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RITES
THE INFRASTRUCTURE PEOPLE

आज़ादी का अमृत महोत्सव

राइट्स लिमिटेड
(भारत सरकार का प्रतिष्ठान)
RITES Limited
(Schedule 'A' Enterprise of Govt. of India)

No. Pers./26-10/Apprentice/2025-26/01 Date: 13.11.2025

ENGAGEMENT OF APPRENTICES

Commencement of Online Application on respective Apprenticeship Portals:	**17.11.2025**
Last Date for submission of Online Application on respective apprenticeship portals:	**05.12.2025**

RITES Limited, a Navratna and Schedule 'A' Central Public Sector Enterprise under the Ministry of Railways, is a multidisciplinary engineering and consultancy organization, providing a comprehensive range of services from concept to commissioning in all facets of transport infrastructure and related technologies.

RITES Limited invites application for engagement of Apprentices for one year Apprenticeship Training Programme for FY 2025-26 from Degree (Engineering / Non-Engineering), Diploma and ITI Pass-out candidates. During the period of Apprenticeship, the candidates will be governed by the provisions of the Apprentices Act, 1961 (*as amended from time to time*) and applicable policies/rules of the Organization.

1. VACANCY DETAILS:

Apprenticeship Category / Trade	Stipend (per month in Rs.)	Essential / Prescribed Qualification	No. of Vacancies #
Graduate Apprentice	14,000/- (Including DBT of Rs. 4500)	Engineering Degree (BE / B.Tech/B.Arch) (four years full-time degree)	**110**
		Non-Engineering Graduate (BA/BBA/B. Com/B.Sc/BCA) (three years graduation)	**36**
Diploma Apprentice	12,000/- (Including DBT of Rs. 4000)	Engineering Diploma (three years full-time Engineering Diploma)	**49**
Trade Apprentice (ITI Pass)	10,000/-	ITI Pass-out (full time)	**57**
Total Vacancies			**252**

Note: 1. Candidates from all over India are encouraged to apply for the above vacancies, since posting location is spread across the country. While preference for posting may also be taken from the candidates, however, final posting shall be decided based on the requirements of the RITES.

Transforming to GREEN

कॉर्पोरेट कार्यालय: शिखर, प्लॉट नं. 1, सेक्टर–29, गुरुग्राम – 122 001 (भारत), **Corporate Office:** Shikhar, Plot No. 1, Sector-29, Gurugram-122 001 (India)
पंजीकृत कार्यालय: स्कोप मीनार, लक्ष्मी नगर, दिल्ली–110092 (भारत), **Registered Office:** SCOPE Minar, Laxmi Nagar, Delhi-110092 (India)
दूरभाष, (Tel.) (0124) 2571666 फैक्स, (Fax): (0124) 2571660, ई–मेल, (E-mail): info@rites.com, वेबसाइट, (Website): www.rites.com
पत्राचार का पता: सृजन, प्लॉट 144, सैक्टर 44, गुरुग्राम . 122 003 (भारत), **Correspondence Address:** Sirjan, Plot No. 144, Sector-44, Gurugram-122 003 (INDIA)
CIN: L74899DL1974GOI007227

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2. A candidate can apply for only one post and not more than one application should be submitted by any candidate. In case of multiple Applications, only the latest valid (completed) application will be considered.

 # The category & trade wise bifurcation of vacancies shall be as below:

	SC	ST	OBC	EWS	UR	TOTAL	PWD ** (horizontal basis)
Graduate (Engineering)							
Civil	4	2	7	2	12	**28**	1
Architecture	-	-	-	-	2	**2**	-
Electrical	5	2	9	3	17	**37**	1
Signal & Telecom	-	-	1	-	3	**4**	-
Mechanical	4	2	8	3	13	**31**	1
Chemical / Metallurgical	1	-	2	-	5	**8**	-
Sub-total	**14**	**6**	**27**	**8**	**52**	**110**	**3**
Graduate (Non-Engineering)							
Finance	3	1	5	1	10	**20**	-
HR	2	1	4	1	8	**16**	-
Sub-total	**5**	**2**	**9**	**2**	**18**	**36**	**-**
Diploma							
Civil	1	-	2	1	7	**11**	-
Electrical	3	1	5	1	10	**20**	-
Mechanical	2	1	3	1	8	**15**	-
Chemical / Metallurgical	-	-	-	-	3	**3**	-
Sub-total	**6**	**2**	**10**	**3**	**28**	**49**	**-**
ITI Trade Apprentice							
Civil	-	-	1	-	4	**5**	-
Mechanical	3	1	6	2	11	**23**	-
Electrical	4	2	7	2	12	**28**	1
Other trades *	-	-	-	-	1	**1**	-
Sub-total	**7**	**3**	**14**	**4**	**28**	**57**	**1**
Grand Total	**32**	**13**	**60**	**17**	**126**	**252**	**4**

***** Other trades under ITI include Welder / Fitter / Turner / Plumber etc.

****** The reservation for Persons with Benchmark Disabilities (PwBD) is on horizontal basis. PwBD candidates will have to submit a proper Disability Certificate issued by a Competent Authority. PwBD candidates suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of PwBD. PwBD candidates will

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have to meet the Physical Requirements and Functional Classifications as applicable for the post.

2. **ELIGIBILITY / SELECTION CRITERIA:**

a) **Shortlisting of candidates** will be done based on the merit list formed on the basis of percentage of marks obtained in the essential qualification applicable to the respective trade. There will be NO written test or interview.

In case of two applicants are having same marks, the applicant having older age shall be placed higher on the merit list.

b) The **minimum qualifying marks** shall be 60% in aggregate for General / EWS and 50% in aggregate for SC/ST/OBC(NCL)/PwBD against reserved positions.

Wherever the essential qualification specifies marks secured in Honours subject, the same will be considered for eligibility; else the aggregate of marks of all subjects will be considered for eligibility.

c) The essential qualification applicable to the respective trades shall be from a recognized University / Institute in relevant discipline, duly recognized by UGC / AICTE (for Degree / Diploma) or NCVT / SCVT (for ITI).

d) Following candidates shall be **NOT ELIGIBLE** to apply for Apprenticeship (*cut-off date being 17.11.2025*):

i) Candidates awaiting result for the Essential Qualification on the cut-off date.
ii) Candidates NOT completed 18 years of age as on cut-off date.
iii) Candidates who have undergone Apprenticeship Training earlier and/or pursuing Apprenticeship Training as per the Apprentices Act, 1961 as amended from time to time.
iv) Candidates who have undergone training or has job experience for a period of one year or more after attainment of essential qualification.
v) Candidates completing the Essential Qualification of Engineering/ Non Engineering Degree / Diploma (final semester result date) prior to 17.11.2020 (i.e., five years).

In case of ITI, there is no restriction in the year of attainment of essential qualification.

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3. **HOW TO APPLY:**

a) Engineering Degree/ Graduate BA/BBA/B.Com/B.Sc./BCA / Diploma candidates must be registered with complete profile on the National Apprenticeship Training Scheme (NATS) portal i.e., https://nats.education.gov.in/student_type.php ; and ITI pass candidates must be registered with complete profile on the National Apprenticeship Promotion Scheme (NAPS) portal i.e., www.apprenticeshipindia.gov.in .

b) Once registered on the NATS/NAPS apprenticeship portal, as applicable, the candidates need to LOGIN to the respective NATS/NAPS portal using their User ID/Email ID and APPLY for the Apprenticeship Openings / Opportunities with "RITES Limited" as the Establishment Name.

c) **BEFORE APPLYING**, the candidates must ensure that all their profile details (Caste, Educational background, Personal credentials etc.) along with aggregate percentage (*refer calculation of percentage in eligibility requirements, clause 2 (b) above*) are appearing correctly in their application. Candidates are required to contact NATS/NAPS office in case of any corrections.

d) **AFTER APPLYING on the respective NATS/NAPS portal**, the candidate shall also fill and submit SCANNED COPY of the following documents / proof through RITES Application Form, **latest by 05.12.2025**, by visiting the link at https://apprentice.rites.com:444/ApprenticeForm

i) Essential Qualification certificates as per the applicable discipline i.e., Mark sheets of all semesters / years and Final Passing Certificate of Degree / Diploma / ITI.

If there is a CGPA system/pattern, then the candidate must also send scanned copy of conversion formula issued by their Institution or University, to convert CGPA into percentage.

ii) Date of Birth (DOB) proof i.e., Matriculation Certificate / Aadhar Card / Driving License etc. in which DOB is mentioned clearly.

iii) Identity (ID) proof i.e., Aadhar Card / Driving License / Voter ID Card etc.

iv) Caste / Category Certificate as per the prescribed GOI format in case candidate belongs to SC / ST / OBC(NCL) / EWS / PwBD category.

For candidates belonging to OBC (NCL) category, latest caste certificate as per GOI (Central) format valid from last one year i.e., issued on / after 17.11.2024 shall be submitted.

For candidates belonging to EWS category, latest EWS certificate shall be submitted.

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Candidates shall ensure that only valid & required documents as mentioned above are submitted through RITES Application Form, latest by 05.12.2025; failing which, their candidature shall NOT be considered.

e) **Following guidelines shall be strictly adhered to while submitting the documents through RITES Application Form**:

i) All the required documents / proof shall be clubbed in a single PDF document (Max. Size 10 MB) and uploaded through the link mentioned above.

ii) All the required documents shall be provided in a single submission only. Multiple submission of RITES Application Form shall NOT be entertained.

iii) All the required documents shall be submitted through RITES Application Form ONLY, and submission through email / hard copy shall NOT be considered.

iv) **NO document other than the list mentioned at (d) above shall be submitted**.

f) Candidates may also indicate their location preference in the same RITES Application Form.

It may however be noted that, while location preference shall be considered, the actual posting will be decided based on the requirements of the Company; and NO further changes shall be entertained.

g) NO other means / mode of application shall be accepted other than what is mentioned above in this advertisement. Candidates must ensure that they have successfully applied for the relevant post through respective NATS / NAPS portal, and thereafter, submitted required documents through RITES Application Form, within stipulated timeline.

4. **Selection Process:**

a. After receipt of online applications from respective NATS / NAPS portal and verification of documents submitted through RITES Application Form, the Merit list of candidates shall be prepared based on the eligibility / selection criteria detailed at S.No. 2 above.

b. Based on the available vacancy, shortlisted candidates shall be informed through e-mail from apprenticeship@rites.com to join within a stipulated time (*the list shall also be uploaded on RITES Website at https://www.rites.com*):

c. The candidates will have to carry original documents for further verification at the time of joining only.

NO physical / hard copy of the documents to be submitted at this point of time.

d. Vacancies not filled through initial shortlisting process shall be considered to be filled by eligible & qualifying candidates from subsequent merit list.

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Please note that in case any information / claim made by the applicant at any stage is found to be false, OR, if any discrepancy is found in the information submitted online vis-à-vis documents verified at any stage, the candidature of such applicant shall be summarily cancelled.

5. **GENERAL INSTRUCTIONS:**

i. RITES shall have no obligation to offer employment to Apprentices during and/or after the completion of the apprenticeship period.

ii. The duration of apprenticeship training is only for one year and shall not be extended.

iii. Reservation of seats for SC/ST/OBC(NCL)/EWS and PwBDs shall be as per the provisions of the Apprenticeship Rules, 1992 and further amendments. RITES Limited, being a Central Public Sector Undertaking, is governed by Central Government guidelines as far as reservation is concerned and accordingly reservation for various categories has been applied.

iv. The selection and deployment of Apprentice Trainees will be subject to detailed provisions of the Apprentices Act, 1961. The contracts with candidates thus selected, will be generated under the National Apprenticeship Training Scheme (NATS) / National Apprenticeship Promotion Scheme (NAPS) Portal.

v. Candidates are advised to carefully read the full advertisement for details of educational qualification and other eligibility criteria before applying.

vi. Any corrigendum/addendum etc. or updates with regard to this advertisement shall be made available on our website www.rites.com only. Candidates are thus advised to periodically visit our website for all future correspondence and latest information.

vii. The decision of RITES' Management shall be final and binding on all candidates on all matters related to eligibility, acceptance or rejection of the applications, mode of selection and cancellation of the selection process either in part or full, etc. No correspondence shall be entertained in this regard. Filling up of the seats is solely at the discretion of the RITES' management based on suitability of candidates and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates. RITES' Management reserves the right to cancel/ restrict/ enlarge/ modify/ alter the selection process for apprentice positions at any stage, without issuing any further notice or assigning any reason therefor.

viii. Mere selection in empanelment shall not confer any right of engagement to the applicants.

ix. Candidates applying within the last date mentioned herein shall only be considered for further selection process.

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6. COMMUNICATION WITH RITES:

Queries if any should be sent only through email to apprenticeship@rites.com and through NO other mode. Any communication should invariably contain the following particulars:

i. NATS / NAPS Apprentice Registration ID / No.
ii. Full name of the Candidate
iii. Contact Details

Communication not containing above particulars shall NOT be attended to. Also, information sought on any matter already shared / clarified through this Advertisement shall NOT be reverted to.

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