"Government strives to have a workforce which reflects gender balance and women candidates are encouraged to apply"

CENTRE FOR PERSONNEL TALENT MANAGEMENT (CEPTAM)

Scrutinize, Actualize & Recognize Human Potential

DEFENCE RESEARCH & DEVELOPMENT ORGANISATION (DRDO)
MINISTRY OF DEFENCE, GOVERNMENT OF INDIA

DRDO
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scrutinize actualize recognize human potential
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CEPTAM

Recruitment of 1817 Vacancies for the Multi Tasking Staff (MTS) Cadre

ADVERTISEMENT No.: DRDO ENTRY TEST: 2019-20/MTS

IMPORTANT DATES:-

CRUCIAL DATE OF ELIGIBILITY	**23rd JANUARY 2020**
OPENING DATE FOR ONLINE APPLICATION	**23rd DECEMBER 2019 (TIME: 1000 HRS)**
CLOSING DATE FOR SUBMISSION OF APPLICATION	**23rd JANUARY 2020 (TIME: 1700 HRS)**
TENTATIVE DATE OF TIER-I EXAM (CBT)	**TO BE ANNOUNCED ON DRDO WEBSITE**

Defence Research and Development Organisation (DRDO) is working under Ministry of Defence, Government of India and is responsible for Research & Development of state-of-the-art battlefields systems required by Nation's forces viz. Army, Navy & Air Force. It has more than 60 laboratories spread over country which are working in diversified research areas across the spectrum of science.

DRDO invites online applications from the desirous & eligible candidates to fill up the vacant posts of Multi Tasking Staff (MTS), General Central service Group 'C', Non-Gazetted, Ministerial post. Candidates are advised to read the complete advertisement carefully, before filling up the online application form. Instructions for filling up of online application and Frequently Asked Questions (FAQs) are available on CEPTAM notice board of DRDO website **www.drdo.gov.in.** Translation ambiguity, if any, shall be resolved by referring to the English version of the advertisement published in the Employment News. In case of any ambiguity, the decision of DRDO will be final.

SECTION-1

1.1 EDUCATIONAL QUALIFICATION REQUIREMENT: 10th Class pass or equivalent from a recognized Board or Industrial Training Institute (ITI) pass. Candidates must have acquired the EQR as on crucial date of eligibility for the posts they are applying. Those awaiting results of the final examination as on crucial date of eligibility for the prescribed qualification are not eligible and hence should not apply.

1.2 DETAILS OF THE VACANCY:

POST CODE	POST NAME	VACANCIES											
		SC	ST	OBC	EWS	UR	TOTAL	ESM	MSP	PWD			
										CAT A	CAT B	CAT C	CAT D
1301	Multi Tasking Staff (MTS)	163	114	503	188	849	1817	135	50	18	18	18	19

Note: The number of vacancies may increase or decrease depending upon requirement. A vacancy may be kept unfilled, if no candidate is found suitable. Reservations for vacancy of SC/ST/OBC-NCL/EWS are applied vertically and the same for PWD/ESM/MSP are applied horizontally as per extant Govt. of India rules. Total numbers of vacancies are inclusive of number of vacancies of PWD/ESM/MSP.

1.3 PAY SCALE: Pay matrix Level-1 (Rs 18000-56900) as per 7th CPC Pay Matrix and other benefits/allowances as per extant Govt. of India rules.

1.4 AGE LIMIT AS ON CRUCIAL DATE OF ELIGIBILITY: Candidate must be between 18 and 25 Years of age (Relaxable for SC/ST/OBC-NCL/ESM/PWD/WIDOWS/ Divorced Women/ Women judicially separated from their husbands who are not remarried, Central Govt Civilian Employees, Disabled Defence Services Personnel, Persons Domiciled In J&K State during the period from 01-01-1980 to 31-12-1989 as per extant Govt. of India rules).

1.5 PERSONS WITH DISABILITIES (PWD) CANDIDATES:- Candidates suffering from various disabilities as identified vide DoP&T OM No 36035/02/2017-Estt (Res) dated 15-01-2018 (para-2.2) may select following PWD categories in the online application form.**CAT A:** (a) Blindness and low vision; **CAT B:** (b) Deaf and hard of hearing; **CAT C:** (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; **CAT D:** (d) Autism, intellectual disability, specific learning disability and mental illness
(e) Multiple disabilities from amongst persons under clauses (a) to (d) including deaf-blindness

1.6 CITIES OF POSTING STATIONS:-AGRA, AHMEDNAGAR, AMBERNATH, BALASORE, BENGALURU, BHUBANESWAR, CHANDIGARH, CHENNAI, DEHRADUN, DELHI, GWALIOR, HALDWANI, HYDERABAD, JAGDALPUR, JODHPUR, KANPUR, KOCHI, KOLKATA, LEH, MUMBAI, MUSSOORIE, MYSORE, NASIK, PANAGARH, PUNE, TEJPUR, VISAKHAPATNAM, others (as per organisation requirement).

SECTION-2

2.1 REMUNERATION AND SERVICE CONDITION: Recruited candidates will get Pay at Level-1 (Rs 18000-56900) as per 7th CPC Pay Matrix as per Govt. of India rules and other benefits include dearness allowance, house rent allowance, transport allowance, children education allowance, leave travel concession, medical facilities, CSD facility and other allowances/advances as per extant Govt. of India rules. The recruited candidates will be covered under National Pension System (NPS) of the government unless provided otherwise as per extant Govt. of India rules. DRDO has beautiful well laid out green campuses with residential quarters, general amenities & sports facilities at most of the laboratories/ establishments. The recruited candidates will be governed by the central government rules. The personnel policies in DRDO are well laid down. The selected candidates will be appointed on probation and are liable to serve anywhere within limits of Union of India including field locations / remote areas, as and when required, as per extant Govt. of India rules.

2.2 TERMS OF POSTING: Candidates must give his/her preferences for posting to various stations related to the post code in his/her application. The preference of posting to stations once given by the candidate will be treated as final and irreversible. Subsequent request for change in preference will not be entertained under any circumstances/ reasons. Candidates are, therefore, advised to carefully give preference of posting stations in online application form. Candidates are, therefore, advised to give preference of posting stations carefully. DRDO reserves the right to nominate the candidate anywhere in India depending upon Organisational requirement. Candidates are required to serve a minimum of five years at the first place of posting and no request for transfer will be entertained during this period. However, they may be transferred to other locations in public interest by DRDO.

2.3 ELIGIBILITY CRITERIA: All eligibility conditions will be determined with reference to the crucial date of eligibility as mentioned in this advertisement. **A) NATIONALITY:** Candidate must be a citizen of India. **B) AGE LIMIT:** Please refer 1.4 of this advertisement for age limit. **C) Essential Qualification Requirement (EQR): candidates must have completed EQR** as on crucial date of Eligibility. **D) MEDICAL FITNESS:** Candidates must be in good mental and physical health and free from any physical deformity which may interfere in efficient discharge of duties. Provisionally shortlisted candidates will be subjected to a medical examination as prescribed by the competent authority, before the offer of appointment is issued. If a candidate is found unfit, he/she will not be offered an appointment. For PWD candidates, medical fitness standards are as per extant Govt. of India rules. **E) NO OBJECTION CERTIFICATE (NOC):** Candidates serving in Govt., PSU, Autonomous organisations, Armed Forces and Departmental candidates must apply through proper channel. Candidate should obtain NOC from the present employer at appropriate time. Application submitted without NOC will be treated as provisional. NOC must be submitted along with other documents at the time of document verification, if shortlisted.

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Note: i) Candidates should ensure that they fulfill all the eligibility criteria before applying the post. Their admission at all stages of the selection process will be purely provisional, subject to fulfilling prescribed eligibility criteria. If, on verification, at any time during or after the selection process, it is found that, they do not fulfill any of the eligibility criteria, their candidature/appointment will be cancelled without notice, and no representation in this regard will be entertained under any circumstances. **ii)** Provisional shortlisting/selection at any stage of the process or success in the examination confers no right of appointment, unless the DRDO is satisfied, after such enquiry as may be considered necessary, that the candidate is suitable in all respects for appointment to the service/post. **iii)** The decision of DRDO in all matters related to eligibility, acceptance or rejection of the applications, mode of selection, conduct of examination(s), allotment of examination centres and nomination of provisionally shortlisted candidates to a specific lab/city will be final & binding on the candidates and no correspondence will be entertained in this regard.

2.4 RESERVATION/RELAXATION BENEFITS: A) Reservation/ relaxation benefits regarding age, minimum qualifying criteria etc. are applicable to the SC /ST /OBC-NCL /EWS /PWD /ESM /MSP etc. candidates applying against vacancies earmarked for them, in accordance with the instructions / orders / circulars, as per extant Govt. of India orders. As per DoPT OM no. 36039/1/2019-Estt.(Res.) dated 31st Jan 2019, the benefit of reservation under EWS can be availed upon production of a valid Income and Asset Certificate (as on or before crucial date of eligibility of this Advt.) issued by a Competent Authority. Candidates who are not covered under the scheme of reservation for SC/ST/OBC-NCL and whose family gross annual income is below Rs 8 Lakh (Rupees eight lakh) are to be identified as EWS for benefit of reservation for EWS. All candidates applying against unreserved (UR) vacancies will be treated as general candidates. **B)** Candidates seeking reservation/relaxation benefits must support their claim with duly self-attested copies of relevant certificates issued by Govt./notified competent authority, at the time of document verification or whenever required by DRDO, else their claim for any relaxation/concession etc. will not be considered and their application will be treated under unreserved (UR) category. **C) A candidate seeking reservation/relaxation benefits of OBC must ensure that he/she possess a genuine caste/community certificate in central Govt. format and does not fall in creamy layer on the crucial date of eligibility. D)** Candidates with benchmark physical disability of 40% and more only would be considered as person with disability (PWD) and entitled to reservation for PWD. **E) Ex-Servicemen who have already secured employment in civil side under Central Govt. in Group 'C' & 'D' posts on regular basis after availing the benefits of reservation given to ex-servicemen for their re-employment are not eligible for reservation in ESM category and fee concession. However, such candidates can avail of the benefit of reservation as ex-servicemen for subsequent employment if he/she immediately after joining civil employment, has given self-declaration/undertaking to the concerned employer about the date-wise details of applications for various vacancies for which he/she had applied for before joining the initial civil employment as mentioned in the OM No. 36034/1/2014-Estt (Res) dates 14th August 2014 issued by DoP&T. F)** It may be noted that, candidature will remain provisional till the veracity of the concerned documents are verified/re-verified by the appointing authority.

2.5 AGE RELAXATION: A) The candidate must be within prescribed age limit on the crucial date of eligibility. However, upper age limit is relaxable for SC, ST, OBC-NCL, PWD, ESM, Widows, Divorced Women & Women judicially separated from their husbands who are not remarried, Central Govt. Civilian Employees, Disabled Defence Services Personnel, Persons domiciled in Jammu & Kashmir state during the period from 01-01-1980 to 31-12-1989 as per the rule prescribed by the Government of India. No age relaxation is allowed to SC/ST/OBC-NCL candidates applying against unreserved (UR) vacancies. Candidates belonging to PWD, ESM, Central Govt. Civilian Employees, Disabled Defence Services Personnel, Persons domiciled in Jammu & Kashmir state during the period from 01-01-1980 to 31-12-1989 categories, who are applying against UR vacancies will get age relaxation benefit only for their respective category as above and no additional relaxation will be given for belonging to SC/ST/OBC-NCL category (Refer FAQs for further details). **B)** For relaxation, proforma for certificates may be downloaded (if required) from the CEPTAM notice board on DRDO website **www.drdo.gov.in**

SECTION-3

3.1 HOW TO APPLY: Candidates must satisfy themselves, before applying, about their eligibility for the post. Candidates are, therefore, urged to carefully read the advertisement and complete the application form and submit the same as per the instructions to avoid rejection later. **A)** All candidates must apply online through the link **DRDO Recruitment [CEPTAM Notice Board]** available on DRDO website (https://www.drdo.gov.in). Applications submitted by other means/mode will be summarily rejected. **B) Candidates are advised in their own interest to submit online applications much before the closing date and not to wait till last date to avoid the possibility of disconnection/network congestion or failure to login to the website on account of heavy rush/load on the website during the closing days**. **C)** CEPTAM will not be responsible for the candidates, if candidates are not able to submit their applications within the last date due to the aforesaid reasons. **D)** Firstly, the candidate must register online by filling up the basic details. After successful registration, the candidate will get a user Id & password (note it down & keep safely), which will be used to login for filling of application. **E)** The candidate must fill their name, date of birth, father's name & mother's name as given in matriculation/secondary/ITI examination certificate; otherwise their candidature may be cancelled. **F)** Candidates should have their own mobile number and valid & active personal email id. CEPTAM will not entertain any request for change of mobile number & email address at any stage. **G)** The following documents and their scanned copies must be kept ready before filling the application: (i) 10th Class or ITI Certificate for age proof & EQR (ii) Photograph (Use only recent colour photograph taken within last 30 days. Keep sufficient copies of the same photograph for future use.) (iii) Signature on plain white paper. (iv) Identity proof (ID) (**e.g. Aadhaar/Printout of E-Aadhaar, Passport, Voter ID, PAN, Driving License, Original 10th Certificate or ITI Certificate etc**.) which must be carried during the examination & document verification. **H)** Contact details such as e-mail, mobile number, correspondence & permanent address etc. must be correct & active during the recruitment cycle as all communication will be done through them. **I)** Candidates are required to submit all the acquired qualification as on crucial date of eligibility during filling of online application form.

3.2 SUBMISSION OF APPLICATION: A) Candidates should read the detailed instructions (available on our website) carefully before filling-up of online application. **B)** Candidates should save and review his/her application before final submission. **C)** Candidates are required to make online payment of application fee (wherever applicable). **D)** Eligibility of the candidate will be considered on the strength of the information furnished in the online application form. After final submission, request for change/correction in the particulars given in the application form, shall not be entertained under any circumstances. CEPTAM will not be responsible for any consequences arising out of non-acceptance of any correction/deletion in any particular given by candidates in application form. Hence candidates are advised to fill the application form carefully. **E)** When application is successfully submitted, it will be accepted/ considered provisionally. Candidates are advised to take a printout of application and keep safely. **No printed copy of application is required to be sent to CEPTAM.** However, candidates have to produce duly signed printed copy of application at the time of document verification, if provisionally shortlisted.

3.3 APPLICATION FEE, MODE OF PAYMENT AND EXEMPTION FROM PAYMENT OF FEE: A) APPLICATION FEE: Non-refundable application fee of Rs. 100/- (Rupees one hundred only) is to be paid by the candidate. **B) MODE OF PAYMENT**: Fee is to be paid online through credit card/debit card/net banking. All applicable service charges i.e. bank charges shall be borne by candidates only. Application fee paid by the candidates who have not completed their application or whose application is rejected will **NOT** be refunded. Application fee once paid shall **NOT** be refunded under any circumstances nor will it be adjusted against any other examination. **C) EXEMPTION FROM PAYMENT OF FEE:** All women and SC/ST/PWD/ESM candidates are exempted from payment of application fee, as per extant Govt. of India rules. **D)** Ex-servicemen, who have already secured employment in civil side under Central Government on regular basis after availing of the benefits of reservation given to ex-servicemen for their re-employment, are NOT eligible for fee concession.

3.4 A) EXAMINATION CITIES FOR TIER-I (CBT):- Candidates are advised to choose any three different cities from the following list in order of priority for Tier-I examination. The option/preference once given by the candidate will be treated as final and irreversible. Request for change of examination city/centre/shift will not be entertained. Hence, the candidates should select the city carefully and indicate the same correctly in their applications. CEPTAM reserves the right to add/delete any examination city and allot the candidates to any examination city other than chosen by candidate depending upon the operational constraints.

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01	AGRA	15	HYDERABAD	29	NAGPUR
02	AHMEDABAD	16	IMPHAL	30	NASIK
03	AURANGABAD	17	INDORE	31	PANAJI
04	BENGALURU	18	ITANAGAR	32	PATNA
05	BHOPAL	19	JABALPUR	33	PORT BLAIR
06	BHUBANESWAR	20	JAIPUR	34	PRAYAGRAJ
07	CHANDIGARH	21	JAMMU	35	PUNE
08	CHENNAI	22	JODHPUR	36	RAIPUR
09	COIMBATORE	23	KANPUR	37	RANCHI
10	DEHRADUN	24	KOCHI	38	SILIGURI
11	DELHI NCR	25	KOLKATA	39	THIRUVANANTHAPURAM
12	GORAKHPUR	26	LUCKNOW	40	VARANASI
13	GUWAHATI	27	MUMBAI	41	VIJAYWADA
14	GWALIOR	28	MYSORE	42	VISAKHAPATNAM

3.4 B) EXAMINATION CITIES FOR TIER-II (CBT):- No choice for city is required to be given by the candidates for Tier-II. Cities for the Tier-II will be decided by CEPTAM based on the operational requirement.

3.5 REJECTION CRITERIA: The rejection of applications will be based on following grounds: **A)** Not meeting Essential Qualification requirement. **B)** Incomplete or partially filled Applications. **C)** Applications without prescribed Fees (wherever applicable) **D)** Applications not received through Online mode. **E)** Applications having blurred/irrelevant photo, signature or other documents. **F)** Underage or overage as on crucial date of eligibility. **G)** Only one online application is to be submitted by the candidate. If a candidate submits more than one application successfully for the post, then only the latest application with application Fee (if applicable) will be considered and other applications will be rejected.

3.6 DATE OF EXAMINATION AND ADMIT CARD [TIER-I & TIER-II (CBT): The date of examination will be published on website later. The date, time & venue of examination will be given on admit card. The e-admit cards will be available on our website https://www.drdo.gov.in) for download/print, preferably 02 weeks prior to examination. **Admit cards will not be sent by post**. Candidates must print (preferably in colour) the admit card and carry it for appearing in examinations. Valid original photo Id (as mentioned in the application form) is mandatory with admit card to appear in the examination. CEPTAM reserves the right to divert candidate of any centre to other centre depending upon operational constraints. CEPTAM will not entertain any request for any change in examination city, centre, date and shift allotted to candidate(s). Mere issue of e-admit card to the candidates will **NOT** imply that their candidature has been finally accepted by the CEPTAM.

SECTION-4

4.1 SELECTION PROCESS:- The selection process will consist of Tier–I (Screening) and Tier-II (Final Selection) as described in **Table-1**: **A)**Tier-I and Tier-II will be conducted in Computer Based Test (CBT) mode. **B)** The Score of Tier-I (CBT) may be normalized as per requirement. **C)** The Tier-I and Tier-II will consist of objective type-multiple choice questions only. **D)** There will be no negative marking for wrong answer. **E)** The syllabus of the examinations will be commensurate to essential qualification required for the post. **F)** The medium for examination will be Hindi and English. **G)** Tier-I examination is for screening and Tier-II is for final selection.

Table-1

Tier	Mode/Type of Examination	Scope of Examination	No of Questions	Maximum Marks	Duration of Exam
I	CBT (Screening*)	General Intelligence & Reasoning Ability	35	35	90 Minutes
		General Awareness	30	30	
		Quantitative Aptitude & Numerical Ability	35	35	
II	CBT (Final Selection**)	General Science	40	40	90 Minutes
		General Math	40	40	
		General English	20	20	

Note: **i)** The mode of selection may change depending upon the organizational requirement / Govt. of India policy**.**
ii) For more details, visit frequently asked questions (FAQs) section on our website.
***Screening:** The provisional selection will be based on the merit obtained in Tier-I examination depending upon the post/category/sub-category of the candidate. The minimum qualifying marks for Tier-I is 40% for UR/ESM/OBC candidates and 35% for SC/ST candidates.
NOTE: A) SC, ST, OBC-NCL, EWS, ESM, MSP and PWD candidates, who are selected on their own merit without relaxed standards, will be considered against the unreserved vacancies as per extant Govt. of India orders. **B)** The reserved vacancies will be filled up separately from amongst the eligible SC, ST, OBC-NCL, EWS, ESM, MSP and PWD candidates. **C)** Shortlisted candidates will be called for Tier-II.
****Final Selection:** Candidates will be shortlisted for appearing in Tier-II based on Tier-I examination merit in a ratio of **1:10** (No. of vacancy: No. of shortlisted candidates). However, this ratio may increase or decrease depending upon organizational requirements. The last candidate securing equal marks in Tier-I in the bracket will also be included. Merit and final selection will be made on the basis of performance of the candidates in Tier-II.
NOTE:- Document Verification of Provisionally shortlisted candidates will be done at the time of joining by concerned Laboratory/Establishment.

4.2 RESOLUTION OF TIE CASES FOR TIER-II:- In cases where more than one candidate secure the equal aggregate marks in Tier-II examination, tie cases will be resolved by applying following criteria, one after another, as applicable till the tie is resolved. **A)** Marks obtained in Tier-I examination. **B)** Date of birth, older candidate placed higher in merit list. **C)** Alphabetical order in which the names of the candidates appear.

4.3 PROVISIONS FOR PWD CATEGORY: (i) Visually impaired, orthopedically handicapped (afflicted by cerebral palsy), orthopedically handicapped (both arm affected), orthopedically handicapped candidates who has a locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate (such deficiency to be indicated in the certificate, issued by competent authority, submitted by the candidate) will be allowed compensatory time of 20 minutes per hour in the examination *(as per Govt of India letter dated 29th Aug 2018)*. Candidates who are eligible for compensatory time may use the facility of scribe and candidates are required to bring his/her own scribe (*as per Govt of India letter dated 26th Feb 2013*). **(ii)** For visually impaired candidates, there will be no component of maps/graph/diagrams/statistical data in the Question paper. Question papers will not be provided in Braille.

4.4 NOMINATION FOR POSTING TO LABS/ESTTS/UNITS:-The function of the CEPTAM is to select and nominate the name of suitable candidates to the concerned DRDO Lab/Estt/Unit on the basis of availability of vacancies in various DRDO Labs/Estts/Units. Nomination shall be on the basis of merit of the candidates in Tier-II examination verification and preference of posting to stations **(refer 2.2)** given by the candidates in their application for further processing of their candidature. Offer of appointment will be issued by concerned Lab/Estt/Unit subject to satisfying all eligibility criteria including antecedents and character. DRDO reserves the right to nominate candidates to any place in India depending upon organisational requirements/constraints.

SECTION-5

5.1 IMPORTANT INSTRUCTIONS FOR CANDIDATES:- A) Before applying, candidates are advised to go through the detailed advertisement and Frequently asked questions (FAQs). **B)** Note down the application number for future use. **C)** Take a printout of the application form and keep it with you. **No printed copy of application is required to be sent to CEPTAM. D)** E-admit card would be available on DRDO website preferably 02 weeks prior the examination which is required to be downloaded and printed for appearing in examination. **E)** Candidates seeking reservation/relaxation benefits applicable for SC/ST/OBC-NCL/EWS/ESM/MSP/PWD/CENTRAL GOVT CIVILIAN EMPLOYEES /WIDOWS/DIVORCED WOMEN/WOMEN JUDICIALLY SEPARATED FROM THEIR HUSBANDS WHO ARE NOT REMARRIED etc. must ensure that they are entitled to such reservation/relaxation as per extant Govt. of India rules and are in possession of relevant certificate(s). **F)** Admit card for examination will NOT be sent by CEPTAM by post. **G)** The candidate must bring one passport size recent colour photograph; admit card & preferably same Photo Id (original as mentioned in application form) at examination centre. **H)** Mode of examination will be CBT in Tier-I & Tier-II. **I)** There will be no provision of re-evaluation/re-checking of answers given by candidates in CBT. **J)** To familiarize with CBT process, candidates are

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advised to go through the mock test available on website, preferably 02 weeks prior to examination **K)** Candidates will go through biometric attendance & metal detector for frisking at examination centres. **L)** Electronic gadgets like Mobile phones, Bluetooth devices, pen drive, laptops, calculators etc., any other communication devices, wrist watches/fitness band, pen/pencil, debit/credit card, ornaments & jewellery/ring/chain/locket etc and any other prohibited items are strictly NOT allowed inside the exam hall. **M)** Candidates are advised to visit only official website of DRDO (www.drdo.gov.in) for any information & updates and be very cautious about fake websites, news, messages and job racketeers. **N)** Candidates are advised in their own interest not to bring any of the prohibited items including mobile phones etc. to the venue of the examination, as arrangements for safe keeping cannot be assured. **O) Signatures of the candidates on all documents should be identical and must be in running hand writing and not in block/capital or disjointed letters. Signatures in different style or language at the time of Tier-I (CBT), Tier-II (CBT) and document verification etc. may result in cancellation of candidature. P)** Candidates may note that particulars mentioned in the online application will be considered as final and no change/alteration/modification will be allowed / entertained after submission of application under any circumstances. **Q)** In case of fake/fabricated application/registration by misusing any dignitaries name/photo, such candidate will be held responsible for the same and liable for suitable legal action under Cyber/IT act. **R)** Application will be accepted through online mode only. Candidature of candidates applying through any other mode is liable for rejection summarily. **S)** If ineligibility of a candidate is detected at any stage, his/her candidature will be cancelled without any prior notice. **T)** Candidates should ensure that they fulfill all the eligibility criteria before applying the post. Their admission at all stages of the selection process will be purely provisional, subject to fulfilling prescribed eligibility criteria. If, on verification, at any time during or after the selection process, it is found that, they do not fulfill any of the eligibility criteria, their candidature/appointment will be cancelled without notice, and no representation in this regard will be entertained under any circumstances. **U)** Candidature will be cancelled at any stage of recruitment process or after recruitment/joining, in case any information provided by the candidate is found to be false or is not found in conformity with the eligibility criteria mentioned in this advertisement. **V) No Travelling Allowances** is admissible to any candidates for appearing in the Tier-I (CBT) and Tier-II (CBT) Examination.

5.2 DISCLOSURE OF SCORES AND RANKING OF CANDIDATES PUBLICALLY: In accordance with the directions issued by DOPT vide its O.M. No.39020/1/2016-Estt. (B) Dated 21.06.2016, after declaration of result, DRDO will publish the scores/rankings of the candidates appearing in the Tier-II (CBT) examination on the website in descending order of ranking. Accordingly, following details of the candidates will be made available on the website: (i) Name (ii) Father's name (iii) Date of Birth (iv) Category & sub category (v) Gender (vi) Educational qualifications (vii) Total marks obtained in the qualifying examination (viii) Rank in merit. (ix) Correspondence address (x) E-mail. However, at the time of filling up of application form, the candidate will have the option to opt out of disclosing the above details, publicly.

5.3 ACTION AGAINST CANDIDATES FOUND GUILTY OF MISCONDUCT:-Misrepresentation, hiding or falsification of facts detected at any stage of the selection process, document verification will result in cancellation of candidature, without any notice, and no correspondence in this regard will be entertained. Candidates are warned that the candidature will be summarily cancelled at any stage of the recruitment, in respect of candidates found to have indulged in any of the following: **A)** In possession of mobile phone & accessories, Bluetooth devices and other electronic gadgets within the premises of the examination centres, whether in use or in switched off mode. **B)** Involved in malpractices or using unfair means in the examination. **C)** Submitting fabricated documents or documents which have been tampered with. **D)** Making statements which are incorrect or false or suppressing material information. **E)** Impersonation. **F)** Resorting to any other irregular or improper means in connection with his/her candidature for the examination. **G)** Misconduct /misbehaving in any manner in the examination hall with the invigilators, exam duty officials or DRDO representatives. **H)** Canvassing in any form or disruption of examination. **I)** Carrying any fire arms/weapons, objectionable items. **J)** Sharing examination terminal through remote desktop software/Apps/LAN/WAN, etc. **K)** Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the Examination. **L)** Damaging Examination related infrastructure/equipments

NOTE:- The defaulter candidate may be debarred permanently or for a specified period from future recruitments. Canvassing in any form will lead to disqualification. In addition to that, CEPTAM reserves the right to initiate legal action against such candidates. Candidature can also be cancelled at any stage of the recruitment on any ground which the organisation considers to be the sufficient cause for cancellation of candidature.

5.4. CAUTION:- A) Candidates are advised not to fall in trap of fraudulent recruitment advertisements and job offers being made by some unscrupulous elements forging DRDO name/logo. The official website of DRDO is www.drdo.gov.in for any information/updates etc. **B)** Please note that CEPTAM does not request any payment at any stage of selection process except an application fee of Rs. 100/- wherever applicable (required along with the application submission). If you are contacted with any request, please do not respond/act on such E-mail/phone call etc. and inform us immediately, at our E-mail or helpline number.

5.5 COURTS JURISDICTION:- Any dispute in regard to this recruitment will be subject to the courts/tribunals having jurisdiction over Delhi only.

5.6 ABBREVIATIONS: CAT= Category, CBT= Computer Based Test, CPC= Central Pay Commission, CSD= Canteen Store Department, EQR= Educational Qualification Requirement, ESM= Ex-Serviceman, EWS= Economically Weaker Section, Id= Identification with photo, MSP= Meritorious Sports Person, NOC= No Objection Certificate, NCL=Non-creamy layer, OBC = Other Backward Class, PSU= Public Sector Undertaking, PWD= Person With Disability, SC= Scheduled Caste, ST= Scheduled Tribe, UR= Unreserved,

CONTACT US

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