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ARTIFICIAL LIMBS MANUFACTURING CORPORATION OF INDIA
(A GOVERNMENT OF INDIA UNDERTAKING 'MINIRATNA' COMPANY)
MINISTRY OF SOCIAL JUSTICE & EMPOWERMENT
G. T. ROAD, KANPUR – 209217(UP)
TOLL FREE NO. 18001805129

ISO 9001:2015

Reference No.: -FTC/Contractual/April-2026 **Date: 14.04.2026**

Artificial Limbs Manufacturing Corporation of India (ALIMCO), a CPSU working under Department of Empowerment of Persons with Disabilities, Ministry of Social Justice and Empowerment, Government of India invites online applications for filling up the following positions on purely Contract Basis at NCR, HQ Kanpur and various ALIMCO Centers: -

S. No.	Post Code	Name of the Post	Upper age (as on 01.04.2026)	Tenure	No. of posts	Category	Min. Exp. (as on 01.04.2026)	Initial place of Posting
INFORMATION TECHNOLOGY DEPARTMENT								
1	CON-01	IT Consultant – Technical (Java, PHP, Server Admin, CMS, Database)	50 Yrs	2 Yrs	02	UR-01, OBC-01	10 Yrs	New Delhi
2	CON-02	Lead AI Expert – (Mission AI for Disability Empowerment)	50 Yrs	2 Yrs	01	UR-01	10 Yrs	NCR/ Kanpur
3	CON-03	UI/UX Developer – (Mission AI for Disability Empowerment)	45 Yrs	2 Yrs	01	SC-01	05 Yrs	
4	CON-04	AI Accessibility Consultant (Mission AI for Disability Empowerment)	45 Yrs	2 Yrs	01	UR-01	05 Yrs	
5	CON-05	Young Professional (Artificial Intelligence)	40 Yrs	3 Yrs	02	UR-01 & OBC-01	00	
6	CON-06	IT Assistant	32 Yrs	3 Yrs	01	UR-01	4 Yrs	Tikamgarh
PRODUCTION AND DESIGN & DEVELOPMENT DEPARTMENT								
7	CON-07	Assistant Manager (Plastic)	45 Yrs	3 Yrs	01	SC-01	08 Yrs	HQ, Kanpur ALIMCO
8	CON-08	Junior Manager (Production)-Textiles	42 Yrs	3 Yrs	01	UR-01	05 Yrs	AAPC, Tikamgarh
PROJECT AND MAINTENANCE DEPARTMENT								
9	CON-09	Junior Manager (Civil Engineer)	42 Yrs	3 Yrs	01	UR-01	05 Yrs	HQ Kanpur and various ALIMCO Centers
10	CON-10	Officer (Civil Engineer)	40 Yrs	3 Yrs	01	OBC-01	02 Yrs	
11	CON-11	Safety Officer	40 Yrs	3 Yrs	01	EWS-01	02 Yrs	Tikamgarh
QUALITY CONTROL DEPARTMENT								
12	CON-12	Quality Controller (Lab) - Textiles	40 Yrs	3 Yrs	01	UR-01	04 Yrs	AAPC Tikamgarh
13	CON-13	QC Assistant (Mechanical)	40 Yrs	3 Yrs	02	EWS-01 & OBC-01	04 Yrs	HQ Kanpur & Kaimur
MARKETING DEPARTMENT								
14	CON-14	Junior Manager (P & O Clinical)	45 Yrs	3 Yrs	08	UR-04, OBC-02, EWS-01 & SC-01	05 Yrs	Tikamgarh
15	CON-15	P & O Clinical	40 Yrs	3 Yrs	02	UR-01 & SC-01	02 Yrs	1- Tikamgarh 1- Kaimur

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16	CON-16	Prosthetic & Orthotic	40 Yrs	3 Yrs	30	(UR – 13, OBC– 08, SC-04, ST– 02, EWS – 03)	02 Yrs	HQ Kanpur and various ALIMCO Centers
17	CON-17	Prosthetic & Orthotic (Technician)	40 Yrs	3 Yrs	20	UR-08, OBC-06, EWS-02, SC-03 & ST-01	Nil	
18	CON-18	Audiologist	40 Yrs	3 Yrs	50	(UR – 22, OBC–13, SC-07, ST– 03, EWS – 05	0-2 Yrs	
19	CON-19	Optometrist	40 Yrs	3 Yrs	10	UR-05, OBC-03, EWS -01 & SC-01	01 Yr	Tikamgarh
20	CON-20	Special Educator (Intellectual Disability)	40 Yrs	3 Yrs	15	UR-07, OBC-04, SC-02, EWS - 01 & ST-01	0-2 Yrs	Tikamgarh
21	CON-21	Special Educator (Visual Impairment)	40 Yrs	3 Yrs	05	UR-03, OBC-01 & SC-01	0-2 Yrs	Tikamgarh
22	CON-22	Warehouse Assistant	40 Yrs	3 Yrs	01	EWS-01	03 Yrs	Tikamgarh
MATERIAL MANAGEMENT DEPARTMENT								
23	CON-23	Store Assistant (MM)	30 Yrs	3 Yrs	02	UR-01 & OBC-01	04 Yrs	HQ Kanpur and various ALIMCO Centers
24	CON-24	Procurement Assistant (MM)	30 Yrs	3 Yrs	03	UR-01, OBC-01, EWS-01	04 Yrs	
Total					**162**			

Note: - Tenure is extendable as per the requirement at the Corporation.

Out of 162 posts, 06 position are reserved for PwBD candidates for (CON -16 & CON-18)
The PwBD Candidates will be adjusted against the vacancy of respective categories viz. UR/ SC/ST/OBC/EWS.

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QUALIFICATION, EXPERIENCE AND JOB SPECIFICATION:

CON-01	:	**IT Consultant – Technical (Java, PHP, Server Admin, CMS, Database)**
Essential Qualifications	:	• Bachelor's degree in Computer Science or Information Technology, or Master of Computer Application (MCA). • Certifications in Java, PHP, server administration, or database management are a plus. • Prior experience in government or enterprise-scale IT environments is desirable.
Experience	:	Minimum 10 Years
Key Responsibility	:	**Job Summary:** We are seeking experienced and highly skilled Technical IT Consultants to support and enhance our IT infrastructure and application ecosystem. The ideal candidates will possess hands-on expertise across Java Spring Boot, Database, PHP, server administration, data analytics, and modern web technologies. You will play a pivotal role in designing, implementing, and maintaining IT solutions that align with organizational goals. **Key Responsibilities:** • Develop and maintain systems & applications using **Java Spring Boot** and **PHP**. • Design and manage relational databases with proficiency in **MySQL**. • Perform **server administration** tasks including setup, configuration, performance tuning, and security management (NIC server experience preferred). • Integrate and manage **REST APIs, SMS** and **Email Gateways** for communication systems. • Conduct **data analysis** and support decision-making with insights and reporting tools. • Ensure website and application compliance with best practices through **Web Application Audits**. • Work on **WordPress CMS** (experience with **s3wass** platform preferred) including plugin development and customization. • Collaborate with cross-functional teams to support end-to-end application development and deployment. • Troubleshoot technical issues and provide timely resolutions. • Ensure systems are optimized for performance, reliability, and scalability. **Required Skills and Experience:** • Strong knowledge and proven experience with **Java Spring Boot** and **PHP programming**. • Solid understanding of **database design**, optimization, and **MySQL administration**. • Experience in **server administration** and handling **NIC servers**. • Familiarity with **REST API** development and integration. • Hands-on experience with **data analytics tools** and techniques. • Proven ability to conduct or manage **web application security audits**. • Knowledge of integrating and managing **SMS/Email gateways**. • Experience with **WordPress CMS**, specifically on the **s3wass** variant. • Excellent problem-solving skills and the ability to work independently or as part of a team. • Good communication and documentation skills.
Monthly Consolidated Remuneration	:	**Rs. 1,05,000/ P.M.**
CON-02	:	**Lead AI Expert –(Mission AI for Disability Empowerment)**
Essential Qualifications	:	• Bachelor's or Master's degree in Computer Science, Information Technology, Accessibility Engineering, AI, or Master of Computer Application (MCA). • Certification in Artificial Intelligence, Data Science, Computer Vision, Accessibility Engineering, or related fields. • Prior involvement in social impact projects, particularly in disability empowerment or inclusive tech. • Certifications in ethical AI, accessibility compliance, or relevant open-source contributions.
Experience	:	Minimum 10 Years
Key Responsibility	:	**Job Summary:** We are looking for an experienced and visionary Lead AI Expert to spearhead Mission AI, a national initiative focused on developing and deploying AI-powered Accessibility & Assistive Technologies that empower persons with disabilities. This role involves end-to-end leadership—from concept to execution—of cutting-edge innovations using AI, data science, and inclusive design principles. The expert will be responsible for mentoring teams, collaborating with stakeholders, and delivering impactful solutions that make digital spaces truly accessible for all.

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		Key Responsibilities: ➢ **AI Strategy & Innovation Leadership** • Define and drive the AI roadmap for accessibility & assistive technology projects under Mission AI. • Lead R&D efforts to integrate AI capabilities like NLP, Computer Vision, OCR, and Voice AI into assistive tools. • Conceptualize and prototype innovative digital solutions (e.g., real-time transcription, smart screen readers, gesture/speech interfaces, AI-driven alt text generation, etc.). ➢ **Team & Project Management** • Guide and manage cross-functional teams of data scientists, software engineers, and accessibility specialists. • Ensure smooth execution of AI solutions across multiple verticals, including web, mobile, and voice platforms. • Build and maintain technical architecture and code quality across AI projects. ➢ **Integration of Assistive Technologies** • Deploy and enhance existing tools such as JAWS, NVDA, VoiceOver, and Descript using AI. • Work with frameworks like NIC's S3WaaS, CMS platforms, and adaptive UI/UX systems to embed accessibility by design. ➢ **Compliance & Ethical AI** • Ensure all AI solutions comply with WCAG, GIGW, and Indian accessibility standards. • Advocate for responsible AI, addressing data privacy, algorithmic bias, and inclusive design. ➢ **Stakeholder Collaboration** • Coordinate with public-sector institutions NIELIT, NGOs, Universities, Certification and accessibility certification agencies to develop Indian versions of IAAP certificate course to develop the accessibility auditors. ➢ **Required Skills and Qualifications:** • Proven expertise in AI/ML, Deep Learning, and AI for Accessibility. • Strong background in NLP, speech-to-text, OCR, image recognition, or human-computer interaction. • Proficiency in Python, TensorFlow, PyTorch, OpenCV, and AI model deployment pipelines. Familiarity with accessibility tools and standards (WCAG, ARIA, IAAP, etc.). • Experience managing diverse tech teams and multi-stakeholder projects. • Excellent communication and leadership skills.
Monthly Consolidated Remuneration	:	**Rs. 1,80,000/ P.M.**
CON-03	:	**UI/UX Developer – (Mission AI for Disability Empowerment)**
Essential Qualifications	:	• Bachelor's or Master's degree in Computer Science or Information Technology or Master of Computer Application (MCA). • Certification in UI/UX Design, HCI, Web Development. • Knowledge of Indian digital accessibility standards and frameworks like NIC's S3WaaS. • Prior experience working on public sector, CSR, or social impact tech projects. • Certification in accessibility (e.g., IAAP, CPACC, WAS) is a plus.
Experience	:	**Minimum 05 Years**
Key Responsibility	:	**Job Summary:** We are seeking a creative and accessibility-driven UI/UX Developer to lead the design and user experience execution for AI-powered accessibility tools and digital solutions under Mission AI. In this role, you will play a key part in designing inclusive, user-centric digital products that serve individuals with diverse disabilities. You will collaborate with AI experts, accessibility specialists, and government or institutional partners to develop intuitive, compliant, and assistive user interfaces for web and mobile platforms. **Key Responsibilities:** ➢ **User-Centered Design & Accessibility** • Design and develop user interfaces that meet WCAG 2.1+ and Indian Government Accessibility Standards (GIGW). • Ensure compatibility with screen readers, keyboard navigation, and other assistive technologies (JAWS, NVDA, Voice Over). • Use inclusive design principles to support users with visual, auditory, cognitive, and motor disabilities.

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		➢ **Collaborate with AI Teams** • Work closely with AI developers and accessibility engineers to integrate features like: o AI-generated alt text and captions o Voice-based navigation o Predictive and personalized UI elements • Ensure AI-enhanced features are presented in intuitive, accessible formats. ➢ **Prototyping & Front-End Development** • Create wireframes, user flows, interactive prototypes, and high-fidelity designs using Figma, Adobe XD, or similar. • Develop responsive, semantic, and accessible front-end components using HTML5, CSS3, JavaScript, and frameworks like React or Vue.js. ➢ **Testing & Iteration** • Conduct usability testing with people with disabilities and iterate designs based on feedback. • Use accessibility testing tools (axe, WAVE, Lighthouse, Stark, etc.) during development cycles. ➢ **Collaboration & Documentation** • Work with content creators, developers, and project managers to maintain a consistent, accessible user experience across platforms. • Create and maintain design documentation and accessibility guidelines for the development team. ➢ **Required Skills and Experience:** • Strong portfolio showcasing accessible UI/UX design for web/mobile platforms. • Proficiency with tools like Figma, Sketch, Adobe XD, and Stark plugin for accessibility auditing. • Hands-on experience with front-end technologies: HTML5, CSS3, JavaScript, React/Angular/Vue. • Familiarity with accessibility standards (WCAG, ARIA), screen reader testing, and assistive technology integration. • Understanding of AI-enhanced interfaces and adaptive user experiences.
Monthly Consolidated Remuneration	:	**Rs. 1,05,000/ P.M.**
CON-04	:	**AI Accessibility Consultant (Mission AI for Disability Empowerment)**
Essential Qualifications	:	• Bachelor's or Master's degree in Computer Science, IT, Accessibility Engineering, AI, or Master of Computer Application (MCA). • Certifications in accessibility (e.g., CPACC, WAS) or AI and UI/UX development. • Prior experience working in public sector digital transformation projects or CSR-focused tech initiatives. • Knowledge of Indian accessibility compliance guidelines and government digital frameworks.
Experience	:	**Minimum 05 Years**
Key Responsibility	:	**Job Summary:** We are seeking a passionate and technically skilled AI Accessibility Consultant to join a mission driven initiative to enhance digital accessibility through artificial intelligence and modern tools. The consultant will work at the intersection of accessibility standards, AI-powered solutions, and digital ecosystems to improve online experiences for individuals with disabilities. This role is key to building an inclusive digital environment across public sector websites, portals, and IT systems. **Key Responsibilities:** • **Lead AI Accessibility Projects:** Plan and oversee the design, implementation, and evaluation of AI-powered digital accessibility solutions. • **Conduct Accessibility Testing:** Utilize tools such as WAVE, axe, Tenon.io, and accessiBe to assess websites and digital content for WCAG compliance. • **Develop Accessible Digital Interfaces:** Collaborate with UI/UX designers and developers to ensure inclusivity is embedded from the design phase. • **Train & Support Stakeholders:** Deliver workshops and hands-on training for developers, content creators, accessibility testers, and government IT teams. • **Implement Assistive Technologies:** Work with tools like JAWS, NVDA, and OCR-based solutions to ensure compatibility with screen readers and assistive tech. • **Promote Indian Accessibility Certifications:** Collaborate with certification agencies and universities to support the development and rollout of IAAP-alternative Indian courses. • **Personalization & AI Adaptation:** Develop and deploy adaptive AI-driven features tailored to user-specific accessibility needs. • **Support CSR & Public Sector Outreach:** Provide free and paid services in training, auditing, and consulting to expand ecosystem capacity.

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		• **Monitor & Maintain Tools:** Assist in managing infrastructure and support systems related to accessibility tools and ongoing compliance monitoring. **Required Skills and Qualifications:** • Proven experience with AI-based accessibility tools and web development practices. • Deep understanding of WCAG guidelines, assistive technology, and digital inclusion strategies. • Strong technical expertise with platforms such as WordPress, NIC's S3WaaS frameworks, and content management systems. • Certified IAAP professional. • Familiarity with Figma + Stark, Adobe XD, and similar accessibility-aware design tools. • Experience training cross-functional teams and government departments on accessibility principles. Excellent problem-solving and communication skills.
Monthly Consolidated Remuneration	:	**Rs. 1,05,000/ P.M.**
CON-05	:	**Young Professional (Artificial Intelligence)**
Essential Qualifications	:	• Bachelor's or Master's degree in Computer Science or Information Technology or Master of Computer Application (MCA). • **Desirable: - Should have knowledge of Artificial Intelligence.**
Monthly Consolidated Remuneration	:	**Rs. 40,000/ P.M.**
CON-06	:	**IT Assistant**
Essential Qualifications	:	Full time Engineering Degree in Computer Science with a minimum 55% marks from a Govt. recognized University /Institution. **OR** Full time Engineering Degree in Information Technology with a minimum 55% marks from a Govt. recognized University /Institution. **OR** Full time Master of Computer Applications with a minimum 55% marks from a Govt. recognized University /Institution. **OR** Full time 3 years Diploma in Computer Science (DCS) / Diploma in information Technology (DIT) from a government approved/ recognized institute/ university
Experience	:	4 years- Diploma / 1 years- Degree/MCA – post qualification Experience
Nature of Experience	:	Candidate should have post qualification experience in a Public Sector Undertaking (PSU) or a reputed Private/Manufacturing Sector, with working knowledge of the following: 1) Windows Operating System. 2) MS Office and other productivity software. 3) Printer and scanner installation, configuration, and troubleshooting 4) Basic networking concepts (IP addressing, TCP/IP, DHCP, Wi-Fi) 5) Antivirus solutions and basic information security practices.
Monthly Consolidated Remuneration	:	**Rs. 35,000/ P.M.**
CON-07	:	**Assistant Manager (Plastic)**
Essential Qualifications	:	Full Time B. Tech Degree in Plastic Technology/Plastic Engineering with minimum 55% marks from recognized University/Institute.
Nature of Experience	:	A minimum 8 year's post qualification experience in public sector undertaking or reputed private/ manufacturing sector in the field of Production/Design & Development in Plastic industries. Candidate should have knowledge of material selection and tailoring of material. Should have working knowledge of mould design for injection moulding/ blow moulding/Compression moulding / Pu moulding etc. and processing parametric of different plastic materials.
Monthly Consolidated Remuneration	:	**Rs. 75,000/P.M.**

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CON-08	:	**Junior Manager (Production)-Textiles**
Essential Qualifications	:	Full Time Engineering graduate in Textile Technology/Fashion Technology/ Garment Manufacturing Technology/ Apparel Manufacturing technology with minimum 55% marks from a Govt. recognized University / Institution.
Experience	:	5 years post qualification;
Nature of Experience	:	Candidate should have post qualification experience in public sector undertaking or reputed private/ manufacturing sector in the field of garments/ apparels/ textile industry/ Orthotic soft goods Industry preferably in a manufacturing set up. **Must have the knowledge and experience of** 1) Handling production operations across cutting, stitching, finishing and dispatch sections in a volume-based garment manufacturing unit/ Orthotic soft goods Industry. 2) Planning, organizing and monitoring daily and weekly production schedules to meet delivery timelines and preparation of Production & Planning MIS reports. 3) Overseeing multiple production lines, managing workforce deployment, line balancing and ensuring smooth workflow across shifts. 4) Co-ordination with cross-functional teams such as Stores, quality and maintenance to ensure uninterrupted production and quick resolution of production related issues.
Monthly Consolidated Remuneration	:	**Rs. 60,000/P.M.**
CON-09	:	**Junior Manager (Civil Engineer)**
Essential Qualifications	:	Full time Engineering Bachelor's Degree or 3 – Years Diploma in Civil Engineering with 55% marks from recognized university/Institution.
Nature of Experience	:	B. E./B. Tech with minimum 5 years' experience/Diploma in Civil Engineering or equivalent having Minimum 7 Years of experience in creating infrastructure facilities for factories, Project with PEB structures, experience in road works etc. for monitoring the project activities till the completion of the project. Candidate also should have experience in Design/ detail engineering or execution of civil / structural works of buildings / long span industrial construction equipment foundation, super structure work of RCC / Structural steel etc. and knowledge in the field of estimation of bill of quantities, preparation of measurement book, verification of work, maintenance of pump-house, basic cost estimation based on Central / State PWD rates including experience in the field of analysis of market rates and preparation of construction schedule, supervising the contractor work is also desirable.
Monthly Consolidated Remuneration	:	**Rs. 60,000/P.M.**
CON-10	:	**Officer (Civil Engineer)**
Essential Qualifications	:	Full time Engineering Bachelor's Degree or 3 – Years Diploma in Civil Engineering with 55% marks from recognized university/Institution.
Nature of Experience	:	B. E./B. Tech. with minimum 2 years' experience/Diploma in Civil Engineering or equivalent having minimum 05 years of experience creating infrastructure facilities for monitoring the project activities till the completion of the project and knowledge in the field of estimation of bill of quantities, preparation of measurement book, verification of work, maintenance of pump-house, basic cost estimation based on Central / State PWD rates including experience in the field of analysis of market rates and preparation of construction schedule, supervising the contractor work is also desirable.
Monthly Consolidated Remuneration	:	**Rs. 45,000/P.M.**
CON-11	:	**Safety Officer**
Essential Qualifications along with Experience	:	Possesses an adequate knowledge of Hindi in along with Experience Devnagri script & 1. Possesses a degree in any branch of Engineering or Technology of a University established by law and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or Safety Department for a period of not less than two years; **OR** 2. Possesses a degree in Physics or Chemistry of a University established by law and has had practical experience of working in a factory in a supervisory capacity in production or maintenance or Safety Department for a period of not less than five years; **OR**

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		3. Possesses a diploma in any branch of Engineering or Technology recognized by the State Government and has had practical experience of working in factory in a supervisory capacity in production or maintenance or safety department for a period of not less than five years; **OR** 4. Possesses a recognized degree in any branch of Engineering or technology has had experience of not less than five years in a department of the Central or the State Government which deals with the administration under the Factories Act, 1948 or the Indian Dock Labourers Act, 1934; **OR** 5. Possesses a recognized degree in any branch of Engineering or Technology and has had experience of not less than five years on a full time basis in training, education, consultancy or research in the field of accident prevention in industry or in any institution; **AND** 6. Possesses a degree or diploma in industrial safety recognized by the State Government in this behalf.
Monthly Consolidated Remuneration	:	**Rs. 45,000/P.M.**
CON-12	:	**Quality Controller (Lab) – Textiles**
Essential Qualifications	:	Three Year Diploma/ Engineering Degree in Textile Technology/Fashion Technology/ Garment manufacturing Technology/ Apparel Manufacturing technology with minimum 55% marks from a Govt. recognized University / Institution.
Experience	:	4 years- Diploma / 1 years- Degree – post qualification Experience
Nature of Experience	:	Candidate should have post qualification experience in public sector undertaking or reputed private/ manufacturing sector in the field of garments/ apparels/ textile industry/ Orthotic soft goods Industry preferably in a manufacturing set up including textile testing lab. Must have the knowledge and experience of 1. Conducting tests such as tensile strength, tearing strength, abrasion resistance, bursting strength, GSM, color fastness, dimensional stability etc of textile/ garment/ Orthopaedic textile materials as per ASTM/ IS/ BIS standards. 2. Capable of Operating and maintaining textile testing lab instruments ensuring proper calibration and upkeep as per standard protocols. 3. Recording test data accurately, preparing lab reports and supporting compliance with quality norms including documentation practices.
Monthly Consolidated Remuneration	:	**Rs. 35,000/P.M.**
CON-13	:	**QC Assistant (Mechanical)**
Essential Qualifications	:	Diploma in Mechanical Engineering from a recognized University/Institute.
Experience	:	04 Years post qualification experience
Nature of Experience	:	A minimum 04 year's post qualification work experience in Public Sector Undertaking or reputes Private manufacturing sector of Quality Control Department. Must have through knowledge and experience of: - Reading engineering dimensional drawing. Testing laboratory, inspecting different types of metallic and non-metallic components and their raw materials. Monitor production, quality control and data integrity of transactions completed by staff determining sampling universe, reviewing efficiency and quality and balancing file assignments. Using different type of inspection equipment like Micrometer, Comparators, gauges, profile projector etc. Maintain controlled documentation as per ISO & BIS requirements (Quality Manual, procedures, forms Customer Complaints etc.)
Monthly Consolidated Remuneration	:	**Rs. 35,000/P.M.**
CON-14	:	**JUNIOR MANAGER (P & O Clinical)**
Essential Qualifications	:	Bachelor in Prosthetics and Orthotics with valid RCI accreditation & 5 year's working experience in a clinical setup. **OR** Masters in Prosthetic & Orthotics & 3 years working experience in a clinical setup
Nature of Experience	:	1. Evaluation of persons with disability and planning of rehabilitative programme. 2. Responsible for assessment, fabrication and proper fitment of orthotics, prosthesis and assistive aids & appliances.

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		3. Assist in research, rehabilitation, outreach and extension programs and services. 4. Conducting awareness program, CREs, short term training programs, in service training program etc. 5. To work closely with senior P & O and other members of the team, to ensure that clinical directives and standards are adhered to. 6. Any other duty assigned by the higher officials.	
Monthly Consolidated Remuneration	:	**Rs. 60,000/-P.M.**	
CON-15	:	**P & O Clinical**	
Essential Qualifications	:	Bachelor in Prosthetics and Orthotics with valid RCI accreditation & 2 years working experience in a clinical setup. **OR** Masters in Prosthetic & Orthotics with valid RCI accreditation.	
Nature of Experience	:	1. Evaluation of persons with disability and planning of rehabilitative programme. 2. Responsible for assessment, fabrication and proper fitment of orthotics, prosthesis and assistive aids & appliances 3. Assist in research, rehabilitation, outreach and extension programs and services. 4. Conducting awareness program, CREs, short term training programs, in service training program etc. 5. To work closely with senior P & O and other members of the team, to ensure that clinical directives and standards are adhered to. 6. Any other duty assigned by the higher officials.	
Monthly Consolidated Remuneration	:	Rs. 30,000/-p.m. for fresher's	Rs. 35,000/- for minimum 1 year & Rs. 40,000/- for minimum 2 Years & above post qualification experience
CON-16	:	**PROSTHETICS AND ORTHOTICS**	
Essential Qualifications Nature of Experience	:	Bachelor in Prosthetics and Orthotics is must. Candidate having Master Degree in Prosthetics and Orthotics will be given preference. Registration in Central Rehabilitation Register (CRR) of RCI is essential. Candidate should have experience in fabricating and fitting of artificial limbs to persons with disabilities. Knowledge of local language of place of engagement is desirable. Fresher's can also apply.	
Monthly Consolidated Remuneration	:	Rs. 30,000/-p.m. for fresher's	Rs. 35,000/- for minimum 1 year & Rs. 40,000/- for minimum 2 Years & above post qualification experience
CON-17	:	**PROSTHETICS AND ORTHOTICS (TECHNICIAN)**	
Essential Qualifications	:	Certificate in Prosthetics & Orthotics (CPO)/Certificate in Bench Skills (CBS) RCI valid accreditation **OR** Diploma in Prosthetics & Orthotics (DPO).	
Nature of Experience		1. Assist Orthotist/Prosthetist / in assessment, fabrication, and proper fitment of prosthesis. 2. To manufacture all levels of prosthetic limbs and possible production of orthotic manufacturing. 3. To work closely with P & O professionals and other members of the team, to ensure that clinical directives and standards are adhered to. 4. Any other duty assigned by the higher officials.	
Monthly Consolidated Remuneration	:	Rs. 25,000/-p.m. for fresher's	
CON-18	:	**AUDIOLOGIST**	
Essential Qualifications Nature of Experience	:	Bachelor in Audiology & Speech language Pathology is must. Candidate having master's degree in Audiology & Speech language Pathology will be given preference. Registration in Central Rehabilitation Register (CRR) of RCI is essential. Candidate should have post-qualification experience in conducting of audiology test and prescribing the required hearing aid to person suffering from Hearing Impairment. Knowledge of local language of place of engagement is desirable. Fresher's can also apply.	
Monthly Consolidated Remuneration	:	Rs. 30,000/-p.m. for fresher's	Rs. 35,000/- for minimum 1 year & Rs. 40,000/- for minimum 2 Years & above post qualification experience

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CON-19	:	**OPTOMETRIST**	
Essential Qualifications	:	Bachelor of Optometry (B. Optum) degree from a recognized institute having valid registration optometry Council of India or the relevant state council to practice as a qualified optometrist.	
Nature of Experience	:	Evaluation of eyes for spectacles of CWSN, Sr. Citizen & PWDs during camp and at centers / PMDK etc. Measurement, fabrication and fitment of Eyeglasses / spectacles. Training on eye care techniques.	
Monthly Consolidated Remuneration	:	Rs. 35,000/- for minimum 1 year & above post qualification experience	
CON-20	:	**SPECIAL EDUCATOR (INTELLECTUAL DISABILITY)**	
Essential Qualifications	:	Bachelor's in Special Education (Intellectual Disability) full time course from Institute recognized by RCI. Registration in Central Rehabilitation Register (CRR) of RCI is essential. Minimum 1-year post qualification experience in rehabilitation / teaching of CWSN (ID). Knowledge of local language of place of engagement is desirable.	
Desirable Qualification	:	M.Ed. in special Education (ID) Having minimum 01-year experience in training / rehabilitation CWSN with NIEPID TLM / similar TLM kit.	
Monthly Consolidated Remuneration	:	Rs. 25,000/-p.m. for 01-year post qualification experience	Rs. 35,000/- for minimum 2 Years & above post qualification experience
CON-21	:	**SPECIAL EDUCATOR (VISUAL IMPAIRMENT)**	
Essential Qualifications	:	Bachelor's in Special Education (Visual Impairment) full time course from Institute recognized by RCI. Registration in Central Rehabilitation Register (CRR) of RCI is essential. Minimum 1-year post qualification experience in rehabilitation / teaching of CWSN (ID). Knowledge of local language of place of engagement is desirable.	
Desirable Qualification	:	M.Ed. in special Education (VI) Having minimum 01-year experience in training / rehabilitation CWSN with NIEPID TLM / similar TLM kit.	
Nature of Experience	:	Responsible for providing functional vision training, educational support, and assistive device training (Braille, smart cane, etc.) to visually impaired beneficiaries. The role includes assessment, individualized rehabilitation planning, and participation in camps and center-based services to enhance independence and learning outcomes.	
Monthly Consolidated Remuneration	:	Rs. 25,000/- for 01-year post qualification experience	Rs. 35,000/- for minimum 2 Years & above post qualification experience
CON-22	:	**WAREHOUSE ASSISTANT**	
Essential Qualifications	:	Full time 3 years Diploma in Mechanical Engineering (DME) / Diploma in Electrical/Electronics Engineering (DEE/DEC) from a government approved/ recognized institute/ university	
Experience	:	4 years- DME/DEE/DEC	
Nature of Experience	:	The candidate must have experience in Inventory Management. In addition to the candidate should also have experience in Stores Activities, Issuance of Materials Classification of Materials, Preservation of Materials, FIFO etc., The Candidate must have working experience in SAP & sound knowledge of SAP Modules like PP Module, MM Module etc. The candidate must have knowledge of statutory compliances like MSE Procurements, Preference to make in India guidelines, Minimum Wages etc.	
Monthly Consolidated Remuneration	:	**Rs. 35,000/P.M.**	
CON-23	:	**STORE ASSISTANT (MM)**	
Essential Qualifications	:	Full time 3 years Diploma in Mechanical Engineering /Electronics Engineering from a Government approved/ recognized Institute/University.	
Experience	:	4 years - DME/DEE	
Nature of Experience	:	The candidate must have experience in Inventory Management. In addition to the candidate should also have experience in Stores Activities, Issuance of Materials Classification of Materials, Preservation of Materials, FIFO etc. The Candidate must have working experience in SAP & sound knowledge of SAP Modules like PP Module, MM Module etc. The candidate must have knowledge of statutory compliances like MSE Procurements, Preference to make in India guidelines, Minimum Wages etc.	

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Monthly Consolidated Remuneration	:	**Rs 35,000/ P.M.**
CON-24	:	**PROCUREMENT ASSISTANT (MM)**
Essential Qualifications	:	Full time 3 years Diploma in Mechanical Engineering /Electronics Engineering from a Government approved/ recognized Institute/University.
Experience	:	4 years - DME/DEE
Nature of Experience	:	The candidate must have experience in floating tenders/bids for Goods Purchase Contracts/Job Work Purchase Contracts through GeM Portal/CPPP Portal/Team Purchases. In addition to the candidate should also have experience in issuance of Purchase Order/Job Work Orders, managing PO/JWO through SAP & team Purchases. The Candidate must have working experience in SAP & sound knowledge of SAP Modules like PP Module, MM Module etc. The candidate must have knowledge of statutory compliances like MSE Procurements, Preference to make in India guidelines, Minimum Wages etc.
Monthly Consolidated Remuneration	:	**Rs. 35,000/P.M.**

ABBREVIATIONS:

"UR-Unreserved; "SC-Scheduled Caste; "ST-Scheduled Tribe; "OBC (NCL)-Other Backward Classes (Non-Creamy Layer);" EWS - Economically Weaker Section. "PWBD–OH"- Persons with Benchmark Disability – Orthopedically Handicapped, "PWBD–HH"- Persons with Benchmark Disability – Hearing Handicapped, *Backlog.

RELAXATION:

Relaxations for SC / ST / OBC (Non-Creamy Layer) /EWS/ PwBD (Divyangjan) (Percentage of disability 40% or above) candidates will be provided as per guidelines of Govt. of India. The SC/ST /OBC (NCL)/EWS/ candidates who apply against unreserved (UR) posts will not be eligible for age relaxation and PwBD (Divyangjan) (Percentage of disability 40% or above) candidates are eligible for age relaxation.

GENERAL CONDITIONS:

1. The applicant must be Citizen of India.
2. The candidate should not have exceeded the age limit as on 01.04.2026. The date for reckoning the age, qualification, experience etc. Shall be on 01.04.2026.
3. Teaching experience & Training period will not be counted as experience.
4. Any corrigendum/addendum/errata in respect of this advertisement shall be displayed only on ALIMCO's website **www.alimco.in** under the head "Recruitment". No further press advertisement will be issued. Hence prospective applicants are advised to regularly visit ALIMCO website for latest on dates with regards to this advertisement.
5. The candidates are advised to give specific, correct, full information. In case it is detected at any stage that a candidate does not fulfill the eligibility criteria, his / her candidature shall be rejected / cancelled without assigning any reason, thereof. Similarly, even after joining, if it is found that he/she has furnished any incorrect information or suppressed any material information, his/her services shall be summarily terminated.
6. Any modifications / amendments in the advertisement will be given on the ALIMCO website only i.e. www.alimco.in and no separate advertisement will be issued.
7. During the validity of the Contract of engagement, while on duty, engaged person shall.
   (i) observe the punctuality & discipline (ii) attend Office on all working days and if necessary, on holidays. If required, he / she will have to work even beyond normal office hours.
8. Shortlisted candidates will be informed about the Date & Time of the interview through email/ Speed Post / registered Post / courier etc. mentioned in the CV. Interviews will be held through either physical presence or online mode i.e. through video conferencing or any such virtual mode which will be specified in the interview call letter.
9. Screening and selection will be based on the details provided in the application form online submitted documents, hence it is necessary that only, accurate, full and correct information is furnished by the applications. Furnishing of wrong/false/short information will be a disqualification and ALIMCO will NOT be responsible for disqualification as a consequence of furnishing of such wrong/ false/short information.

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10. Depending upon the requirement, ALIMCO reserves the right to cancel/curtail/ increase the no. of vacancies without any further notice and without assigning any reason thereof.
11. If the engaged person does not attend office on any working day, the remuneration would be worked out by applying the following formula:

Number of working days on which office has been attended X Monthly Remuneration

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Number of working days in the month

12. Computer proficiency is essential. Company reserves the right to relax the above conditions in exceptional cases. Prescribed Educational Qualifications & No. of year of experience are the minimum qualifying criteria. Mere Possession of the same does not entitle candidates for interview. ALIMCO also reserves the right to reject any candidature without assigning any reason whatsoever ALIMCO's decision in this respect is final.
13. The number of vacancies can vary and will solely be dependent on corporation requirements.
    i. Management reserves right to cancel/restrict/modify and alter selection/recruitment process at any stage without issuing any notice/Extension or assigning any reason whatsoever.
    ii. Candidates should be of sound health and must provide Medical Fitness Certificate in this respect from Government Hospital/Company Nominated Hospital shall be submitted at the time of joining.
    iii. For Outstation assignments other than place of posting, Travel, lodging and daily allowances shall be as per corporation rules.
14. The Contractual Fixed Term Employment (FTE) Engagement shall not be entitled to any allowance such as dearness allowance, Residential Telephone, Transport Facility, Residential Accommodation, Personal Staff, CGHS, and Medical Reimbursement etc.
15. Contractual Fixed Term Employment (FTE) shall be eligible for 12 days leave in a calendar year on pro-rata basis. Therefore, a contractual Engage shall not draw any remuneration in case of his/her absence beyond 12 days in a year (Calculated on pro-rata basis). Also, un-availed leave in a calendar year cannot be carried forward to next calendar year. The Corporation would be free to terminate the services in case of absence of Fixed Term Engage (FTE) a consultant by more than 15 days beyond the entitled leave in a calendar year.
16. No TA/DA shall be admissible for attending Interview & joining the assignment or on its completion. However, Contractual Fixed Term Employment (FTE) engagement shall be allowed TA/DA for their travel inside the country in connection with the official work as mentioned in their categories.
17. Contractual Fixed Term Employment (FTE) may follow the normal working hours as prescribed (i. e., from 9:00 AM to 5:30 PM). However, as per the exigency one has to work more beyond the prescribed time to complete time bound work.
18. The income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the department will issue TDS certificates. Service tax, as applicable shall be payable extra, at the prevalent rates.
19. The Corporation has reserved the right to terminate the contract by giving fifteen days' notice to the Contractual Fixed Term Employment (FTE). Termination shall be affected by written notice served on the contractual Engaged address and shall take effect in 15 days of delivery of such notice or in lieu of notice pay. The termination will be without prejudice to either party's rights accrued before termination. The engaged person also reserves his/her right of terminating this Contract of engagement by giving the Corporation one month's prior notice in writing or payment of consolidated monthly remuneration for post for one month in lieu thereof.
20. No application fee is required for applying against above-mentioned posts.
21. Candidates must possess a valid email ID. Candidates are advised to keep the email ID active, as it must be entered compulsorily in the online application form and cannot be changed once submitted. All correspondence with candidates will be conducted through email only. ALIMCO will not be responsible for any loss or non-receipt of emails due to an invalid or incorrect email ID provided by the candidate, and no correspondence in this regard will be entertained.
22. If any queries regarding submission of application form candidate can reach on e-mail: recruitment.helpdesk@alimco.in latest by 09.05.2026 till 05:00 PM.

PERIOD OF ENGAGEMENT:

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1. The initial engagement for a person as Contractual Fixed Term Employment (FTE) engaged directly by the Corporation would be for a period as mentioned in description, the aforesaid requirements are purely on contract basis for such period, Thereafter, the engagement would be reviewed and extendable as per the requirement of the Corporation on year-to-year basis as per the sole discretion of the Corporation. Engaged person shall have no claim for appointment on regular basis by virtue of being engaged on contractual basis. The incumbents are liable to be transferred / posted anywhere in India at the discretion of ALIMCO.
2. The appointment of Contractual Fixed Term Employment (FTE) engaged directly by the Corporation would be on full-time basis and they would not be permitted to take up any other assignment during the period of employment.
3. The appointment of Contractual Fixed Term Employment (FTE) engaged directly by the Corporation is of a temporary nature against the specific jobs. The appointment can be cancelled at any time by the corporation without assigning any reason whatsoever it m

HOW TO APPLY:

General Instructions to Applicants: -

1. Common Application format has been devised by ALIMCO for all the candidates, Candidates desirous of applying to any position in the corporation have to create their profile first by clicking the following link: **https://erp.alimco.in/sap/bc/webdynpro/sap/zhrap_erecuritment#**
2. The profile can be completed using the above link and feeding all the data asked for and uploading all the documents relating to Age, Caste, and Educational Qualification Experience.
3. Once the profile has been created the posts advertised by ALIMCO shall be appearing in the login of the Candidates.
4. The Candidate should have a unique Mobile Number and valid E-mail id for doing Registration.
5. Before starting the registration process, please keep the following Ready for ease of Registration:-
   - Photograph (*.jpg,*.bmp. Size upto 200KB)
   - Signature (*.jpg,*.bmp. Size upto 200KB)
   - DOB Certificate(*.jpg,*.pdf, Size upto 2MB)
   - Caste Certificate (if applicable)(*.pdf Size upto 2MB)
   - Disability Certificate (If applicable)(* .pdf Size upto 2 MB)
   - Education Certificates (*.pdf, Size upto 1MB)
   - Experience-related Supporting documents (*.pdf,Sizeupto1MB)
   - Once generated OTP will be sent to an E-mail ID provided by the applicant.
   - After submission of OTP, the candidate can complete the registration process.
   - Once the registration process is done, candidate can enters the Application Form by mentioning their USER ID (capital letter) and PASSWORD respectively.
   - After login, a candidate needs to fill their profile details like Personal Data, Educational Qualification, Work Experience, etc.
   - Before submitting the application form candidate needs to click on the save option. Upon clicking on the save option pop – up screen would open for further process of submission if any error occurred it will be reflected at the top of the page.
   - After saving the application form candidate needs to upload a successful transaction receipt (if applicable).
   - At the last of the Application process candidates can choose the post applied.
   - After filling in all the above-required details, the candidate needs to click on the “submit your application” option.
   - Once successfully submitted, candidates can save/print the application form for future reference.
   - Once the profile is completed, the applicant should remember his/her username and password. Whenever the corporation advertises a vacancy, the open vacancies shall be shown at the bottom of the user form.

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- Candidate should note that the ALIMCO will in no case be responsible for rejection of application on account of application being incomplete, whatsoever. **The applicants can start applying registration form from 14.04.2026 since 12:00 PM and last Date for Submission of the Online Application Form in the Corporation is 13.05.2026 by 05:00 PM.**

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Documents to be Upload as Follows: -

- SSC/HSC Certificate/ Mark Sheet copy (in support of date of birth)
- Copies of Educational Certificates.
- Copies of proof of experience.
- Copy of Caste Certificate– SC/ST
- Copy of Caste Certificate OBC (NCL) not issued before 6 months.
- Copy of EWS Certificate (Economically Weaker Section) not issued before 6 months.
- Copy of Certificate of Disability in case of PwBD (Divyangjan) Candidate.

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