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(A Navratna CPSE)

NOTICE FOR ENGAGEMENT OF "INDUSTRIAL TRAINEES" IN INDIAN RENEWABLE ENERGY DEVELOPMENT AGENCY LIMITED (IREDA)

Indian Renewable Energy Development Agency Limited (IREDA) is a 'Navratna' Government of India Enterprise under the administrative control of Ministry of New and Renewable Energy (MNRE). IREDA is a Public Limited Government Company established as a Non-Banking Financial Institution in 1987 engaged in promoting, developing and extending financial assistance for setting up projects relating to new and renewable sources of energy and energy efficiency/conservation.

IREDA invites applications from young and dynamic personnel having passed Intermediate Examination of Institute of Cost Accountants of India and interested to undergo Industrial Training at IREDA.

1. **Job Description:** Corporate Accounts, Resource Raising, Management Accounting, Cost Accounting, Financial Management, Financial Accounting, Regulatory Compliance, Direct/Indirect Taxation, Auditing etc.

2. **No. of Vacancies:** Twelve (12)

3. **Duration of Industrial Training:** Minimum 12 months; Maximum 15 months

4. **Educational Qualifications (Recognized by AICTE/ UGC/ GoI):**
   a. Graduation – Minimum 60% marks or equivalent grade; and
   b. ICWAI/CMA (Intermediate Examination - both Groups/Stages) with minimum 60% aggregate marks or equivalent grade

5. **Age Limit:** Minimum 18 years; Maximum 27 years

6. **Stipend:** Rs.27,000/- per month (The Industrial Trainees shall not be entitled to any other benefit/ facilities/ allowances apart from the stipend).

7. **Application Fee:** Nil

8. **Place of Posting:** New Delhi

9. **Leaves:** One (01) day's leave per month. In addition, trainee shall be eligible for 60 days leave without stipend for appearing in the examination of 'The Institute of Cost Accountants of India'. The trainees availing leave in excess of their leave which they are entitled, shall be required to undergo training for a further period equivalent to excess leave taken by them. They shall agree to stay beyond normal working hours, whenever required and for this no extra stipend will be paid to them. Unauthorized absence for consecutive 10 days will disqualify them for imparting further training.

10. **Logistics & Support:** Trainees will be required to bring their own laptops. IREDA shall provide them working space, and other necessities as deemed fit.

11. **Exclusion:** Candidates who have undergone training under similar scheme for one year or more in any other PSUs will not be eligible to apply.

12. **Medical Fitness Certificate:** The selected candidates will be allowed for training subject to being found medically fit based on Medical Fitness Certificate from a Government Registered Medical Practitioner.

13. **Confidentiality:** The selected candidates shall maintain absolute integrity and maintain the secrecy of the documents they may come across during course of training. They shall not share any information without prior approval of Management.

14. **How to Apply:**

    a. The candidate must go through and ensure compliance to the Terms & Conditions as mentioned in this notification.

    b. The candidate must have a valid mobile number and e-mail ID before applying for the industrial training. Candidates are advised to keep the registered mobile number and e-mail active for at least one year.

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c. The candidates are advised to apply online through the Google Form link: https://forms.gle/aWwpKjG3kD91Jxgb7 only.

d. Online applications received through the above referred link will only be accepted. No other modes will be entertained for receiving the application in whatever conditions it may be.

e. Incomplete/ Erroneous applications or applications submitted online after expiry of last date of submission will be summarily rejected.

f. **Last date to apply/submission of online applications by the candidates is 5th August, 2025.**

15. Mode of Selection:

a. Candidates will be shortlisted for interview based on percentage of aggregate marks obtained by him/her in ICWAI/CMA (Intermediate Examination), date for which shall be informed separately. In case of candidates securing equal marks/percentage in their ICWAI/CMA (Intermediate Examination)/interview, as applicable, the candidate with higher age will be considered.

b. Merely meeting the eligibility criteria does not assure engagement as an Industrial Trainee.

16. General Instructions:

a. Only Indian Nationals are eligible to apply.

b. Candidates, who fulfill all the above conditions, ***can only apply***.

c. The number of Industrial Trainees to be engaged is indicative and may undergo changes without any further notification.

d. The candidature of applicants will be provisional & subject to subsequent verification of certificates. In case, it is detected at any stage of engagement or thereafter, that a candidate does not fulfill the eligibility criteria and/or has furnished any incorrect/ false information, his/her candidature will stand cancelled.

e. Canvassing in any form and/or bringing in any influence will attract immediate disqualification.

f. No Travel Expenses (TA/DA) will be provided to the candidates for document verification, interview, joining or thereafter during the period of industrial training.

g. No Boarding or Lodging facility will be provided to the Industrial Trainees.

h. IREDA has no obligation to give regular employment to the Industrial Trainees. They shall have no right to claim regular employment from IREDA on the basis of their industrial training at any point of time. This industrial training shall not create any liability on IREDA for providing any job to the Industrial Trainees. IREDA Management does not take any responsibility for any sort of employment/ placement.

i. The decision of IREDA's Management will be final and binding on all candidates on all matters relating to eligibility, acceptance or rejection of the applications, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of IREDA's Management based on suitability of candidates/ Company's requirement, and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/ insufficient number of candidates.

j. IREDA will not communicate to any applicant with respect to their non-selection.

17. Contact Details:

For any queries, please contact e-mail address "prajalekshmy@ireda.in" & "sarabjitkaur@ireda.in" with the subject titled as ***'Query w.r.t. Industrial Training (ICWAI/CMA) in IREDA'***.