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भारत इलेक्ट्रॉनिक्स लिमिटेड BHARAT ELECTRONICS LIMITED
(रक्षा मंत्रालय के अधीन भारत सरकार का उद्यम)
(A Govt. of India Enterprise under the Ministry of Defence)

सं/No: 383/HR/REC/MIL.COM.&NWCS/2025/ESM
विज्ञापन जारी करने की तिथि/Date of Release of Advertisement: 08.10.2025
आवेदन प्राप्त करने की अंतिम तिथि/Last Date for Receipt of Applications: 28.10.2025

भारत इलेक्ट्रॉनिक्स लिमिटेड (बीईएल) एक नवरत्न कंपनी और रक्षा मंत्रालय के तहत एक प्रीमियर प्रोफेशनल इलेक्ट्रॉनिक्स कंपनी है, जिसके लिए सेवारत/सेवानिवृत्त पूर्व सैनिकों (भारतीय सेना/नौसेना/वायुसेना/) को नीचे दर्शाए गए अनुसार बेंगलूर कॉम्पलेक्स के सैन्य संप्रेषण एसबीयू के कार्यकारी कैडर में नियत अवधि के आधार पर सेवा प्रदान करना आवश्यक है - Bharat Electronics Limited (BEL) a Navratna Company and a Premier Professional Electronics Company under the Ministry of Defence, requires serving / retired Ex-servicemen (Indian Army/Navy/Airforce/) on fixed tenure basis in Executive cadre for Military Communication SBU of Bangalore Complex as indicated below:

पद Post	**पदों की संख्या No. of Post**	**आरक्षण Reservation**	**यथा दिनांक 01.10.2025 को अनुभव Experience as on 01.10.2025**	**पात्रता Eligibility**	**यथा दिनांक 01.10.2025 को ऊपरी आयु सीमा (वर्ष) Upper age limit as on 01.10.2025 (Years)**	**वेतनमान (रु.) Pay scale (Rs.)**	**तैनाती स्थल Posting Locations**
वरिष्ठ सहायक अभियंता (ई-1 ग्रेड) Senior Assistant Engineer (E-I grade)	09	अनारक्षित-2 अ.जा.-5 अ. ज.-2 UR-2 SC – 5 ST - 2	न्युनतम 15 वर्षों का अर्हतोत्तर अनुभव Minimum 15 years post qualification experience	थल सेना/वायू सेना/नौसेना से जूनियर कमीशंड अधिकारी के रैंक धारित होना चाहिए Should be in the rank of Junior Commissioned Officer from Army/Air Force/Navy	अनारक्षित-50 अ.जा. अ. ज./-55 UR – 50 SC/ST– 55	30,000 - 3% - 1,20,000	मुंबई, कोच्चि, कारवार, बेंगलूरु Mumbai, Kochi, Karwar, Bengaluru

उपर्युक्त के अलावा कंपनी के नियमों के अनुसार वेतनमान, महंगाई भत्ता, एच. आर. ए., अनुललब्धियों के रूप में मूल वेतन का 35%, निष्पादन संबंधी वेतन (पी. आर. पी.), भविष्य निधि, ग्रेच्युटी, ग्रुप मेड दावा बीमा, चिकित्सा प्रतिपूर्ति, स्व-आश्रित परिजनों के लिए चिकित्सा सुविधा और छुट्टी नकदीकरण पारिश्रमिक पैकेज का हिस्सा होंगे।

In addition to the above mentioned Pay Scale, Dearness Allowance, HRA, 35% of basic pay as perks, Performance Related Pay (PRP), Provident Fund, Gratuity, Group Med claim Insurance, Medical Reimbursement, medical facility for self and dependent family members and Leave Encashment, as per the Company's rules will be part of the remuneration package.

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केवल वे उम्मीदवार जो भारत में कहीं भी काम करने के लिए इच्छुक हैं और किसी भी समय तत्काल आवाजाही के लिए तैयार हैं, आवेदन कर सकते हैं।Only those candidates who are willing to work anywhere in India and ready for immediate movements anytime may apply.

नियोजन की अवधि – नियोजन की अवधि 15 वर्ष या अधिवर्षिता की तारीख जो भी पहले हो, के लिए होगी। बहरहाल, नियोजन की अवधि प्रत्येक 5 वर्षों के समापन पर केवल व्यक्तिगत निष्पादन और परियोजना की आवश्यकताओं के आधार पर विस्तारण के लिए समीक्षा की जाएगी।
TENURE OF ENGAGEMENT: The tenure of engagement shall be for a period of 15 years or the date of superannuation whichever is earlier. However, the tenure of engagement shall be reviewed for extension solely based on individual performance and project requirements on completion of every 5 years.

शैक्षिक योग्यता – अभ्यर्थियों को अभियांत्रिकी या समकक्ष में इलेक्ट्रॉनिक्स/इलेक्ट्रॉनिक्स और दूरसंचार/दूरसंचार/दूरसंचार/दूरसंचार/इलेक्ट्रॉनिक्स और
दूरसंचार/दूरसंचार/संचार/इलेक्ट्रॉनिक्स/दूरसंचार/इलेक्ट्रॉनिक्स में तीन वर्षों का डिप्लोमा पास होना चाहिए।
EDUCATIONAL QUALIFICATION: Candidates should have secured Pass Class in Three years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication/ Electronics & Telecommunication/ Communication / Telecommunication/Electrical.

अर्हतोत्तर अनुभव – इनमें से न्युनतम 15 वर्षों का अर्हतोत्तर अनुभव
POST QUALIFICATION EXPERIENCE: Minimum 15 years of post-qualification experience in:

- भारतीय थलसेना/नौसेना/वायुसेना में न्यूनतम 15 वर्षों का प्रासंगिक अर्हतोत्तर अनुभव। Minimum 15 Years of relevant post-qualification experience in Indian Army/Navy/Airforce
- उम्मीदवार को दिनांक **01.10.2020** को या उसके बाद छुट्टी दे दी गई हो। Candidates should have been discharged on or after **01.10.2020.**
- संचालन/रख-रखाव के क्षेत्र में इलेक्ट्रॉनिक्स उपकरणों पर कम से कम 2 वर्षों का अनुभव हो। At least 2 years Hands on experience on Electronics equipment in the field of operation/ Maintenance
- रेडियो सेटों के रख-रखाव और मरम्मत से संबंधित न्यूनतम जानकारी। Minimum Knowledge on Radio sets maintenance and Repair aspects.

चयन की विधि- पात्रता मानदंडों को पूरा करने वाले उम्मीदवारों का चयन लिखित परीक्षा के माध्यम से किया जाएगा और उसके बाद साक्षात्कार दिया जाएगा, केवल उन उम्मीदवारों के लिए जो लिखित परीक्षा में अर्हता प्राप्त करते हैं। स्थान, लिखित परीक्षा और साक्षात्कार के विवरण शॉर्टलिस्ट किए गए उम्मीदवारों को ई-मेल द्वारा सूचित किए जाएंगे। उम्मीदवारों को 1:7 के अनुपात में साक्षात्कार के लिए शॉर्टलिस्ट किया जाएगा।

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METHOD OF SELECTION: Selection will be through a Written Test for candidates who meet the eligibility criteria followed by an Interview, only for those candidates who qualify in the Written Test. The details of venue, written test and interview shall be intimated by e-Mail to the shortlisted candidates. The candidates will be shortlisted for interview in the ratio of 1:7.

कार्य विवरण JOB DESCRIPTION

- बीईएल उपकरणों की स्थापना और उन्हें चालू करना। Installation and Commissioning of BEL equipment's.
- बिक्री के बाद की सेवाएँ/After Sales Services
- तैनात सैन्य संप्रेषण उपकरणों/राडारों के निष्पादन पर प्रयोक्ता प्रतिनिधियों के साथ बातचीत करें। Interaction with user representatives on the performance of deployed Military Communication equipment's/Radars.
- तैनात उपकरणों/राडारों का प्रचालन और रख-रखाव संबंधी सहायता/Operational and Maintenance support to the deployed equipment's/Radars
- वारंटी के दौरान अतिरिक्त सहायता/Spares support during warranty
- उपयोगकर्ताओं को प्रशिक्षण सहायता/Training support to the users
- न्यूनतम निर्धारित समय सुनिश्चित करते हुए उपकरण/रडार प्रचालन में लाना सुनिश्चित किया जाता है/Ensuring equipment's/Radars are operational by ensuring minimum down time
- तैनात स्थानों/स्थलों का दौरा करें/Visits to the deployed locations/sites
- ग्राहक सहायता समूह को नियमित स्थिति अपडेट करें/Regular status updated to the Customer support Group
- लॉग बुक अद्यतन/Log book updation
- नियमित मरम्मत/रख-रखाव संबंधी कार्यों के लिए विक्रेताओं के साथ बातचीत करें। Interaction with the vendors for regular repair/Maintenance activities.
- साइटों/बीईएल कार्यालयों में बीईएल उपकरणों की मरम्मत/Repair of BEL equipment's at sites/BEL offices
- पोस्ट वारंटी एएमसी/आरपीसी Post warranty AMC/RPC

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<u>सामान्य अनुदेश / GENERAL INSTRUCTIONS</u>:

1. केवल भारतीय नागरिक आवेदन करें। Only Indian Nationals are eligible to apply.
2. पूर्व सैनिकों के पदों के लिए कोई आवेदन शुल्क नहीं है।**There is no application fee for Ex-servicemen posts**
3. चयन के समय कंपनी की आवश्यकताओं के आधार पर पदों की संख्या में अंतर हो सकता है। The number of posts may vary depending upon the Company's requirements at the time of selection
4. उम्मीदवार के पास पिछले और वर्तमान नियोक्ता द्वारा जारी अनुभव प्रमाण-पत्र/दस्तावेज होने चाहिए जिसमें नियोजन और पद ग्रहण की अवधि स्पष्ट रूप से उल्लिखित हो। Candidate should possess Experience certificates / Documents issued by the previous and present employer clearly indicating period of employment and post held.
5. अधिकतम स्वीकार्य आयु और पोस्ट योग्यता अनुभव निर्धारित करने के लिए कटऑफ तारीख 01.10.2025 है। पोस्ट योग्यता, कार्य अनुभव की गणना करने के लिए, अंतिम परीक्षा के महीने के तुरंत बाद के महीने से शुरू होने वाले कार्य अनुभव की अवधि जिसमें उम्मीदवार आवश्यक शैक्षणिक योग्यता प्राप्त करते हैं पर विचार किया जाएगा। The Cut-off date for deciding the maximum permissible Age and Post Qualification Experience is 01.10.2025. In order to compute post qualification, work experience, the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.
6. पेशेवर अर्हतोत्तर अनुभव के संबंध में चयन समिति का निर्णय अंतिम होगा। The decision of the Selection Committee with respect to professional post-qualification experience will be final.
7. सहायक दस्तावेजों के बिना दर्शाए गए कार्य अनुभव पर विचार नहीं किया जाएगा और बिना किसी पूर्व सूचना के उसे अस्वीकार/रद्द किया जा सकता है। Work experience indicated without supporting documents will not be considered and is liable to be rejected / cancelled without any prior intimation.
8. आवेदन पत्र में घोषित मेलिंग एड्रेस/ई-मेल आईडी/श्रेणी/डिग्री में परिवर्तन का अनुरोध स्वीकार नहीं किया जाएगा। Request for change of mailing address / E-mail ID / Category / Degree as declared in the application form will not be entertained.
9. केंद्र/राज्य सरकार के विभाग, केंद्रीय/राज्य पीएसयू या अर्ध-सरकारी संगठन में नियुक्त उम्मीदवार साक्षात्कार के समय अनापत्ति प्रमाण-पत्र (एनओसी) प्रस्तुत करें। यदि उम्मीदवार साक्षात्कार के समय अपने वर्तमान नियोक्ता से अनापत्ति प्रमाण-पत्र प्रस्तुत करने में विफल रहते हैं, तो उनकी उम्मीदवारी स्वीकार नहीं की जाएगी। Candidates employed in Central / State Government

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department, Central / State PSUs or Semi-Government Organization must produce No Objection Certificate (NOC) at the time of Interview. In case, the candidate fails to produce NOC from his / her present employer at the time of Interview, his / her candidature will not be entertained.

10. उम्मीदवार के पास कम से कम एक वैध ई-मेल आईडी होना आवश्यक है, जिसे आवेदन पत्र में दर्ज किया जाना है। Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form.
11. पदों के लिए लिखित परीक्षा से संबंधित सूचना अभ्यर्थियों द्वारा दिए गए ईमेल आईडी पर ई-मेल द्वारा भेजी जाएगी। कंपनी अभ्यर्थी द्वारा प्रदान की गई अवैध/गलत ईमेल आईडी के कारण भेजे गए ईमेल की हानि के लिए जिम्मेदार नहीं होगी। Information pertaining to written test for the posts will be sent by e-mail to the email ID furnished by the candidates in the application. The Company shall not be responsible for any loss of email sent due to invalid / wrong email ID provided by the candidate.
12. अभ्यर्थियों के साथ भविष्य में होने वाले सभी पत्राचार केवल ई-मेल के माध्यम से किए जाएंगे। बीईएल अभ्यर्थी को भेजे गए किसी भी ई-मेल के उछाल के लिए जिम्मेदार नहीं होगी। All future correspondence with candidates shall be done through e-mail only. BEL will not be responsible for bouncing of any e-mail sent to the candidate.
13. किसी भी चरण में चयन न होने पर किसी भी अभ्यर्थी को अलग से सूचना नहीं दी जाएगी। There will be no separate communication to any candidates on their non-selection at any stage
14. किसी भी रूप में प्रचार करने से अयोग्य ठहराया जा सकता है। Canvassing in any form will result in disqualification.
15. यदि किसी आवेदक ने अतीत में अपने नियोक्ता के साथ मुकदमेबाजी की है तो उसका संक्षेप में स्पष्ट उल्लेख किया जाए। In the event any applicant has litigated with his/ her employer in the past the same should be clearly mentioned in brief.
16. केवल योग्यता और अनुभव की न्यूनतम आवश्यकता को पूरा करने से अभ्यर्थियों को साक्षात्कार/लिखित परीक्षा के लिए बुलाया जाने का कोई अधिकार नहीं मिलेगा। इस संबंध में बीईएल का निर्णय अंतिम होगा। बीईएल किसी भी कारण से चयन प्रक्रिया के किसी भी चरण में किसी भी उम्मीदवार को अयोग्य ठहराने/अयोग्य ठहराने का अधिकार सुरक्षित रखती है और साथ ही आवश्यकता पड़ने पर बिना कोई सूचना जारी किए या उसके बाद कोई कारण बताए भर्ती या चयन प्रक्रिया को रद्द/प्रतिबंधित/संशोधित या परिवर्तित करने का अधिकार भी सुरक्षित रखती है। Merely fulfilling the minimum requirement of qualification and experience will not vest any right on the candidates to be called for the Interview/Written Test. BEL's decision shall be final in this regard. BEL reserves the right to debar/disqualify any candidate

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at any stage of the selection process for any reason whatsoever and also reserves the right to cancel / restrict / enlarge / modify or alter the recruitment or selection process, if need so arise without issuing any further notice or assigning any reason thereafter.

17. अभ्यर्थियों की संक्षिप्त सूची आवेदन पत्र में अभ्यर्थियों द्वारा घोषित सूचना के आधार पर तैयार की जाएगी। यदि चयन के किसी अन्य चरण में, यह पाया जाता है कि अभ्यर्थियों ने अपने प्रत्यय-पत्रों के संबंध में झूठी सूचना घोषित की है, तो बीईएल चयन के किसी भी चरण में उन्हें विवर्जित करने का अधिकार सुरक्षित रखती है। Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
18. यात्रा भत्ता (टीए)-बाहरी स्टेशन पर साक्षात्कार के लिए बुलाए गए अभ्यर्थियों को आगे की यात्रा के संबंध में टिकटों/सहायक दस्तावेजी साक्ष्य प्रस्तुत करने पर, संक्षिप्त मार्ग से या तो आपके पत्राचार पते से या प्रस्थान के वास्तविक स्थान से, जो भी कम हो, एसी चेयर कार/III टियर एसी को प्रतिपूर्ति की जाएगी। Travelling Allowance (TA): Out station candidates called for interview will be reimbursed to & fro AC Chair Car / III Tier AC by shortest route either from your correspondence address or from actual place of departure whichever is less, on production of tickets/supporting documentary proofs in respect of onward journey.

19. चयनित अभ्यर्थी की नियुक्ति कंपनी द्वारा निर्धारित चिकित्सा फिटनेस मानकों के अनुसार कंपनी के चिकित्सा अधिकारियों द्वारा चिकित्सकीय रूप से फर पाए जाने पर निर्भर होगी।Appointment of the selected candidate will be subject to being found medically fit by the company's medical authorities as per the medical fitness standards lain down by the company

20. उपर्युक्त विज्ञापन का कोई भी संशोधन, स्पष्टीकरण, परिशिष्ट, समय विस्तारण आदि बीईएल वेबसाइट के करियर खंड https://bel-india.in पर उपलब्ध होंगे और प्रेस में कोई अलग अधिसूचना जारी नहीं की जाएगी। उम्मीदवारों से अनुरोध है कि वे स्वयं को अद्यतन रखने के लिए नियमित रूप से वेबसाइट देखें।Any revision, clarification, addendum, corrigendum, time extension, etc. to the above advertisement will be hosted on "Careers" section of BEL Website: https://bel-india.in only and no separate notification shall be issued in the press. Candidates are requested to visit the website regularly to keep themselves updated.

21. भर्ती प्रक्रिया सहित इस विज्ञापन से उत्पन्न होने वाला कोई भी परिणामी विवाद बेंगलूरु स्थित न्यायालयों के एकमात्र अधिकार क्षेत्र के अधीन होगा।

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Any resulting dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Bengaluru.

आवेदन कैसे करें - ऐसे उम्मीदवार जो पात्रता मानदंड को पूरा करते हैं और उपर्युक्त पदों के लिए आवेदन करना चाहते हैं, वे नीचे उल्लिखित दस्तावेजों के साथ एक पासपोर्ट आकार की फोटो चिपकाने के बाद इस विज्ञापन से संलग्न प्रारूप में अपने आवेदन को अग्रेषित कर सकते हैं।

HOW TO APPLY: Candidates who are fulfilling the eligibility criteria and desirous of applying for the above posts may forward their application in the format appended to this advertisement after pasting a passport size photo along with the below mentioned documents.

आवेदन पत्र के साथ संलग्नक / ENCLOSURES TO THE APPLICATION:

1. 10वी कक्षा की अंक तालिका / SSLC / SSC / 10th Standard marks card (as proof of Date of Birth).
2. उल्लिखित विषय में डिप्लोमा अभियांत्रिकी या समतुल्य पमाण-पत्र (डिग्री/डिप्लोमा प्रमाण-पत्र और सेमेस्टर वार अंक-पत्र)/ योग्यता के लिए समतुल्य प्रमाण-पत्र / 3 Years Diploma Engg. Certificate in the relevant discipline or equivalent.
3. पिछले/वर्तमान नियोक्ता से अर्हतोत्तर कार्य अनुभव प्रमाण-पत्र।Post qualification work experience certificate/s from previous/current employer.
4. जाति/जनजाति/समुदाय प्रमाण-पत्र यदि आप अनुसूचित जाति/अनुसूचित जनजाति वर्ग से संबंधित हैं।Caste/Tribe/Community certificate in case you belong to SC/ST categories.
5. रक्षा बलों से उन्मुक्ति प्रमाण-पत्र/सारांश, यदि लागू हो, अंतिम वेतन प्रमाण-पत्र (एलपीसी) या अनापत्ति प्रमाण-पत्र यदि रक्षा बलों में कार्यरत हो।Discharge Certificate / Summary from Defence forces, if applicable, Last Pay Certificate (LPC) or No Objection Certificate if serving in the Defence Forces.
6. सेवारत अधिकारियों को कार्यमुक्त करने की संभावित तारीख का संकेत देते हुए अनापत्ति प्रमाण-पत्र प्रस्तुत करना होगा।Serving Officers need to submit No Objection Certificate indicating the probable date of discharge.
7. वर्तमान में सरकारी/पीएसयू/अर्ध-सरकारी संगठनों में काम करने वाले उम्मीदवारों को आवेदन या लिखित परीक्षा या साक्षात्कार के समय अनिवार्य रूप से 'अनापत्ति प्रमाण-पत्र' प्रस्तुत करना चाहिए।Candidates presently working in Govt./PSU/Quasi-Govt organizations should compulsorily submit 'No Objection Certificate' at the time of application or written test or interview.
8. पहचान का प्रमाण (आधार कार्ड/ड्राइविंग लाइसेंस/मतदाता पहचान पत्र)Identity Proof (Aadhar card / Driving License / Voter ID)
9. Proforma of certificate for Employed officials- (Download & Fill the Annexure Available in bel website and attach with the application form).
10. Form of undertaking to be given by candidate applying for civil posts under Ex-Servicemen category- (Download & Fill the Annexure Available in bel website and attach with the application form).
11. सभी प्रकार से पूरे किए गए आवेदन पत्र ordinary post या speed post के माध्यम से केवल इसी तारीख तक भेजे जा सकते हैं। Applications complete in all respects may be sent through ORDINARY POST or SPEED POST ONLY by

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लिफाफे पर लिखा हुआ।"वरिष्ठ सहायक अभियंता-I के पद कलिए आवेदनमिल. काम एसबीयू"
Superscribing on the envelope
"**APPLICATION FOR THE POST OF SENIOR ASSISTANT ENGINEER - I MIL.COM SBU"**

सेवा में / To,
सहायक प्रबंधक-मानव संसाधन/THE ASSISTANT MANAGER - HUMAN RESOURCES,
सैनिक संप्रेषण एवं एनडब्ल्यूसीएस-एसबीयू/ MILITARY COMMUNICATION & NWCS - SBU,
भारत इलेक्ट्रॉनिक्स लिमिटेट / BHARAT ELECTRONICS LIMITED,
जालहल्ली पोस्ट, / JALAHALLI POST,
बेंगलूरु – 560013 / BENGALURU – 560013.

ताकि हम तक दिनांक **28.10.2025** या उससे पहले पहुंच सकें। ई-मेल/किसी अन्य चैनल द्वारा भेजे गए आवेदन पर विचार नहीं किया जाएगा।so as to reach us on or before **28.10.2025**. Application sent through e-Mail / any other channel will not be considered.
अंतिम तिथि के बाद किए गए आवेदन स्वीकार नहीं किए जाएंगे। Applications submitted beyond the last date will not be accepted.ऐसे आवेदन जो अपूर्ण हैं, निर्धारित प्रारूप में नहीं हैं, आवश्यक दस्तावेजों के बिना स्पष्ट नहीं हैं, कारण बताए बिना सरसरी तौर पर अस्वीकार कर दिए जाएंगे और इस संबंध में कोई पत्राचार स्वीकार नहीं किया जाएगा।Applications that are incomplete, not in the prescribed format, not legible, without the required documents will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.किसी भी कारण से डाक पारगमन में किसी भी देरी या हानि के लिए बीईएल जिम्मेदार नहीं होगा। BEL shall not be liable for any delay or loss in postal transit for any reason whatsoever.

बीईएल की एक मजबूत और पारदर्शी भर्ती प्रक्रिया है जहां चयन मानदंड पूरी तरह से उम्मीदवार की योग्यता पर आधारित है। बीईएल इस विज्ञापन में उल्लिखित आवेदन शुल्क के अलावा भर्ती प्रक्रिया के किसी भी चरण में जमा किए गए धन की मांग या शुल्क नहीं लेती है। हम नौकरी चाहने वालों से अनुरोध करते हैं कि वे हमारी कंपनी के प्रतिनिधि होने का दावा करने वाले और बीईएल में रोजगार के एवज में भुगतान की मांग करने वाले धोखेबाजों द्वारा किए गए किसी भी संचार से गुमराह न हों। कंपनी ऐसे धोखाधड़ी वाले कार्यों से होने वाले किसी नुकसान के लिए जिम्मेदार नहीं है।. BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposited at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our company and demanding payment in lieu of employment in BEL. The company is not liable for any loss that may ensue from such fraudulent actions.

ऐसे धोखेबाजों के खिलाफ आपराधिक कार्रवाई सहित कानूनी कार्रवाई करने का बीईएल का अधिकार सुरक्षित है। अधिक जानकारी या स्पष्टीकरण के लिए, उम्मीदवार हमें दूरभाष संख्या: 080-22195466 पर मेल कर सकते हैं। BEL reserves its right to take legal action including criminal action against such fraudsters. For Further details or clarification, the candidates may mail us to **hrmilcom@bel.co.in** Telephone Number: 080-22195466कृपया नोट करें कि संप्रेषण के किसी अन्य प्रपत्र/माध्यम पर विचार नहीं किया जाएगा। Please note that no other form / mode of communication will be entertained.

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BHARAT ELECTRONICS LIMITED
(A Govt. of India Enterprise under the Ministry of Defence)

Advt No: 12949/GAD/EAT&ITI/2025/01 Dt: 09.10.2025

Bharat Electronics Limited, a Navaratna Company and India's premier Professional Electronics Company requires the following personnel for its Ghaziabad Unit on permanent basis:

1. POSTS:

Sl. No. (1)	Post/Post code (2)	Qualification (3)	Discipline/ Trade (4)	No. of posts (5)	Reservation pattern (6)	Grade/Career path/Pay scale (7)
1	Engineering Assistant Trainee (EAT)#	3 Years Diploma in Engineering from a recognized Institution	Electronics	12	UR-6 OBC NCL-2 SC-2 EWS-2	Grade :WG-VII/CP-VI Pay scale :Rs.24,500-3%-Rs.90,000/-+admissible allowances
			Computer Science	2	UR-1 OBC NCL-1	
			Electrical	1	UR-1	
			Mechanical	7	UR-2 OBC NCL-2 SC-2 EWS-1	
2	Technician 'C'	SSLC + ITI + one year National Apprenticeship Certificate course in the relevant trade.	Electronic Mechanic	15	UR-6 OBC NCL-4 EWS-3 SC-2	Grade :WG-IV/CP-V Pay scale :Rs.21,500-3%-Rs.82,000/-+admissible allowances
			Electrician	1	UR-1	
			Fitter	11	UR-2 OBC NCL-3 SC-3 EWS-2 ST-1	

Engineering Assistant Trainees (EAT) will undergo training for an initial period of six months during which they will be paid stipend of Rs. 24,000/- pm. On successful completion of the training and on passing the gradation test they will be placed in the regular pay scales indicated above.

Note: Reservation for PwBD will be as per Government guidelines.

ABBREVIATIONS USED: UR=Unreserved, OBC(NCL)=Other Backward Classes(Non-Creamy Layer),SC=Schedule Caste, ST=Schedule Tribe, EWS=Economically Weaker Section, PwBD=Person with Benchmark Disability

2. ELIGIBILITY CRITERIA:

2.1 **NATIONALITY:** Candidate must be a citizen of India.

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2.2 Candidates should have Minimum 18 years of age
2.3 a) Maximum Age Limit (as on 01.10.2025)

Sl. No.	POST	Upper age limit (as on 01.10.2025)
1.	Engineering Assistant Trainee (EAT)	28 Years
2.	Technician 'C'	28 Years

The upper age limit specified is applicable to General and EWS Category candidates.

b) Relaxation of upper age limit:

Sl. No.	Category	Age relaxation
1	Other Backward Classes (Non-Creamy Layer)	3 Years
2	Scheduled Caste/ Scheduled Tribe	5 Years
3	Persons with Benchmark Disability (PWBD) having minimum 40% disability	10 Years

c) Certificate issued by Board of Secondary Education for passing Matriculation/Higher Secondary mentioning the date of birth shall be the only acceptable document in support of age. In case of non-availability of the date of birth in the Matriculation/Higher Secondary school certificate, Birth certificate issued by competent authorities will be considered.

d) Candidates seeking age relaxation will be required to attach copy of necessary certificate(s) along with application and submit in original at any subsequent stage of the process for verification.

e) The EWS/ Caste/ Disability Certificate should be strictly in the format available on the BEL website failing which, candidates will be considered under 'General Category' provided they are otherwise meeting all other criteria stipulated for general candidates.

f) For candidates belonging to Persons with Benchmark Disability (PwBD) category having minimum 40% disability category will get 10 (ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

g) Relaxation in age will be applicable to the Ex- Servicemen as per Government guidelines.

h) Request for change of category (GENERAL/SC/ST/OBC(NCL)/EWS/PwBD/Ex-servicemen) once declared in the online application will not be entertained.

3.0 EDUCATIONAL QUALIFICATION:

3.1. All Educational qualifications mentioned in column (3) of Sl. No. 1.0 - Posts should be from a recognized University/Institution/College.

3.2. **For EAT Post**, Diploma in following discipline will be considered:

SUBJECT	DISCIPLINE
Electronics	Electronics Engineering Electronics & Communication Engineering
Mechanical	Mechanical Engineering Mechanical Engineering (Production)
Electrical	Electrical Engineering Electrical & Electronics Engineering
Computer Science	Computer Science & Engineering

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3.3. **For Technician 'C** ', Discipline /Trade –Electronics Mechanic, Electrician and Fitter only. Candidates should have completed SSLC+ITI in the relevant trade from a recognized institution and one year apprenticeship training with National Apprenticeship Certificate in the relevant trade or SSLC + 3 years National Apprenticeship Certificate Course in the relevant Trade.

3.4. Diploma/ITI in Subject/Discipline as specified above against respective posts will ONLY be considered as eligible qualification. Diploma/ITI in other than specified Subjects/Discipline shall not be considered.

3.5. Qualification prescribed above shall only be considered. No claim of possession of a qualification equivalent to above prescribed qualification shall be entertained.

3.6. Candidates have to compulsorily attach the Provisional/Final ITI/Apprentice/Diploma Certificate as proof of completion of Course and percentage of marks.

3.7. In case any University/Institution or college is following an evaluation system of CGPA/DGPA/OGPA or letter grade, wherever applicable, it is mandatory for the candidate to submit proof of Percentage (%) issued by University/Institution/College and awarded class along with the degree certificate.

4.0 MINIMUM PERCENTAGE OF MARKS:

Sl. No.	POST	Minimum Percentage of Marks
01	Engineering Assistant Trainee (EAT)	**General/EWS/OBC-60% aggregate, SC/PwBD- 50% aggregate**
02	Technician 'C'	**General/EWS/OBC-60% aggregate, SC/ST/PwBD- 50% aggregate**

5.0 EXPERIENCE: Nil

6.0 REGISTRATION IN UP EMPLOYMENT EXCHANGE IS MANDATORY: Registration in Uttar Pradesh Employment Exchange should be valid and active as on last date of application (30.10.2025). The Expired/ Inactive Employment Exchange registration card will not be considered.

Candidates whose names are sponsored by Employment exchange to BEL against this notification, are advised to apply online, failing which their candidature will not be considered.

7.0 METHOD OF SELECTION:

a. The candidates meeting the qualifying criteria and whose online applications have been accepted will be provisionally shortlisted for the **Computer Based Test** to be held at DELHI/NCR only

b. Candidates who meet the qualifying criteria and whose online applications are accepted will be sent an SMS and e-mail. They are required to log on to the BEL website and enter their credentials to access and download their **Computer Based Test Admit Card.**

c. Candidates are required to print the Admit Card and comply with the instructions indicated therein. Please note that Admit Cards will not be sent through e-mail or through conventional mail.

d. Candidates, whose applications are accepted through the process of submission of online applications, are eligible to attend the computer based test at the respective center. The Admit Cards will be uploaded on the BEL website.

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e. The eligible candidates will be required to appear for computer based test for 150 marks consisting of:

Part I : **General Aptitude :** 50 marks – comprises of general mental ability and aptitude to logical reasoning, analytical, comprehension ability, basic numeracy, data interpretation skills and general knowledge.

Part II : **Technical Aptitude :** 100 marks – consists of Technical/Professional knowledge Test with 100 questions having specific questions from respective discipline/Course.

The minimum qualifying marks will be:

Category	Part I	Part II
General / OBC / EWS	35%	35%
SC /ST / PwBD	30%	30%

f. The list of candidates, who have been provisionally short-listed based on the computer based test, will be available on the BEL website in query mode.

g. The Computer Based Test will be held tentatively in the month of November 2025.

h. Obtaining minimum qualifying marks in the written test does not confer any right or claim by the candidate for being shortlisted for the final selection, as the same is related to number of positions, reservation position, ratio applied and relative performance in respective categories and subject to meeting the eligibility criteria and other parameters.

i. **Method of Resolving tie in written test marks i.r.o. Non-Executive selections:** In the event of tie to decide the merit, the following will be taken into consideration:
   1. Candidate securing higher marks in the Technical section, in case tie persists;
   2. Candidate securing higher marks in the General Awareness section, in case tie persists;
   3. Percentage of marks obtained in qualification, in case tie persists;
   4. Seniority in date of birth will be considered

8.0 PAY & ALLOWANCES: Selected candidates will be inducted in the pay scales as mentioned at, *Column 7 of SL No. 1.0- Posts*. Engineering Assistant Trainees (EAT) will undergo training for an initial period of six months during which they will be paid stipend of Rs. 24,000 /-pm. On successful completion of the training and on passing the gradation test they will be placed on the regular pay scales.

In addition to Basic Pay, other allowance like Dearness Allowance, Perquisites at the rate of 30% on annual basic pay, reimbursement of medical expenses, Group Insurance, PF, Pension, Gratuity etc. as per company rules will be a part of remuneration package.

9.0 APPLICATION FEE:

a) Candidates belonging to GEN/OBC/EWS category are required to pay an application fee of Rs. 500+ 18% GST = Rs. 590/- (in total)
i. SC/ST/PwBD/Ex-servicemen candidates are exempted from paying application fee.

ii. Application fee once paid will **not be refunded** by the Company/Bank to candidates.

iii. Candidates may go through all the instructions and eligibility criteria carefully before remitting the Application Fee.
iv. Application fee needs to be remitted through online mode i.e. SBI Collect.

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NOTE: Non-Receipt of Application Fees due to any Error like Failure of Amount not being Deducted from Applicants Bank, Payment against any other Post Advertised by BEL, Payment not received by BEL due to any Reason or any other Reason not directly attributable to BEL will not be entertained.

INSTRUCTIONS FOR MAKING PAYMENT:

Click on the Payment link available in BEL Website OR

1) Go to www.onlinesbi.com and select : - State Bank Collect
2) Accept terms and conditions and click on proceed.
3) Select state of corporation/Institution: All India.
4) Select PSU- Public Sector Undertaking: - Bharat Electronics Limited and Press Submit.
5) Select payment category :- (Name of the post: Recruitment of Technician-'C' for BEL-GAD or Recruitment of Engineering Assistant Trainee for BEL-GAD. Complete the payment as explained above.
6) Save & take a print/ Screenshot of the payment receipt and UPLOAD the payment receipt in online application form.
7) Detailed instructions along with the screenshots are provided at BEL website.

Candidates have to mention the **"SBI Collect Reference Number"** generated after making payment, in the Application Form and UPLOAD the payment receipt in online application form otherwise application process will not be completed and fee paid will not be reimbursed. BEL will not be responsible for any such cases.

Not more than one application should be submitted by any candidate for same post. In case of multiple applications, only latest valid (completed) application will be retained and the application fee paid for the other application will stand forfeited. However, candidate applying for more than one post, have to fill two separate application forms with separate payment receipt for each post.

10.0 HOW TO APPLY:

(a) Candidates who meet the above requirement may fill in the application form using online link provided at BEL Website www.bel-india.in . Online link will be open to apply on 09.10.2025 (AM)

(b) Before applying for the post, the candidates should ensure that he/she fulfills the eligibility criteria mentioned in the advertisement.

c) Candidates are required to possess one valid and active e-mail id, which is to be mentioned in the online application form. Information pertaining to the Computer Based Test and other correspondence will be sent by e-mail to the email ID furnished by the candidate. Under no circumstance candidate should share e-mail ID of any other person.

d) BEL will not be responsible for bouncing of any e-mail sent to the candidates. No change in the email ID or mobile number will be allowed once entered.

e) Please retain print-out of application form & payment acknowledgment slip for future reference.

f) Please do not send **hard Copy of the application form to the office of BEL as NO manual / paper application will be entertained.**

g) BEL shall not be responsible if candidates are not able to submit their application on account of the last minute rush.

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11.0 GENERAL INSTRUCTIONS:

1. **Relaxation in age, qualification, minimum percentage of marks in Computer Based test, etc will be provided subject to vacancy in respective category in that particular discipline as listed above under S no 1 POSTS.**

2. Only those candidates who meet all the aforementioned eligibility criteria for the post shall only apply for the post. However, the candidature of the applicant will be provisional and subject to verification of Certificates/Testimonials submitted by him/her.
3. Candidates working in Government/Quasi Government/ Public Sector Organization are required to produce "**NO OBJECTION CERTIFICATE**" at the time of Document Verification. In case the candidate fails to do so, his/her candidature will be disqualified.
4. The qualification mentioned in the advertisement should be from a recognized Institution/ Board/ Council/ University. Wherever CGPA/OGPA/DGPA or Letter Grade in the Final/ Convocation Certificate is awarded, its equivalent percentage of marks must be indicated in the application form as per adopted by University/Institute. Proof of norms adopted by the Institution/ Board/ Council/ University to convert CGPA/ OGPA/DGPA into percentage is to be submitted at the time of document verification.
5. The candidates have to produce a valid photo identity proof such as Aadhar card/Voter Id-card/Passport/Driving License etc while appearing for the Computer Based Test.
6. Applicants should have sound health. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-employment Medical Examination to be conducted as per Norms & Standards of Medical Fitness by our Company Medical Authorities.
7. All outstation SC/ST/PwBD/Ex-servicemen candidates called for Computer Based Test shall be reimbursed Travelling allowance to and fro sleeper class train fare from their correspondence address/place of work in India on production of actual tickets by the shortest route. It may also be noted that bank account details, railway/bus ticket for onward journey and self attested SC/ST/PwBD Certificate to be provided at the time of Computer Based Test in order to make Travelling Allowance payment after verification of relevant documents submitted by the candidates. The SC/ST/PWBD/Ex-servicemen candidates claiming TA for travel have to produce original Caste/ Disability Certificate. Reimbursement will be made at a later date through ECS.
8. Local Travel cost, if any, shall be borne by the candidates.
9. **Reservation/Relaxation/Concession for OBC Non Creamy Layer (NCL) candidates** will be subject to submission of attested copy of OBC (NCL) certificate along with declaration in the format prescribed by the Govt. of India for " Appointment in Central Govt. Posts" issued by the Competent Authority*** at the time of document verification. Income Certificate will not be considered as OBC Certificate. (Prescribed formats are made available on the website : www.bel-india.in).
10. EWS Certificate issued for the year 2024-25 by the Competent Authority*** will be considered. (Prescribed formats are made available on the website: www.bel-india.in.
11. Relaxation in age will be applicable to the Ex-servicemen as per Government guidelines.

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12. In the event, if any applicant has litigated with his/her employer or BEL in the past, the same should be clearly mentioned in the online application in brief.

13. Online applications that are incomplete and without any prescribed fee, will be summarily rejected without assigning any reasons and no correspondence in this regard will be entertained.

14. There will be no separate communication to any candidate on their non-selection at any stage of the recruitment process

15. Mobile phones/Pagers/iPad/iPod/Tablets/Calculators or any other such electronic device is strictly prohibited inside the examination hall. Candidates are advised not to carry the same to the examination hall. Possession of any electronic device inside the examination hall may lead to disqualification of candidature of the candidate.

16. Decision of BEL in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms will be final and binding on the candidate.

17. The candidature at all stages of the selection process shall be provisional in nature. Mere fulfilling the minimum requirement of qualification will not vest any right on the candidates to be called for the Computer Based Test.

18. BEL reserves the right to change (cancel/modify/add) any of the criteria, method of selection and number of posts, indicated above based on the actual requirement at the time of selection.

19. Candidature is liable to be rejected at any stage of selection process or after joining, if any information provided by the candidate is found not in conformity with the criteria mentioned in the advertisement. The candidature is also liable for rejection at any stage if BEL comes across any evidence/knowledge that the qualification, experience and any other particulars indicated in the application/other forms/formats/declarations are not recognized/false/misleading and/or amounts to suppression of information/particulars which should have been brought to the notice of BEL.

20. Canvassing in any form will result in disqualification. BEL reserves the right to debar/disqualify any candidate at any stage of the selection process for any reason whatsoever, if the candidate is not considerable suitable.

21. In case any dispute arises on account of interpretation of clauses in any version of this advertisement other than English, the English version available on BEL website shall prevail.

22. Any resulting dispute arising out of this advertisement including the recruitment process shall be subjected to the sole jurisdiction of the Courts situated at Uttar Pradesh.

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23. All further announcements/details pertaining to this process will be published/ provided on BEL website: www.bel-india.in from time to time.

24. Based on the marks in the Computer Based Test, provisionally shortlisted/ selected candidates will be called for document verification. The candidates have to produce the original documents and submit the self-attested copies of the following documents:

i. Recent color passport size photograph.
ii. SSLC/SSC/ISC marks card and any other valid document as proof of date of birth.
iii. Candidates belonging to SC/ST/OBC/PwBD/EWS need to submit their certificate in the prescribed format.
iv. Candidates belonging to OBC category are required to submit the Community Certificate in the prescribed format issued by the Competent Authority *** on or after 01.10.2024 and EWS Certificate issued for the year 2024-25 by the Competent Authority*** shall be accepted. (Prescribed formats are made available on the website: www.bel-india.in).
v. Candidates with relevant disability of not less than 40 percent only will be eligible for reservation and relaxation as PwBD. Disability certificate should be issued by the Medical Board in the prescribed format. (Prescribed formats are made available on the website: www.bel-india.in).
vi. No Objection Certificate from your present employer (if employed in Govt./Quasi Govt./PSU) if applicable.
vii. Ex-servicemen candidates applying for the posts have to upload Discharge book issued by the Indian Armed Forces (Army/Navy/Air Force) Concerned Authorities.
viii. Proof of norms adopted by the University/Institute to convert CGPA into percentage if applicable.
ix. Marks Card of each academic year/semester in Diploma in Engineering/ITI/Apprentice as applicable.
x. Final Certificate/Convocation Certificate pertaining to completion of Diploma in Engineering/ITI/Apprentice issued by the Competent Authority/Board.
xi. Valid employment registration card in Employment Exchange of U.P. State. The Employment Exchange registration should be valid and active as on 30.10.2025 (last date of application).

To apply for the post click on the link: https://jobapply.in/BEL2025GZBEATTECH/

For queries related to the advertisement and payment of application fee contact us at email: recruitmentgad@bel.co.in Tel No.0120-2814032/3746.

For technical support w.r.t. online submission of application form please contact email Id : **belgzb1@jobapply.in**

Important dates:

Start of application	09.10.2025
Last date of application	30.10.2025

*** *Other Backward Class Certificate (Non-creamy layer) and the Income and Asset Certificate for EWS issued by any one of the following authorities in the prescribed format shall only be accepted as proof of candidate's claim as belonging to OBC/EWS:-*

i. *District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner.*
ii. *Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate.*
iii. *Revenue Officer not below the rank of Tahsildar and*
iv. *Sub-Divisional Officer or the area where the candidate and/or his family normally resides.*

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BEL has a robust and transparent recruitment process where the selection criteria is purely based on merit of the candidate. BEL does not demand or charge any fee or request for money deposits at any stage of the recruitment process other than the application fee mentioned in this advertisement. We urge job seekers not to be misled by any communication made by fraudsters purporting to be representatives of our Company and demanding payment in lieu of employment in BEL. The Company is not liable for any loss that may ensue from such fraudulent actions.

BEL reserves its right to take legal action including criminal action against such fraudsters.