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पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)

(Advt. No. CC /05/2024 dtd. 07.08.2024)

Recruitment for the post of
Junior Engineer (Survey Engineering)
Surveyor
Draughtsman

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of national & regional power grids.

POWERGRID operates around 1,77,790 ckm Transmission Lines along with 278 Sub-Stations (as on 31 July 2024) and wheels about 50% of total power generated in the country through its transmission networks. POWERGRID also owns & operates around approximately 1,00,000 kms of telecom network, with points of presence in approx. 3000 and intra-city network in 500 cities across India.

POWERGRID with its strong in-house expertise in various facets of the Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International levels. POWERGRID has been making profit since inception, having Gross turnover of Rs. 45,815.37 Crores and Profit After Tax of Rs. 15,474.61 Crores (FY: 2023-24).

In order to strengthen and continuously support the system, POWERGRID is currently on the lookout for dedicated and talented professionals to join its fold as Junior Engineer (Survey Engineering), Surveyor & Draughtsman. The jurisdiction of various Regions is indicated below:

Region/ Project	Jurisdiction
Northern Region-I (NR-I)	Delhi, Rajasthan, Part of Uttar Pradesh, Part of Haryana, Part of Uttarakhand
Northern Region-II (NR-II)	Himachal Pradesh, Punjab, Part of Haryana, UT of J&K, UT of Ladakh, UT of Chandigarh
Northern Region-III (NR-III)	Part of Uttarakhand, Part of Uttar Pradesh, Part of Madhya Pradesh
Eastern Region-I (ER-I)	Bihar, Jharkhand
Eastern Region-II (ER-II)	West Bengal, Sikkim
North-Eastern Region (NER)	Arunachal Pradesh, Assam, Manipur, Meghalaya, Mizoram, Nagaland, Tripura
Southern Region-I (SR-I)	Andhra Pradesh, Telangana, Part of Karnataka
Southern Region-II (SR-II)	Kerala, Tamil Nadu, Part of Karnataka
Western Region-I (WR-I)	Maharashtra, Chhattisgarh, Goa, Part of Madhya Pradesh
Western Region-II (WR-II)	Gujarat, Part of Madhya Pradesh, Part of Maharashtra, UT of Dadra & Nagar Haveli and Daman & Diu
Odisha Project	Odisha
Corporate Centre (CC)	Haryana

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VACANCIES & RESERVATION

Region	Post ID	Post	Total vacancies	UR	OBC (NCL)	SC
CC	400	JE (Survey Eng) Gr-III	4	3	1	-
	401	Surveyor Gr-IV	4	3	1	-
	402	Draughtsman Gr-IV	8	5	2	1
ER-I	403	JE (Survey Eng) Gr-III	1	1	-	-
	414	Surveyor Gr-IV	1	1	-	-
ER-II	404	JE (Survey Eng) Gr-III	1	1	-	-
	415	Surveyor Gr-IV	1	1	-	-
NER	405	JE (Survey Eng) Gr-III	1	1	-	-
	416	Surveyor Gr-IV	1	1	-	-
NR-I	406	JE (Survey Eng) Gr-III	1	1	-	-
	417	Surveyor Gr-IV	1	1	-	-
NR-II	407	JE (Survey Eng) Gr-III	1	1	-	-
	418	Surveyor Gr-IV	1	1	-	-
NR-III	408	JE (Survey Eng) Gr-III	1	1	-	-
	419	Surveyor Gr-IV	1	1	-	-
SR-I	409	JE (Survey Eng) Gr-III	1	1	-	-
	420	Surveyor Gr-IV	1	1	-	-
SR-II	410	JE (Survey Eng) Gr-III	1	1	-	-
	421	Surveyor Gr-IV	1	1	-	-
WR-I	411	JE (Survey Eng) Gr-III	1	1	-	-
	422	Surveyor Gr-IV	1	1	-	-
WR-II	412	JE (Survey Eng) Gr-III	1	1	-	-
	423	Surveyor Gr-IV	1	1	-	-
Odisha	413	JE (Survey Eng) Gr-III	1	1	-	-
	424	Surveyor Gr-IV	1	1	-	-

The vacancies are Region-specific and are not interlinked with each other.

Candidates belonging to PwBD category may apply for above posts, identified as per the table given below, provided they meet the eligibility criteria prescribed for their respective category. The post identified suitable for different categories/subcategories of PwBD shall be as indicated below: -

Post	Identified suitable for
Junior Engineer (Survey Engineering) Gr-III (S2)	a) Hearing Impaired:- Deaf, Hard of Hearing b) Locomotor Disability:- One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction c) Intellectual Disabilities:- Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above
Surveyor Gr-IV(W4)	a) Hearing Impaired:- Deaf, Hard of Hearing b) Locomotor Disability:- One Arm, One Leg, Leprosy Cured, Dwarfism, Acid Attack Victim, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction c) Intellectual Disabilities:- Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above

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Draughtsman Gr-IV (W4)	a) Visually Impaired:- Low Vision b) Hearing Impaired:- Deaf, Hard of Hearing c) Locomotor Disability:- One Arm, Both Arms, One Leg, Both Legs, Dwarfism, Acid Attack Victim, SD/SI without any associated neurological/limb dysfunction/ SD/SI with associated limb dysfunction d) Intellectual Disabilities:- Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness e) Multiple Disabilities involving (a) to (d) above

JOB SPECIFICATION

Post	**Junior Engineer (Survey Engineering) Gr-III/ S2**
Grade/ Pay scale	S2 IDA- Rs 26,000 – 1,18,000/-
Upper Age Limit	**31** years
Essential Qualification	Full-Time Regular Three Years Diploma in Survey Engineering OR Diploma in Civil Engineering (with survey as a subject) from recognized Technical Board / Institute having minimum 70% marks Higher technical qualification like B.E./B.Tech etc. with or without Diploma, is not allowed either at the time of application or at the time of joining. ##
Essential Post Qualification Experience	Candidates Should have at least **FOUR** years post qualification experience of which at least two years with minimum monthly gross wages/ emoluments of **Rs. 25000/-** (Candidates will have to submit proof in support of above wages - wage slip/ account statement/ Form 16/ certificate of employer)
Essential Experience Profile	Should have at least Four (4) years post qualification working experience in surveying in Transmission line with Total station/ DGPS/ Drones/ LIDAR survey operation.
Selection Process	Written Test + Trade test of the shortlisted candidates based on marks obtained in written test.

At the time of application and at the time of joining the candidate shall submit an undertaking that he/she is not possessing any higher technical qualification like B.E./ B.Tech or equivalent higher qualification and in case it is found subsequently that he/she has submitted any false declaration or suppressed any information his/her application shall be liable for rejection and if appointed, services shall be liable for termination at any stage of service.

Post	**Surveyor Gr-IV/ W4**
Grade/ Pay scale	W4 IDA- Rs 22,000 – 85,000/-
Upper Age Limit	**32** years
Essential Qualification	Full-Time Regular Two Years ITI (Surveyor) from a recognized technical board/ Institute. (Qualification should be recognized in India and from Govt approved ITIs. / National Council for Vocational Education and Training/ State Council for Vocational Training) Higher technical qualification like Diploma/B.E./B. Tech etc. with or without ITI, is not allowed either at the time of application or at the time of joining. $$
Essential Post Qualification	Candidates Should have at least **FIVE** years post qualification experience of which at least three years with minimum monthly gross wages/ emoluments of **Rs. 21500/-**

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Experience	(Candidates will have to submit proof in support of above wages - wage slip/ account statement/ Form 16/ certificate of employer)
Essential Experience Profile	Should have at least Five (5) years post qualification working experience in surveying in Transmission line with Total station/DGPS/ Drones/ LIDAR survey operation.
Selection Process	Written Test + Trade test of the shortlisted candidates based on marks obtained in written test.

$$ At the time of application and at the time of joining the candidate shall submit an undertaking that he/she is not possessing any higher technical qualification like Diploma/B.E./B.Tech or equivalent higher qualification and in case it is found subsequently that he/she has submitted any false declaration or suppressed any information his/her application shall be liable for rejection and if appointed, services shall be liable for termination at any stage of service.

Post	**Draughtsman Gr-IV/ W4**
Grade/ Pay scale	W4 IDA- Rs 22,000 – 85,000/-
Upper Age Limit	**32** years
Essential Qualification	Full-Time Regular Two Years ITI (Draughtsman Civil) / ITI (Architectural Draughtsman) from a recognized technical board/ Institute. (Qualification should be recognized in India and from Govt approved ITIs. / National Council for Vocational Education and Training/ State Council for Vocational Training) Higher technical qualification like Diploma/B.E./B.Tech etc. with or without ITI, is not allowed either at the time of application or at the time of joining. @@
Essential Post Qualification Experience	Candidates should have at least **FIVE** years post qualification experience of which at least three years with minimum monthly gross wages/ emoluments of **Rs. 21500/-** (Candidates will have to submit proof in support of above wages - wage slip/ account statement/ Form 16/ certificate of employer)
Essential Experience Profile	Should have at least Five (5) years post qualification working experience with an Architect or Structural Consultant or in an organization engaged in Engineering works. The experience should be in the field of preparation of drawings related to Civil or Electrical works using AUTOCAD software. The candidates having experience in organization involved in Power Transmission / Distribution / Rural electrification or in any other Power Sector company shall be preferred.
Selection Process	Written Test + Trade test of the shortlisted candidates based on marks obtained in written test.

@@ At the time of application and at the time of joining the candidate shall submit an undertaking that he/she is not possessing any higher technical qualification like Diploma/B.E./B.Tech or equivalent higher qualification and in case it is found subsequently that he/she has submitted any false declaration or suppressed any information his/her application shall be liable for rejection and if appointed, services shall be liable for termination at any stage of service.

* For instructions on conversion of CGPA into percentage, refer to points 10 & 11 of "GENERAL INFORMATION AND INSTRUCTIONS".

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Gross wages/ emoluments for the purpose:

Includes: -

(i) Fixed components like Basic, DA, HRA and other regular allowances paid monthly as part of pay or any allowances paid quarterly/ half-yearly / annually as part of pay for services rendered every month.
(ii) Variable components like Bonus, Incentive, Performance related pay, Exgratia, Commission, Retention pay, special allowances for specific project/assignment and other variable allowances which are paid monthly/quarterly/half yearly/ annually as part of pay for services rendered per month.

Excludes: -

(i) Fringe Benefits / Perquisites: - 1. Company Accommodation, 2. Company Vehicle, 3. Paid / reimbursement of foreign travel for any purpose 4. Other non-cash benefits (benefits not directly paid in cash to employee).
(ii) Medical Benefits/ reimbursements.
(iii) Employers' contribution towards social security & Insurance
(iv) One-time payments/ awards against rewards & recognition.
(v) Leave Encashment
(vi) Travel expenses and other work-related expenses and reimbursements which are not part of regular monthly pay.

Verification Criteria: -

Pay for private sector shall be verified from: -
(i) Yearly compensation Statements/ other pay related statements issued by organizations (if available).
(ii) At least 2-3 Salary slips per year (including start and end of the year) along with additional pay slips (for variable/special payments) covering the entire period of 2 years.
(iii) Form 16 & ITR in support of the emoluments (as a deterrent against submission of false pay proof).

The decision of POWERGRID shall be final and binding in this regard. Such candidates are required to provide all supportive details in respect of their eligibility along with the application.

RELAXATIONS AND CONCESSIONS

1. Reservation/relaxation/ concession to OBC (NCL)/ SC/ ST/EWS/ PwBD/ Ex–SM/ Victims of riots shall be as per Government of India directives for posts reserved for the respective category.
2. Relaxation in Marks in essential qualification for **SC/ST/PwBD/Ex-SM** candidates:

   Qualifying Marks in essential qualification (wherever applicable) is relaxed to pass marks **for posts reserved for the respective category**.
3. Relaxation in Upper Age Limit (for posts reserved for the respective category):

a) For OBC(NCL) candidates	3 years
b) For SC/ST candidates	5 years
c) For PwBD candidates	As per Govt. of India directives
d) Ex-Servicemen/ Victims of riots	As per Govt. of India directives

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4. **Reservation / Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed Govt of India format issued by a competent authority at the time of application and Trade Test, if called for.
5. **Relaxation / Concession for Victims of riots/Ex-SM** will be as per Govt. of India Guidelines in this regard.
6. **Reservation / Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) (year 2024-25) certificate along with NCL declaration in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and Trade Test, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2021-2022, 2022-2023 and 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
7. **Reservation for EWS** will be subject to submission of a copy of the latest (year 2024-25) Income and Asset Certificate issued by a Competent Authority at time of application and TradeTest, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2023-2024 and issued on/after 01.04.2024 (after the completion of FY 2023-24).
8. **Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of Disability Certificate issued by a Government Medical Board clearly indicating the category and sub-category of disability & percentage in the format prescribed by Govt. of India, along with the application and Trade Test, if called for.
9. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of Document Verification, if called for.
10. SC/ST/PwBD/Ex-SM candidates are exempted from payment of application fee.
11. Wherever posts are not reserved for SC/ ST/ OBC (NCL)/ EWS/ PwBD, candidates belonging to such categories can apply subject to meeting the general standards of eligibility.
12. In case of reserved posts, the post qualification experience shall be relaxed for candidates belonging to SC/ST categories by a maximum period of 01 year. This relaxation shall not be provided in the experience period in minimum monthly gross wages/ emoluments.

SELECTION PROCESS

The selection process shall consist of Written Test through Computer Based Test of eligible candidates and Trade Test of shortlisted candidates. Applications of candidates shall be scrutinized and shortlisted based on the Job Specification, Relaxation and Concession given and as per the uploaded documents. Hence, **candidates are requested to be very careful while uploading the relevant documents.**

"The Management reserves the right to raise the minimum eligibility standards/criteria, to restrict the number of candidates to be called for Written Test/Trade Test, if so required."

The decision of POWERGRID regarding scrutiny of application and shortlisting for the Computer Based Test shall be final and binding.

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Written Test:

The Written Test shall be of Objective type (each question shall have four options) of two hours duration consisting of two parts –

(a) Part-I consists of Technical/Professional Knowledge Test (TKT/PKT) with 120 questions having specific questions from respective discipline.
(b) Part-II consists of Aptitude Test (AT) with 50 questions on vocabulary, verbal comprehension, quantitative aptitude, reasoning ability, data sufficiency & interpretation, numerical ability etc.

All questions carry equal marks (1 mark). Wrong & multiple answers would result in negative marks of ¼.

Qualifying criteria in Written Test:

For Junior Engineer (Survey Engineering) Gr-III

Vacancy	Criteria
Un-Reserved/ EWS	Minimum of 40% marks subject to at least 30% marks in each Part-I & Part-II **separately**
Reserved	Minimum of 30% marks subject to at least 25% marks in each Part-I & Part-II **separately**

For Surveyor Gr-IV and Draughtsman Gr-IV

Vacancy	Criteria
Un-Reserved/ EWS	Minimum of 40% marks in Total (Part-I & Part-II combined)
Reserved	Minimum of 30% marks in Total (Part-I & Part-II combined)

Qualified candidates shall be called for the Trade Test as per merit in the ratio of 1:5 for vacancies up to 3, 15 for vacancies of 4 and 1:3 for 5 or more vacancies advertised in any category for this post. The number of candidates called for Trade Test may change as per availability of suitable candidates at cut-off.

Trade Test:

The Trade Test will be Qualifying in nature. Qualifying marks in Trade Test shall be 40% for Unreserved/ EWS and 30% for reserved category candidates if posts reserved for the respective category. Trade Test marks shall not carry any weightage in final merit.

Empanelment:

Those who qualify in the Trade Test shall be empaneled in order of merit as per their marks obtained in the Written Test. Final merit for selection will be decided based on marks secured by the candidates in Written Test through Computer Based Test (100% weightage) subject to qualifying in Trade Test. Candidates who will qualify as per qualifying criteria shall be shortlisted category-wise for empanelment, in proportion to the number of vacancies in the respective category.

Offer of appointment:

The offer of appointment shall be issued to the suitable candidates empaneled in the order of merit and based on the requirement. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

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TEST CENTRE

Interested and eligible candidates are advised to select one test center amongst the list of test centers mentioned below against the name of Region, in which the candidate is willing to apply i.e. the test center shall be available to the candidates based on the Region for which the candidate has applied for. Computer Based Test shall be held at the following centers:

Region	Test Centre
CC	Delhi (NCR)
ER-I	Patna, Ranchi
ER-II	Kolkata, Siliguri
NER	Shillong, Guwahati, Dibrugarh
NR-I	Delhi (NCR), Jaipur, Dehradun
NR-II	Jammu, Srinagar, Chandigarh
NR-III	Lucknow, Varanasi, Agra
SR-I	Hyderabad, Vijayawada, Visakhapatnam
SR-II	Bengaluru, Chennai, Kochi
WR-I	Nagpur, Raipur, Pune
WR-II	Vadodara, Bhopal, Indore
Odisha Projects	Bhubaneshwar, Rourkela

POWERGRID reserves the right to alter the test centres. The decision of POWERGRID regarding test centres shall be final and binding. Efforts will be made to allot city for Computer Based Test to the candidates in order of the choice opted by them in their application. However, in exceptional circumstances, a nearby different city may be allotted.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.powergrid.in.

COMPENSATION PACKAGE

The Corporation offers a very attractive package and is one of the best in the industry. Selected candidates will be placed in the following as given below:

Post	Pay Scale-IDA	Initial Basic (Rs.)
Junior Engineer (Survey Engineering) Gr-III	INR Rs 26,000 – 1,18,000/-	Rs.26,000/-
Surveyor Gr-IV and Draughtsman Gr-IV	INR Rs 22,000 – 85,000/-	Rs.22,000/-

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, digital services reimbursement, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Group Personal Accident Insurance, etc.

The Corporation also offers excellent facilities like short and long-term Loans & Advances in subsidized rates including House Building Advance, Medical facilities for self and dependents etc. to its regular employees in accordance with the policies of the organization from time to time.

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IMPORTANT INSTRUCTIONS FOR REGISTRATION/APPLICATION

1. Interested & eligible candidates should apply ONLINE only at POWERGRID website https://www.powergrid.in. Any other mode of submission of application would not be accepted.

2. Before registering and submitting their applications on the website, the candidate should possess a valid E-mail ID, Alternate E-mail ID, Mobile number and Alternate Mobile number.

3. **Application window for POWERGRID shall be open from 07.08.2024** to **29.08.2024.** Candidates have to register themselves online at POWERGRID website **at CAREER section of** www.powergrid.in. All computations of Age, Qualification, Experience etc., shall be as on Last date for Online submission of Application. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

4. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.

5. Candidates should ensure the following while filling up the online registration form:

   - Qualification details are complete.
   - Complete Details of experience are mentioned separately for each organization along with pay details, if applicable.
   - Details of more than one post held within the same organization are mentioned separately along with the pay scales and area of experience, if applicable.

6. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **Registration Number** which shall appear in the completed application form.

7. No hard copy of the application is required to be sent to any address by post.

8. In-complete applications / Draft applications / applications without application fees (if applicable) will be rejected.

9. Candidates will have to correctly declare their Name and Date of Birth as mentioned in their Birth certificate or class Xth marksheet/ certificate. Candidates will have to declare their category correctly and must be able to submit relevant certificate in prescribed format as and when asked.

10. Candidates must correctly enter the qualification details including date of acquiring qualification as mentioned in their certificates.

11. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

12. The candidate should take a printout of the completed application and keep it safe for future reference.

13. Candidates shall be required to bring a valid photo ID on the day of the interview, if called for. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the interview if an original and valid photo identification is not presented.

14. If you are not exempted from payment of application fees (only SC/ST/PwBD/Ex-SM are exempted), you are required to login to your candidate login section and then deposit **non-refundable application fees of Rs. 300/- for the post of Junior Engineer (Survey**

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Engineering) Gr-III and 200/- for the post of Surveyor Gr-IV and Draughtsman Gr-IV through online mode. On submission of application fees, your application process will be treated as complete.

15. **Payment of Application fee (Non-refundable)** For detailed instructions regarding payment of application fee CLICK HERE (https://www.powergrid.in/online-payment-application-fees). Candidates are requested to go through the instructions carefully and ensure payment of fees on time.

16. **List of essential documents to be uploaded during online application registration:**

    a. Latest Photograph & Signature
    b. Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
    c. Documents related to Other Qualifications (Passing Certificate and Mark sheets)
    d. Relevant essential certification wherever asked
    e. Documents related to Experience (**Present as well as Previous)**
    f. **Experience Certificate:**
        - Proof of experience in chronological order for present as well as previous employer indicating post held, period of service, pay scale/ emoluments & area of experience. In case of PSU/Govt. employees, indicate revised as well as pre-revised pay scales with period details. **Do not include trainee level/ teaching/ pre-qualification experience/Apprenticeship/ Internship**.
        - Certified Pay slip for the month of March, April & May for last 05 years in support of experience in relevant pay scale/ emoluments/ equivalent level for the duration concerned. Candidates working in PSU/ Govt. organizations must attach proof of pay scale & level.
        - Along with the pay slips mentioned above, candidates should submit compensation structure/statement/pay slips of any other month which contains other elements like bonus, yearly/quarterly performance pay, incentives etc. which would help them establish total monthly emoluments as required by POWERGRID. In such cases, candidates are also required to submit a statement of such calculation.
        - Certified Pay Certificate from employer in support of experience in relevant pay scale/ emoluments/ equivalent level.
        - Form 16 TDS certificate.
        - Compensation structure/statement.
        - **All proof of experience shall be duly certified by the organization concerned and self-attested by the candidate.**

        Candidates will have to produce the originals for verification at the time of interview, if called for.

    g. Proof of Date of Birth (X class certificate/ Birth Certificate)
    h. Caste (SC/ST/OBC-NCL) Certificate/ Income & Asset declaration – EWS Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
    i. Discharge Certificate (If applicable)
    j. Age relaxation –cum- domicile certificate (if applicable)
    k. Disability Certificate (If applicable)
    l. **Any other relevant document**

17. The admit card indicating Roll Number, Name of the allocated Test Centre and guidelines for the test will be made available on our website to the candidates found apparently eligible based on the online data only. The candidate has to download his / her Admit card, Test Guidelines etc. to appear in the test from the website only. **Please note that the admit card will not be sent by post.**

18. All information regarding this recruitment will be made available on the website http://www.powergrid.in and no separate communication shall be made. Candidates must regularly visit website http://www.powergrid.in for information regarding dates of computer-based test, downloading of admit card, result of computer-based test, medical

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standards etc.

19. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right-hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
20. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
21. Applicants should keep sufficient copies of the same photographs in reserve for future use, which they are using in the Online Registration.
22. Application once submitted may be edited/updated till the last date of submission of online application.
23. It is mandatory that candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post.

Information related to engagement of Scribe

Eligibility for Engagement of Scribes:

The **Persons with Benchmark Disabilities (PwBD)** in the categories of Blindness, Locomotor Disability (both arm affected – BA) and Cerebral Palsy are allowed the facility of scribe, if desired by the person. In case of other category of Persons with Benchmark Disabilities / Persons with Disabilities as defined under section 2(r)/2(s) of the RPWD Act, 2016, the facility of scribe is allowed to such candidates on production of a certificate, to the effect that the person concerned has physical limitation to write, and scribe is essential to write examination on behalf, from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care institution in the prescribed proforma.

<table>
<tr><th colspan="5">Scribe/ Compensatory Time - PwBD/ PwD</th></tr>
<tr><th>Clause under RPWD Act, 2016</th><th colspan="2">Clause 2(r)</th><th colspan="2">Clause 2(s)</th></tr>
<tr><th>PwBD/ PwD</th><th colspan="2">PwBD
(not less than 40% disability)</th><th colspan="2">PwD
(less than 40% disability)</th></tr>
<tr><th>Disability</th><th>Scribe</th><th>Compensatory Time</th><th>Scribe</th><th>Compensatory Time</th></tr>
<tr><td>Blindness</td><td rowspan="3">Allowed</td><td rowspan="3">Allowed</td><td colspan="2" rowspan="3">To be granted solely to those having difficulty in writing subject to production of a certificate to the effect that person concerned has limitation to write and that scribe is essential to write examination on his/ her behalf from a Competent Medical Authority of a Government Healthcare Institution as per proforma</td></tr>
<tr><td>LD (Both Arms)</td></tr>
<tr><td>Cerebral Palsy</td></tr>
<tr><td rowspan="2">Other PwBD/ PwD</td><td>Allowed – on production of certificate *</td><td>Allowed – on production of certificate *</td></tr>
<tr><td colspan="2">* a certificate to the effect that the person concerned has physical limitation to write and scribe is essential to write examination on behalf from the Chief Medical Officer/ Civil Surgeon/ Medical Superintendent of a Government Health Care institution in the prescribed proforma</td></tr>
</table>

Please note:

- Candidates who are eligible and interested in engagement of Scribe for the test are required to fill up the details of the Scribe in the application form itself.

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- Candidates engaging scribes are also required to download and fill up the **Scribe Declaration Form** (available in **Important Formats Section**) and bring the duly filled scribe declaration format at the examination venue.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.

2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.

3. Qualification acquired through distance mode will not be considered.

4. Essential qualification should be recognized in India and from a recognized Institution or Board or University.

5. Vacancies may vary depending upon the requirement. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.

6. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if the need so arises, without issuing any further notice or assigning any reason thereafter.

7. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.

8. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, without application fees as prescribed will be rejected.

9. All computations of Age, qualification, experience (if applicable), etc. shall be as on the last date of submission of online application**.** Date of issuance of final mark sheet shall be taken as the date of acquiring qualification. **Teaching experience/ Trainee period/ Internship/ Apprenticeship/ Pre-qualification experience** will not be counted as experience.

10. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Board / Institute.

11. The percentage of marks obtained by the candidate shall be calculated based on the practice followed by the university/board/institution from where the candidate has acquired the qualification. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ board / institution from where they have obtained the qualification.

    In case the university/board/institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

12. Recruitment of Junior Engineer (Survey Engineering) Gr-III and Surveyor Gr-IV are conducted on Regional basis against requirement of concerned regions. Hence, candidates joining in regions are not entitled for Inter-region transfer request. However, candidates are liable to be posted at the discretion of management to serve at any of the company's offices / establishments / units or

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any other government departments, statutory body or public sector undertaking anywhere in India or abroad.

13. Candidates working in Govt. organizations / PSU are required to produce "No Objection Certificate" at the time of Interview.

14. Computer Based Test shall be conducted on "**Single Day in Single Session**" for all Regions/CC. Hence, interested and eligible candidates are advised to apply for "**Any One Region**" only.

15. The vacancies are **Region-specific** and are not interlinked with each other i.e., the vacancy notified for a particular Region will be treated as separate vacancy for that Region only. **Separate Common Merit List** shall be drawn for each Region/CC post-wise.

16. In case of selection, the offer of appointment shall be issued by the concerned Region for which the application is submitted and subsequently appeared for Computer Based Test (CBT).

17. **Once opted for a Region by the candidate in the online application form, the option to change the Region shall not be allowed under any circumstances. The candidate shall not be considered for the post of any other Region i.e., the candidature of the applicant shall be considered only for the Region for which the application is submitted.**

18. In case a candidate submits more than one application for the same post, the application with the latest registration/application number shall only be considered.

19. Application Fee is non-refundable even if the candidature is rejected for any reason.

20. Applications in which the essential qualification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill in the application and provide necessary documents if asked for.

21. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non-creamy layer as on last date of online submission of application to POWERGRID.

22. For any queries regarding this recruitment please send email to recruitment@powergrid.in with **"<Name of Post> _____"** in the subject line**.** Candidates are required to add this email-id to their address book to avoid any email communication gap. However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. For technical queries relating to online application form or browsing issues, mail may be sent with subject line: **"<Name of Post>- Technical Issue - <subject matter>**". For other recruitment related issue, mail may be sent with subject line: **"<Name of Post>- <subject matter>**".

23. No correspondence regarding this recruitment made in the Complaint Management System of POWERGRID will be entertained.

24. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

25. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.

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26. Mere submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.

27. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.

28. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondence shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Commencement of Online Submission of Application to POWERGRID	**07.08.2024 (17:00 hrs)**
Last date for Online submission of Application to POWERGRID and online submission of application fees	**29.08.2024 (23:59 hrs)**
Cut-off date for eligibility criteria viz. age, educational qualification, category status, experience.	**29.08.2024**

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