Bharat Heavy Electricals Limited

CIN: L74899DL1964GOI004281
Corporate Office: "BHEL House", Siri Fort, New Delhi-110049

Advt. 01/2026

ARTISAN RECRUITMENT - 2027

COMPANY PROFILE:

BHEL incorporated in 1964 as a Public Sector Undertaking (PSU) has been at the forefront of powering India's growth, serving as a trusted partner in nation-building and a leader in the capital goods sector. BHEL is backed by a robust manufacturing network comprising 15 manufacturing units, 08 service centres, 15 Regional Marketing Centres, 04 Regional Offices and 02 Repair Units. Combining world-class engineering, manufacturing, project execution expertise, and after-sales support, BHEL serves a broad spectrum of sectors including power, transportation, defence, aerospace, oil & gas, and process industries with a significant contribution to India's power generation capacity across thermal, hydro, gas, nuclear, and solar segments. The Company has its footprint in all the 6 inhabited continents with presence in 95 countries. BHEL continues to be a key enabler of the country's energy security, infrastructure development, and self-reliance objectives. Presently, the total order book stands at all time high of more than Rs. 2.6 Lakh Crores, reaffirming customer confidence and strong revenue visibility.

BHEL offers a challenging and rewarding career to young and skilled artisans to contribute towards Nation building in the fields of Power, Industry, Transmission, Renewable Energy, Transportation, Energy Storage.

The following Manufacturing Units of BHEL are looking for ARTISANS in the various trades as per the details below:

(A) Boiler Auxiliaries Plant (BAP)- RANIPET, TAMILNADU

(B) Heavy Plates and Vessels Plant (HPVP) – VISHAKHAPATNAM, ANDHRA PRADESH

(C) Electronics Division (EDN) - BENGALURU, KARNATAKA

(D) Solar Business Division (SBD) - BENGALURU, KARNATAKA

(E) Heavy Electrical Equipment Plant (HEEP) - HARIDWAR, UTTRAKHAND

(F) Heavy Power Equipment Plant (HPEP) - HYDERABAD, TELANGANA

(G) Heavy Electrical Plant (HEP) - BHOPAL, MADHYA PRADESH

(H) Transformer Plant (TP) – JHANSI, UTTAR PRADESH

(I) High Pressure Boiler Plant (HPBP) – TIRUCHIRAPPALLI

Requirement of Artisans Grade IV – 2027 as per the breakup below:

S. N.	Post	UNITS									TOTAL
		BAP	HPVP	EDN	SBD	HEEP	HPEP	HEP	TP	HPBP	
		(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	
1	Fitter	48	60	3	16	20	10	19	22	80	278
2	Welder	6	25	2	2	6	0	3	10	50	104
3	Turner	10	6	0	6	5	22	3	0	0	52
4	Machinist	7	14	0	3	14	23	15	10	15	101
5	Electrician	4	6	20	2	12	5	18	18	5	90
6	Electronics Mechanic	0	3	20	0	0	0	0	0	0	23
7	Foundryman	0	6	0	1	3	0	2	0	0	12
	Total	75	120	45	30	60	60	60	60	150	660

**The manpower requirement indicated above is tentative and actual requirement may vary based on further assessment. The category wise reservation will be as per govt. guidelines issued in this regard.*

Note:

1. *As per Company policy, the vacancies of "Artisan Grade – IV" are partially earmarked for being filled through dependents of deceased employees of BHEL on Compassionate grounds. All relevant details as to how to / who can apply under this category are given in "Compassionate Consideration' Link on our website* ***http://careers.bhel.in****. In case these vacancies are not filled up due to non-availability of qualified candidates, they may be filled through open selection.*
2. Candidates may please note that, **for all the above vacancies, the Computer Based Test shall be held on the same day, i.e. December (Tentative)** and candidates must carefully apply to Manufacturing Unit of their preference, against vacancies available in their respective trades, as **ONE** candidate can apply against vacancies of **ONE** unit only.

QUALIFICATION & UPPER AGE LIMIT:

Educational Qualifications	Upper Age Limit (as on 1st October, 2026)
Class X* **PLUS** National Trade Certificate (NTC / ITI) **PLUS** National Apprenticeship Certificate (NAC) in the respective trade **WITH NOT LESS THAN** 60% marks for Gen & OBC candidates and 55% marks for SC & ST candidates in both NTC/ITI and NAC.	**Gen/ EWS** - **27 Years** **OBC (NCL)** - **30 Years** **SC/ST** - **32 Years** - *PWD/Ex-Serviceman Relaxation shall be as per Govt. Rules.* - *Upto 07 yrs. of age relaxation on the basis of relevant work experience in prescribed format (#)*

Desirable: Knowledge of Regional Language for Andhra Pradesh, Telangana, Tamil Nadu & Karnataka based Units and Hindi for other Units.

RESERVATIONS & RELAXATIONS:

The details of reservation and relaxation accorded to UR, EWS, SC, ST, OBC (NCL), PWD and Ex-Servicemen candidates shall be provided on BHEL Careers Portal on 19th October, 2026.

SELECTION PROCESS:

Details of Selection Process and instructions on how to apply shall be hosted on BHEL Careers website on 19th October, 2026. Please visit link **https://careers.bhel.in** for more details.

For more job news visit : www.kpscvaani.com

EN 29/73