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बीईएमएल लिमिटेड **BEML LIMITED**

(भारत सरकार का उपक्रम) *(A Govt of India Undertaking)*

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF EXECUTIVES FOR RAJBASHA-OFFICIAL LANGUAGE

(Advt. No: KP/S/08/2026 Dt: 29.04.2026)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades, mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML Limited is looking for Young, result-oriented personnel to be engaged as Executives to support the official language activities for its various Manufacturing Units located across India, as per the details below:

Details of the Positions:

1 Position Code	2 Position	3 Vacancy	4 Qualification	5 Post Qualification Experience (PQE)	6 Indicative Job Description
(109) **(110)**	Assistant Manager / (Gr III) **Raj Bhasha Official Language** Or Manager (Gr IV) **Raj Bhasha / Official Language**	1	First-class full-time Master's Degree in Hindi/ Hindi Translation with English as a subject at the Bachelor's Degree level; **(or)** First-class full-time Master's Degree in English with Hindi as a subject at the Bachelor's degree level along with Post graduation diploma in translation **(or)** First-class full-time Master's Degree in both English and Hindi/ Hindi Translation from a recognized University / Institute. **Desirable :** Preference will be given to those having Ph. D. in Hindi.	**Mandatory:** The post qualification experience should be: a) Minimum of 04 Years for Assistant Manager (Grade- III) b) Minimum of 08 years for Manager, (Grade-IV) Experience in Hindi and/or translation work from English to Hindi and vice versa. **Desirable :** Experience in translation of technical or scientific literature, Terminological work	The incumbent will be responsible for ensuring compliance with the provisions of the Official Languages Act and the rules including translation from English to Hindi or vice – versa of technical, contractual documents/ literature etc. **Place of Posting: Bangalore, Karnataka.**

Note:

- Candidates who had applied under advertisement ref KP/S/27/2025 dt 26.11.2025 need not apply under this advertisement. If applied, the application of such candidates will not be considered.
- Candidates **shall apply for single position** which is most suitable.
- Reservation for SC/ST/OBC/ EWS candidates will be as per applicable Rules.

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Eligibility, Pay Scale & Remunerations:

Grade	Position	Post Qualification Experience (PQE)* (in Years)	Upper Age Limit (in Years)	BEML Pay Scale
Grade – III	Assistant Manager	4	30	Rs.50,000 – 1,60,000
Grade – IV	Manager	8	34	Rs.60,000 – 1,80,000

Note:

1: PQE is the minimum relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.

2: The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.

3: For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.

4: The upper age limit can be relaxed (*for candidates under all category*) subject to equivalent years of excess post qualification experience prescribed. However, the maximum age with relaxation shall not exceed 57 years.

5. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances as applicable (*which is currently 13.78% of the applicable Basic Pay under the Cafeteria System*), Company Accommodation / House Rent Allowance, Provident Fund, Gratuity, PRP etc.(as per the prevailing Company Rules).

6. The pay fixation will be guided by the extant rules of BEML Limited, applicable at the time of issuance of Offer of appointment.

7. Internal candidates of BEML Ltd (Executive cadre) meeting the advertised criteria will be eligible, provided they apply through proper channel. The candidate should have at least a minimum of 3 years of residual service as on closing date of the advertisement. (The instruction at point no. viii under General conditions on the forwarding of application / NOC will be applicable)

GENERAL CONDITIONS

i. Only Indian Nationals may apply.

ii. Age, Qualification & Experience stipulated above should be as on **14.05.2026 (Thursday).**

iii. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.

iv. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.

v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer'*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.

b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.']

c. Candidates belonging to OBC (NCL) category are required to submit OBC certificate not older than six months as on the last date of application submission online.

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vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.

vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections

viii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should send the print out of online application through proper channel. Such application forwarded through proper channel has to reach Sr.Manager, Recruitment Cell, BEML Soudha, BEML Limited, 23/1, 4th Main, S.R.Nagar, Bengaluru 560027 within 10 days from closing date of the advertisement.

(or)

Should produce "No Objection Certificate" specific to the position applied for, from their current employer at the time of assessment, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained.

ix. Candidate from Central/ State Government, Autonomous bodies, Quasi-Government and PSU applying without proper channel or NOC, shall be permitted to attend the interview, provided the candidate must be in a position to submit a proper relieving letter from the current Organization at the time of joining. However, the candidate will not be eligible for pay protection or carry – forward of past service benefits in such a case.

x. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should have worked for at least one (1) year in the immediate lower scale as regular/ tenure/contract capacity . [For candidates with CDA pay scale, the immediate lower pay scale for Grade -III, Asst.Manager is Level 8 and for Grade-IV, Manager position is Level 9 pay scale].

xi. Private sector candidates applying for the positions must be employed in a regular capacity in company registered under Company's Act and will be required to submit experience certificate in the Letter Head of the Company while applying. They have to clearly provide their Reporting Structure of the current position held. BEML will not consider freelance experience as part of Post Qualification experience.

xii. Apart from uploading copy of the detailed resume, the Experienced Candidates are required to provide details (a pen picture) of each experience in the Application Form.

xiii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

xiv. Merely meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection.

xv. Eligible candidates will be shortlisted for assessment. Based on assessment, Shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer

xvi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.

xvii. Management also reserves the right to cancel the advertisement in full or in part and / or the selection process at its discretion.

xviii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.

xix. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., will be sent only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.

xx. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PwD (as applicable) need to apply.

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xxi. Eligible and interested GEN / EWS / OBC candidates applying for the above positions (Not applicable for SC/ST/ PwDs) need to pay a **non-refundable fee of Rs.500/-** by clicking the "Pay Application Fee Online" at the end of the application form.

xxii. Any request for change in category, address, e-mail, mobile number, etc, as declared in the on-line application will not be entertained.

xxiii. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

i. The candidates are required to apply ONLINE only(which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.

ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in.** The on-line registration site would be available till **18.00 Hrs on 14th of May, 2026**. (Thursday)

iii. Towards accessing the On-line application, the candidate should have a valid e-mail and mobile number for Registration. These contact details will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.

iv. The '*Registration number*' generated may be noted for all future correspondences.

v. While filling in the On-line application, **the experience section may be filled by first providing the latest experience followed by previous.** All such experiences should be captured by the candidate. In the space provided against the experience a **pen picture of the experience relevant to the position applied to must be written**. These will be used at the time of scrutinizing the applications received.

vi. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.

1. X-th Marks card
2. XII-th Marks card
3. Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
4. Degree Certificate as applicable.
5. Post-Graduation Marks cards as applicable (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
6. Post-Graduation Certificate as applicable.
7. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc
8. Detailed Resume
9. OBC/EWS/SC/ST/PwD certificate (as applicable)
10. All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment in the letter head of the employer. (Will lead to rejection in not adhered to)
11. Latest pay-slip

NOTE : Candidate has to ensure that legible copies are uploaded. The inability to read the uploaded copies could lead to rejection of candidature.

vii. For any queries on the matter, candidates may e-mail: recruitment@bemlltd.in.

Incomplete applications without uploading documents as mentioned above will be summarily rejected.

Date:29.04.2026 **(Advt. No.KP/S/07/2026)**

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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बीईएमएल लिमिटेड **BEML LIMITED**

(भारत सरकार का उपक्रम) *(A Govt of India Undertaking)*

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

Special Recruitment Drive for SC/ST & OBC

Group 'A' (10th Attempt),

Advt. No.KP/S/09/2026 - Date:29.04.2026

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades; mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is exploring opportunities to expand its production facilities towards building country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured Recovery Vehicle, Special application Engines for Defence, AI-based high-end mining equipment, etc. Aligned with these expansion initiatives, BEML Ltd., invites motivated and career-oriented professionals to partner with the organisation and explore diverse opportunities across its growing technology domains.

Backlog Vacancies – Group 'A'

Grade	Designation	Position	SC	ST	OBC
VII	Dy.General Manager	Planning			1
		Mechanical Maintenance	1		
		R&D(Rail)			1
		Marketing			1
		Civil	1		
VI	Asst.General Manager	Mechanical Maintenance	1		
		R&D			2
V	Sr.Manager	Service		1	

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Details of the Positions:

1	2	3	4			5	6	7	8
Post Code	**GROUP/ POSITION/ GRADE**	**DOMAIN**	**Vacancy**			**Qualification**	**Post Qualification Experience**	**PQE (Years)**	**Job Description**
			SC	**ST**	**OBC**				
L001	Group 'A' / DGM / Grade VII	Planning	-	-	1	First Class full-time Degree in Mechanical/ Automobile/ Industrial/ Production Engineering from a recognized University / Institution. Desirable: Postgraduate degree / diploma in technology / management	The candidate should have post qualification experience in large Automobile or Manufacturing organisation with expertise in the areas of resource planning / scheduling / inventory control /monitoring line performance.	**16**	The candidate will be responsible for handling the gamut of planning and associated functions at BEML's Manufacturing facility including Overhauling. The Role will also involve Supporting the Defence R&D Team for new product development / indigenization activities with control on cost. The candidate will be responsible for Inventory control, Cost estimation, MIS, release of production orders and maintenance of Operations master, Coordination with Production, Quality and Marketing Teams in Production Planning activities. **Place of posting: Palakkad**
L002	Group 'A' / DGM / Grade VII	Mechanical Maintenance	1	-	-	First Class full-time Degree in Engineering in Mechanical Discipline from a recognized University / Institution.	The candidate should have post qualification experience in maintenance of hydraulics, pneumatics, rotating equipment, CNC machines, gearboxes, compressors, pumps and mechanical assemblies.	**16**	The incumbent shall develop, implement and monitor Preventive Maintenance and Predictive Maintenance schedules for all critical shop floor equipment and will have to.

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1	2	3	4			5	6	7	8
Post Code	**GROUP/ POSITION/ GRADE**	**DOMAIN**	**Vacancy**			**Qualification**	**Post Qualification Experience**	**PQE (Years)**	**Job Description**
			SC	**ST**	**OBC**				
							He/She should have hands-on troubleshooting capability, strong analytical skills with good leadership, communication and team coordination abilities.		• Ensure timely execution of maintenance activities with minimal disruption to production. • Review maintenance logs, analyze trends and take corrective actions. Lead troubleshooting of major mechanical failures on machines such as CNCs, heavy machining centers, hydraulic presses, compressors and material handling systems. • Supervise and mentor maintenance technicians, fitters and supervisors working on the shopfloor. Allocate daily jobs, track performance and ensure adherence to maintenance standards. • Identify critical spares and maintain optimum inventory levels. • Coordinate with stores and vendors for

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1	2	3	4			5	6	7	8
Post Code	**GROUP/ POSITION/ GRADE**	**DOMAIN**	**Vacancy**			**Qualification**	**Post Qualification Experience**	**PQE (Years)**	**Job Description**
			SC	**ST**	**OBC**				
									procurement of parts, tools and consumables. • Maintain accurate records of maintenance activities, breakdown reports, daily checklists and PM logs. • Ensure all maintenance activities follow safety procedures **Place of posting: H&P Division KGF / Palakkad**
L003	Group 'A' / DGM / Grade VII	R&D, Rail	**-**	**-**	**1**	First Class full-time Degree in Engineering in Mechanical / Electrical / Electronics discipline from a recognized University / Institution. Desirable: Masters in Engineering	The candidate should have post qualification experience in design/ interface activities of Rolling Stock or Simulators/Depot M&Ps/ Wayside Equipment pertaining to Rolling Stock. Rolling Stock UTO design/ interface experience will be an advantage.	**16**	The incumbent will lead a team of Research & Development engineers who will be responsible for the Design / Interface activities of Rolling Stock/ Simulators **Place of Posting – Bangalore**
L004	Group 'A' / DGM / Grade VII	Marketing	**-**	**-**	**1**	First Class full-time Degree in Engineering in Mechanical/ Automobile/ Industrial Production Engineering from a recognized University / Institution.	The candidate should have cumulative post qualification experience in Marketing related activities in Rail & Metro domain for a minimum duration of 5 years in last 10 years of service in any organisation of repute.	**16**	The candidate will be responsible for identifying and finalising the short & long term business opportunities, joint Ventures & modalities of technology transfers, Modernization, Business

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1	2	3	4			5	6	7	8
Post Code	**GROUP/ POSITION/ GRADE**	**DOMAIN**	**Vacancy**			**Qualification**	**Post Qualification Experience**	**PQE (Years)**	**Job Description**
			SC	**ST**	**OBC**				
						Desirable: Postgraduate degree / diploma in Technology / Management			Development & Marketing, Market Research and Risk Analysis etc and will have to. • Organize / participate in business promotion events, exhibitions & conferences • Manage & develop relationships with existing, new customers and Stakeholders. **Place of posting: Bangalore (CR).**
L005	Group 'A' / DGM / Grade VII	Civil	1	-	-	First Class full-time Degree in Civil / Construction / Structural Engineering and equivalent.	The candidate should have experience / exposures in the areas of: • Project Planning and Design, Construction Supervision and Management of Industrial Building/ Commercial building/ Residential buildings, Estimation, Budgeting, Compliance and Documentation, Specific to Factory Construction, Civil Maintenance, Surveying, Geotechnical	**16**	The incumbent will be responsible for planning, coordinating and supervising civil construction activities related to Factory, Township, etc. The role involves technical oversight, ensuring compliance with quality and safety standards, managing teams and delivering projects within time and budget

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1	2	3	4			5	6	7	8
Post Code	**GROUP/ POSITION/ GRADE**	**DOMAIN**	**Vacancy**			**Qualification**	**Post Qualification Experience**	**PQE (Years)**	**Job Description**
			SC	**ST**	**OBC**				
							investigations, Structural works etc. • Factory construction or industrial projects. Quality control / quality assurance is desirable.		**Place of posting: BEML Service/ Production facilities.**
L006	Group 'A' / AGM / Grade VI	Mechanical Maintenance	1	-	-	First Class full-time Degree in Engineering in Mechanical/ Automobile from a recognized University / Institution.	The incumbent should have post qualification experience in the area of Mechanical Maintenance of all kinds of Metal Cutting Machine Tools, Plate and Fabrication Shop Equipment, Heat Treatment facilities (Induction Hardening, Carburising, Nitriding facilities), Material handling and Transportation Equipment, Shop Floor Maintenance and Safety Engineering in a large Automobile / Heavy Engineering Industry. He/She should have experience in maintaining CNC Machines like Machining Centres, Turning Centres, etc and other modern equipments. The candidate should also be familiar with preventive as well as breakdown maintenance and capable of planning, guiding and supervising.	**13**	The incumbent should organize and execute Mechanical maintenance of plant and Machinery, handle projects independently with adequate knowledge of techno-commercial estimations and evaluations. **Place of posting:** Any of the BEML Manufacturing facilities at KGF(H&P) or Palakkad

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1	2	3	4			5	6	7	8
Post Code	**GROUP/ POSITION/ GRADE**	**DOMAIN**	**Vacancy**			**Qualification**	**Post Qualification Experience**	**PQE (Years)**	**Job Description**
			SC	**ST**	**OBC**				
L007	Group 'A' / AGM / Grade VI	R&D	-	**-**	**2**	First Class full-time Degree in Engineering in Mechanical / Electrical / Electronics discipline from a recognized University / Institution. Desirable: Masters in Engineering	The candidate should have post-qualification experience in the Research and Development of military equipment with strong foundation on armoured vehicle development. He/ She should have good understanding of the defence confidentiality norms with strong analytical, problem-solving and decision-making abilities along with ability to manage multidisciplinary teams and complex design programs. Desirable: Good knowledge in using any of the design and analysis tools such as Catia, Solidworks, PTC Creo, Autodesk products (including simulation), Ansys.	**13**	The incumbent will lead a team and will be responsible for the end-to-end design, development, validation and continuous improvement of armoured equipment and combat platforms intended for Army operations. The incumbent will have to ensure that products meet operational requirements, survivability standards, regulatory norms and reliability expectations under diverse battlefield conditions. This role requires close coordination with internal stakeholders, defence agencies and external partners. **Place of posting: KGF Complex.**
L008	Group 'A' / Sr.Manager / Grade V	Service	-	**1**	**-**	First Class full-time Degree in Engineering in Mechanical/ Electrical Discipline from a recognized University / Institution.	The candidate should have: • Strong knowledge of heavy mining equipment systems (mechanical, hydraulic, electrical, electronic control systems). • Ability to read technical diagrams, service manuals with	**11**	The incumbent will be responsible for preventive, predictive and corrective maintenance of BEML's heavy mining equipment. He/She will have to • Diagnose mechanical, hydraulic, pneumatic

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1	2	3	4			5	6	7	8
Post Code	**GROUP/ POSITION/ GRADE**	**DOMAIN**	**Vacancy**			**Qualification**	**Post Qualification Experience**	**PQE (Years)**	**Job Description**
			SC	**ST**	**OBC**				
							proficiency in diagnostic of breakdowns. • Strong problem-solving and analytical skills. • Excellent communication and customer-handling skills. • Ability to work independently in remote mining locations.		and electrical faults. Carry out component overhauls, calibrations, replacements and adjustments as per standards. • Provide on-site response to breakdowns and equipment failures. Identify root cause of issues and implement technical solutions. • Coordinate with R&D and Production team on Field failure matters. **Place of posting : Bilaspur**

Note: Candidates **shall apply for single position** which is most suitable. (In case of multiple applications, only the most relevant application will be considered)

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Eligibility & Service conditions for the positions indicated above:

Grade/Wage Group	Position	Post Qualification Experience (PQE)* (in Years)	Upper Age Limit- SC/ST (in Years)	Upper Age Limit- OBC (in Years)	BEML Pay Scale
Grade – VII	Dy.General Manager	16	50	48	Rs.90,000 – 2,40,000
Grade – VI	Asst. General Manager	13	47	45	Rs.80,000 – 2,20,000
Grade – V	Sr. Manager	11	44	42	Rs.70,000 – 2,00,000

Note

1: PQE is the minimum relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.

2: The upper age limit indicated is with relaxation as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.

3: For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.

4: The upper age limit can be relaxed (*for candidates under all category*) subject to equivalent years of excess post qualification experience prescribed. However, the maximum age with relaxation shall not exceed 57 years.

5. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances as applicable (*which is currently 15.12% of the applicable Basic Pay under the Cafeteria System*), Company Accommodation / House Rent Allowance, Provident Fund, Gratuity, PRP etc.(as per the prevailing Company Rules).

6. The pay fixation will be guided by the extant rules of BEML Limited, applicable at the time of issuance of Offer of appointment.

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GENERAL CONDITIONS

i. Only Indian Nationals may apply.

ii. Age, Qualification & Experience stipulated above should be as on **14th of May, 2026.**

iii. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.

iv. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.

v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer'*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.

b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.']

c. Candidates belonging to OBC (NCL) category are required to submit OBC certificate not older than six months as on the last date of application submission online.

vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.

vii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should send the print out of online application through proper channel. Such application forwarded through proper channel has to reach Sr.Manager, Recruitment Cell, BEML Soudha, BEML Limited, 23/1, 4th Main, S.R.Nagar, Bengaluru 560027 within 10 days from closing date of the advertisement.

(or)

Should produce “No Objection Certificate” specific to the position applied for, from their current employer at the time of assessment, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained.

viii. Candidate from Central/ State Government, Autonomous bodies, Quasi-Government and PSU applying without proper channel or NOC, shall be permitted to attend the interview, provided the candidate must be in a position to submit a proper relieving letter from the current Organization at the time of joining. However, the candidate will not be eligible for pay protection or carry – forward of past service benefits in such a case.

ix. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should have worked for at least one (1) year in the immediate lower scale.

x. Private sector candidates applying for the positions must be employed in a regular capacity and will be required to submit experience certificate in the Letter Head of the Company at the time of interview.

xi. Apart from uploading copy of the detailed resume, the Experienced Candidates are required to provide details (a pen picture) of each experience in the Application Form.

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xii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

xiii. Merely meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection.

xiv. Eligible candidates will be shortlisted for assessment. Based on assessment, Shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer

xv. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., will be only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website www.bemlindia.in under the respective advertisement number in the career portal. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.

xvi. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PwD (as applicable) need to apply.

xvii. Eligible and interested OBC candidates applying for the above positions (Not applicable for SC/ST/ PwDs) need to pay a **non-refundable fee of Rs.500/-** by clicking the link at the end of the application form.

xviii. Any request for change in category, address, e-mail, mobile number, Test centre location etc, as declared in the on-line application will not be entertained.

xix. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

i. The candidates are required to apply ONLINE only(which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.

ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in.** The on-line registration site would be available till **18.00 Hrs on 14th of May, 2026**.

iii. Towards accessing the On-line application, the candidate should have a valid e-mail and mobile number for Registration. These contact details will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.

iv. The '*Registration number*' generated may be noted for all future correspondences.

v. While filling in the On-line application, **the experience section may be filled by first providing the latest experience followed by previous.** All such experiences should be captured by the candidate. In the space provided against the experience a **pen picture of the experience relevant to the position applied to must be written** . These will be used at the time of scrutinizing the applications received.

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vi. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.

1. X-th Marks card
2. XII-th Marks card
3. Qualifying Diploma/Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
4. Diploma/Degree Certificate
5. Post-Graduation Marks cards as applicable
6. Post-Graduation Certificate as applicable.
7. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
8. Detailed Resume.
9. OBC/SC/ST/PwD certificate (as applicable)
10. All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment in the Company letter head.
11. Latest pay-slip (for lateral positions where experience has been asked for)
12. Current reporting structure.

vii. For any queries on the matter, candidates may e-mail: recruitment@bemlltd.in.

KINDLY NOTE : CHECK LIST BEFORE APPLYING ON-LINE

You are required to prepare the SCANNED COPY of the following:

Sl.No	Documents
1.	Recent photograph
2.	Your Signature (on clear white background in black ink)
3.	Caste/ Category Certificate [SC/ST/OBC]
4.	PwD Certificate (as applicable)
5.	10th Standard marks card
6.	12th Standard marks card
7.	Diploma/Degree Certificate

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8.	All marks cards, along with CGPA Conversion formula (as applicable)
9.	Post-Graduation Degree/ Diploma Certificate
10.	Post-Graduation marks card, along with CGPA Conversion formula (as applicable)
11.	Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc.)
12.	Experience Documents clearly indicating start & end dates of each employment. *(All experiences to be clubbed as a single pdf file)*
13.	Detailed resume.
14.	Current reporting structure.
15.	Latest pay-slip

Incomplete applications without uploading documents as mentioned above will be summarily rejected.

Date:29.04.2026 **(Advt. No.KP/S/09/2026)**

Corrigendum/ Addendum, if any will be hosted in BEML Website only.

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बीईएमएल लिमिटेड **BEML LIMITED**

(भारत सरकार का उपक्रम) *(A Govt of India Undertaking)*

CIN: L35202KA1964GOI001530

BEML Soudha, 23/1, 4th Main, Sampangirama Nagar, Bangalore-560 027, INDIA

RECRUITMENT OF EXECUTIVES FOR RAIL/ENGINE PROJECT

(Advt. No: KP/S/07/2026 Dt: 29.04.2026)

BEML Limited, India's leading multi-technology company under the Ministry of Defence, has successfully spearheaded with its realm of producing world-class products over the last six decades; mainly for core sectors- Defence & Aerospace, Rail & Metro, Power, Mining & Construction through its state-of-the-art manufacturing facilities. BEML is exploring opportunities to expand its production facilities towards building country's promising projects, namely - Vande Bharat sleeper trains, Metro rail coaches, High mobility & Armoured Recovery Vehicle, Special application Engines for Defence, AI-based high-end mining equipment, etc. Aligned with these expansion initiatives, BEML Ltd., invites motivated and career-oriented professionals to partner with the organisation and explore diverse opportunities across its growing technology domains.

Details of the Positions:

1	2	3	4	5	6
Position Code	**Position**	**Vacancy**	**Qualification**	**Post Qualification Experience (PQE)**	**Indicative Job Description**
(101)	Deputy General Manager (Gr-VII) **Production Planning**	**Backlog vacancy reserved for OBC – Category**			
		1	First Class full time Degree in Engineering in Mechanical / Automobile / Electrical / Discipline from a recognized University / Institution. PG Degree/ Diploma in Engineering / Management will have added advantage.	The candidate should have prescribed post qualification experience in planning/ production / manufacturing. Among the experience a minimum of 5 years during the last 10 years must be in the production/ planning of Rail products in any organisation of repute.	The candidate will be responsible for the following as a head of production planning for manufacturing of Rail products: • Material & Methods Planning. • Preparation of Master Production Schedule. • Tool Planning. • Facilities Planning Dept for finalization of Capex Budget for Rail Projects • Knowledge of OHSMS ISO 45001:2018, ISO 3834, EN 15085 and other international standards w.r.t Rolling stock manufacturing **Place of Posting – Bangalore.**
(102)	Deputy General Manager (Gr-VII) **Engine Design**	**1 among the advertised 2 positions is reserved for Backlog vacancy for ST – Category**			
		2	First Class Degree in Engineering (full time) in Mechanical/ Automobile from a recognized University / Institution Desirable: Post graduate in Design/ Automobile	The candidate should have prescribed post-qualification professional experience. BEML is looking for candidate with : • Hand on experience on diesel engine design and development. • Experience in leading a team of engineers for executing clean sheet engine design. • Design Knowledge of all engine aggregates like Crank	The incumbent will lead a team of Design & development engineers involved in the development of Heavy-duty Diesel Engines. He/ She will be responsible for Engine design and development, Component Evaluation, Application Engineering & vehicle integration. Co-ordination with other departments/ Suppliers and related agencies for design and development activities.

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1 Position Code	2 Position	3 Vacancy	4 Qualification	5 Post Qualification Experience (PQE)	6 Indicative Job Description
				train, Cam Shaft, Valve train, Cylinder Block, Cylinder Head, Cooling and Exhaust system • Application Knowledge of Common Rail Direct Injection (CRDI) System, After Treatment System, Turbocharger etc. • Sound knowledge of GD &T, 3D design software, tolerance stake up analysis, Drawing checking. and Manufacturing process • Sound knowledge of manufacturing process of Casting, Forging, Machining and Sheet Metal parts • Strong Engineering knowledge on problem solving • Proficiency in guiding the team for designing system level components. • Ability to work in close coordination with Materials team for product development • Understanding of different simulation tools, Engine testing and Assembly • Knowledge of PLM system • Good presentation and communication skills	Lead a team of Engineers working on various engine platforms, guiding them on various component design, perform FMEA and provide solutions **Place of Posting –Mysore**
(103)	Deputy General Manager (Gr-VII) **Testing and Calibration**	**Backlog vacancy reserved for SC – Category**			
		1	First Class Degree in Engineering (full time) in Mechanical/ Thermal Automobile from a recognized University / Institution. Desirable: Post graduate in Internal	The candidate should have prescribed post-qualification professional experience. BEML is looking for candidate with : • Experience in having completed at least 3 product development life-cycle from engine Combustion, Performance & Emission perspective.	The incumbent will be responsible for Testing and Calibration which will inter-alia include : • Building partnerships and working collaboratively with critical suppliers, Stockholders and internal teams to meet shared objectives. Developing and delivering multi-mode communications that convey a clear understanding of the unique needs of different audience within and outside the team.

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1 Position Code	2 Position	3 Vacancy	4 Qualification	5 Post Qualification Experience (PQE)	6 Indicative Job Description
			combustion engine / Thermal / Automobile.	• Deep knowledge on Engine Hardware selection and optimization. • Specialization in after-treatment selection and integration is a must. • Clear understanding of Global and local emission regulation related to off highway is essential. • Hands on experience in tools related to Combustion analysis and calibration tool is must. • Analysed technical data using descriptive statistics, probability distributions, graphical analysis, and statistical inference (population and sample, confidence intervals, and hypothesis testing); models relationships between response and independent variables using analysis of variance, regression, and design of experiments to make rigorous, data-driven decisions.	• Managing multiple programs in parallel by prioritizing the deliverable of each program. Also highlighting the management on prioritization and the impact of timeline. • Solve product problems using a process that protects the customer - determines the assignable cause, implements robust, data-based solutions and identifies the systemic root causes and recommended actions to prevent problem reoccurrence. • Create an accountable & Innovation culture in the team. • Plan, schedule, coordinate and execute the activities involved in developing a product to a respectively aligned hierarchy of requirements and technical profiles; monitors and communicates across functional boundaries to meet project resource and quality expectations; ensures product capability meets or exceeds expectations and mitigate. Understands the full product life cycle process and stakeholders. **Place of Posting – Mysore**
(104)	Deputy General Manager (Gr-VII) **Electrical & Electronic**	1	First Class Degree in Engineering (full time) in Electrical/ Electronics from a recognized University / Institution.	The candidate should have prescribed post-qualification professional experience. BEML is looking for candidate with : • Good system knowledge of electronics and engines emissions (with after-treatment systems) • Prior experience with system verification and validation (HIL/SIL) is preferred • Experience in handling : Calibration tool, Matlab / Simulink, PCAN explorer, Service tools. • Knowledge in Product Development Execution, Monitoring, and Control .	The incumbent will lead E&E team of Engine R&D and will be responsible for • Supporting Controls New Product Development (NPD) - Base engine selection, Sensor selection, Communication Protocol, Controller selection, etc • Software/Calibration bench testing & DVP&R validation-support failure analysis, ID-FMEA, Cyber Security assessments, Functional Safety Assessment • Tuning and Integrating Engine Calibration by working cross-functionally, leveraging open and closed loop controls tuning

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1 Position Code	2 Position	3 Vacancy	4 Qualification	5 Post Qualification Experience (PQE)	6 Indicative Job Description
				• Experience in Design and Application of Open/Closed Loop Controls . Design and Application of Mechatronics Systems. Machine Integration and Optimization • Knowledge in Product Function Modeling, Simulation, and Analysis, Product Problem Solving, Product Verification and Validation Management, Principles of Statistical Methods. Cross-Functional Design Integration, Technical Documentation, System Requirements Engineering. Systems Thinking.	practices, some features (but not limited to) include All Speed Governor tuning, Accelerator Based Torque Control tuning, Sensor and Diagnostics Tuning, Datalinks etc. • Wiring harness understanding for electronics engine as per architecture and ECM IO matrix. Guiding Design and drafting team for harness development. • Testing cell support for engine development and diagnosis; Occasional in-field support for Software and Calibration • Calibration release and review management **Place of Posting – Mysore**
(105)	Asst. Manager (Gr III) **Analysis**	3	First Class Engineering Degree (full time) in Mechanical/ Automobile/ from a recognised university. Post graduate in Design / Automobile from a recognized University / Institution will be preferred	The candidate should have a minimum of 4 years of professional experience in analysis of various Engine systems like intake, Exhaust, Fuel system, Coolant circuit, Lubrication circuit, Crank train, Valve train, Power train, Gear train BEML is looking for candidate with : • Good understanding and hands on experience in 1D simulation / FEA Structural analysis, Linear and Non-linear analysis in related automotive components. • Experience in analysis/simulation tools like GT-Suite, ANSYS, Altair-Hyper works. • Knowledge in NVH, Fatigue and durability in auto industry is desirable.	This position will be responsible for: • Independently perform 1D/FEA simulations on Component level and System level analysis for Internal Combustion systems. • Result interpretation and detailed analysis report preparation • Troubleshooting and proposing feasible solutions and support in implementation • Supporting design team in implementing design changes optimize designs based on simulation results and requirements • Supporting the team in improvement and development of new Analysis methodologies **Place of Posting – Mysore**

Note:

- Candidates who had applied under advertisement ref KP/S/01/2026 dt 28.01.2026 need not apply under this advertisement. If applied , the application of such candidates will not be considered.
- Candidates **shall apply for single position** which is most suitable.
- Category wise vacancy break-up: Reservation for SC/ST/OBC/ EWS candidates will be as per applicable Rules.

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Eligibility, Pay Scale & Remunerations:

Grade	Position	Post Qualification Experience (PQE)* (in Years)	Upper Age Limit (in Years)	BEML Pay Scale
Grade – III	Assistant Manager	4	30	Rs.50,000 – 1,60,000
Grade – VII	Dy. General Manager	16	45	Rs.90,000 – 2,40,000

Note:

1: PQE is the minimum relevant experience the candidate should possess after obtaining the qualification. Only the employment after obtaining the requisite qualification will be considered.

2: The upper age limit indicated is relaxable as per the Govt. of India guidelines i.e., 5 years for SC/ST and 3 years for OBC - NCL candidates.

3: For PwD Candidates, the upper age limit is relaxable by additional 10 years. This would be over and above the admissible age relaxation for candidates belonging to SC/ST/OBC(NCL). Relaxation of age limit would be permissible to candidates with minimum 40% disability.

4: The upper age limit can be relaxed (*for candidates under all category*) subject to equivalent years of excess post qualification experience prescribed. However, the maximum age with relaxation shall not exceed 57 years.

5. Besides Basic Pay, candidates will be eligible for Variable Dearness Allowance, Perquisites & Allowances as applicable (*which is currently 13.78% of the applicable Basic Pay under the Cafeteria System*), Company Accommodation / House Rent Allowance, Provident Fund, Gratuity, PRP etc.(as per the prevailing Company Rules).

6. The pay fixation will be guided by the extant rules of BEML Limited, applicable at the time of issuance of Offer of appointment.

7. Internal candidates of BEML Ltd (Executive cadre) meeting the advertised criteria will be eligible, provided they apply through proper channel. The candidate should have at least a minimum of 3 years of residual service as on closing date of the advertisement. (The instruction at point no. viii under General conditions on the forwarding of application / NOC will be applicable)

GENERAL CONDITIONS

i. Only Indian Nationals may apply.

ii. Age, Qualification & Experience stipulated above should be as on **14.05.2026**

iii. Under qualifying marks, first class is reckoned at 60% (as an aggregate of marks of all the Semesters/ years). Qualifying marks are relaxable by 5% for SC/ST & PwD candidates. Candidates with CGPA/ Credit have to mandatorily provide the conversion to percentage.

iv. SC/ST candidates are required to submit SC/ST Caste Certificate in the format as applicable for appointment to posts under Government of India.

v. OBC candidates** are required to submit Other Backward Class Certificate ('Non-Creamy Layer'*) (Certificate should be in the format as applicable for appointment to posts under Government of India). OBC candidates are also required to furnish a self-undertaking that they belong to OBC (Non-Creamy Layer) by filling and signing the self-undertaking in the format provided along with the application format.

[Note:

a. **OBC Candidates: Candidates belonging to those Communities which are recognized as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt.(SCT) dated 08.09.1993.

b. *Non- Creamy Layer : The gross annual income of parents of the candidate should not be more than Rs.8 lakhs in last three consecutive years in line with DOPT OM No.36033/1/2013-Estt.(Res) dated 13.09.2017.']

c. Candidates belonging to OBC (NCL) category are required to submit OBC certificate not older than six

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months as on the last date of application submission online.

vi. PwD candidates are required to submit PwD Certificate in the format as applicable for appointment to posts under Government of India.

vii. Candidates seeking reservations under EWS are required to submit income & assets certificate in the format applicable for Economically Weaker Sections

viii. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should send the print out of online application through proper channel. Such application forwarded through proper channel has to reach Sr.Manager, Recruitment Cell, BEML Soudha, BEML Limited, 23/1, 4th Main, S.R.Nagar, Bengaluru 560027 within 10 days from closing date of the advertisement.

(or)

Should produce "No Objection Certificate" specific to the position applied for, from their current employer at the time of assessment, failing which they will not be permitted to appear for the assessment and their candidature will not be entertained.

ix. Candidate from Central/ State Government, Autonomous bodies, Quasi-Government and PSU applying without proper channel or NOC, shall be permitted to attend the interview, provided the candidate must be in a position to submit a proper relieving letter from the current Organization at the time of joining. However, the candidate will not be eligible for pay protection or carry – forward of past service benefits in such a case.

x. Candidates employed in Central/ State Government, Autonomous bodies, Quasi-Government and PSU should have worked for at least one (1) year in the immediate lower scale.

xi. Private sector candidates applying for the positions must be employed in a regular capacity in company registered under Company's Act and will be required to submit experience certificate in the Letter Head of the Company while applying. They have to clearly provide their Reporting Structure of the current position held. BEML will not consider freelance experience as part of Post Qualification experience.

xii. Apart from uploading copy of the detailed resume, the Experienced Candidates are required to provide details (a pen picture) of each experience in the Application Form.

xiii. The candidates should ensure that he/she fulfills the eligibility criteria and other norms mentioned in the advertisement as on the specified dates and that the particulars furnished are correct in all respect. In case, it is detected at any stage of the recruitment process that a candidate doesn't fulfill the eligibility norms and/ or that he/ she has furnished any incorrect/ false information or has suppressed any material/ fact(s), his/ her candidature shall stand automatically cancelled. If any of the above shortcoming(s) is/ are detected even after appointment, his/ her services are liable to be terminated without notice.

xiv. Merely meeting the conditions of the advertisement by the candidate(s) will not automatically entail them to be called for assessment for selection.

xv. Eligible candidates will be shortlisted for assessment. Based on assessment, Shortlisted candidates will have to undertake pre-employment medical examination and original document verification. This will not necessarily mean selection. Any shortcoming at the time of document verification such as falsification of documents, wrong declaration of age/ category/ qualifying marks etc., non-production of original records including Category certificate will lead to rejection of candidature. Appointment of selected candidates is subject to meeting the medical standard of the Company and receipt of satisfactory medical report from the Company Medical Officer

xvi. Management reserves the right to restrict the number of candidates and increase the Qualifying percentage based on number of applications received.

xvii. Management also reserves the right to cancel the advertisement in full or in part and / or the selection process at its discretion.

xviii. Management reserves the right to increase / decrease the vacancies based on Business requirements and availability of Qualified candidates.

xix. Intimation regarding Assessments, issuance of provisional offer/ final offer etc., will be sent only through e-mail. The list of shortlisted/selected candidates for final selection, will be uploaded in Company's website. BEML will not be responsible for any loss/ non-delivery of e-mail or any associated communications sent, due to invalid/ incorrect e-mail id. The e-mail id and mobile number provided in online application should remain valid for at least one year.

xx. Only candidates meeting all eligibility criteria mentioned herein viz., qualification, experience, age, caste/ PwD (as applicable) need to apply.

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xxi. Eligible and interested GEN / EWS / OBC candidates applying for the above positions (Not applicable for SC/ST/ PwDs) need to pay a **non-refundable fee of Rs.500/-** by clicking the "Pay Application Fee Online" at the end of the application form.

xxii. Any request for change in category, address, e-mail, mobile number, etc, as declared in the on-line application will not be entertained.

xxiii. Any sort of canvassing or influencing of the officials related to recruitment / selection process would result in immediate disqualification of the candidates.

HOW TO APPLY

i. The candidates are required to apply ONLINE only(which is mandatory) after going through the prescribed guidelines and ensuring correctness of the data entered in the portal / form.

ii. The candidates can access the on-line application form in our career page at **www.bemlindia.in.** The on-line registration site would be available till **18.00 Hrs on 14th of May, 2026**.

iii. Towards accessing the On-line application, the candidate should have a valid e-mail and mobile number for Registration. These contact details will also be utilized for further correspondence by BEML Limited. The change for e-mail and mobile number will not be entertained by BEML during the course of the Recruitment process.

iv. The '*Registration number*' generated may be noted for all future correspondences.

v. While filling in the On-line application, **the experience section may be filled by first providing the latest experience followed by previous.** All such experiences should be captured by the candidate. In the space provided against the experience a **pen picture of the experience relevant to the position applied to must be written**. These will be used at the time of scrutinizing the applications received.

vi. Along with the Online application, the candidates are required to upload the following without which their applications will be incomplete and rejected.

1. X-th Marks card
2. XII-th Marks card
3. Degree Marks cards (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
4. Degree Certificate as applicable.
5. Post-Graduation Marks cards as applicable (*In case of CGPA or credits system of assessments, candidates are required to indicate the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms.*)
6. Post-Graduation Certificate as applicable.
7. Identity card issued by Government of India (for eg. Aadhar, Passport, Driving License, PAN Card, etc
8. Detailed Resume
9. OBC/EWS/SC/ST/PwD certificate (as applicable)
10. All Experience Certificates/ Documents **clearly indicating start & end dates** of each employment in the letter head of the employer.
11. Latest pay-slip
12. Current reporting structure. (for candidates from private sector)

vii. For any queries on the matter, candidates may e-mail: recruitment@bemlltd.in.

Incomplete applications without uploading documents as mentioned above will be summarily rejected.

Date:29.04.2026 **(Advt. No.KP/S/07/2026)**

Corrigendum/ Addendum, if any will be hosted in BEML Website only.