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CB / RP / 1 /2025

ENGAGEMENT OF SPECIALIST OFFICERS ON CONTRACT BASIS

Canara Bank, a leading Public Sector Bank with Head Office in Bengaluru and global presence with over 9600 branches, invites online applications from the eligible candidates for:

"Engagement of Specialist Officers on contract basis"

Eligible candidates are requested to apply ON-LINE through link given in our Bank's website www.canarabank.com. No other means / mode of Application will be accepted. Please read this advertisement carefully and ensure your eligibility before submitting application.

Important Dates	
Event	**Date**
Opening Date and closing date for on-line registration	From **06.01.2025** to **24.01.2025** [both days inclusive]
Online Test	The date of Online Test will be intimated shortly

Please note that:

a) A candidate can apply for only one post under this project.

b) Before applying, candidates are requested to ensure that they fulfill the eligibility criteria for the post as on date of eligibility.

c) Candidates are advised to check Bank's website www.canarabank.com for details and updates.

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1) DETAILS OF POSTS & RESERVATIONS:

Post Code	Post	Maximum Age as on 01.12.2024 (Years)	SC	ST	OBC	EWS	UR	Total number of posts	Of which PwBD			
									HI	OC	VI	ID
1	Application Developers	35	1	0	1	0	5	**7**	0	0	0	0
2	Cloud Administrator	35	0	0	0	0	2	**2**	0	0	0	0
3	Cloud Security Analyst	35	0	0	0	0	2	**2**	0	0	0	0
4	Data Analyst	35	0	0	0	0	1	**1**	0	0	0	0
5	Data Base Administrator	35	1	0	2	0	6	**9**	0	0	0	0
6	Data Engineer	35	0	0	0	0	2	**2**	0	0	0	0
7	Data Mining Expert	35	0	0	0	0	2	**2**	0	0	0	0
8	Data Scientist	35	0	0	0	0	2	**2**	0	0	0	0
9	Ethical Hacker & Penetration Tester	35	0	0	0	0	1	**1**	0	0	0	0
10	ETL(Extract Transform & Load) Specialist	35	0	0	0	0	2	**2**	0	0	0	0
11	GRC Analyst-IT Governance, IT Risk & Compliance	35	0	0	0	0	1	**1**	0	0	0	0
12	Information Security Analyst	35	0	0	0	0	2	**2**	0	0	0	0
13	Network Administrator	35	0	0	1	0	5	**6**	0	0	0	0
14	Network Security Analyst	35	0	0	0	0	1	**1**	0	0	0	0
15	Officer (IT) API Management	35	0	0	0	0	3	**3**	0	0	0	0
16	Officer (IT) Database/PL SQL	35	0	0	0	0	2	**2**	0	0	0	0
17	Officer (IT) Digital Banking & Emerging Payments	35	0	0	0	0	2	**2**	0	0	0	0

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Post Code	Post	Maximum Age as on 01.12.2024 (Years)	SC	ST	OBC	EWS	UR	Total number of posts	Of which PwBD			
									HI	OC	VI	ID
18	Platform Administrator	35	0	0	0	0	1	**1**	0	0	0	0
19	Private Cloud & VMWare Administrator	35	0	0	0	0	1	**1**	0	0	0	0
20	SOC (Security Operations Centre) Analyst	35	0	0	0	0	2	**2**	0	0	0	0
21	Solution Architect	35	0	0	0	0	1	**1**	0	0	0	0
22	System Administrator	35	1	0	2	0	5	**8**	0	0	0	0

* For relaxation in upper age limit, refer Point No. 3

NOTE:

i) Reservations are applicable as per prevailing government guidelines.

ii) The number of posts and the reservations provided are provisional and may vary according to actual requirement of the Bank, subject to availability of suitable candidates.

iii) Reservation is available for Persons with Benchmark Disabilities under Section 34 of "The Rights of Persons with Benchmark Disabilities Act, 2016". As the reservation for PwBD candidates are on horizontal basis, the selected candidates will be placed in the appropriate category to which the candidate belongs.

iv) Only such persons would be eligible for reservation in services / posts under PwBD category who suffer from not less than 40% of relevant disability.

v) Only those candidates shall be treated as Ex-Servicemen who fulfill the revised definition as laid down in Government of India, Ministry of Home Affairs, Department of Personnel and Administrative Reforms Notification No.36034/5/85/Estt.(SCT) dated 27.10.1986 as amended from time to time.

vi) Reservation for Economically Weaker Section (EWS) in recruitment is governed by Office Memorandum No. 36039/1/2019-Estt (Res) dated 31.01.2019 of Department of Personnel & Training, Ministry of Personnel, Public Grievance & Pensions, Government of India.
Disclaimer: "*The engagement is provisional and is subject to the income & Asset certificate being verified through proper channel*".

vii) The above reservation is inclusive of shortfall / backlog reservation.

viii) The selected candidates will be posted anywhere in India, depending on the requirement of the Bank.

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Abbreviations:

SC – Scheduled Caste; ST – Scheduled Tribe; OBC – Other Backward Class; EWS – Economically Weaker Section; UR – Un-Reserved; PwBD – Persons With Benchmark Disabilities; HH –Hearing Handicapped; OH – Orthopedically Handicapped; VH – Visually Handicapped; FY – Financial Year;

2) ELIGIBILITY

NATIONALITY / CITIZENSHIP:

A candidate must be either -

(i) a Citizen of India or
(ii) a subject of Nepal or
(iii) a subject of Bhutan or
(iv) a Tibetan Refugee who came over to India before 1st January 1962 with the intention of permanently settling in India or
(v) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka, East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi, Zaire, Ethiopia and Vietnam with the intention of permanently settling in India, provided that a candidate belonging to categories **(ii), (iii), (iv) & (v)** above shall be a person in whose favor a certificate of eligibility has been issued by the Government of India.

Date of Reckoning for eligibility	All the eligibility (Age, Qualification, Experience, etc.) shall be computed as on 01.12.2024 (inclusive).

The details regarding Age, Qualification, Work Experience are furnished in Annexure I.

Note: All the educational qualifications should be from a University / Institution / Board recognized by Govt. of India / approved by Govt. Regulatory Bodies and the result should have been declared on or before 01.12.2024. The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University / Institute. In case the date of passing is not properly mentioned in the mark-sheet or provisional certificate, proper document from Board / University indicating the date of declaration of results has to be submitted at the time of interview. In case the result of a particular examination is posted on the website of the University / Institute and web based certificate is issued then proper document / certificate in original issued and signed by the appropriate authority of the University / Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.

Candidates belonging to reserved category (SC/ST/PwBD) will be entitled for relaxation of Minimum Marks in Qualifying Exam of 5% i.e. they should have scored minimum 55% marks. Candidate should indicate the percentage obtained in

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Graduation calculated to the nearest two decimals in the online application. Where CGPA is awarded, the same should be converted in to percentage and indicated in online application. A copy of the "Conversion Formula" notified by the University / Institute for converting Grades to Percentage, along with equivalent class, has to be submitted at the time of interview. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

3) RELAXATION IN UPPER AGE LIMIT:

Sl. No.	Category	Age Relaxation
(i)	Scheduled Caste / Scheduled Tribe candidates	5 years
(ii)	Other Backward Classes (Non-Creamy layer) candidates	3 years
(iii)	Persons with Benchmark Disabilities	10 years
(iv)	Persons affected by 1984 riots	5 years
(v)	Ex-Servicemen, Commissioned Officers including Emergency Commissioned Officers (ECOs)/ Short Service Commissioned Officers (SSCOs) who have rendered at least 5 years military service and have been released on completion of assignment otherwise than by way of dismissal or discharge on account of misconduct or inefficiency or physical disability attributable to military service or invalidment	5 years
(vi)	Widows, divorced women and women legally separated from their husbands who have not remarried	Age concession up to the age of 35 years for General/EWS, 38 years for OBC and 40 years for SC/ST candidates

NOTE:

a] The relaxation in upper age limit to SC/ST/OBC candidates is allowed on cumulative basis with only one of the remaining categories for which age relaxation is permitted as mentioned above in Point No. (iii) to (v).

b] The maximum age limit specified is applicable to General (UR) Category candidates and Economically Weaker Section (EWS) Category Candidates.

c] Candidates seeking age relaxation will be required to submit necessary certificate(s) in original/ along with photocopies at the time of Interview and at any subsequent stage of the engagement process as required by the Bank.

d] Persons eligible for age relaxation under 3 (iv) above must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the

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Government and communicated vide Ministry of Finance, Dept. of Financial Services Communication No.F.No.9/21/2006-IR dated 27.07.2007.

e] There is no reservation for Ex-servicemen in Officer Cadre Posts.

f] Please note that no change of category will be permitted at any stage after registration of the online application and the result will be processed considering the category which has been indicated in the online application, subject to guidelines of the Government of India in this regard. No request for considering the candidature under any category other than the one in which one has applied will be entertained.

g] Candidates belonging to OBC category but coming under creamy layer and / or if their caste does not find place in the Central OBC List for the State in which candidate belongs to are not entitled to OBC reservation. They should indicate their category as General (UR) in the online application form.

h] Please note that Caste (SC/ST/OBC) name appearing on the Caste Certificate should match letter by letter with the caste name available in the Central List for the State in which candidate belongs.

HINDI KNOWLEDGE:

The candidates shall acquire working knowledge of Hindi, if not possessed already, before completion of probationary period.

CREDIT HISTORY:

The candidate applying shall ensure that, they maintain a healthy Credit history at the time of joining the Bank.

Those candidates whose CIBIL status has not been updated before the date of joining, have to either get the CIBIL status updated or produce the NOCs from lender to the effect that there is no outstanding with respect to the accounts adversely reflected in the CIBIL, failing which the letter of offer may be withdrawn / cancelled. The final discretion in this regard remains with the Bank

Candidates with no Bank account shall not be required to produce the CIBIL status.

CIBIL Score requirement is not a pre-condition to apply.

3) RESERVATION:

Reservation for Persons with Benchmark Disabilities:

Under section 34 of "The Rights of Persons with Benchmark Disabilities Act, 2016", persons with benchmark disabilities are eligible for Reservation. The reserved categories of disabilities mentioned under this Act are namely:

i) Blindness and low vision;
ii) Deaf and hard of hearing;

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iii) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy;
iv) Autism, Intellectual Disability, Specific Learning Disability and Mental illness;
v) Multiple disabilities from amongst persons under clauses (i) to (iv) including deaf-blindness in the posts identified for each disability:

Note: Definition of the above specified disabilities will be as per "THE RIGHTS OF PERSONS WITH BENCHMARK DISABILITIES ACT, 2016".

The allocation of reserved vacancies for the persons with benchmark disabilities will be as prescribed in the "The Rights of Persons with Benchmark Disabilities Act, 2016" and as per the vacancies advertised.

Pre-Examination training:

Pre-Examination training for candidates belonging to category of SC/ST/OBC & PwBD may be conducted in physical/Online mode as per the administrative convenience adhering to Recruitment norms. Details regarding the same will be published on Bank's website.

4) ROLES & RESPONSIBILITIES:

As detailed in Annexure I.

5) SELECTION PROCEDURE:

The selection shall be by way of Online Test and Interview. Suitable number of candidates in the ratio of 1:6 from the list of successful candidates in the online test in the order of merit will be shortlisted to attend the interview.

The online test pattern for examination is mentioned here below:

Subject	No. of Questions	Marks	Time
Professional Knowledge in the area of specialization	75	75	2 hours
Logical Reasoning	25	25	
Total (Total Weighted Score)	**100**	**100**	

- **The online test will be for qualifying purpose only.**
- There will be negative marks for wrong answers in Objective Test.
- Bank will decide the minimum cut-off marks for each subject as well as Total Score. Each candidate will be required to obtain a minimum score in each subject and also a minimum total score as decided by Bank to be considered for Interview.
- Bank reserves the right to modify the structure of the examination which will be intimated through Bank's website.
- Candidates reporting late i.e. after the reporting time specified on the Call Letter for Examination will not be permitted to take the examination.
- Depending on the number of vacancies, such of those candidates who rank

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sufficiently high in the order of merit in the online test as per the cut-off marks decided by the Bank and number of candidates required for Interview in certain ratio of 1:6 will only be called for interview.

Penalty for Wrong Answers

There will be penalty for wrong answers marked in the Objective Tests. For each question for which a wrong answer has been given by the candidate, one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is given by the candidate; there will be no penalty for that question.

The total marks allotted for Interview are 100. Candidates have to secure minimum qualifying marks as decided by the Bank and only those candidates will be considered for preparation of final rank lists.

The minimum qualifying marks will not be less than 55% (50% for SC / ST /PwBD candidates). The fraction of percentage so arrived will be ignored i.e. 54.99% will be treated as less than 55% and 49.99% will be treated as less than 50% and will be treated as not eligible / unfit for the subject selection process.

The interview committee shall select the required number of candidates based on the performance of the interview. Final selection will be based on performance in the interview.

However, the selection for the post will be based on their position in respective category rank list for that post. The final rank lists shall be prepared on the basis of performance in Interview.

Sufficient number of suitable candidates will be maintained in the waitlist which may be utilized in the event of non-joining or resignation of selected candidates. The validity of the waitlist shall be for one year.

The candidates who do not score the cut-off marks as stipulated above are found to be not eligible / unfit for the subject selection process. In the event of two or more candidates having obtained the same score, merit order is decided as per date of birth (the candidate senior in age is placed before / above the candidate junior in age), as per the prevailing practice.

The Online Test and Interview will be held at identified centres. The centre & address of the venue, time & date for Test and Interview will be informed to the shortlisted candidates through email and candidates have to attend for the same at their own cost. Candidates are advised to check Bank's website for details and updates of this project.

The short-listing or call for Test/ interview will be on the basis of the details provided by the candidates in the application. If at any stage of the selection process, the details provided in the applications are found to be false or, if the candidate fails to submit the required documents to prove his/her eligibility at the time of interview,

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his/her candidature will be summarily rejected and the candidate will not be allowed to attend Interview.

Request for change of Online Test / Interview centre will not be entertained. However, the Bank reserves its right to change/add/cancel the date, time, centre, venue of the Interview and to call the candidates for the Interview at any other centre or hold supplementary selection process for particular date / session / venue / centre / set of candidates at its discretion, under unforeseen circumstances, if any. Change of interview schedule, if any, will be announced in our website / by email.

Mere eligibility / admission to the Online Test / Interview or, pass in Online Test / Interview does not imply that the Bank is satisfied beyond doubt about the candidates' eligibility and shall not vest any right on a candidate for selection. The Bank would be free to reject the candidature of any candidate at any stage of the engagement process, if he / she is found to be ineligible and / or furnished incorrect or false information / certificates / documents or has suppressed any material facts. If engaged, such candidate may be summarily removed from the services of the Bank.

The Bank reserves the right to change (cancel/modify/add) any of the criteria/ selection procedure/ hold supplementary selection process, including conduct of online test, if necessary. The change, if any, shall be intimated to the candidates through our website / email, in advance.

Examination Centers for Online Test:

(i) Bank will be holding Online Test at Ahmedabad/Gandhinagar, Bareily, Baroda, Bhopal, Bengaluru, Bhubaneswar, Chennai, Mohali, Delhi/Delhi NCR, Dehradun, Ernakulam, Panaji, Guwahati, Hyderabad/Secunderabad, Jaipur, Jalandhar, Kolkata, Lucknow, Mumbai/MMR/Navi Mumbai/Thane, Nagpur, Patna, Pune, Raipur Vishakhapatnam and Gurugram.

(ii) Candidates are advised to give their preference of Online Test centre. The address for the online test and timing will be advised in the call letters available at Bank's website.

(iii) Candidates may select any one centre from the list of centres and indicate the same in his or her application. Request for change of Centre will not be entertained. The exact address of the venue will be advised in the call letters.

(iv) The Bank, however, reserves the right to add or change or cancel any of the Centres for online test depending on the response, number of applications for a particular centre, administrative feasibility, etc.

(v) As far as possible candidates will be allotted to a centre of his/her choice, however, Bank also reserves the right to allot the candidate to any centre other than the one he/she has opted for.

(vi) Candidate will have to appear for the examination at the Examination Centre at his / her own risk and expenses and Bank will not be responsible for any injury or losses etc. of any nature.

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(vii) Any unruly behavior/misbehavior in the examination hall may result in cancellation of candidature.

6) IDENTITY VERIFICATION/ BIOMETRIC VERIFICATION:

Documents to be produced

While appearing for the Online Test the candidate should produce original and a copy of the photo identity (**bearing exactly the same name as it appears on the call letter**) such as PAN Card / Passport / Driving License / Voter's ID / Bank Pass Book with Photograph / Photo identity proof issued by a Gazzetted Officer / People's Representative along with a photograph / Aadhaar /E-Aadhar card with a photograph / Employee ID for verification.

If the identity of the candidate is in doubt, the candidate will not be allowed for Online Test / Interview.

In case of candidates who have changed their name, they will be allowed only if they produce Gazette notification / their marriage certificate in original.

Ration Card and Learner's Driving License will not be accepted as valid id proof for this project.

IRIS Scan/Biometric Verification:

• At different stages of the process: Photograph and Biometric data (Right thumb impression or otherwise) may be captured/ verified. The photo captured will be matched with the photo uploaded by the candidate in the application. Candidate must NOT change his/her appearance from the photo uploaded in the application. Refusal to participate in the process of Biometric Thumb Impression capture/verification on any occasion may lead to cancellation of candidature.

• With regards to the biometric data capture, please note the following:

a) If fingers are coated (stamped ink/mehndi/coloured etc.), ensure to thoroughly wash them so that coating is completely removed before the exam day.
b) If fingers are dirty or dusty, ensure to wash them and dry them before the finger print (biometric) is captured.
c) Ensure fingers of both hands are dry. If fingers are moist, wipe each finger to dry them.
d) If the primary finger (Right thumb) to be captured is injured/ damaged, immediately notify the concerned authority in the test centre.
• In such cases impression of other fingers, toes etc. may be captured.
• Decision of the Biometric verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates.

Important: Please take a note that in case a candidate is found adopting/ abetting use of unfair means, either during the online test or at any time before or after the same, then the candidate shall be debarred from the engagement process.

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7) CALL LETTERS:

The candidates who have been shortlisted / who score the requisite cut-off marks stipulated in the online test will only be called for the Interview and their details and schedule for Interview will be made available in Bank's website. Candidates are advised to check Bank's website for details and updates of this project.

Intimations will be sent by email and / SMS to the email ID and mobile number registered in the online application form for this project. Bank will not take responsibility for late receipt/non-receipt of any communication sent via email / SMS to the candidate due to change in the email address, mobile number, technical fault or otherwise beyond the control of the Bank. Request for sending to different email ID subsequently will not be entertained. The call letter for Interview can be downloaded from the Bank's website.

Bank will not take responsibility for late receipt / non-receipt of call letter / any communication emailed due to technical reasons or whatsoever to the candidate. Hence, candidates are requested to keep track of their application status by visiting Bank's website as well as checking their registered email account from time to time till the subject engagement process is completed.

8) OFFER OF CONTRACT:

The contract will be initially for a period of 2 years with periodic performance review. The term of engagement may be extended at the sole discretion of the Bank for a period of One more year.

After completion of three years, Bank may consider further extending the term of engagement for a period of One year at a time, at its discretion, for a maximum period of two more years. However, the total period of contract shall be a maximum of five years from the date of initial engagement.

The terms & conditions of engagement is whole and simple governed by the provisions of the contract and the engagement shall not be construed as an employment in the Bank and the provisions of PF / Gratuity / Pension, etc. **shall not apply**.

He/she shall be required to execute the Fidelity & Secrecy Bond under which he / she shall agree not to disclose any information/data which he/she is privy to while in the contract engagement and shall take reasonable security measures to prevent accidental disclosure.

9) REMUNERATION (CTC) & OTHER EMOLUMENTS:

Annual CTC, which is negotiable, will be market linked in the range of 18 lakhs to 27 lakhs and will depend upon Qualification, Experience and Current package of the candidate.

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In case the selected candidate is required to travel on outstation duty, he/she shall be eligible for TA/HA/Lodging.

No further allowances/ perks shall be payable to the selected candidates. The candidate is required to inform his present CTC (if already employed) at the time of applying for the post and provide with the supporting documents up to the satisfaction of the Bank.

Applicable Income Tax, Professional Tax, any other tax/ statutory liability shall be borne by the candidate.

10) WORKING HOURS:

In general, the working hours of the Bank shall be the usual hours as applicable on all days except 2nd / 4th Saturdays, Sundays and holidays declared under NI Act. Any changes in with regard to working hours/days as applicable to the Bank shall be applicable to the Candidates selected. However, the selected candidates may have to work in shift/s as decided by the Bank as per the requirement while discharging their roles.

11) LEAVE:

Selected candidate shall be entitled to avail 12 Casual Leave for every calendar year of contract. Out of which not more than four days can be taken at a time. Un-availed Casual Leave for each contract year shall lapse at the end of the contract year. During the first contract year, he/she shall earn Casual Leave on pro-rata basis @ one day for each completed month or part thereof. In addition, appointee will be entitled for 15 days of leave in a calendar year. However, if his/her absence exceeds eligible leave, proportionate amount will be deducted for each day of absence over and above the permissible leave from the consolidated payment.

12) PLACE OF POSTING:

Bank reserves right to post the candidates at any offices of the Bank or to any place as per requirement of the Bank which may be intimated to the candidate at the time of interview.

13) TERMINATION OF CONTRACT:

The Bank may, at its discretion, terminate the contract at any time without assigning any reason whatsoever by giving three months' notice or on payment of three months equivalent of CTC (CTC/4) in lieu of such Notice.

In case the Specialist Officer desires to terminate the contract before the expiry of the contractual period, he / she will have to give to the Bank clear three months' notice or make payment of three months equivalent of CTC (CTC/4) in lieu of such Notice.

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The engagement on contract is for a specific period as stated above. As such should not be construed as an offer of employment or a regular employment in the Bank.

14) APPLICATION FEE & INTIMATION CHARGES:

Category	Amount of Fees / Intimation Charges
SC/ST/PwBD	NIL
All Others	

15) HOW TO APPLY:

Candidates are requested to read the contents of the advertisement and ensure their eligibility before applying.

The eligible candidates are required to apply **online** through bank's website www.canarabank.com. The link for registration of application will be open in our website on the dates indicated at the top of this advertisement.

All applicants should have a valid personal email ID. The registered email id should be kept functional till completion of this engagement project. All the communications will be sent to the candidates to this email ID only.

Pre-Requisites for Applying Online:

Before applying online, candidates should—

a) scan:

- photograph (4.5cm × 3.5cm)
- signature
- left thumb impression (If a candidate is not having left thumb, he/she may use his/ her right thumb. If both thumbs are missing, the impression of one of the fingers of the left hand starting from the forefinger should be taken. If there are no fingers on the left hand, the impression of one of the fingers of the right hand starting from the forefinger should be taken. If no fingers are available, the impression of left toe may be taken. In all such cases where left thumb impression is not uploaded, the candidate should specify in the uploaded document the name of finger and the specification of left/right hand or toe).
- Hand written declaration (text given below) {In case of candidates who cannot write may get the text of declaration typed and put their left hand thumb impression (if not able to sign also) below the typed declaration and upload the document as per specifications}. ensuring that all these scanned documents adhere to the required specifications as given in this Notification.

a) Signature in CAPITAL LETTERS will NOT be accepted.

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b) The photograph/ signature/ left thumb impression/ handwritten declaration/ should be properly scanned and should not be smudged/ blurred.

c) The text for the hand written declaration is as follows –

"I, _____ (Name of the candidate), hereby declare that all the information submitted by me in the application form is correct, true and valid. I will present the supporting documents as and when required."

d) The above mentioned hand written declaration has to be in the candidate's hand writing and in English only and should NOT BE IN CAPITAL LETTERS. If it is written by anybody else or in any other language, the application will be considered as invalid.

e) Have a valid personal email ID/Mobile number, which should be kept active till the completion of the process. IBPS/Bank may send intimation regarding call letters through the registered e-mail ID/Mobile number. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new email ID before applying online and must maintain that email account.

Guidelines for scanning and upload of documents

Before applying online, a candidate will be required to have a scanned (digital) image of his/her photograph, signature, left thumb impression, hand written declaration, as per the specifications given below.

Photograph Image: (4.5cm × 3.5cm)

- Photograph must be a recent passport style colour picture.
- Make sure that the picture is in colour, taken against a light-coloured, preferably white background.
- Look straight at the camera with a relaxed face
- If the picture is taken on a sunny day, have the sun behind you, or place yourself in the shade, so that you are not squinting and there are no harsh shadows
- If you have to use flash, ensure there's no "red-eye"
- If you wear glasses make sure that there are no reflections and your eyes can be clearly seen.
- Caps, hats and dark glasses are not acceptable. Religious headwear is allowed but it must not cover your face.
- Dimensions 200 x 230 pixels (preferred)
- Size of file should be between 20kb–50 kb

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- Ensure that the size of the scanned image is not more than 50kb. If the size of the file is more than 50 kb, then adjust the settings of the scanner such as the DPI resolution, no. of colours etc., during the process of scanning.
- Photo uploaded should be of appropriate size and clearly visible.

Signature, left thumb impression and hand-written declaration Image:

- The applicant has to sign on white paper with Black Ink pen.

a) Dimensions 140 x 60 pixels (preferred)

b) Size of file should be between 10kb – 20kb

c) Ensure that the size of the scanned image is not more than 20kb

d) Signature uploaded should be of appropriate size and clearly visible.

- The applicant has to put his left thumb impression on a white paper with black or blue ink.

a) File type: jpg / jpeg

b) Dimensions: 240 x 240 pixels in 200 DPI (Preferred for required quality) i.e 3cm * 3 cm (Width * Height)

c) File Size: 20 KB – 50 KB

- The applicant has to write the declaration in English clearly on a white paper with black ink.

a) File type: jpg / jpeg

b) Dimensions: 800 x 400 pixels in 200 DPI (Preferred for required quality) i.e 10 cm * 5 cm (Width * Height)

c) File Size: 50 KB – 100 KB

- The signature, left thumb impression and the hand written declaration should be of the applicant and not by any other person.
- Signature / Hand written declaration in CAPITAL LETTERS shall NOT be accepted.
- **Ensure that the photo, signature, left thumb impression and hand written declaration, are uploaded at the specified spaces only in the online application form.**

Scanning the documents:

a) Set the scanner resolution to a minimum of 200 dpi (dots per inch)

b) Set Colour to True Colour

c) File Size as specified above

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d) Crop the image in the scanner to the edge of the photograph/signature/ left thumb impression / hand written declaration, then use the upload editor to crop the image to the final size (as specified above).

e) The image file should be JPG or JPEG format. An example file name is: image01.jpg or image01.jpeg. Image dimensions can be checked by listing the folder files or moving the mouse over the file image icon.

f) Candidates using MS Windows/MS Office can easily obtain documents in .jpeg format by using MS Paint or MS Office Picture Manager. Scanned documents in any format can be saved in .jpg / .jpeg format by using 'Save As' option in the File menu. Size can be adjusted by using crop and then resize option.

Procedure for uploading the documents

a) While filling in the Online Application Form the candidate will be provided with separate links for uploading Photograph, signature, left thumb impression and hand written declaration

b) Click on the respective link "Upload Photograph / signature / Upload left thumb impression / hand written declaration,"

c) Browse and Select the location where the Scanned Photograph / signature / left thumb impression / hand written declaration, file has been saved.

d) Select the file by clicking on it

e) Click the 'Open/Upload'

f) If the file size and format are not as prescribed, an error message will be displayed.

g) Preview of the uploaded image will help to see the quality of the image. In case of unclear / smudged image, the same may be re-uploaded to the expected clarity /quality.

Your Online Application will not be registered unless you upload your Photograph, signature, left thumb impression and hand written declaration, as specified.

Note:

a) In case the face in the photograph or signature or left thumb impression or the hand written declaration, is unclear / smudged the candidate's application may be rejected.

b) After uploading the Photograph / signature / left thumb impression / hand written declaration, in the online application form candidates should check that the images are clear and have been uploaded correctly. In case the photograph or signature or left thumb impression or the hand written declaration– if applicable, is not prominently visible, the candidate may edit his/ her application and re-

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upload his/ her photograph or signature or left thumb impression or the hand written declaration– if applicable, prior to submitting the form.

c) Candidate should also ensure that photo is uploaded at the place of photo and signature at the place of signature. If photo in place of photo and signature in place of signature is not uploaded properly, candidate will not be shortlisted for further process.

d) Candidate must ensure that Photo to be uploaded is of required size and the face should be clearly visible.

e) Candidates should ensure that the signature uploaded is clearly visible.

GUIDELINES FOR FILLING ON-LINE APPLICATION ARE AS FOLLOWS:

- Candidates are required to visit the Bank's website www.canarabank.com → Careers → Recruitment → "Recruitment Project – 1/2025 – Engagement of Specialist Officers on contract basis".
- Candidates are required to upload their photograph and signature as per the specifications given in the Guidelines for Scanning and Upload of Photograph and Signature.
- Candidates while filling their online application, the name of the candidate and his / her father / husband etc. should be spelt correctly in the application as it appears in the certificates / mark sheets. Any change / alteration found may disqualify the candidature.
- The candidates name in the online application should be as it appears in SSC/SSLC/X Standard Marks Card. In case the candidate has changed his/her name, the changed name should be as per the Gazette Notification/ Marriage Certificate.
- Candidates should fill all the fields in the online application.
- Candidates are advised to carefully fill in the online application themselves as no change in any of the data filled in the online application will be possible/ entertained. Prior to submission of the online application candidates are advised to use the "SAVE AND NEXT" facility to verify the details in the online application form and modify the same if required. No change is permitted after clicking on FINAL SUBMIT Button. Submission of incorrect / false information in the online application will render the candidature invalid.
- After completion of online registration, candidate should take system generated print-out of Registered Online Application.
- An email/ SMS intimation with the Registration Number and Password generated on successful registration of the application will be sent to the candidate's email ID/ Mobile Number specified in the online application form as a system generated acknowledgement. If candidate do not receive the email and SMS

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intimation at the email ID/ Mobile number specified by them, they may consider that their online application has not been successfully registered.

- An online application which is incomplete in any respect such as without proper passport size photograph and signature uploaded in the online application form will not be considered as valid.
- Retain a copy of the final online application print out along with Registration Number & Password safely for your records.
- A candidate should submit only one application. In case of multiple applications only the latest valid complete application will be retained.
- Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.
- Bank will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application form.

Guidelines for Compensatory time and using Scribe (in case Online Test is conducted)

(i) Guidelines for Persons with Benchmark Disabilities using a Scribe

The facility of scribe would be allowed to a person who has disability of 40% or more if so desired by the person and is meant for only those persons with disability who have physical limitation to write including that of speed. In all such cases where a scribe is used, the following rules will apply:

Candidates eligible for and who wish to use the services of scribe in the examination should carefully indicate the same in the online application form.

Both the candidate and the scribe will have to give a suitable undertaking, in the prescribed format with passport size photograph of the scribe at the time of online examination. Such candidates who are eligible to use a scribe shall be eligible for compensatory time of 20 minutes for every hour of the examination whether availing the facility of scribe or not.

Candidate will have to arrange his/ her/ their own scribe at his/ her/ their own cost.

Any candidate who is not eligible to use scribe as per guidelines, as referred above, uses scribe in the online examination shall be disqualified to participate further in the process of engagement.

If it is found/ reported that scribe is solving the papers himself /herself (independently), the candidature of the candidate is liable to be cancelled.

The scribe arranged by the candidate should not be a candidate for this online examination If violation of the above is detected at any stage of process candidature of both the candidate and the scribe may be cancelled for the process.

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The scribe arranged by the candidate should not be a scribe to any other candidate in the same examination process. In the event of such appearance of the scribe, candidature of both the candidate and the scribe will be cancelled for the process and the scribe may be debarred to appear as scribe for future examinations

Any candidate who is using scribe should ensure that he is eligible to use scribe in the examination as per the guidelines mentioned above. Any candidate using scribe in violation of the above guidelines shall stand disqualified and can be removed from the subject engagement process without notice.

Scribe will be allowed to be used as per the guidelines issued vide Office Memorandum F.No.16-110/2003-DDIII dated February 26, 2013 of Government of India, Ministry of Social Justice & Empowerment, Department of Disability Affairs, New Delhi and clarification issued by Government of India, Ministry of Financial, Deptt. of Financial Services vide letter No. F. No. 3/2/2013-Welfare dated 26.04.2013.

Use of Scribe & Compensatory time (persons having less than 40% disability) Further in terms of Office Memorandum F. No .29-6/2019-DD-III dated 10/08/2022 of Government of India, Ministry of Social Justice & Empowerment, Department of Empowerment of persons with Disabilities(Divyangjan), In addition to the instructions applicable to PwBD candidates (who have disability 40% or more) the facility of scribe and /or compensatory time shall be granted solely to the persons with disabilities covered under section 2(s) of the RPwD Act 2016 but not covered under the definition of section 2(r) of the said act (i.e persons having less than 40% disability and having difficulty in writing), to those having difficulty in writing, subject to

i) production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from the competent medical authority of a Government healthcare institution as per prescribed Proforma at Appendix-I.

ii) In case the candidate opts to bring his / her own scribe, the qualification of the scribe should be one step below the qualification of the candidate taking the examination. Candidate opting for own scribe should submit details of the own scribe as per Proforma at Appendix-II.

(ii) Guidelines for candidates with locomotor disability and cerebral palsy

A Compensatory time of twenty minutes per hour or otherwise advised shall be permitted for the candidates with locomotor disability and cerebral palsy where dominant (writing) extremity is affected to the extent of slowing the performance of function (minimum of 40% impairment).

(iii) Guidelines for Visually Impaired candidates

- Visually Impaired candidates (who suffer from not less than 40% of disability) may opt to view the contents of the test in magnified font and all such candidates will be eligible for compensatory time of 20 minutes for every hour or otherwise advised for every hour of the examination.

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- The facility of viewing the contents of the test in magnifying font will not be available to Visually Impaired candidates who use the services of a Scribe for the examination.

(iv) Guidelines for Candidates with Intellectual Disability (ID)

A Compensatory time of twenty minutes per hour of examination, either availing the services of a scribe or not, shall be permitted to the candidates with more than 40% Intellectual Disability (autism, intellectual disability, specific learning disability and mental illness).

(v) Guidelines for person with specified disabilities having less than 40% disability and having difficulty in writing:

A compensatory time of not less than 20 minutes per hour of the examination shall be allowed for persons who are eligible for getting scribe. In case the duration of the examination is less than an hour, then the duration of the compensatory time shall be allowed on pro-rata basis.

These guidelines are subject to change in terms of Government of India guidelines / clarifications, if any, from time to time.

Documents to be produced at the time of interview:

The candidates who are shortlisted for Interview, will have to submit the print out of application along with other documents / certificates as mentioned below:

- Print-out of online application
- Print-out of Interview Call Letter
- Proof of Date of Birth along with proof of certificate for applicable age relaxation, if any
- Certificates and Mark lists of SSC / SSLC / X Std., 10+2 / PUC / Intermediate, Graduation, Post-Graduation etc. Proper document from Board/ University for having declared the result of **Graduation** on or before 01.12.2024 has to be submitted.
- Caste Certificate in case of SC/ST/OBC category candidates & Disability Certificate in case of PwBD candidates, issued by competent authority, strictly in the prescribed format.
- Candidates belonging to OBC category but coming under creamy layer and/ or if their caste does not find place in the Central List are not entitled to OBC reservation. They should indicate their category as General (UR) in the online application form.
- Income and Asset Certificate issued by any one of the Competent Authorities as notified by the Government of India in the prescribed format in the case of EWS category candidates.

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- An Ex-serviceman candidate has to produce a copy of the Service or Discharge Book along with pension payment order and documentary proof of rank last / presently held (substantive as well as acting) at the time of interview.
- Persons eligible for age relaxation under "Persons affected by 1984 riots" must produce a certificate from the District Magistrate to the effect that they are eligible for relief in terms of the Rehabilitation Package for 1984 Riot Affected Persons sanctioned by the Government and communicated vide Ministry of Finance, Dept. of Financial Services Communication No.F.No.9/21/2006-IR dated 27.07.2007.
- Candidates serving in Government / quasi Govt offices/ Public Sector Undertakings (including Nationalized Banks and Financial Institutions) are required to produce a "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature will not be considered.
- Experience Certificate, if any
- Photo Identity proof
- Any other relevant documents in support of candidature.

When called for Interview, candidates have to bring the originals of the above documents along with self-attested copies of the documents, for verification. Candidates will not be allowed to appear for Interview without production of original & copies of the documents as above and shall make the candidate ineligible for further process of selection.

16) ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:

Candidates should not furnish any particulars that are false, tampered, fabricated or suppress any material information while registering the application and submitting the certified copies / testimonials.

At the time of examination, interview or in a subsequent selection procedure, if a candidate is (or has been) found guilty of:

i. using unfair means or
ii. impersonating or procuring impersonation by any person or
iii. misbehaving in the examination/ interview hall or disclosing, publishing, reproducing, transmitting, storing or facilitating transmission and storage of contents of the test(s) or any information therein in whole or part thereof in any form or by any means, verbal or written, electronically or mechanically for any purpose or
iv. resorting to any irregular or improper means in connection with his/ her candidature or
v. obtaining support for his/ her candidature by unfair means, or
vi. carrying mobile phones or similar electronic devices of communication in the examination/ interview hall,

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such a candidate may in addition to rendering himself/herself liable to criminal prosecution, shall be liable:

(a) to be disqualified from the Interview / selection process for which he / she is a candidate
(b) to be debarred, either permanently or for a specified period from any examination or selection held by the Bank.
(c) for termination of service, if he/ she has already joined the Bank.

M/s IBPS would be analyzing the responses (answers) of individual candidates with other candidates to detect patterns of similarity of right and wrong answers. If in the analytical procedure adopted by M/s IBPS in this regard, it is inferred/ concluded that the responses have been shared and scores obtained are not genuine/ valid, M/s IBPS reserves right to cancel the candidature of the concerned candidates and the result of such candidates (disqualified) will be withheld.

17) GENERAL INSTRUCTIONS:

a) Candidates have to register online through Bank's website only. No other means of applications shall be entertained.

b) Any information submitted by an applicant in his/ her application shall be binding on the candidate personally and he/she shall be liable for prosecution/ civil consequences in case the information/ details furnished by him/ her are found to be false at a later stage.

c) Instances for providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process. If such instances go undetected during the current selection process but are detected subsequently, such disqualification will take place with retrospective effect.

d) Candidates will have to invariably produce and submit the requisite documents such as valid call letter, a photocopy of photo-identity proof bearing the same name as it appears on the online submitted application form etc. at the time of examination, interview respectively.

e) Calling / admission to the Online Test / Interview is purely provisional without verification of age / qualification / category etc. of the candidates. Mere receipt of call letter for Online Test / interview does not imply that the Bank is satisfied about the candidate's eligibility. Bank reserves right to reject ineligible candidate's applications at any stage.

f) The Application once made will not be allowed to be withdrawn. In the event of multiple applications, only one of the applications as mentioned earlier will be considered.

g) A candidate should ensure that the signatures appended by him/her in all the places viz. in his/her call letter, attendance sheet etc. and in all correspondence

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with the Bank in future should be identical and there should be no variation of any kind.

h) Recent recognizable photographs (4.5cm × 3.5cm) are to be retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification. The same photograph to be used in online application form.

i) Applications which are incomplete in any respect will be rejected.

j) Candidates will have to appear for the Online Test and interview at their own expenses.

k) Candidates serving in Government / Public Sector Undertakings (including Banks) should submit "No Objection Certificate" from their employer at the time of interview, in the absence of which their candidature will not be considered.

l) The selected candidates who are presently / previously employed will have to submit proper unconditional relieving letter / order.

m) Multiple attendance/ appearances in the online examination and/ interview will be summarily rejected/ candidature cancelled.

n) Candidates willing to serve anywhere in India only should apply for the posts advertised.

o) Decision of the Bank in all matters regarding eligibility of the candidate, the stages at which such scrutiny of eligibility is to be undertaken, the documents to be produced for the purpose of interview, selection and any other matter relating to engagement will be final and binding on the candidate. Further, the Bank reserves right to stall / cancel the engagement partially / fully at any stage during the engagement process at its discretion, which will be final and binding on the candidate.

p) No correspondence or personal enquires shall be entertained by the Bank.

q) Bank may, at its discretion, hold re-examination/ re-interview wherever necessary in respect of a centre / venue / specified post or candidate/s. Conduct of re-exam is at the absolute discretion of the Bank. Candidates will not have any claim for a re-test. Candidates not willing to move or not willing to participate in the delayed process of test delivery shall be summarily rejected from the process.

r) The shortlisted candidates are required to submit self-attested copies of all the documents pertaining to Age, Qualification, Experience, Caste etc at the time of Interview. The originals of all the documents are to be made available for cross verification along with the copies. If any candidate is found ineligible while verifying the documents, he / she shall not be allowed to take up interview.

s) Candidates belonging to reserved category including Person with Disabilities for whom no reservation has been mentioned, are free to apply for vacancies

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announced for unreserved category, provided they fulfill all the eligibility criteria applicable to unreserved category.

t) Candidates belonging to SC/ ST/ OBC/ EWS/ PwBD categories should keep ready an attested copy of Caste / Income and Asset Certificate / Disability certificate issued by competent authority in the prescribed format as stipulated by Government of India. In case of candidates belonging to OBC category, certificate should specifically contain a clause that the candidate does not belong to creamy layer section excluded from the benefits of reservation for Other Backward Classes in Civil post & services under Government of India. OBC caste certificate should not be more than one year old as on date of application. Candidates belonging under EWS category should submit Income and Asset Certificate issued by any one of the Competent Authorities as notified by the Government of India, in the prescribed format. SC/ST/OBC/EWS/PwBD certificates should be in prescribed format as stipulated by Government of India. Originals are to be produced for verification.

THE COMPETENT AUTHORITY FOR THE ISSUE OF THE CERTIFICATE TO SC / ST / OBC / EWS / PERSONS WITH BENCHMARK DISABILITIES IS AS UNDER (as notified by GOI from time to time):

I) For Scheduled Castes / Scheduled Tribes / Other Backward Classes:

(i) District Magistrate / Additional District Magistrate / Collector / Deputy Commissioner / Additional Deputy Commissioner / Deputy Collector / First Class stipendiary Magistrate / City Magistrate / Sub-Divisional Magistrate (not below the rank of First Class stipendiary Magistrate) / Taluk Magistrate / Executive Magistrate / Extra Assistant Commissioner (ii) Chief Presidency Magistrate/ Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar (iv) Sub-Divisional Officer of the Area where the candidate and or his family normally resides.

II) For Economically Weaker Section:

(i) District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (ii) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate (iii) Revenue Officer not below the rank of Tehsildar and (iv) Sub-Divisional Officer or the area where the candidate and/or his family normally resides.

III) For Persons with Benchmark Disabilities: Authorized certifying authority will be the Medical Board at the District level consisting of Chief Medical Officer, Sub-Divisional Medical Officer in the District and an Orthopedic / Ophthalmic / ENT Surgeon or any person designated as certifying authority by appropriate Government.

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IV) Prescribed Formats of SC, ST, OBC, EWS, PwBD certificates can be downloaded from Bank's website. Candidates belonging to these categories are required to produce the certificates strictly in these formats only.

u) Engagement of selected candidates is subject to his/her being declared medically fit as per the requirement of the Bank & receiving satisfactory report from referees / police authorities.

v) Engagement of selected candidates for the posts are subject to the Service and Conduct Rules of the Bank

w) Any resultant dispute arising out of this advertisement shall be subject to the sole jurisdiction of the Courts situated in Bengaluru.

x) Canvassing in any form will be treated as disqualification.

y) The Bank shall not be responsible for an application being rejected which is based on wrong information provided in any advertisement issued by an unauthorized person / institution / web site / job portal / social media. Candidates are advised not to share/ mention their application details with/ to anyone.

z) In case any dispute arises on account of interpretation in versions other than English, English version will prevail.

aa) No candidate is permitted to use Calculator, Mobile Phone or any other instruments in the Test / Interview hall during selection process.

Candidates in their own interest are advised to register online and submit their applications well in time before the last date for submission, to avoid the possibility of disconnection / inability / failure to log on the Bank's website on account of heavy load on internet / website jam. The Bank does not assume any responsibility for the candidates not being able to submit their applications within the last date on account of the aforesaid reasons or for any other reasons beyond the control of the Bank.

18) ANNOUNCEMENTS:

All further announcements / details pertaining to this selection process will only be published / provided on Canara Bank authorised website www.canarabank.com from time to time.

Date: 04.01.2025
Place: Bengaluru **CHIEF GENERAL MANAGER**

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ANNEXURE I

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
1	Application Developer (Vacancies-7)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT / Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Desirable:** DotNet latest version 4 and above, Oracle 19c or above/ SQL, MVC, C#, JQuery, JavaScript, Bootstrap, any CSS frame work, Flutter Flow with knowledge of flutter/dart or React Native and NodeJS.	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. Preference will be given to candidates with hands on experience on Dot Net latest version 4 and above, Oracle 19c or above/ SQL, MVC, C#, JQuery, JavaScript, Bootstrap, any CSS frame work, Flutter Flow with knowledge of flutter/dart or React Native and NodeJS. • Experience in development of Banking/Fintech products, Understanding of Banking Terms and Business logic • Knowledge of Secure Coding Practices, OWASP, Obfuscation etc. • Having multi programming language/development environment skill. Having valid OEM Certification suitable/as defined to the post	• Programming/ development activities including development of packages/ applications/ APIs activities. • Development of web pages, windows application, console application, command line programs, APIs, writing business logic, creation of DB objects, developing reports, writing scripts etc. • Adhere the technologies/languages/platforms which are adopted by the Bank. • Troubleshooting of any existing applications/packages to make the application working. • Unit testing of the modules and correct the bugs/errors if any. • Awareness of SDLC and Secure Coding practices. • Maintain Application/ Change Request register for development activities. • Any other work entrusted by the Bank from time to time.

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
2	Cloud Administrator (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Mandatory Certification:** Any certifications from Cloud OEMs like AZURE/ AWS/ GCS/ ORACLE or reputed associations.	**Mandatory:** 3 years' hands on experience on Application migration from private to public cloud, cloud native Apps of multiple OEMs like Microsoft/ Amazon/ Google etc. **Desirable:** 5 years' hands on experience on Application migration from private to public cloud, cloud native Apps of multiple OEMs like Microsoft/ Amazon/ Google etc.	• Willing to work in multi-site 24X7 IT environment. • Troubleshooting of cloud applications/ DBs. • Cloud performance monitoring/tuning. • Should have architectural knowledge on private/public/hybrid clouds. • Should be able to administer cloud applications performance/ troubleshooting/ monitoring. • Should be able to migrate applications from on-premises to public cloud. • Designing and Automation on cloud native applications. • Daily performance monitoring of cloud applications. • Troubleshooting of cloud applications. • Health checkup of Hardware/ software of cloud connectivity. • Should participate in design of cloud application migrations. • Writing automation scripts for improving the daily legacy jobs. • Any other work entrusted by the Bank from time to time.
3	Cloud Security Analyst (Vacancies–2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation	**Mandatory:** 2 years' in Cloud environment.	• Review of IT projects in terms of information security, preparing controls for security in various platforms like virtualization, Cloud etc. • Security architecture review of cloud infrastructure designs.

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
		BE / B-Tech /M-Tech in Computer Science/ Information Technology/ Computer Engineering/ Computer Science & Technology/ Information Science and Engineering/ Electronics and Communications Engineering or MCA with minimum 60% marks or Equivalent Grade of First Class. **Mandatory Certification:** Anyone of CCSP/ CCSK/CCAK OCI or AWS or Azure or Google Cloud Certified (Preferably Security Specializations)	**Desirable:** Preference will be given to candidates with work experience in IT/Cyber Security Organization/ Cyber Security Operations center with Banking/ Financial Services/ Insurance Sector (BFSI) Experience/ IT Consulting Organization (Cert IN empaneled)/ Fintech.	• Provide security architecture designs and reviews for IT projects having cross multiple platforms. • IT Risk assessment and mitigation. • Develop Cloud Risk Assessment plans to assess client's cloud security posture and identify risks, provide recommendations for improvement and risk reduction. • Evaluation of new Cyber security solutions and implementation etc. • Understanding of Container, Kubernetes, API & Micro service Architecture etc. • Understanding of cloud security implications of public and private cloud infra design. • Thorough understanding of private / public cloud architectures and deployment models. • Any other work entrusted by the Bank from time to time.
4	Data Analyst (Vacancies-1)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation B.Tech/M.Tech/BCA/MCA/MA Statistics, Expertise in Data Analytics	**Mandatory:** 3 years' in Data Analytics / Machine Learning / Model Creation / Model Tuning	• Should have proven records of Decision-making • Business requirement translation • Stakeholders Management • Should have knowledge of SQL, Excel, Word, PPT etc. • System Integration Testing, User Acceptance Testing, Production Movement • Evaluate existing models and improve efficiency, • Manage risks by interpreting complex data set • Technical Proficiency in Problem Solving of all domains mentioned above • Good Communication Skills • Adaptability to existing/ new IT environment • Analyzing complaints, categories, based on analysis taking up with different Departments in bridging the gaps so as to achieve maximum customer

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
				satisfaction and ensure quality resolution of complaints. • Any other work entrusted by the Bank from time to time.
5	Data base Administrator (Vacancies-9)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Mandatory Certification:** Valid OEM Certification like Oracle Certified Associate (OCA)/ Oracle Certified Professional (OCP) / Certifications in MS SQL.	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. • Onsite Experience in Banking/Finanace/Insurance companies Data Centre. • Experience in Handling Multi-OEM products (i.e. Server/OS/NW Device etc. as appliacable for that role) • Experience in handling shifts duty singly i.e. handling escalation, troubleshoting, RCA etc. • Experience in handling production environment with 99.5% SLA requirement. Having valid OEM Certification suitable/as defined to the post.	• Willing to work in multi-site 24X7 IT environment. • Database Administration in Oracle / SQL SERVER RDBMS. • Good Working Knowledge in Oracle 19c/PL SQL. • Maintaining Database, DBA Report Generation, Generation and analysis of AWR, ADDM, ASH or equivalent reports in MS SQL SERVER. • Rectification of problems in database • Defining Oracle Parameters etc., • Export/Import, RMAN, SQL Loader, TTS (Transportable Tablespaces) Data backups restoration and Recovery. • Installation / Administration/ Configuration of Databases in RAC/Single Instance on ASM/FS as per the Bank requirement. • Maintaining data guard/log shipping configurations. • Applying Database patches as per the Bank's Policy. • Hardening the Databases as per the Bank's Policy. • Working closely with application teams for performance tuning and troubleshooting of related issues for optimum service delivery. • Trouble Shooting, Purging, Archiving, Backup, Re-organization of database, Performance Tuning etc. • Liaison with various in-house and/or third party teams and ensure achieving the committed service level objectives. • Any other work entrusted by the Bank from time to time.

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
		Certification should be that 0f 19c or higher version.		
6	Data Engineer (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Mandatory Certification:** IBM Data Engineering Professional Certificate / Cloud Data Engineer Professional Certificate / IBM Data Warehouse Engineer Professional Certificate / Meta Database Engineer Professional Certificate	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. **Desirable Skills**: • Advanced SQL and relational database management skills. • Experience in Object-oriented programming languages, either (Python + Java) or (Python + Scala). • Experience in distributed computing frameworks, such as Hadoop or Spark Data pipelines and workflow management tools (e.g., Airflow) Cloud-based solutions (e.g., AWS, Azure, Google Cloud. • Ability to analyse source systems and data formats to be ingested. Create ingest pipelines, or a logical connection between a source and multiple destinations, build data pipelines to ingest	• Collecting, managing, and converting raw data into information that can be interpreted by data scientists and business analysts. • Build and maintain data systems. • Architecture design ETL processes. • Data pipeline management. • Machine learning model deployment Cloud management. • Data monitoring. • Advanced SQL skills and relational database management. • Object-oriented programming languages either (Python+Java) or (Python+Scala). • Experience in distributed computing frameworks, such as Hadoop or Spark Data pipelines and workflow management tools (e.g. Airflow) Cloud-based solutions (e.g. AWS, Azure, Google Cloud). • Strong project management and organizational skills. • Analyze source systems and data formats to be ingested. • Create ingest pipelines, or a logical connection between a source and multiple destinations, build data pipelines to ingest batch, real-time and streaming data. • Understand business and technical logic and build complex data transformations. • Work with business analyst to validate transformation output. • Work with data scientists to build and validate analytical transformations. • Any other work entrusted by the Bank from time to time.

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			batch, real-time and streaming data	
7	Data Mining Expert (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation.	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. **Desirable Skills:** • Proven experience in either R or Python. • Ability to perform model deployment, summarization, visualization, and designing and implementation of Big data scalable workflow systems. • Understanding of MLOps, AutoML and Auto-adaptive machine learning. • Understanding of storage architectures such as Data Warehouse and Data Lakes. • Understanding of Time series forecasting, Batch/Real Time analytics/NLP and model deployment.	• Study Business Requirement to conceptualize the Data Mining model. • Design model framework and select modelling technique. • Design and review the solution envisioning of the Data Mining architecture including design and review of data mining models, security mechanism and channel integration framework etc. • Implement model, perform validation and feasibility check. • Perform model deployment, summarization and visualization. • Designing and implementation of Big data scalable workflow systems. • Develop functionalities as per requirement for the various platforms. • Expert in SQL. • Knowledgeable in either R or Python. • Understanding of MLOps, AutoML and Auto-adaptive machine learning. • Understanding of storage architectures such as Data Warehouse, Data. • Understanding of Time series forecasting, Batch/Real Time analytics/NLP and model deployment. • Familiarity with public cloud AI/ML development including AWS, GCP, Azure. • Any other work entrusted by the Bank from time to time.

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8	Data Scientist (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Desirable Certification:** Certified Analytics Professional (CAP) / Cloudera Data Platform Generalist Certification / Data Science Council of America (DASCA) Senior Data Scientist (SDS) / Data Science Council of America (DASCA) / Principal Data Scientist (PDS) / IBM Data Science Professional Certificate / Microsoft Certified: Azure AI	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. **Desirable Skills:** • Certified Analytics Professional (CAP) / Cloudera Data Platform Generalist Certification / Data Science Council of America (DASCA) Senior Data Scientist (SDS) / Data Science Council of America (DASCA) / Principal Data Scientist (PDS) / IBM Data Science Professional Certificate / Microsoft Certified: Azure AI Fundamentals / Microsoft Certified: Azure Data Scientist Associate / Open Certified Data Scientist (Open CDS) / SAS Certified AI and Machine Learning Professional / SAS Certified Advanced Analytics Professional using SAS 9 / SAS Certified Data Scientist / TensorFlow Developer Certificate.	• Collect structured and unstructured data, pre-processing of data, building predictive models, providing insights. • Python, R Programming, SQL, Data Analysis & Visualization, Machine Learning with Artificial Intelligence, Big Data. • Gather a large amount of data, analyze it, separate out the essential information, and then utilize tools like SAS, R programming, Python, etc. to extract insights that may be used to increase the productivity and efficiency of the business. • Should have deep understanding of statistical and predictive modelling concepts, machine-learning approaches, clustering and classification techniques, and recommendation and optimization algorithms. • Any other work entrusted by the Bank from time to time.

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		Fundamentals / Microsoft Certified: Azure Data Scientist Associate / Open Certified Data Scientist (Open CDS) / SAS Certified AI and Machine Learning Professional / SAS Certified Advanced Analytics Professional using SAS 9 / SAS Certified Data Scientist / Tensorflow Developer Certificate	• Ability to collect structured and unstructured data, pre-processing of data, building predictive models, providing insights. • Experience in Python, R Programming, SQL, Data Analysis & Visualization, Machine Learning with Artificial Intelligence, Big Data. • Ability to gather a large amount of data, analyse it, separate out the essential information, and then utilize tools like SAS, R programming, Python, etc. to extract insights that may be used to increase the productivity and efficiency of the business. • Deep understanding of statistical and predictive modelling concepts, machine-learning approaches, clustering and classification techniques, and recommendation and optimization algorithms.	

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9	Ethical Hacker & Penetration Tester (Vacancies-1)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation BE / B-Tech Degree or Post Graduate Degree in Computer Science/ Computer Technology / Computer Engineering/Computer Science and Technology/Computer Science and Engineering/ Information Technology/ Information Science and Engineering/ Electronics and Communications Engineering or MSc (Computer). **Mandatory Certification:** Must possess Certified Ethical Hacker (CEH) certification/ OSCP/ ECSA.	**Mandatory:** 2 years' in relevant field. **Desirable:** Experience in BFSI sector is preferable. Desirable to have CISM/ CISSP certification.	• Conducting red teaming, ethical hacking assessments, VAPT, Dynamic application Security Testing, SAST, secure configuration audit, review secure configuration document and identifying security risks in Bank's systems and providing remedial measures, validation of assessments etc. • The selected candidate may be required to work in shifts and should be willing to work in all areas of Information security/ cyber security. • Any other work entrusted by the Bank from time to time.
10	ETL (Extract Transform Load) Specialist (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field.	• Design, implement, and continuously expand data pipelines by performing extraction, transformation, and loading activities, designing, building, automating, and maintaining sophisticated programs that extract, convert, and load data. • SQL knowledge (query performance tuning, index maintenance, etc.). • Knowledge of data modelling principles. • Organizational skills: time management and planning.

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		Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Desirable:** Cloudera Certified Professional: Data Engineer / Informatica Certified Professional: Data Integration / Oracle Certified Master, Data Integration & ETL / IBM Certified Solution Developer – InfoSphere DataStage / Microsoft Certified Solutions Expert (MCSE): Business Intelligence.	**Desirable Skills:** • Working knowledge of SQL (query performance tuning, index maintenance, etc.). • Knowledge of data modelling principles. • Knowledge of at least one ETL tool (SSIS, Informatica, Talend, etc.) • Knowledge of various SQL/NoSQL data mechanisms and Big Data technologies	• Knowledge of at least one ETL tool (SSIS, Informatica, Talend, etc.) • Knowledge of various SQL/NoSQL data mechanisms and Big Data technologies. • ETL process management. • Data modelling. • Data warehouse architecture. • Data pipeline (ETL tools) development. • ETL testing. • Any other work entrusted by the Bank from time to time.
11	GRC Analyst-IT Governance, IT Risk & Compliance (Vacancies-1)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation BE/ B-Tech /M-Tech in Computer Science/Computer Technology/ Computer Engineering/ Computer Science and Technology/ Information Science and	**Mandatory:** 2 years' in relevant field. **Desirable:** Preference will be given to candidate with work experience in Banking/ Financial Services.	• Review Banks existing data and process and map existing data into solution. • Map process of the solution with Banks existing process. • Train and handhold SPOCs (Single point of contact) on each use-case as currently configured in Archer. • Coordination with the state holders. • Report generation and presentation. • Daily operations coordination and troubleshooting activity.

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		Engineering/ Electronics and Communications Engineering or MCA with minimum 60% marks or Equivalent Grade of First Class. **Mandatory Certification:** CISA/CISM/CGEIT **Desirable Certification:** CRISC (Certified in Risk and Information Systems Control)/ CGRC (Certified in Governance Risk and Compliance). RSA Archer Certified Associate/ RSA Archer Certified Administrator (Specialist or Expert)		• The selected candidate maybe required to work in shifts and should be willing to work in all areas of information security/ cyber security. • Any other work entrusted by the Bank from time to time.
12	Information Security Analyst (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation BE / B-Tech /M-Tech in Computer Science/ Computer Technology/ Computer Engineering/ Computer Science and Technology/ Information Science and Engineering/ Electronics and Communications Engineering or MCA with minimum 60% marks or	**Mandatory:** 2 years' in relevant field. **Desirable:** Preference will be given to candidate with work experience in IT/ Cyber Security Organization/ Cyber Security Operations Centre with Banking/ Financial Services/ Insurance Sector (BFSI) experience/ IT Consulting	• Analysis of application/IT infrastructure from Information Security standpoint. • Analysis of various network permissions. • Analysis of IT exceptions. • Analysis of cloud security posture and latest technologies such as containerization, Kubernetes, API & Micro service Architecture etc. • Review of IT projects in terms of information security, preparing controls for security in various platforms like virtualization, Cloud etc. • Analysis of security threats on remote access solutions, new IT products etc. • Security architecture review of cloud infrastructure designs.

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		Equivalent Grade of First Class. **Mandatory Certification:** Any one of CISA, CISM, CISSP	organization (CERT IN empaneled)/ Fintech	• Provide security architecture designs and reviews for IT projects that cross multiple platforms. • IT Risk assessment and mitigation. • Develop Cloud Risk Assessment plans to assess clients cloud security posture and identify risks, provide recommendations for improvement and risk reduction. • Evaluation of new Cyber security solutions and implementation etc. • Review of coding practices etc. • The selected candidate may be required to work in shifts and should be willing to work in all areas of information security/cyber security. • Any other work entrusted by the Bank from time to time.
13	Network Administrator (Vacancies-6)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. • Onsite Experience in Banking/Finance/Insurance companies Data Centre. • Experience in Handling Multi-OEM products (i.e. Server/OS/NW Device etc. as applicable for that role) • Experience in handling shifts duty singly i.e. handling escalation, troubleshooting, RCA etc.	• Maintaining and monitoring Network and Network Equipment. • Maintaining and monitoring Security Devices (Firewalls, Firewall Analyzers, Proxy Servers & WAFs) and Load Balancers. • Maintaining and monitoring of SDWAN. • Maintaining and monitoring of Video Conferencing and IP Telephony. • Network Monitoring and trouble-shooting. • Liaising with telecom service provider. • Ensuring maximum uptime of the network. • Working Knowledge in NMS, NCCM & IPAM tools. • Evaluating trends. • Anticipating requirements and making changes to keep the organization secure. • Working knowledge of Routing and switching. • Drawing up specifications for procurement of Network devices including routers, Switches & SDWANs. • Implementation of Network Admission Control (NAC).

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		Telecommunication/ Electronics and Instrumentation. **Mandatory Certification:** Should possess a valid CCNA / CCNP certification or any other Network OEM's equivalent (Professional / Associate level) Certification in Network switching & Routing or Security Certification (Candidates with Professional level certification will be given preference)	• Experience in handling production environment with 99.5% SLA requirement. • Having valid OEM Certification suitable/as defined to the post.	• Network Troubleshooting, Network Protocols, Routers, Network Administration. • Any other work entrusted by the Bank from time to time.
14	Network Security Analyst (Vacancies-1)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation BE / B-Tech Degree or Post Graduate Degree in Computer Science/ Computer Technology / Computer Engineering/ Computer Science and Technology/ Computer Science and Engineering/ Information Technology/ Information Science and Engineering/ Electronics and Communication Engineering or MCA with minimum 60% marks or equivalent grade.	**Mandatory:** 5 years' of IT experience and minimum 3 years' of post-qualification work experience in network security in handling security solutions and various Information Security related roles including Network Security, identifying security risk and development plan. **Desirable:** Preference will be given to candidate with work experience in large organizations/ Cyber Security Operations Center with Banking/ Financial Services/ Insurance Sector(BFSI) experience.	• Implement, manage and maintaining security solutions. • Investigate suspicious activities, contain and prevent them. • Ability to correlate threat across Banks infrastructure. • Create reports that will allow experts to make changes in the security policies as per the needs of the organization. • Installation, upgrades, monitoring of network devices, analysis of logs, alerts and incident management, root cause analysis, troubleshooting, health status checkup of network devices, backup maintenance, version upgradation, DR drill of network devices. • Strong knowledge of Network Security solutions like different types of firewalls/ WAF/ IPS/IDS/ Anti APT/ Next Generation Firewalls/ NAC/ Anti DDOS/ NBAD. • Follow up with OEM and SI regarding resolution of different issues and RMA in case of hardware failure. • Find security breaches, along with their root cause. • Any other work entrusted by the Bank from time to time.

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		Mandatory Certification: CCNP Security Certification. **Desirable Certification:** CISM or CISSP		
15	Officer (IT) API Management (Vacancies-3)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Mandatory Certification:** Certified Solution Implementer/ Architect/ API Management from reputed OEM	3 years' in APIs & Middleware. **Experience:** • **API Design and Development:** Experience in designing, developing, and deploying APIs using best practices like RESTful principles. • **API Lifecycle Management:** Understanding the entire lifecycle of APIs, including creation, versioning, documentation, and governance. • **Integration Experience:** Experience integrating APIs with different applications and systems using middleware stools. • **Troubleshooting and Monitoring**: The ability to troubleshoot API issues, monitor performance, and identify bottlenecks.	• Development/ Enhancement/ Management/ Implementation APIs as per overall Digital Strategies and Business Development. • Working with Cross-Functional Teams for integrated digital experience. • API Design, Cross-Platform Development, API orchestration, Integration. • Management/ Implementation of APIs. • Any other work entrusted by the Bank from time to time.

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			Technical Skills: • **APl Management Tools:** Expertise & certification in a specific API Management platform like Apigee, is Preferable. • **Middleware Technologies:** Understanding of middleware concepts like message queuing, data transformation, and protocol translation is crucial. • **Programming Languages:** Familiarity with scripting languages like Python, Java, .net, or Shell scripting is often required for automation tasks. • **Security Protocols:** Knowledge of security protocols like OAuth and OpenID Connect is essential for seeming APIs. **Other Desirable Skills** Understanding of DevOps principles can be beneficial for streamlining APT development and deployment processes Communication and collaboration skills are important for working	

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			with developers, business stakeholders, and other TT professionals.	
16	Officer (IT) Database/PL SQL (Vacancies- 2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Desirable Certifications:** Oracle Database Certifications preferable.	3 years' in relevant field. • **Experience with Database Design:** Understanding of database design principles for creating efficient and scalable databases. • **Experience with Data Modeling:** Ability to model data relationships and create effective database schemas. • **Experience with Database Tuning:** Skills to diagnose and improve the performance of database queries. • **Experience with Writing Procedures and Functions:** Ability to write maintainable and efficient PL/SQL code to automate database tasks. **Technical Skills:** •**SQL:** Strong understanding of SQL for querying, manipulating, and managing data in relational data bases. • **PL/SQL:** Proficiency in PL/SQL for writing procedures, functions, triggers, and packages to automate	• PL/SQL developer. • To assist in understanding Table structure, understand queries, assist in troubleshooting issues in projects and productions by analysing different outputs. • Any other work entrusted by the Bank from time to time.

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			database tasks and enhance functionality. • **Database Administration:** Familiarity with database· administration tasks like user management, security, backup and recovery, and performance optimization. • **Specific Database Platform:** In-depth know ledge of a particular database platform like Oracle Database, Microsoft SQL Server, or MySQL.	
17	Officer (IT) Digital Banking & Emerging Payments (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication	3 years' in Digital Banking. Payments Systems & Settlements Area **Technical Knowledge:** • **Understanding of Digital Banking Products:** This includes internet banking, mobile banking, digital wallets, UPI, USSD, IMPS etc. Digital Banking & Emerging Payment (DB & EP)]. • **Payment Systems and Technologies:** Knowledge of payment rails, settlement mechanisms, new trends like	• Preparation of Product Development/ Enhancement/ Transformation Plan for Digital Banking/ Financial Products. • Preparing Digital Journeys for new/ existing Banking/ Financial products and Customer on boarding. • Working with Cross-Functional Teams for creation of digital journeys for overall Customer Experience and aligning with Digital Strategy. • Planning, Designing and Implementation of Digital Payment Journeys. • Developing/ Implementing/ Marketing Payment Channels/ Systems such as ATM/POS/UPI/IMPS/ Credit, Debit & Prepaid Cards. • Creation/ Implementation of products/ services and strategies for Merchant Acquiring Business, Merchant Management. • Payment Gateway / Payment Aggregators Management.

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		Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation.	QR codes, NFC, etc. is essential. • **Data Analysis Skills:** The ability to work with data, including building models and generating reports, is increasingly sought after.	• Aligning with Digital Marketing team for production creation and marketing. • Creation of Digital Lending and Lending Journeys. • Identifying emerging technologies and planning / execution for implementation. • Working with cross-functional teams and partners for creating/ implementing innovative products/ services based on new/ emerging technologies. • Collaboration with FinTechs. • Collaboration and Knowledge Sharing. • Planning and Executing Digital Marketing Campaigns. • Experience in implementation and management of one or more of job profile areas. • Development/ Enhancement/ Management/ Operation/ Monitoring of Digital Products/ Services/ Journeys/ Setup for alignment with overall Digital Strategies and Business Development. • Working with Cross-Functional Teams for creation of overall Customer Experience. • Any other work entrusted by the Bank from time to time.
18	Platform Administrator (Vacancies-1)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and	**Mandatory:** 3 years' of experience as a Platform Administrator & Systems Administrator or similar role. The candidate should have experience & possess the below skill sets:	• **Hybrid Infrastructure Management:** Design, deploy, monitor, and maintain a robust platform that seamlessly integrates on premise and cloud environments. • **Linux System Administration:** Proficiently manage Linux systems, performing tasks such as troubleshooting, user account management, resource allocation, and performance optimization. • **VM/Containerization:** Knowledge and experience in system-level virtualization or application-level virtualization over multiple network resources so that software applications can run in containers in any cloud

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		Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Desirable:** Master's degree in Computer Science or Information Technology. **Desirable Certification:** Candidates with any of the below certification will be given preference. AWS/Azure/GCP Certified Administrator - Associate Certification/Professional certification **OR** Certified Administrator for HPE Data Fabric/HPE Ezmeral **OR**	• **Experience in Hybrid Infrastructure Management:** Design, deploy, monitor, and maintain a robust platform that seamlessly integrates on premise and cloud environments. • **Experience in Linux System Administration:** Proficiently manage Linux systems, performing tasks such as troubleshooting, user account management, resource allocation, and performance optimization. • **Experience in VM/ Containerization:** Knowledge and experience in system-level virtualization or application-level virtualization over multiple network resources so that software applications can run in containers in any cloud or non-cloud environment, regardless of type or vendor (hypervisor /Kubernetes /Open shift) • **Expertise in Networking:** Demonstrate a solid understanding of networking concepts (TCP/IP, DNS, firewalls, load balancing) to	or non-cloud environment, regardless of type or vendor (hypervisor /Kubernetes /Open shift) • **Security/Data Protection:** Implement and enforce robust security measures across all systems, including network security, access control, data encryption, and vulnerability assessments and fix. • **Networking Expertise:** Demonstrate a solid understanding of networking concepts (TCP/IP, DNS, firewalls, load balancing) to diagnose and resolve connectivity issues. • **Versatile Application Support:** Provide troubleshooting and support for a wide range of applications deployed on our platform, ensuring their smooth functioning. • **Automation and Scripting:** Utilize scripting languages (Python, Bash, etc.) to automate routine tasks, enhance efficiency, and streamline processes. • **Incident Management and Troubleshooting:** Rapidly respond to and resolve incidents, proactively identifying and mitigating potential risks to uptime. • **Problem Solving and Analysis:** Adopt a methodical problem-solving approach to address complex technical challenges. • **Big Data and Cloud Fluency:** Possess working knowledge of big data technologies (e.g., Hadoop, Spark), and cloud platforms (AWS, Azure, GCP) to support their effective integration within the overall infrastructure. • **Continuous Learning:** Stay abreast of emerging technologies and industry best practices, continuously enhancing your skillset. • Any other work entrusted by the Bank from time to time.

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		Cloudera Data Platform (CDP) Certification **OR** Any other similar certification	diagnose and resolve connectivity issues. • **Automation and Scripting:** Utilize scripting languages (Python, Bash, etc.) to automate routine tasks, enhance efficiency, and streamline processes. • Excellent communication, collaboration, and problem-solving skills. **Desirable:** 7 years' experience in both on-premises platform administration and cloud resource management Experience with containerization (Docker, Kubernetes) in addition to the experience mentioned in mandatory experience field.	
19	Private Cloud & VMWare Administrator (Vacancies-1)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. • Onsite Experience in Banking/Finance/Insurance companies Data Centre.	• Willing to work in multi-site 24X7 IT environment. • Provisioning of Virtual machines, data stores, port group etc., • Health monitoring and perform maintenance in terms of resource utilization • Patch management of all components • Identify and implement rectified operational issues. • Monitoring & handling real time alarms (alerts).

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		Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **Mandatory Certification:** Certification in VMware (VMware Certified Technical Associate - Data Center Virtualization) / cloud management and automation/ VMware Certified Advanced Professional - Data Center Virtualization / Red Hat Certified	• Experience in Handling Multi-OEM products (i.e. Server/OS/NW Device etc. as applicable for that role) • Experience in handling shifts duty singly i.e. handling escalation, troubleshooting, RCA etc. • Experience in handling production environment with 99.5% SLA requirement. Having valid OEM Certification suitable/as defined to the post.	• Manage and monitor private cloud operations of VMware vCloud Advanced/ Enterprise like vRealize Operations Manager • vRealize Automation / vRealize Log Insight / vRealize Business • Knowledge of tools such as Kubernetes, Docker etc. Skills in data storage and security • Performance tuning in private cloud environment on VMware technology stack • Manages virtualization software such as VMware/ vSphere. • Deploys new servers, improves systems to optimize performance. • Creates server snapshots and clone as and when required. • Installs new applications and helps configure them including web servers, OS, and infrastructure components. • Any other work entrusted by the Bank from time to time.
20	SOC (Security Operation Centre) Analyst (Vacancies-2)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation BE / B-Tech degree or Post Graduate degree in Computer Science/Computer Technology and Computer Engineering/Computer Science and Technology/ Information Science and	**Mandatory:** 3 years' of post-qualification work experience in IT Security in handling Security solutions and various Information Security related roles including Cyber Security, identifying security risk and development plan. **Desirable:** 3 years' of work experience in SOC operations as an analyst.	• Implement, manage and maintain security solutions. • Investigate suspicious activities, contain and prevent them. • Ability to correlate threat across Banks infrastructure. • Find security breaches, along with their root cause. • Create reports that will allow experts to make changes in the security policies as per the needs of the organization. • Monitoring of security solutions of SOC, analysis of logs, alerts and incident management, root cause analysis, trouble shooting, health status check-up of SOC, back up maintenance, version upgradation, DR drill of SOC.

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
		Engineering/ Electronics and Communications Engineering or MCA with minimum 60% marks or Equivalent Grade. **Mandatory Certification:** SIEM Certification or PAM certification **Desirable Certification:** CISA or CISM or CISSP or DLP Administrator Certification.	Preference will be given to candidates with Work Experience in large organization/ Cyber Security Operations Centre with Banking/ Financial Services/ Insurance Sector (BFSI) experience.	• Strong knowledge of Security solutions like different types of AV/ EDR/ DMS/ SIEM/ CLP/ PAM/ Deception technology. • Perform reverse engineering on malware as required to facilitate investigation and analysis • Identify potential malicious activity from memory dumps, logs, and packet captures. • Any other work entrusted by the Bank from time to time.
21	Solution Architect (Vacancies-1)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in relevant field. **Desirable Skills:** • Strong understanding of the AWS / Azure / GCP / Oracle cloud frameworks with hands-on experience in designing distributed systems and applications on cloud environments. • Ability to understand key technical requirements and convert them into design blueprints.	• Responsible for the overall architecture, product management, and delivery of analytics systems. • Strong understanding of the AWS framework. • Hands-on experience designing distributed systems and applications on the AWS Cloud. • Experience with cloud computing. • Solid understanding of cloud solutions and cloud computing architecture. • Understand key technical requirements and convert them into design blueprints. • Data and Hardware sizing, best practice recommendations and solution reviews. • Define security and metadata components. • Define data ingestion, transformation storage management and archival approach. • Any other work entrusted by the Bank from time to time.

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
		Telecommunication/ Electronics and Instrumentation. **Desirable:** AWS Solutions Architect / Microsoft Certified Solutions Expert (MCSE) / Cloud Platform and Infrastructure / Cisco Certified Design Associate	• Ability to determine data and Hardware sizing, best practice recommendations and solution reviews. • Ability to define security and metadata components. • Ability to define data ingestion, transformation storage management and archival approach.	
22	System Administrator (Vacancies-8)	**Mandatory:** Candidates must possess Minimum 60% (55 % for SC/ST/ PwBD) marks throughout the academics in X/XII/Graduation / Post Graduation 4 years' of engineering/ Technology degree in Computer Science/ IT/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation. **OR** Post Graduate Degree in Computer Science/ IT/ Computer Application/ Electronics and Communication Engineering/ Electronics and Telecommunication/ Electronics and Instrumentation.	**Mandatory:** 3 years' in relevant field. **Desirable:** 5 years' in maintenance and Administration of Linux Operating System or Windows Operating System/ virtualization environment/ Middleware/ Storage / Backup/ Antivirus/ Patch Management. • Onsite Experience in Banking/Finance/Insurance companies Data Centre. • Experience in Handling Multi-OEM products (i.e. Server/OS/NW Device etc. as applicable for that role) • Experience in handling shifts duty singly i.e. handling	• Willing to work in multi-site 24X7 IT environment. • Maintenance, Administration, Automation, Scripting and Management of Software and Hardware; • All System Administration tasks w.r.t Windows/Linux Systems/ AIX/ Solaris/ HPUX/RHEL/OEL of all versions and Hypervisors. • Virtualization /Hyperconverged Environment/Oracle Linux Virtualization Manager (OLVM) Management and Administration • Configuration management of windows/Linux and other OS/ Hypervisors. • OS Patch management. • Driving the assigned project. • Working knowledge in implementing security improvements by assessing current situation. • Evaluating trends. • Anticipating requirements and making changes to keep the organization secure. • Backup/ storage Monitoring, configuration and troubleshooting • Middleware Monitoring, configuration and troubleshooting

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Sl No	Post	Education Qualification	Post Qualification Work Experience	Job Profile
		Mandatory Certifications: Valid OEM Certifications like Red Hat Certified System Administrator / Microsoft Certified Windows Server or equivalent / Certification in VMware (VMware Certified Professional in Data Center virtualization / cloud management and automation)/ Websphere/ Weblogic/ APACHE Tomcat/ Containerization/ Storage/ Backup/ Antivirus/ Ethical Hacking.	escalation, troubleshooting, RCA etc. • Experience in handling production environment with 99.5% SLA requirement. • Having valid OEM Certification suitable/as defined to the post.	• Installing/ Configuring/ Managing/ Monitoring AV in servers. • Hands on experience of OS/Hypervisor/Middleware installation, Administration and troubleshooting • Active Directory related work • Any other work entrusted by the Bank from time to time. • Technical Proficiency in Problem Solving of all domains mentioned above • Good Communication Skills • Adaptability to existing/ new IT environment • Any other work entrusted by the Bank from time to time.

Date of Reckoning for eligibility	All the eligibility (Age, Qualification, Experience, etc.) shall be computed as on 01.12.2024 (inclusive).

Note:

- **Maximum age indicated is for General and EWS category candidates. Relaxation in upper age limit will be available to reserved category as per extant Government guidelines.**
- **Training and Teaching experience will not be counted for eligibility.**

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APPENDIX- I

Certificate for person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing.

This is to certify that, we have examined Mr/Ms/Mrs …… (name of the candidate), S/o / D/o ……, a resident of …… (Vill/PO/PS/District/State), aged …… yrs, a person with …… (nature of disability/condition), and to state that he/she has limitation which hampers his/her writing capability owing to his/her above condition, He / She requires support of scribe for writing the examination.

2. The above candidate uses aids and assistive device such as prosthetics & orthotics, hearing aid (name to be specified) which is / are essential for the candidate to appear at the examination with the assistance of scribe.

3. This certificate is issued only for the purpose of appearing in written examinations conducted by recruitment agencies as well as academic institutions and is valid upto _____(it is valid for maximum period of six months or less as may be certified by the medical authority).

Signature of Medical Authority

(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)	(Signature & Name)
Orthopedic/ PMR specialist	Clinical Psychologist/ Rehabilitation Psychologist/ Psychiatrist/ Special Educator	Neurologist (if available)	Occupational therapist (if available)	Other Expert, as nominated by the Chairperson (if any)
			(Signature & Name)	
Chief Medical Officer / Civil Surgeon / Chief District Medical Officer …… Chairperson				

Date :
Place :

Name of Government Hospital / Health Care Centre with Seal

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APPENDIX II

Letter of Undertaking by the person with specified disability covered under the definition of Section 2 (s) of the RPwD Act, 2016 but not covered under the definition of Section 2(r) of the said Act, i.e. persons having less than 40% disability and having difficulty in writing

1. I _____, a candidate with _____ (nature of disability/ condition) appearing for the _____ (name of the examination) bearing Roll No._____ at _____ (name of the center) in the District _____, _____ (name of the State). My educational qualification is _____.

2. I do hereby state that _____ (name of the scribe) will provide the service of scribe for the undersigned for taking the aforementioned examination.

3. I do hereby undertake that his/her qualification is _____ In case, subsequently it is found that his qualification is not as declared by the undersigned and is beyond my qualification. I shall forfeit my right to the post or certificate/diploma/degree and claims relating thereto.

Place:
Date:

Signature of the candidate

Note: The prescribed proforma shall be subject to amendment from time to time as per Government of India Guidelines.

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