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UDUPI COCHIN SHIPYARD LIMITED (UCSL)

MALPE, KARNATAKA

(Ministry of Ports, Shipping and Waterways, Government of India)

Vacancy Notification Ref. No. UCSL/IMS/HR/VN/F/11-Mdsn /87 dated 25 May 2026

Udupi Cochin Shipyard Limited (UCSL), Malpe in Karnataka State, a wholly owned subsidiary company of Cochin Shipyard Limited (CSL), invites **Online applications** from Indian citizens, fulfilling the eligibility requirements for filling up of the following **Executive posts on permanent rolls in Udupi Cochin Shipyard Limited (UCSL) Malpe.**

A. Name of Post, Educational Qualification & Experience:

TABLE 1

Sl No	Name of Posts	Educational Qualification & Experience
1	Manager (Design)	**Educational Qualification:** **Essential:** Degree in Mechanical or Marine or Naval Architecture Engineering with minimum of 60% marks from a recognized University. **Desirable:** Proficiency in Computer Applications like, SAP, MS Project, MS Office etc. **Experience:** **Essential:** a) Minimum of 9 years post qualification managerial experience in Shipbuilding or • Ship repair or • Offshore Fabrication Company or • Petrochemical Company or • Marine related Engineering Company or • Marine related Government / Semi Government Company / Establishment. b) Experience shall be in Accommodation outfit design / Design Applications such as AutoCAD, Tribon / Aveva / CADMATIC c) In case of applicants working in the regular cadre in PSUs/ Government/ Autonomous bodies, one year experience shall be in the immediate lower scale of pay or equivalent. d) The applicants working in private sector or on contract rolls in PSUs / Government/ Autonomous bodies shall be drawing CTC (only monetary/cash part) / Basic Pay comparable to the immediate lower scale of pay of UCSL. **Desirable:** Experience of working in an ERP /SAP / computerized environment.

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B. Important Dates:

Commencement of Online Application : 25 May 2026
Last Date of Online Application : 16 June 2026

C. Name of the post, Grade, No. of Vacancies and Reservation:

TABLE 2

Sl. No	Name of the Post	Grade	UR
1	Manager (Design)	E3	1

a. Udupi CSL reserves the right to increase/decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.

b. The job of the above notified posts involves working at heights, shops, docks, confined areas, climbing of vertical ladders, entering into manholes, and through narrow passages on board ships and not safe and healthy for PwBD. Hence these posts have not been identified as suitable for Persons with Disabilities.

D. Pay Scale, Benefits & Place of Posting:

(i) Pay scale:

TABLE 3

Grade	Pay scale
E3	₹ 60000-3%-180000

(ii) Monthly Emoluments as on date: -

TABLE 4

Sl No	Wage Type	Manager (E3 grade)
1	Basic pay	₹ 60,000
2	DA (at present 54.1%)	₹ 32,460
3	HRA (at present 10%)	₹ 6,000
4	Perks & Allowances (35%)	₹ 21,000
	Total	**₹ 1,19,460**

(iii) The other benefits include National Pension System, Contributory Provident Fund, Accident Insurance coverage, Reimbursement of Medical expenses under the Contributory Medical Insurance policy, leave encashment, etc. as admissible shall be applicable.

(iv) The posting shall be at **UCSL Malpe Unit/ project sites as desired by UCSL.** The appointment to the posts carries with it the obligation to serve in any department of UCSL or on-board ships or in any of the units / work sites/ projects undertaken in any part of India or abroad as the case may be.

(v) Selected candidates shall be placed in the minimum of the pay scale and pay protection will not be considered.

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E. Age:

(i) **The upper age limit prescribed for the post of Manager shall not exceed 40 years as on 16 June 2026. i.e., applicants should be born on or after 17 June 1986.**

(ii) Age relaxation for Ex-servicemen shall be as per Government of India guidelines and shall be up to 50 years.

F. Method of Selection:

(a) The selection process shall be held at UCSL, Malpe, or interview through electronic media.

(b) The method of selection shall include a PowerPoint Presentation, Group discussion and Personal Interview. Candidates who are provisionally short-listed for the post shall be required to do the Power Point Presentation highlighting their work experience (duration of not more than ten minutes). The work experience shall be assessed by selection committee based on the documents submitted by the candidates and the power point presentation on work experience. Based on the Power Point Presentation, the candidates shall be further short-listed for Group discussion and Personal Interview. Only candidates who are meeting the notified work experience and job requirements shall be permitted to attend Group discussion & Personal Interview. The marks shall be assigned to the short-listed candidates based on the following parameters for final selection:

• Work Experience in the relevant job/ area	:	40 marks
• Power Point Presentation on work experience	:	30 marks
• Group Discussion	:	10 marks
• Personal Interview	:	20 marks
Total	**:**	**100 Marks**

(c) UCSL reserves the right to scrutinize applications for the posts and prepare shortlist of candidates based on meeting eligibility requirements ascertained through the certificates submitted and only such shortlisted candidates shall be permitted to attend the selection process.

G. Conditions:

a) Reservation:

(i) Government of India Directives on reservation shall apply.

b) Qualification:

(i) The minimum qualification stipulated for the posts must be from a University/ Institute/Examination Board recognized by AICTE/ appropriate statutory authority/State/Central Government.

(ii) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.

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(iii) The applicants are required to fill in the exact percentage of marks scored by them in the qualifying examination in the online application submitted for the posts. Some Universities/Institutes /Examination Boards do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute/ Examination Board defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same shall be accepted. The candidate may also produce the percentage conversion certificate issued by the University. However, where the University/ Institute/Examination Board does not define criteria or provide percentage conversion certificate for conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks

c) Experience:

(i) **Experience acquired after the date of passing of the qualification stipulated as per the above requirements shall only be considered. Period of post qualification experience shall be reckoned as on 16 June 2026.**

(ii) Training period in any organisation shall not be counted as work experience, including the period of executive training, management training, apprentice training, advanced training or any other training.

(iii) **Experience Certificates obtained from Companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for short listing and for consideration for selection.**

(iv) Applicants who are presently working in any company (Private/ Public sector/ Govt.), **in the absence of an experience certificate**, should submit copy of **Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn and CTC Certificate during the current financial year/IT Form-16 of the previous financial year** as proof of work experience. **For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. In case of applicants working in private sector or contract rolls, document for CTC breakup clearly indicating the monthly, annual components, benefits and payslip should be submitted.** The applicants should submit all certificates to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.

(v) Applicants in regular Government service or in Government owned industrial or other similar organizations may submit their applications online directly to UCSL. However, such applicants are required to upload a declaration (as per **Annexure – I**) that they have informed in writing to their employer that they have applied for the post notified by UCSL. Candidature of such applicants may not be considered if they fail to produce **No Objection Certificate** from the employer before final selection.

(vi) Applicants who are Ex-servicemen should submit **Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces.** Those ex-servicemen having Degree endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline in the Armed Forces. Such qualification acquired during service period shall also be considered for calculation of post qualification experience. Ex-servicemen claiming equivalency of Degree in discipline should produce the

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certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Armed Forces, as proof of experience. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.

(vii) Those ex-servicemen, on re-employment in any Government job on civil side after availing of the benefits given to him as an ex-serviceman, his ex-serviceman status for the purpose of re-employment in Government shall be governed by DoPT OM Nos. 36034/27/84-Estt(SCT) dated 02.05.1985, 36034/6/90-Estt(SCT) dated 10.10.1994 and 36034/1/2014-Estt (SCT) dated 14.08.2014. **All ex-servicemen shall submit an undertaking along with the online application, that he has not been re-employed in Government after availing the benefits for ex-servicemen** (as per **Annexure – II).**

(viii) Applicants should clearly specify the nature of work performed and duties, responsibilities handled in the respective jobs, as well as experience certificate in proof of the same shall be uploaded while submitting their online application for the posts notified.

d) Application Fee:

(i) Application fee of **₹ 1,000/- (non-refundable, plus bank charges extra) should be remitted using the Online payment options (Debit card/Credit card/Internet Banking.)** which can be accessed through our Online application facility from **25 May 2026 to 16 June 2026.** No other mode of payment shall be accepted.

(ii) Applicants belonging to the Scheduled caste (SC)/Scheduled Tribe (ST) need not pay application fee. They are exempted from payment of application fee.

(iii) All applicants for whom the fee is applicable, i.e except those mentioned at (ii) above should pay the application fees. It is important to note that their candidature shall be considered only on receipt of application fee.

e) How to Apply:

(i) **Applicants should go through the User Manual and FAQ published in the link www.cochinshipyard.in (Career page→ UCSL, Malpe,) or www.udupicsl.com (Career page)** before filling the online application. The application consists of two phases **– One time Registration and Submission of application against the post applicable**. Applicants should not submit more than one application. Application once submitted shall be final.

(ii) Applicants meeting the notified requirements may do the **One-time Registration in the SAP Online portal and submit their application**. The facility to submit their application can be accessed through the website **www.cochinshipyard.in (Career page→ UCSL, Malpe) or www.udupicsl.com (Career page) from 25 May 2026 to 16 June 2026. Application submitted direct or by any other mode shall not be accepted.**

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(iii) Applicants should ensure that all certificates towards proof of age, educational qualification, experience, caste, disability etc and a recent passport size colour photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.

(iv) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Change in the data provided in the application after final submission of the same through online will not be considered. **Filling of garbage/junk details in any of the fields can lead to rejection of application.**

(v) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications /withdrawn applications / applications in draft status shall not be considered**. On successful submission of the application, the status of the application shall be shown as **"In process".** After submission of the application, the applicant shall log in to My Applications and ensure that the application status is **"In process"** to ensure the process is complete. No refund of fees shall be considered after successful submission of application or withdrawal of application.

(vi) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of online application.** The Registration Number on the online application should be quoted for any correspondence with UCSL.

(vii) ***Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Udupi Cochin Shipyard Ltd, Malpe.***

(viii) The website shall remain functional for the purpose of submitting applications from **25 May 2026** and the last date for submission of applications through online is **16 June 2026.** In order to avoid heavy traffic in website on the last date that may result in non-submission of application, applicants are advised to log in to UCSL/CSL website and submit applications well in advance before the last date. ***Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the application portal by email/phone after 1600 hrs. on the last date.***

f) General:

(i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**

(ii) Definition of Ex-serviceman: - Ex-serviceman is a person

a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and

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i. Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
ii. Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
iii. Who has been released from such service because of reduction in establishment;

b) Who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or

c) Personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or

d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14th April, 1987; Or

e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or

f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

(iii) UCSL reserves the right to call for any additional documentary evidence from applicants in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information / replies to such queries should be only through the e-mail **career@udupicsl.com** However, UCSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

(iv) Original Certificates of the short-listed candidates shall be verified again at the time of joining or at any other stage as decided by UCSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc. and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates short-listed are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be cancelled/rejected without further notice.

(v) All candidates appearing for Personal Interview, shall be reimbursed single to & fro third AC Rail fare as admissible for the posts as per company rules by the shortest

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route from the mailing address mentioned in their online application form to UCSL, Malpe, on production of proof. Candidates claiming travel re-imbursement are required to submit the copy of front page of **Savings bank passbook with account number and IFSC code**, at the time of certificate verification and the eligible amount of reimbursement shall be credited to their bank account through NEFT. Reimbursement of travel fare shall only be made to those candidates who submit the above details. However, at the time of certificate verification, if it is found that the candidate does not fulfill any of the notified eligibility conditions, he/she shall neither be allowed to attend selection process nor be paid any travelling allowance. This clause shall not apply in case of selection conducted through electronic media.

(vi) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**

(vii) **Call letters shall not be sent to short-listed candidates by post**. They shall be informed to download call letter by e-mail/through CSL website **www.cochinshipyard.in** (Career page→ UCSL, Malpe) or UCSL website **www.udupicsl.com** (Career page). **Schedule of the selection process shall be intimated to the short-listed applicants through E-mail/ CSL website www.cochinshipyard.in (Career page→ UCSL, Malpe) or UCSL website www.udupicsl.com (Career page)**. Candidates are requested to frequently check the above website for updates related to the selection.

(viii) Mere submission of application and Issue of call letter shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in UCSL.

(ix) Appointment of selected candidates will be subject to verification of character and antecedents and verification of caste certificates if applicable.

(x) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by UCSL. The appointment of the candidate may be subject to certification of medical fitness.

(xi) UCSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any related to previous employment of any candidate already working in Government/Public Sector Undertakings.

(xii) Rank list shall be maintained for all posts and the validity of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, or until a fresh notification for the same post is issued. The rank list may be operated only if a vacancy occurs either due to the non-joining of a candidate advised to join from the rank list or due to subsequent separation of a candidate selected from the rank list, at the discretion of UCSL.

(xiii) Notwithstanding the above or any other conditions, UCSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects and job requirements. UCSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises.

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(xiv) Submission of an application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.

(xv) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.

(xvi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Udupi and such Courts/ Authorities shall have sole and exclusive jurisdiction.

(xvii) Any amendment, modification or addition to this advertisement shall be published in the UCSL/CSL website only.

(xviii) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail **career@udupicsl.com** Or Landline Number **0820 2538604.**

"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION"
"ONLY INDIAN NATIONALS NEED TO APPLY"

Sd/-
MANAGER (HR & IR)

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UDUPI COCHIN SHIPYARD LIMITED

MALPE, KARNATAKA

(Ministry of Ports, Shipping and Waterways, Government of India)

Vacancy Notification No. UCSL/IMS/HR/VN/F/11-SUP-2MECH/86 dated 25 May 2026

Udupi Cochin Shipyard Limited (Udupi CSL), Malpe in Karnataka State, a wholly owned subsidiary of Cochin Shipyard Limited (CSL) invites **Online Applications** from Indian citizens, fulfilling the eligibility requirements for filling up the **Supervisory post on permanent rolls in Udupi Cochin Shipyard Limited (Udupi CSL), Malpe**: -

A. Name of Post, Educational Qualification and Experience:

TABLE 1

Sl No	Name of Post	Educational Qualification	Experience
01	Supervisor (Mechanical)	**Essential:** Three-year Diploma in Mechanical/ Marine Engineering from a State Board of Technical Education.	**Essential:** a. Minimum of Ten years Post qualification experience shall be in the area of Pipping/ Machinery/ Structural outfitting functions in a • Ship Building or • Ship Repair or • Offshore Fabrication company or • Marine related Engineering company or • Government / Semi-Government Company / Establishment. b. Out of ten years at least two years of experience shall be in a Supervisory grade. **Desirable:** Proficiency in MS Project, MS Office, SAP.

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B. Important Dates:

Commencement of Online Application : 25 May 2026.
Last Date of Online Application : 16 June 2026.

C. Name of Post, No. of Vacancies and Reservation:

TABLE 2

Name of Post	Number of Post	UR	OBC
Supervisor (Mechanical)	2	1	1

a. Udupi CSL reserves the right to increase/decrease the number of vacancies or not to fill up any of the vacancies or cancel the recruitment process, as per its requirement.

b. The job of the above notified posts involves working at heights, shops, docks, confined areas, climbing of vertical ladders, entering into manholes, and through narrow passages on board ships and not safe and healthy for PwBD. Hence these posts have not been identified as suitable for Persons with Disabilities.

D. Scale of Pay, Benefits & Place of Posting:

a) Grade and Pay Scale: -.

TABLE 3

Grade	Pay Scale
TS2	₹ 30000-3%-120000

b) Monthly Emoluments as on date: -

TABLE 4

Sl. No	Wage type	Amount (₹)
1	Basic pay	₹30000
2	DA (at present 54.1%)	₹16230
3	HRA (at present 10%)	₹3000
4	Perks & Allowances (35%)	₹10500
	Total	**₹ 59,730**

c) The other benefits include National Pension System, Contributory Provident Fund, Accident Insurance coverage, Reimbursement of Medical expenses under the Contributory Medical Insurance policy, leave encashment, etc. as admissible shall be applicable.

d) The posting shall be at Udupi CSL/ any other Udupi CSL units/project sites as desired by Udupi CSL. However, depending upon project requirements, the candidates are liable to be transferred within different units of Udupi CSL. The appointment to the posts carries with it the obligation to serve in any department of Udupi CSL or on-board ships or in any of the units / work sites/ projects undertaken in any part of India. or abroad as the case may be.

e) Selected candidates shall be placed in the minimum of the pay scale and Pay protection will not be considered.

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E. Age:

a) **The upper age limit prescribed for the posts shall not exceed 45 years as on 16 June 2026, i.e. applicants should be born on or after 17 June 1981.**

b) Upper age limit is relaxable by 3 years for OBC (Non- Creamy Layer) candidates in post reserved for them.

c) Age relaxation for Ex-servicemen Shall be as per Government of India guidelines. However, all age relaxation are subject to a maximum age of 50 years.

F. Method of Selection:

a) The method of selection shall include: -

(i) Phase I - Written test (Objective Type Test – 40 Marks & Descriptive Type Test– 40 Marks)

(ii) Phase II – Power Point presentation on work experience (20 Marks)

b) Depending upon the number of online applications, the objective type test shall be held at any place in Udupi CSL-Malpe as decided by Udupi CSL. The allocation of examination center shall be at the sole discretion of Udupi CSL.

c) **The Phase I - Objective type test shall be of 45 minutes duration** and consists of two parts – **General (Part A) and Discipline related (Part B).** Part A comprises of General Knowledge, General English, Reasoning and Quantitative Aptitude. The pattern of the Objective Type Test question paper, number of questions and allotment of marks is detailed under:

TABLE 5

No of questions in each section/ marks per section*					Total no of questions for objective type test/max marks
General Knowledge	General English	Reasoning	Quantitative aptitude	Discipline related	
5	5	5	5	20	40

*Each question carries one mark. There shall be no negative marks.

d) The Descriptive type written test shall be of 40 marks, 90 minutes duration comprising of discipline-related questions.

e) Detailed Syllabus for Objective type test & Descriptive type Test is at **Annexure I**. Please note that the given syllabus is only indicative and not exhaustive.

f) The mark list shall be prepared on the basis of marks secured by candidates in the Phase –I – Objective type test. The Descriptive test answer sheets of only those candidates shall be evaluated, who secure the minimum pass mark and above in Objective type test and who meet the notified eligibility requirements.

g) The minimum pass mark each for Objective as well as Descriptive tests shall be as bellow: -

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For Unreserved Post: 50 % of Total Marks of each test.
For OBC Candidates: 40 % of Total Marks of each test.

h) Candidates who score minimum pass marks and above and meeting notified eligibility requirements, shall be short listed for certificate verification. Udupi CSL shall call sufficient number of candidates for verification of certificates so as to get candidates in the minimum ratio of 6 candidates against the post in the order of merit. Only those candidates who successfully complete the certificate verification shall be shortlisted to attend the Phase-II.

i) Further to the Certificate verification, the Phase II shall be conducted with the eligible candidates even if it is less than 1:6 ratio as decided by Udupi CSL.

j) The Phase II (Power Point Presentation), shall be held at Udupi CSL, Malpe, or any other location as decided by Udupi CSL. The Power Point Presentation shall be of duration not more than ten minutes highlighting the work experience of candidates.

k) Depending upon the number of online applications received, Udupi CSL reserves the right to scrutinize applications for various posts and prepare shortlist of candidates based on meeting eligibility requirements ascertained through the certificates uploaded by the applicants in the online application portal and only such shortlisted candidates may be considered for selection.

l) Rank lists of candidates who qualified in all the phases shall be prepared based on the total marks secured by the candidates in Phase I & Phase II. In case, same aggregate mark is secured by more than one candidate, marks scored in the discipline part of the Objective type test shall be the basis of determining the order of rank list. In case of a tie thereafter, relative merit shall be decided based on seniority in age.

G. Conditions:

a) Reservation

i) Government of India Directives on reservation shall apply.

ii) Definition of Ex-serviceman: Ex-serviceman is a person
(a) who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and
(i) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
(ii) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
(iii) who has been released from such service as a result of reduction in establishment;
(b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service;

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Or

(c) personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or

(d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14th April, 1987; Or

(e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or

(f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.

b) Qualification

ii) The minimum qualification stipulated for the post must be from a University/Institute/ Examination Board recognized by AICTE/ appropriate statutory authority /State/Central Government.

iii) The applicants without prescribed qualification, but having higher qualifications such as B. Tech, M. Sc etc. shall not be considered

iv) Those applicants having qualifications equivalent to any of the prescribed qualifications should submit an Equivalency Certificate issued by the Competent Authority and without such certificate, their candidature shall not be considered.

v) The applicants are required to fill in the exact percentage of marks scored by them in the qualifying examination in the online application submitted for the post. Some Universities/Institutes/ Examination Boards do not award Classes or Percentages of marks and allot Aggregate Grade Points (e.g.CGPA/OGPA/CPI etc). In case the University/Institute/Examination Board defines criteria for conversion of Aggregate Grade Points into Class and/or percentage of marks, the same shall be accepted. However, where the University/Institute/ Examination does not define criteria for conversion of Aggregate Grade Points into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.

c) Experience.

(i) Experience acquired after the date of passing the qualification stipulated as per the above requirements shall only be considered. The period of post- qualification experience shall be reckoned as of **16 June 2026**.

(ii) The period of completed Apprenticeship Training in the relevant discipline/ trade under the Apprentices Act 1961, shall be treated as experience. Any training with remuneration shall also be treated as experience. However, the period of training shall not be counted to calculate the two years supervisory experience.

(iii) Experience Certificates obtained from companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for shortlisting and for consideration for selection.

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(iv) Applicants who are presently working in any company (Private / Public Sector / Govt.), in the absence of an experience certificate, should submit a copy of the **Appointment Order or Offer letter issued by the company, the latest Pay Slip or copy of last Pay drawn** as proof of experience. **For past employment, an experience certificate indicating the date of joining as well as relieving should be submitted**. The candidates should submit all certificates to establish the experience claimed in their online application, failing which their candidature shall be canceled and they shall not be considered for further selection.

vi) **Work experience obtained from contractors (Proprietary Firms and Partnership Firms) engaged by registered companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF statements. Certificates of training issued by the contractors without the endorsement of the Principal Employer shall not be considered**.

vii) Applicants in regular Government service or in Government owned industrial or other similar organizations should submit their applications online directly to Udupi CSL. However, such applicants are required to upload a declaration (as per Annexure –II) that they have informed in writing to their employer that they have applied for the post notified by Udupi CSL. Candidature of such applicants will not be considered if objection if any received from the employe.

viii) Applicants who are Ex-servicemen should submit a **Discharge Certificate / Book/ Pension Payment Order from the Armed Forces.** Those ex-servicemen having qualifications endorsed in their Discharge Certificate/ Book should have working experience in the relevant discipline in the Armed Forces. Such qualification acquired during the service period shall also be considered for the calculation of post-qualification experience. Those applicants claiming equivalency of qualification should produce the certificate of equivalency or endorsement in the Discharge certificate of the same with authority (refer to an order issued by the Govt. of India), should produce certificates indicating qualification and work experience in the relevant discipline in the Armed Forces, as proof of experience. They should produce an experience certificate from the authorities concerned, failing, which their candidature shall not be considered.

ix) Those ex-servicemen, on re-employment in any Government job on civil side after availing of the benefits given to him as an ex-serviceman, his ex-serviceman status for the purpose of re-employment in Government shall be governed by DoPT OM Nos. 36034/27/84- Estt (SCT) dated 02.05.1985, 36034/6/90-Estt(SCT) dated 02.04.1992 and 36034/1/2014-Estt (SCT) dated 14.08.2014. All ex-servicemen should submit an undertaking to this effect along with the online application, that he has not been reemployed in Government after availing the benefits for ex-servicemen (as per Annexure–III)

x) Applicants should specify the nature of work performed and duties, and responsibilities handled in the respective jobs, as well as experience certificate in proof the same, shall be uploaded while submitting their online application for the posts notified.

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d) Application fee:

i) **An application fee of ₹ 400/- (non-refundable, plus bank charges extra) should be remitted using the online payment options (Debit card/Credit card/Internet Banking)** which can be accessed through our Online application facility **from 25 May 2026 to 16 June 2026**. **No other mode of payment shall be accepted.**

ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST) need not pay the application fee.** They are exempted from payment of the application fee.

iii) All applicants, for whom the fee is applicable, i.e. except those mentioned at ii) above, should pay the application fee. **It is important to note that their candidature shall be considered only on receipt of the application fee.**

e) How to apply:

(i) **Applicants should go through the User Manual and FAQ published in the link www.cochinshipyard.in (Career page→ UCSL, Malpe) or www.udupicsl.com (Career page)** before filling out the online application. The application consists of two phases **–One-time Registration and submission of application against the post applicable.** Applicants should not submit more than one application. Application once submitted shall be final.

(ii) Applicants meeting the notified requirements may do the **one-time Registration in the SAP Online portal and submit their application**. The facility to submit their application can be accessed through our website www.cochinshipyard.in (Career page → UCSL, Malpe) or www.udupicsl.com (Career page) **from 25 May 2026 to 16 June 2026**. Application submitted directly or by any other mode shall not be accepted.

(iii) Applicants should ensure that all certificates towards proof of age, educational qualification, experience, caste, disability, etc., and a recent passport-size color photograph are uploaded in the SAP online application portal, failing which their candidature shall not be considered and shall be rejected.

(iv) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Changes in the data provided in the application after the final submission of the same through online will not be considered. **Filling of garbage/junk details in any of the fields can lead to the rejection of the application.**

(v) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications /withdrawn applications/applications in draft status shall not be considered.** On successful submission of the application, the status of the application shall be shown as **"In process".** After submission of the application, the candidate shall log in to My Applications and ensure that the application status is **"In process"** to ensure the process is complete. No refund of fees shall be considered after the successful submission of the application or withdrawal of the application.

(vi) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by**

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the system for their reference. It is important to note that, the unique registration number shall be obtained only upon successful submission of the online application. The Registration Number on the online application should be quoted for any correspondence with Udupi CSL.

(vii) ***Applicants need not send the online application printout/ certificates/ application fee in the form of DD/Challan/Cheque by post to Udupi Cochin Shipyard Ltd.***

(viii) The website shall remain functional to submit applications from **25 May 2026** and the last date for submission of applications through online is **16 June 2026.** To avoid heavy traffic on the website on the last date that may result in the non- submission of applications, applicants are advised to log in to the CSL or Udupi CSL website and submit applications well in advance before the last date. **Those who apply on the last date of application may not get any troubleshooting assistance/ technical support in the SAP application portal by email/phone after 1600 hrs on the last date.**

f) General.

i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the post before submitting applications.**

ii) Definition of Ex-serviceman: An ex-serviceman is a person

a) Who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy, and Air Force of the Indian Union, and
   i) Who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
   ii) Who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
   iii) Who has been released from such service as a result of the reduction in establishment;

b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or

c) Personnel of the Army Postal Service who are part of the Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal Service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or

d) Personnel, who were on deputation in Army Postal Service for more than six months before 14 April 1987; Or

e) Gallantry award winners of the Armed Forces including personnel of the Territorial Army; Or

f) Ex-recruits boarded out or relieved on medical grounds and granted medical disability pension.

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iii) Udupi CSL reserves the right to call for any additional documentary evidence from candidates in support of educational qualification / experience / other notified eligibility requirements as indicated in their application, and information/replies to such queries should be only through the **e-mail:** career@udupicsl.com However, Udupi CSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.

iv) Original Certificates of the short-listed candidates shall be verified at the time of joining or at any other stage as decided by Udupi CSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc, and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates shortlisted are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or there has been suppression of facts and information, the candidate shall not be considered for selection and candidature/ appointment will be canceled/rejected without further notice.

v) **No travelling allowance shall be paid to any candidates for appearing for the Written Tests. However, SC/ST candidates appearing for the Phase II shall be reimbursed single to & fro sleeper class rail/bus fare as admissible for the posts as per company rules by the shortest route from the mailing address mentioned in their online application form to Udupi CSL / venue of the Phase-II selection process on production of proof. Candidates claiming travel reimbursement are required to submit the copy of front page of Savings bank passbook with account number and IFSC code, at the time of certificate verification and the eligible amount of reimbursement shall be credited to their bank account through NEFT. Reimbursement of travel fare shall only be made to those candidates who submit the above details. However, at the time of certificate verification, if it is found that the candidate does not fulfil any of the notified eligibility conditions, he/she shall neither be allowed to attend selection process nor be paid any travelling allowance.**

vi) **No correspondence regarding the rejection of the application in case of ineligibility shall be entertained.**

vii) **Call letters shall not be sent to short-listed candidates by post.** They shall be informed to download the call letter by e-mail /through the CSL website www.cochinshipyard.in (Career page → UCSL, Malpe) or Udupi CSL website www.udupicsl.com (Career page).

viii) Mere submission of application, Issue of call letter and attending selection process shall not confer any right to the applicant of the acceptance of candidature or cannot be construed as an acknowledgment of fulfilling the eligibility criterion or does not constitute an offer of appointment, and will not entitle the applicant to any claim for employment in Udupi CSL.

ix) The candidates short-listed for appointment should undergo a medical examination

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in the hospitals as prescribed by Udupi CSL. The reports of such medical examination may be examined by a Medical Officer recommended by Udupi CSL and the appointment of the candidate may be subject to certification of medical fitness.

x) Udupi CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc., if any of previous employment of any candidate already working in Government/Public Sector Undertakings.

xi) Rank list shall be maintained for all the posts and the validity of the rank list shall be up to 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, or until a fresh notification for the same post is issued. The rank list may be operated only if a vacancy occurs either due to the non-joining of candidate advised to join from the rank list or due to subsequent separation of a candidate selected from the rank list at the discretion of Udupi CSL.

xii) The number of posts indicated in this notification is based on existing requirements and shall vary depending on the future requirements and the vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of the Udupi CSL.

xiii) Notwithstanding the above or any other conditions, Udupi CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the suitability of candidates in the rank list, availability of projects, and job requirements. Udupi CSL reserves the right to restrict/ alter/cancel/modify the recruitment process if the need so arises.

xiv) Submission of an application shall be considered as unconditional acceptance of all terms and conditions of this vacancy notification by the applicant.

xv) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.

xvi) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Udupi and such Courts/ Authorities shall have sole and exclusive jurisdiction.

xvii) Any amendment, modification, or addition to this advertisement shall be given on the CSL/Udupi CSL website only.

xviii) For any further clarification related to the advertisement and conduct of selection, please contact us via e-mail **career@udupicsl.com** Or Landline number **0820-2538604.**

"CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION" "ONLY INDIAN NATIONALS NEED TO APPLY"

Sd/-
MANAGER (HR&IR)