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BHARAT ELECTRONICS

गाज़ियाबाद इकाई / **GHAZIABAD UNIT**

APPLICATION FORM
(To be filled in block letters only)

Affix your Recent Photograph

Post Applied for	**TRAINEE ENGINEER-I/TRAINEE OFFICER-I**

1. Name of the candidate in full : _____
   (As per SSLC/ SSC Certificate)
2. Father's Name : _____
3. Date of birth: (DD/MM/YYYY) _____ Age : _____ YY _____ MM (as on 01.01.2026)
   (Attach the self attested copy of proof of birth date)
4. Gender : _____ (Male / Female / Others)
5. Category : _____ (UR / EWS / OBC / SC / ST)
   (Attach the self attested copy of caste certificate)
6. Indicate (tick) if you are a Person with Benchmark Disability. If yes, degree of disability _____ %
   (Attach the self attested copy of PwBD certificate)
7. Nationality : _____
8. Religion : _____
9. Aadhar Number: _____
   (Attach the self attested copy of Aadhar card)
10. Marital Status : _____
11. Correspondence Address:

    _____

    _____

    _____

    PIN CODE : _____

    Telephone No.: _____
12. Permanent Address :

    _____

    _____

    _____

    PIN CODE : _____

    Mobile No.: _____
13. E-mail Id: _____
    (All correspondence will be made to this email id only)
14. FEE PAYMENT DETAILS (IF APPLICABLE) Note : Attach original SBI Payment receipt along with application

    SBI Receipt No _____ Receipt Date _____
15. QUALIFICATION (from SSLC / SSC onwards) :

Qualification	**Branch**	**Percentage & Class Secured**	**Year of Passing**	**Institution where studied**	**AICTE Approved Yes / No**
10th Standard	NA				NA
12th Standard					NA
Graduation(BE/B.TECH/B.SC ENGG)					
Other Higher Education/Professional Qualification					

(Attach the self attested copies of the Mark sheets and degree certificate)

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16. CONVERSION OF QUALIFYING MARKS :

(Attach the self attested copy of CGPA / DGPA / OGPA grade to mark conversion certificate)

Qualification	Semester	Semesters Maximum Marks	Semesters Marks obtained	Percentage (%)
BE/B.TECH/B.SC ENGG	Total of All Semesters			

Note : ***1. The candidates, if their University / institute following an evaluation systems like CGPA / DGPA /OGPA / grading system , have to calculate same to percentage (%) as per their university formula and the same shall be indicated above, The conversion certificate issued by university / Institute is to be Submitted along with application form, compulsorily.***

2. Attach the self attested copy of mark sheets of all semesters.

17. Are you working in PSUs/Government/Quasi Government organizations : YES/NO

18. EXPERIENCE,IF ANY : (Details of Post qualification experience upto 01.01.2026 & most recent to be mentioned first)

Name of the Organization	Service Period (Date)		Duration of service		Designation	Cost to the Company (CTC)	Brief on duties & responsibilities / projects handled (use separate sheet for more details)
	From	to	Years	Months			
Total Wok Experience (YY MM)							

19. Have you appeared or applied for any other post/ previous selections for Appointment in BEL in last one year or if working in BEL , please furnish the details in brief:

_____

_____

20. Please give particulars of your relative employed in BEL, if any:

Name	Relationship	Designation	Department	SBU / Unit

21. The check list of the following copies of the certificates / documents self – attested and attached to the application in the following order:

SL	Copies of Certificates	Yes / No / Not Applicable
1	Recent passport size photograph to be attached at the space provided in application form	

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2	SSC / SSLC Marks card as proof of Age	
3	Graduation Marks card (All semesters)	
4	Graduation Final Degree Certificate	
5	Conversion formula for conversion of CGPA / DGPA / OGPA or letter grade to percentage marks & awarded class, duly certified by the University / Institution, wherever applicable.	
6	SBI Payment receipt, if applicable	
7	Category Certificate (OBC / PwBD) **Valid OBC-NCL certificate to be attached**	
8	No Objection Certificate (NOC) from present Employer	
9	Work experience certificates as per details mentioned	
10	Any other relevant document	

UNDERTAKING

I affirm that the information given above is true and correct. I also affirm that I have acquired the prescribed qualification from AICTE approved College / Institution or a recognized University. I am aware that my posting can be done anywhere in India. Further I undertake that, if at any stage, it is discovered that an attempt has been made by me to willfully conceal of misrepresent the facts stated above, my candidature may be summarily rejected or my engagement be terminated. **I am aware that my posting can be done anywhere in India and I have no objection regarding the same.**

Date :

Place : **SIGNATURE OF THE CANDIDATE**

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BHARAT ELECTRONICS LIMITED

(A Govt. of India Enterprise under the Ministry of Defence)

AdvtNo:12949/HR/GAD/TE/07 Dt: 29.12.2025

Bharat Electronics Limited (BEL) a Navaratna Company and a premier Indian Public Limited Company in Professional Electronics with a portfolio of over 350 different products in the areas of Military Radars, Naval Systems, Electro-Optics, Weapon & Fire Control Communication, Homeland Security, Strategic Communication & Unmanned System, Electronic Warfare, Tank Electronics and Electro Optics.

Bharat Electronics Limited (BEL) requires the following Personnel on Temporary Basis for **Ghaziabad Unit.**

TABLE -I

Post	Discipline & No. of Posts	Reservation	Qualification	Minimum Post Qualification Experience	Upper Age limit as on 01.01.2026 (for UR/EWS)	Posting location
Trainee Engineer-I	Electronics-65	UR-30 OBC-20 EWS-04 SC-07 ST-04	B.E/B.Tech/B.Sc Engineering degree (4 yr course) in relevant discipline with PASS Class	No Experience Required	28 Year	Anywhere in India such as Jammu & Kashmir, Shillong, Port Blair, Leh Ladakh, Delhi-NCR etc
	Computer Science-06	EWS-03 ST-03				
	Mechanical-37	UR-15 OBC-10 EWS-03 SC-06 ST-03				
	Electrical -08	UR-04 EWS-01 OBC-02 SC-01				
	Chemical -01	UR-01				
Trainee Officer -I	Finance -02	SC-01 EWS-01	MBA(Finance) with Pass Class			Delhi-NCR

Note: 4% of above mentioned post are reserved for PwBD as per Government guidelines.
Above post are for various customer site across India. In the event of selection, candidates must be willing to work in any location as decided by BEL Management and should be ready to travel frequently to various locations.

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1.0 **TERMS OF ENGAGEMENT &ALLOWANCE FOR TRAINEE ENGINEER-I/TRAINEE OFFICER-I:**

Year	Consolidated remuneration p.m.	Additional benefits payable
Trainee Engineer/ officer -I	Rs. 30,000/-	i) Area allowance* @ 10% of consolidated remuneration (per month) *Only to those candidates who will be posted to various sites and customer location ii)Rs.12,000/- per year towards insurance premium, attire allowance, stitching charges, footwear allowance, etc.
Trainee Engineer/Officer -II	Rs. 35,000/-	
Trainee Engineer/Officer-III	Rs. 40,000/-	

Trainee Engineer – I: Trainee Engineer – I will be engaged initially for a period of TWO years which may be extended for one more year based on Project requirement and individual's performance, totalling a maximum of three years .Alternatively , Trainee Engineer –II may be advanced to Project Engineer –I subject to Performance assessment Scores, discipline etc for next three years which may be extended for one more year based on Project requirement and individual's performance.

2.0 **UPPER AGE LIMIT AS ON 01.01.2026:**

Trainee Engineer/Officer – I: The age limit should not be more than 28 years for General&EWS candidates as on 01.01.2026

i.) The upper age limit will be relaxable for OBC candidates by 03 years and SC/ST candidates by 05 years. For candidates belonging to PwBD category having 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

ii.) SSLC/SSC/ISC mark card and any other valid document will be considered as proof of date of birth.

Please Note:

i.) Candidates seeking age relaxation will be required to attach copy of necessary certificate along with application and submit in original in case of selection or provide at any subsequent stage of the process for verification.

ii.) The EWS/Caste/Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.

iii.) The application of the candidates not meeting the prescribed age criteria will be rejected/ cancelled without any prior intimation.

iv.) Candidates belonging to OBC category (Non creamy layer) should produce the certificate issued on or after 01.01.2025

v.) Candidates belonging to EWS category must produce valid Income&Asset Certificate for FY 2024-25.

Relaxation in age will be provided subject to vacancy in respective category in that particular discipline as mentioned in Table-I..

3.0 EDUCATIONAL QUALIFICATION FOR ABOVE POSTS:

Trainee Engineer –I:

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B.E/B.Tech/B.Sc Engineering (4 years course) from recognised Institute/University/College in the following Engineering disciplines –

SUBJECT	DISCIPLINE
Electronics	Electronics Electronics & Communication Electronics & Telecommunication Communication Electronics & Instrumentation Applied Electronics & Instrumentation Instrumentation & Control Engineering Telecommunication
Mechanical	Mechanical Engineering Mechanical & Industrial Engineering Production Engineering Industrial Production Engineering
Computer Science	Computer Science Computer Science & Engineering Computer Science Engineering Information Technology Information Science
Electrical	Electrical Engineering Electrical and Electronics Engineering
Chemical	Chemical Engineering

Trainee Officer –I :

Finance	MBA in Finance

Please Note:

i.) *Candidates whose discipline/ Specialisation mentioned in their relevant Degree Certificates do not tally with the discipline prescribed in the advertisement will not be considered for selections.*

ii.) For all the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.

iii.) Candidates applying for the above indicated posts should have secured Pass class in respective discipline.

iv.) Candidates have to compulsorily attach the Provisional/Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.

v.) In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by University/Institution/College and awarded class along with the degree certificate.

vi.) Candidate's application without the relevant prescribed documents mentioned will be rejected/ cancelled without any prior intimation.

vii.) B.E/B.Tech/B.Sc Engineering (4 years course) /MBA(Finance)pursuing candidates are not eligible for the posts.

4.0 SELECTION PROCEDURE FOR ABOVE POSTS:

i) Selection will be conducted through Pre-registered WALK-IN SELECTION as per the schedule given below:

Name of post	Start date of registration	Last date to register	Venue	Date of Written Test

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TRAINEE ENGINEER-I/ TRAINEE OFFICER -I	29.12.2025	09-01-2026	Bharat Electronics Limited, Ghaziabad, Uttar Pradesh	11.01.2026

ii) Pre- registration will be through QR Code. Interested candidates can register themselves with the below QR code

iii) The selection process will commence at 09.00 am on 11.01.2026, only for those candidates who have registered themselves latest by 09.01.2026. No candidate will be allowed to enter the venue after 09.00 am.

iv) Selection will be through written test only

v) No traveling expenses/allowance will be given for attending the walk in selection.

vi) Candidates have to bring duly filled-in application form. Candidates must carefully enter the details in the application and attach the documents as prescribed. Screening and selection will be based on the details provided by the candidates in the application form. Furnishing of wrong/false information and inaccurate or incomplete information will be disqualified and BEL will not be responsible for any consequence of furnishing such wrong /false/ inaccurate/ incomplete information. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection without prior intimation. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.

vii) Minimum qualifying marks required for suitability for different categories of candidates are as under:

Category	Written test
General/EWS/OBC-NCL	35%
SC/ST/PwBD	30%

Relaxation in minimum qualifying marks will be provided subject to vacancy in respective category in that particular discipline as listed at Table-I.

The assessment weightage will be 100% for written test.

Selection process will be through written test of 100 marks with negative marking of ¼ marks for each wrong response.

5.0 HOW TO APPLY: Interested candidates meeting all the criteria mentioned above, can pre-register themselves on the attached QR code latest by 09.01.2026 for the selection process. While coming for the selection the candidate should bring **the application in the format appended to this advertisement along with the following self-attested photocopies of the documents (one set in following sequence)**. All details given in the application form will be treated as final and no changes will be entertained.

DOCUMENTS TO BE SUBMITTED AT THE TIME OF WALK IN SELECTION

i) Duly filled in application form
ii) 2 recent passport size photographs

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iii) Self-attested copy of **SSLC/Matriculation Certificate** (proof of age).
iv) Self-attested copy of **PUC/12th Class/Diploma Marks Card**.
v) Self-attested copies of **Degree Marks card(s)** for having passed **all semesters/years**.
vi) Self-attested copies of **Provisional/Final Degree Certificate(s)**.
vii) **Conversion formula certificate for conversion of CGPA** to percentage, duly certified by the University/ Institution, wherever applicable.
viii) Self-attested copy of Caste Certificate (If case of SC/ST for availing exemption from payment of application fee.)
ix) Self-attested copy of Disability Certificate (In case of PwBD Candidate)
x) **Post qualification experience certificate(s) from previous to till current employer, if applicable.**
xi) Candidates if working in PSUs/ Govt. organizations/ Quasi Government organizations should compulsorily submit '**No Objection Certificate**' at the time of walk in selection.
xii) **SBI Fee Payment Receipt** (if applicable).
xiii) Any other certificates
xiv) Identity Proof
xv) First Month and Latest Month Payslip of Current organization(If Currently working)

NOTE: Candidates who are already working as Trainee Engineer/Project Engineer in one of the Units of BEL (as on 01.01.2026) are not eligible to apply for the above posts.

6.0 APPLICATION FEES:

Post	Application Fee	Exemption
Trainee Engineer/Officer -I	Rs. 150 + 18% GST	*Candidates belonging to SC, ST &PwBD categories are exempted from payment of application fee.*

i.) The application fee should be remitted through SBI Collect (through online). Candidates are requested to read the details and screenshots for making the payment.
ii.) General/EWS/OBC candidates have to enter the "**SBI Collect reference No.**" generated after payment, in the Application Form Please check the link given on BEL website regarding instructions for making SBI online payment.
iii.) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded.**
iv.) Kindly attach the e-challan along with the application form
v.) While paying application fees through SBI collect, candidates should ensure that they mention the same mobile number and email id in SBI collect as has been mentioned by them in the application form.
vi.) Fee payment submitted after 09.01.2026 will not be considered eligible for the selection Process.

7.0 GENERAL:

i.) Only Indian nationals can apply for the posts.
ii.) Crucial date for post qualification experience,age or any other purpose will be treated as 01.01.2026.
iii.) The number of posts indicated above, may vary based on the actual requirement at the time of selection. Application form incomplete, not in prescribed format, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.
iv.) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.
v.) Candidates are required to possess at least one valid E-mail ID. Candidates are advised to keep the email ID (to be entered compulsorily in the application form) active for at least one year. No change in the E-mail ID will be allowed once entered. All correspondence with candidates shall be done through email only. Responsibilities of receiving and downloading of information/ communications etc. will be of the candidate. BEL will not responsible for bouncing of E-mails, non-receipt of e-mails due to invalid E-mail IDs, setting options exercised by the candidate, etc. and no correspondence in this regard will be entertained.

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vi.) **The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.**

vii.) Application of the candidate without fee payment (Expect for SC/ST/PwBD) will be rejected/ cancelled without any prior intimation.

viii.) All information submitted in the application will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/ information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/ cancelled at any stage of the recruitment and selection process without any prior intimation.

ix.) Candidature is liable to be rejected at any stage of recruitment/ eligibility/ selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in the application/ other forms/ formats are not recognized/ false misleading and/or amounts to suppression of information/ particulars which should have been brought to the notice of BEL.

x.) There will be no separate communication to any candidates on their non-selection at any stage.

xi.) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.

xii.) Relaxation and Concession will be applicable to the candidates belonging to SC/ST/OBC/PwBD as per the Government directives.

xiii.) Selected candidates are required to be covered under Medical Insurance scheme for a sum of Rs. 2 lakhs per annum for medical cover and Rs. 5 lakhs for Life cover and submit the same at the time of joining.

xiv.) BEL reserves the right to debar/ disqualify any candidate at any stage of the selection process for any reason what so ever.

xv.) BEL reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection, number of posts; indicated above based on the actual requirement at the time of selection without issuing any further notice or assigning any reason thereafter.

xvi.) Canvassing in any form will result in disqualification.

Important dates:

Registration start date	29.12.2025
Registration end date	09.01.2026(11:00 A.M)
Written Test	11.01.2026(9:00 A.M)

For further details or any clarification mail to: recruitmentgad@bel.co.in

BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.

************************************END************************************