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Bharat Electronics Limited (BEL) a Navaratna Company and India's premier professional Electronics Company, under the Ministry of Defence, requires the following personnel on contract basis for Bengaluru Complex.

Sl No	Post	No. of Posts	Qualification	Minimum Post Qualification Experience as on 01.04.2023	Upper Age limit as on 01.04.2023	Reservation	Consolidated remuneration per Month
1	Project Engineer-I	Electronics - 164 Mechanical - 106 Computer Science - 47 Electrical – 07 Chemical - 01 Aerospace Engineering - 02 **Total – 327 posts**	B.E./B.Tech/B.Sc (4-year course) Engineering degree in relevant discipline from recognized University / Institution / College with 55% and above for General/EWS/OBC candidates & Pass Class for SC/ST/PwBD Candidates.	Minimum 02 years of relevant industrial post qualification experience.	32 Years	UR - 132 OBC – 88 EWS - 33 SC - 49 ST - 25	1st Year- Rs. 40,000/- 2nd Year - Rs. 45,000/- 3rd Year - Rs. 50,000/- 4th Year - Rs. 55,000/-
2	Trainee Engineer-I	Electronics - 100 Aerospace Engineering - 01 **Total – 101**	B.E./B.Tech/B.Sc (4-year Course) / Engineering degree in relevant discipline from recognized University/ Institution/ College with 55% and above for General / EWS / OBC candidates & Pass Class for SC/ST/PwBD Candidates.	Nil	28 Years	UR - 45 OBC – 13 EWS - 25 SC - 9 ST - 9	1st Year-Rs. 30,000/- 2nd Year-Rs.35,000/- 3rd Year-Rs.40,000/-

For PwBD (Person with Benchmark Disability) candidates, reservation will be as per Government guidelines.

Academy/Teaching/Research work, experience in non-profit organization, internship / project work placements which are part of academic curriculum will not be considered as experience.

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1.0 TERMS OF ENGAGEMENT & ALLOWANCE:

a) **Project Engineers - I :**

Project Engineers will be engaged for an initial period of 03 years which may be extended further for a period of 01 year (maximum tenure of 04 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 40,000/- per month for the 1st year, Rs. 45,000/- per month for 2nd year, Rs. 50,000/- per month for 3rd year and in the event of extension of contract, the remuneration shall be Rs. 55,000/- per month for 4th year.

b) **Trainee Engineer-I:**

Trainee Engineers will be engaged for an initial period of 02 years and may be extended further for a period of 01 year (maximum tenure of 03 years) based on project requirement and individual performance. Candidates will be paid a consolidated remuneration of Rs. 30,000/- per month for the 1st year, Rs. 35,000/- per month for 2nd year and in the event of extension of contract, the remuneration shall be Rs.40,000/- per month for 3rd year.

In addition to the remuneration indicated above, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.

2.0 Upper Age limit as on 01.04.2023 :

Project Engineer – I : The age limit should be not more than 32 years for General & EWS candidates.

Trainee Engineer - I : The age limit should be not more than 28 years for General & EWS candidates.

a) The upper age limit will be relaxable for OBC candidates by 03 years and SC/ST candidates by 05 years. For candidates belonging to PwBD category having minimum 40% disability or more will get 10 years' relaxation in addition to the relaxation applicable to the categories mentioned above.

b) SSLC/SSC/ISC mark card and any other valid document will be considered as proof of date of birth.

Please Note:

a) Candidates seeking age relaxation will be required to attach copy of relevant certificate along with application and submit in original in case of selection or furnish list at any subsequent stage of the process for verification.

b) The EWS / Caste / Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General' category, provided they are otherwise meeting all other criteria stipulated for General Candidates.

c) The application of the candidates not meeting the prescribed age criteria will be rejected / cancelled without any prior intimation.

d) Candidates belonging to OBC category (Non creamy layer) should produce the certificate issued on or after 01.03.2022.

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3.0 EDUCATIONAL QUALIFICATION:

a) **Project Engineers – I:**

BE/B.Tech/B.Sc Engineering (4 years course) from recognised Institute/University/College in the following Engineering disciplines - Electronics / Mechanical / Computer Science / Electrical / Chemical Engineering / Aerospace Engineering.

b) **Trainee Engineers – I :**

BE/B.Tech/B.Sc (4 years course) Engineering from recognized Institute/University/College in the following Engineering disciplines – Electronics / Aerospace Engineering.

The disciplines and subjects defined for the Engineering posts mentioned above are as follows:

SUBJECT	DISCIPLINE
Electronics	Electronics Electronics & Communication Electronics & Telecommunication Communication Telecommunication
Mechanical	Mechanical Engineering
Computer Science	Computer Science Computer Science & Engineering Computer Science Engineering.
Chemical	Chemical Engineering
Electrical	Electrical & Electronics Engineering Electrical Engineering.
Aerospace Engineering	Aeronautical Engineering Aerospace Engineering

Please Note:

a) For all the posts indicated, the candidates should have qualified from AICTE/UGC approved college/Institute or recognized University.

b) Candidates applying for the above indicated posts should possess 55% and above for General/EWS/OBC and Pass Class for SC/ST/PwBD.

c) Candidates have to compulsorily attach the Provisional / Final Degree Certificate as proof of completion of Degree and indication of Class and percentage of marks.

d) In case there is no mention of specialization in the qualifying degree as required in the minimum essential educational qualification, candidates are required to submit a Certificate from their University/Institution/College which indicates their specialization in qualifying degree.

e) Candidate's application without the relevant prescribed documents mentioned will be rejected / cancelled without any prior intimation.

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4.0 POST QUALIFICATION EXPERIENCE AS ON 01.04.2023 :

a) **Project Engineer – I :**

Candidates should possess minimum '**Two years'** of relevant industrial experience.

b) **Trainee Engineer-I:**

Nil

Please Note:

a) Candidates possessing relevant Industrial post qualification experience only need to apply.

b) **Academy/Teaching/Research work, experience in non-profit organization, internship\project work placements which are part of academic curriculum will not be considered as experience. Work experience prior to completion of B.E / B.Tech / BSc Engineering will not qualify as relevant Post Qualification Experience.**

c) Candidate should possess Experience certificates/Documents issued by the previous and present employer clearly indicating period of employment and post held.

d) The decision of the Selection Committee with respect to industrial experience will be final. Work experience indicated without supporting documents will not be considered and is liable to be rejected /cancelled without any prior intimation.

5.0 SELECTION PROCEDURE:

a) Candidates should meet the eligibility criteria as specified in the advertisement. Candidates who meet the eligible criteria will be called for Written Test for 85 marks and those who clear the same will be shortlisted for Interview for 15 marks. The place of written test and interview will be in Bengaluru only.

b) Candidates will be shortlisted for the interviews based on the written test marks (out of 85 marks) in order of merit in the ratio of 1:5.

c) Intimation on conducting written test and interview will be sent to E-mail ID provided by the candidate. Candidates are required to comply with the instructions indicated therein. The results of the final selection will be available on BEL website. BEL is not responsible for bounce back or non-receipt of mail by the candidate.

6.0 HOW TO APPLY:

a) Candidates who are desirous of applying for the above posts indicated in the advertisement may apply online by clicking the link provided against the advertisement and click on https://jobapply.in/bel2023maybng **The last date to submit online applications is 18.05.2023.**

b) Candidates are required to read all the instructions given in the advertisement and enter all information correctly in the online application form and verify the same before submission, as changes shall not be permitted after submission of the application form.

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c) In case a candidate submits more than one application for the same post, the application against which bank challan is deposited shall only be considered. Further, if a candidate submits two applications with bank challan for the same posts, the application with the latest registration number shall only be considered.

d) If candidates are employed in BEL, they shall submit prior intimation to their respective SBU/Unit HR.

e) Candidates who are already working as Project Engineers / Trainee Engineers in one of the Units of BEL are not eligible to apply to the lateral posts. However, candidates who are working as Trainee Engineers and are fulfilling the eligibility criteria as per the advertisement can apply for the post of Project Engineer-I.

7.0 APPLICATION FEES :

Post	Application Fee	Exemption
Project Engineer – I	Rs.400/- + 18% GST	*Candidates belonging to SC, ST & PwBD categories are exempted from payment of application fee.*
Trainee Engineer - I	Rs.150/- + 18% GST	

a) The application fee should be remitted through SBI Collect (through online). Candidates are requested to read the details and screenshots for making the payment.

b) Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.

c) General/EWS/OBC candidates have to enter the "**SBI Collect reference No.**" generated after payment, in the Online Application Form before proceeding to fill the other details in the Application form.

d) Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. **Fee once paid will not be refunded.**

e) In case a candidate applies for both posts, Trainee Engineer and Project Engineer the application fee should be remitted separately for each post.

8.0 DOCUMENTS TO BE UPLOADED BY CANDIDATES WHILE SUBMITTING ONLINE APPLICATION:

a) Scanned Passport size photo
b) SSLC/SSC/ISC marks card or any other valid document as proof of date of birth.
c) Final degree/Provisional Degree certificate of relevant qualification.
d) Proof of norms for CGPA/DGPA/OGPA or letter grade/document for percentage/class issued by university/Institution/College.
e) Caste/Tribe/Community/Disability/Economic status Certificate in case of candidates belonging to SC/ST/OBC/PwBD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates

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belonging to OBC category should produce the Certificate issued on or after 01.03.2022 and for EWS Certificate issued for the year 2022-23.

f) Post qualification work experience certificate/s from previous / current employer.

g) Candidates employed on permanent/Fixed term basis in Government / Quasi Government and Public Sectors undertaking should compulsorily submit the **'No Objection Certificate'** along with the application.

h) In case of candidates employed on temporary basis in Government / Quasi Government and Public Sectors undertaking should compulsorily submit Offer of Appointment and latest payslip.

9.0 GENERAL:

a) Only Indian nationals can apply for the posts.

b) The number of posts indicated above, may vary based on the actual requirement at the time of selection. Application data incomplete, not in prescribed format, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

c) Candidates are advised to carefully read the full advertisement for details of eligibility criteria and selection modalities before submission of application.

d) The candidates should be willing to travel extensively across the country based on the project requirement. Candidates may be posted anywhere in India at any point of time. Hence, candidates who are desirous of applying for the posts should be willing to relocate based on the project requirement across India.

e) Application of the candidate without fee payment (Except for SC/ST/PwBD) will be rejected/cancelled without any prior intimation.

f) All information submitted in the application will be verified with the original documents at the time of document verification or at any stage of the recruitment process. If any documents/information provided by the candidate is found to be false or incorrect or Non-conformity with the eligibility criteria, then his/her candidature is liable to be rejected/cancelled at any stage of the recruitment and selection process without any prior intimation.

g) Candidature is liable to be rejected at any stage of recruitment /eligibility / selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application / other forms / formats are not recognized / false / misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.

h) There will be no separate communication to any candidates on their non-selection at any stage.

i) Mere submission of application does not guarantee the adequacy of the candidature for being considered for the selection process.

j) Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualification and other eligibility norms will be final and binding on the candidate.

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k) Relaxation and Concessions will be applicable to the candidates belonging to SC/ST/OBC/PwBD as per the Government directives.

l) Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to submitting medical fitness certificate from a Medical Officer not below the rank of Civil Surgeon / Assistant Surgeon at the time of joining.

m) Selected candidates are required to be covered under Medical Insurance scheme for a sum of Rs.2 lakhs per annum for medical cover and Rs. 5 lakhs for Life cover and submit the same at the time of joining.

n) BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.

o) BEL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment / selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

p) Canvassing in any form will result in disqualification.

The last date to submit the online application is 18.05.2023
BEL Website: www.bel-india.in

For further details or any clarifications mail to : belbgrec@bel.co.in
Contact No. 080-22195369