE APPRENTICES	COMPUTER OPERATOR AND PROGRAMMNG ASSISSTANT (COPA)	12	2	1	3	6
	ELECTRICIAN	45	7	3	12	23

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	FITTER	123	18	9	33	63
	MACHINIST	6	1	0	2	3
	MECHANIC DIESEL	3	0	0	1	2
	TURNER	5	1	0	1	3
	WELDER	36	5	3	10	18
TOTAL		**400**	**60**	**28**	**108**	**204**

STATE: KARNATAKA, LOCATION: MYSORE COMPLEX						
Apprenticeship Trade		**Total Training Slots**	**SC**	**ST**	**OBC (NCL)**	**UR**
BE/BE TECH	MECHANICAL	12	2	2	3	5
	INDUSTRIAL PRODUCTION	7	1	0	2	4
	AUTOMOBILE	2	0	0	1	1
	INFORMATION SCIENCE/ COMPUTER SCIENCE and OTHER ALLIED BRANCHES	10	2	1	3	4
	ELECTRICAL & ELECTRONICS	8	1	1	2	4
	ELECTRONICS & COMMUNICATION	7	1	0	2	4
	CIVIL	2	0	0	1	1
	ARTIFICIAL INTELIGENCE & MACHINE LEARNING	2	0	0	1	1
	AERONAUTICAL	2	0	0	1	1
DIPLOMA	MECHANICAL	4	1	0	1	2
	AUTOMOBILE	4	1	0	1	2
	ELECTRICAL & ELECTRONICS	4	1	0	1	2
	INFORMATION SCIENCE/ COMPUTER SCIENCE and OTHER ALLIED BRANCHES	1	0	0	0	1
DEGREE ANY STREAM APPRENTICES	BBA	5	1	1	1	2
	BA	3	0	0	1	2
	B. COM	1	0	0	0	1

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	BCA	4	1	0	1	2
TRADE APPRENTICES	COMPUTER OPERATOR AND PROGRAMMNG ASSISSTANT (COPA)	6	1	0	1	4
	ELECTRICIAN	23	2	2	6	13
	ELECTRONIC & MECHANIC	2	1	1	0	0
	FITTER	56	8	6	15	27
	MACHINIST	3	1	0	1	1
	MECHANIC AUTO ELECTRICAL & ELECTRONICS	5	1	0	1	3
	MECHANIC DIESEL	9	1	1	2	5
	MECHANIC MOTOR VEHICLE	11	2	1	3	5
	TURNER	13	2	1	4	6
	WELDER	21	3	1	6	11
TOTAL		**227**	**34**	**18**	**61**	**114**

STATE: KARNATAKA, LOCATION: KGF COMPLEX						
Apprenticeship Trade		**Total Training Slots**	**SC**	**ST**	**OBC (NCL)**	**UR**
BE/BE TECH	MECHANICAL	25	3	2	7	13
	AUTOMOBILE	4	1	0	1	2
	CIVIL	3	0	0	1	2
	INFORMATION SCIENCE/ COMPUTER SCIENCE and OTHER ALLIED BRANCHES	20	3	1	6	10
	ELECTRICAL & ELECTRONICS	3	0	0	1	2
	ELECTRONICS & COMMUNICATION	3	0	0	1	2
DIPLOMA	MECHANICAL	21	3	1	6	11
	AUTOMOBILE	3	0	0	1	2

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	ELECTRICAL & ELECTRONICS	5	1	0	1	3
	ELECTRONICS & COMMUNICATION	2	0	0	1	1
	CIVIL	2	0	0	1	1
	INFORMATION SCIENCE/COMPUTER SCIENCE and OTHER ALLIED BRANCHES	10	1	1	3	5
TRADE APPRENTICES	COMPUTER OPERATOR AND PROGRAMMNG ASSISSTANT (COPA)	45	6	3	12	24
	ELECTRICIAN	50	7	3	14	26
	MECHANIC DIESEL	15	2	1	4	8
	FITTER	135	19	9	37	70
	MACHINIST	55	8	4	15	28
	TOOL AND DIE MAKING	7	1	0	2	4
	CARPENTER	20	3	1	5	11
	TURNER	95	14	6	26	49
	WELDER	85	12	6	23	44
TOTAL		**608**	**84**	**38**	**168**	**318**

STATE: KARNATAKA, LOCATION: PALAKKAD COMPLEX

Apprenticeship Trade		Total Training Slots	SC	ST	OBC (NCL)	UR
BE/BE TECH	MECHANICAL/AUTOMOBILE	12	2	1	3	6
	ELECTRICAL & ELECTRONICS	2	0	0	1	1
	ELECTRONICS & COMMUNICATION	1	0	0	0	1
	CIVIL	0	0	0	0	0
	COMPUTER SCIENCE (CS) and OTHER ALLIED BRANCHES	0	0	0	0	0

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DIPLOMA	MECHANICAL	8	1	1	2	4
	ELECTRICAL & ELECTRONICS	2	0	0	1	1
	ELECTRONICS & COMMUNICATION	1	0	0	0	1
	CIVIL	1	0	0	0	1
	INFORMATION SCIENCE/COMPUTER SCIENCE and OTHER ALLIED BRANCHES	1	0	0	0	1
DEGREE ANY STREAM APPRENTICES	BACHELORE OF BUSINESS ADMINISTRATION (BBA)	5	1	0	1	3
	B. COM	7	1	0	2	4
	BCA/BSC.IT/BBA	5	1	0	1	3
TRADE APPRENTICES	COMPUTER OPERATOR AND PROGRAMMNG ASSISSTANT (COPA)	11	2	1	3	5
	ELECTRICIAN	11	2	1	3	5
	FITTER	28	4	2	8	14
	PLUMBER	3	0	0	1	2
	MMV (MECHANIC MOTOR VEHICLE)	2	0	0	1	1
	CARPENTER	3	0	0	1	2
	WELDER	6	1	0	2	3
	SMW (SHEET METAL WORKER)	2	0	0	1	1
TOTAL		**111**	**15**	**6**	**31**	**59**

#The number of training slots is provisional/tentative and may vary according to the actual requirement of the company and in compliance of the reservation as per the Apprentice Act 1961 at the time of engagement.

Training Locations (Tentative List):

Region / Location	
Bangalore Complex	KGF Complex

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Mysore Complex	Palakkad Complex

Educational Qualification & Monthly Stipend Amount: -

Sl. No.	Apprenticeship Trade	Qualification (Govt. recognised Degree/Diploma / Certificate)	Stipend (₹) *
1	Graduate (Technical) – 4-yr Full Time Engineering	Mechanical, Electrical Electronics, Civil, Computer Science, Electronics & Communication, Automobile, Information Science, E&T, AI &ML, Aeronautical	₹12,300/-
2	Graduates (General) – 3-yr Full Time Graduation	B.Sc, B.Com, BCA, BBA, BBA(HR)	₹12,300/-
3	Diploma – 3-yr Full Time	Electrical Electronics, Civil, Computer Science, Electronics, Communication, Automobile, Instrumentation, Mechanical Engineering	₹10,900/-
4	ITI – Full Time (2 Year/1 Year based on trade)	Fitter, Welder, Turner, Machinist, Electrician, COPA, Mechanic Diesel, Carpenter, TDM, Sheet Metal, Plumber, MAEE, MMV, Electronic Mechanic	₹9,600/- or ₹10,560/- based on Trade

Detailed Terms and Conditions for the Engagement of Apprentices in BEML

1. Eligibility Criteria:

Candidates who possess educational qualifications as mentioned above and passed (date of result of final examination) **within three years from the closing date of application** are eligible to apply for apprenticeship in BEML.

Candidates are not eligible to apply for the apprenticeship in any of the following cases -

- Awaiting the results of their final examination.
- Not completed the 17 years of age.
- Undergone or undergoing apprenticeship training in any organization for any duration.

Please note

1. Candidates must possess the requisite full-time regular degree/diploma qualification in their respective area by a recognised institute/university. Candidates holding a qualification acquired through part-time/correspondence/distance education/online mode are not eligible.
2. Candidates should have passed out not before three years from the closing date of application. The date of result declaration in the final examination should be clearly mentioned in the mark sheet. If date of the result declaration/publication is not mentioned in the mark-sheet, then

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the candidate must submit any supporting document/certificate mentioning date of result issued by college/university.

3. The percentage of marks in the final examination of qualification degree (not the semester examination) should be mentioned in the final/consolidated mark sheet. If the CGPA is mentioned in the final mark sheet, candidates should upload the Percentage Conversion Letter issued by their institute/university. BEML will calculate on its own prescribed guidelines.
4. The required area of specialization (major/dual if applicable) should be mentioned in the degree/diploma certificates. If specialization is not mentioned, the candidate must produce a certificate/letter from the respective college/institute/university stating the specialization.

2. Registration for Direct Benefit Transfer (DBT) and Aadhaar Seeded Bank Details:

The candidate should have an active Aadhaar seeded bank account and same should be DBT enabled for Direct Benefit Transfer as per Govt of India norms. The same details should be submitted in the online application by candidates while applying. The Name and Date of Birth of the applicant should be the same as in the Matriculation (10th Class) Certificate, Aadhaar Card and in Bank Account.

To check your **Bank Seeding Status** please visit the link and enter your Aadhaar number:-

https://myaadhaar.uidai.gov.in/bank-seeding-status

For more information please visit –

https://bopter.gov.in/mysite/assets/others/announcement/Standard_Operating_Procedure_for_DBT_Status.pdf

3. Required Documents:

- Apprenticeship Registration/Enrolment Number under NATS/NAPS and 100% completed/updated profile in the portal.
- Scanned copies of educational certificates and mark sheets (clearly visible/readable).
- Proof of age (Matriculation Certificate)
- SC/ ST/ latest OBC(NCL) Caste certificate as per Govt of India formats (if applicable)
- Bank Cancelled Cheque/ First Page of Passbook (DBT enabled account details)
- Recent colour passport-sized photograph and signature.
- Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card etc)

General-

- Applicants must be Indian citizens and 17 years old or above at the time of application.
- Incomplete applications or applications submitted without proper documents will be summarily rejected without any intimation.
- **Candidates are permitted to submit only one application in a particular trade at a particular location only.**
- Candidates submitting multiple applications or applying for more than one location/ trade will not be considered and their applications will be summarily rejected.
- If any candidates found not eligible/ providing false information/ documents are not in order, shall be disqualified at any stage during the engagement process or during the period of engagement.
- Completion/undergoing of the apprenticeship program, the apprentice shall not have any claim for any employment with BEML.

4. Application Process:

Interested candidates who fulfil the above-mentioned eligibility criteria may submit their application as below.

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Step 1 -

Candidates should first register themselves (as a candidate/student) on the website of

- NAPS for ITI at https://apprenticeshipindia.gov.in or
- NATS for Degree/ Diploma in Engineering at https://nats.education.gov.in/ and complete/update their profile by uploading all the required documents.

Step 2 -

After getting the NAPS/NATS registration/enrolment number, candidates should apply on the **BEML website** as per the following details: -

Go to https://recruitment.bemlindia.in → Apprentices → Login/Registration

- Applications must be submitted online through the official BEML website only. No other mode of application will be accepted.
- There is no application fee, written examination or interview process for applicants.

5. Shortlisting of applications (Location & Trade wise) -

- Applications will be screened as per the eligibility criteria and prescribed qualification. The merit list will be prepared category wise for the respective trade in each location at the ratio for 1:5 times according to the number of training slots notified in the detailed advertisement.
- Incomplete or ineligible applications will be summarily rejected without any intimation.
- Reservation shall be applicable for SC/ST/OBC(NCL) as per the Apprentices Act 1961 and Apprenticeship Rule 1992 amended from time to time.
- Candidates shall be called for verification of documents/certificates in order of merit in a ratio of 1:5 with respect to training slots notified/available. Shortlisted candidates will be communicated through the registered email. No TA/DA shall be paid for appearing for the document verification process.

6. Selection of candidates -

- A merit list will be prepared based on the candidates reported for document verification process and found suitable as per the eligibility criteria.
- The provisional merit list of eligible candidates shall contain name of eligible candidates in order of merit as per the percentage of marks obtained by them in the final qualifying examination.
- Offer of Engagement shall be issued immediately to candidates found eligible upon document verification, subject to availability of training slots; remaining eligible candidates shall be placed on a Reserved Waiting Panel. It will be maintained at five times the training slot strength.
- The reserved waiting panel will be replenished periodically with candidates further in the merit order to ensure engagement as and when vacancies arise.
- The candidate shall be engaged in merit order on accepting tri-partite apprenticeship contract on the NATS/NAPS website and submission of a medical certificate in the prescribed format and police verification certificate by the candidates.

7. Apprenticeship Training:

- Selected apprentices will receive a monthly stipend subject to the satisfactory performance and attendance. Poor performance or unauthorised absence may result in termination from the apprenticeship program.

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- Total tenure of apprenticeship training shall be one year from their date of joining. Apprenticeship training shall be co-terminated with completion of one-year duration and no further extension is permitted.
- Apprentices are not allowed to enrol/undergo any regular course/job during their apprenticeship tenure.
- Apprentices will be evaluated periodically on their performance. Apprentices are required to maintain weekly work-diary and submit to the assigned reporting officer.
- Apprentices must maintain the confidentiality of all proprietary information of BEML.
- Apprentices must adhere to the company's code of conduct and policies. Any violation may result in disciplinary action, including termination.
- Any Intellectual Property (inventions, discoveries, or works) created by the apprentices during the apprenticeship will be the property of BEML.
- BEML reserves the right to terminate the apprenticeship at any time for reasons including absenteeism, indiscipline, misconduct, poor performance, or violation of company policies. etc.
- BEML shall not entertain any claims of injury/accident, theft and other natural calamity or any loss inflicted during the course of apprenticeship training.

Management reserves the right to amend these terms and conditions at any time. Apprentices will be notified of any changes via email or official communication channels. The decision of BEML will be final and binding.

By applying for the apprenticeship program at BEML, applicants agree to abide by the above terms and conditions.

Apply Now!

Visit the official BEML website at https://recruitment.bemlindia.in

to submit your application and stay connected for the latest updates.

The candidates can access the on-line application form at above mentioned website. The on-line registration site would be available till 23.00 Hrs on 08.09.2026.

For any query /clarification please contact through email– apprenticeship@bemlltd.in, **Phone number- 080-22963176.**

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FORMAT

MEDICAL CERTIFICATE (PHYSICAL FITNESS)

(This is to be signed by a Medical Officer not below rank of Civil Assistant Surgeon Working in Government Hospital Only)

This is to certify that Mr./ Ms. ……Son/Daughter of Shri./ Smt. …….residing at ……he/she confirms fully to the standard of physical finess prescribed above and he/she is physically and mentally fit to be admitted as an Apprentice in Apprenticeship Training.

Blood Group: …….

……..

Signature of the Medical Officer

Address of the Medical Officer
(Hospital Seal)

Regd No.:
Date: