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Introduction

KHPT is a not-for-profit organization that has, for over two decades, worked alongside India's most vulnerable communities to improve their health and wellbeing. Our journey began in 2003 with focused initiatives to reduce the prevalence of HIV in Karnataka, and since then, our work has expanded to address a wide range of public health issues across the country. In places where health remains out of reach, held back by stigma, silence or systemic gaps, we have worked to change that reality. We believe the answers already exist in local knowledge, the culture of the place, and in collective intent. While health is our focus, we see it in its full context shaped by poverty, gender, social norms, urbanization and climate. We bring together technical expertise and community wisdom, blending data, dialogue and systems thinking to strengthen health systems and empower communities. Because health and wellbeing are rights. And every community deserves not just access, but the power to shape its own wellbeing.

KHPT is implementing an intervention project titled "Promoting Holistic Health and Well-being of the Truckers' Community" at the JSW Terminal, Toranagallu. The project focuses on prevention, early detection, treatment linkage, counselling, and follow-up for priority health conditions among long-haul truckers, including diabetes, hypertension, tuberculosis, mental health concerns, and associated risks.

KHPT is seeking application for the following positions. The Nurse-cum-Counsellor will be responsible for providing clinical screening, basic diagnostic services, counselling, documentation, and follow-up support to truckers accessing services at the Drop-in Centre, in alignment with project protocols and national guidelines.

Nurse-cum- Counsellor

Positions: 1
Location: (Toranagallu) Bellary OR Vijayanagar- Karnataka
Project: Promoting Holistic Health and Well-being of the Truckers' Community

Qualification, Skills & Competencies

- Qualified **Staff Nurse** (GNM / BSc Nursing or equivalent, recognized by appropriate council).
- **2–3 years** of relevant experience in a clinical or community/facility-based setting
- Experience in patient counselling and health education
- Hands-on experience with screening and point-of-care tests for diabetes and hypertension preferred
- Exposure to TB and mental health screening is desirable

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- The position is based **full-time at the Drop-in Centre located within the JSW Truck Terminal, Toranagallu**
- Flexibility to work as per project requirements and service timings

Skills and Competencies

- Strong counselling and interpersonal skills
- Ability to work with vulnerable and mobile populations such as truckers
- Proficiency in **Hindi** (mandatory); working knowledge of other local languages preferred
- Comfort with **tablet-based data collection** and basic digital tools
- Good documentation, reporting, and coordination skills
- Willingness to work in a field-based, operational environment

Roles and Responsibilities

- Conduct health risk assessment of truckers using project-specific screening and assessment tools
- Perform anthropometric measurements and point-of-care / laboratory tests for:
  - Diabetes
  - Hypertension
  - Tuberculosis
  - Mental health and related conditions
- Provide individual, couple, group, and family counselling services as required
- Facilitate patient education, lifestyle counselling, and treatment adherence support
- Support and facilitate patient support groups, where applicable
- Ensure timely, accurate, and complete documentation of all services in patient registers and electronic databases
- Promote and ensure the use of **patient-retained health records/books** during every visit
- Manage patient flow at the Drop-in Centre, including coordination for diagnostics and referrals
- Work as part of a multidisciplinary team and participate in meetings, reviews, and special project events
- Use tablet-based applications for data entry, basic validation, and coordination with the central server
- Undertake any other responsibilities assigned by the Project Coordinator from time to time

Reporting

The Nurse cum Counsellor will be reporting to the Project Coordinator- KHPT.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

KHPT is committed to providing a safe and supportive work environment for all employees. We uphold the principle of equal opportunity and actively

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welcome female applicants. In addition, we encourage individuals with physical challenges, provided they possess the necessary skills and knowledge, and are willing to travel to apply. We seek candidates who can seamlessly integrate into our non-discriminatory, inclusive, and equitable organizational culture.

We will follow a systematic selection process to fill this position, taking into account experience, competency, suitability, aptitude to work with our health programs, and extensive knowledge of the areas we work in. Only candidates who meet our shortlisting criteria will be invited for an interview.

The above position demands excellent communication, interpersonal and computer skills and also involves travel. Preference will be given to candidates who have work experience in the relevant field and local candidates with required experience and skillsets.

The above-mentioned position requires outstanding communication, interpersonal, and computer skills, as well as the willingness to travel. Preference will be given to candidates with work experience in the relevant field and local candidates who possess the necessary experience and skill sets.

How to apply

Prospective candidates should submit their applications by clicking the "Apply Online" button next to the relevant vacancy on our current openings page at https://www.khpt.org/work-with-us/.

The deadline for submissions is 2nd January, 2026.

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KHPT is seeking application for the following position. The Communication Manager will lead strategic, programmatic, and advocacy communication for KHPT's Adolescent Health Thematic, strengthening program implementation, learning, visibility, and scale-up. The role will work closely with thematic, M&E, KM, and central communications teams to translate adolescent health interventions and outcomes into high-quality communication products and platforms.

Communication Manager – Adolescent Health

Position: 1

Location: Bengaluru, Karnataka

Qualification, Skills & Competencies

- Master's degree in Mass Communication or other relevant communication disciplines.
- 7–10 years of experience in communication roles, preferably in the development or public health sector.
- Excellent writing, editing, and storytelling skills.
- Proficiency in **Kannada and English** is highly desirable.
- Willingness to travel to project locations

Core Areas of Expertise:

- Strong writing and editing skills in English.
- Curating and positioning content for diverse target audiences.
- Branding, media engagement, and strategic communication support.
- Conceptualisation and design of communication products and materials.

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- Social and Behaviour Change Communication (SBCC).
- Communication research and documentation.
- Communication capacity building.
- Event management and stakeholder networking.
- Design thinking and design research (desirable).

Attitudes and Aptitude: We need culture carriers who have the ability to

We are looking for a culture carrier who can:

- Work with and anchor a diverse communication team.
- Adapt to an inclusive, non-hierarchical organisational culture.
- Take a big-picture, strategic approach to communication initiatives.
- Mentor and guide teams with patience and a growth mindset.
- Encourage positivity, collaboration, and mutual respect.
- Think creatively and generate innovative communication ideas.
- Work effectively with grassroots communities as well as senior leadership and partners.
- Bridge programmatic work and communication meaningfully.
- Contribute to a healthy, supportive, and learning-oriented work environment.

Roles and Responsibilities

1. Strategic Communication & Planning

- Serve as the **Communication Point of Contact** for the Adolescent Health thematic.
- Develop and implement thematic communication strategies and annual/quarterly communication plans aligned with program priorities.
- Work closely with thematic leads to translate program innovations and learnings into compelling communication narratives.
- Ensure alignment of thematic communication with organisational priorities, branding, and strategic goals.

2. Program Communication & IEC/BCC Support

- Assess communication needs and gaps related to IEC, BCC, and interpersonal communication materials across project geographies.
- Lead the design, adaptation, piloting, and field-level use of communication materials for key stakeholders, including adolescents, families, schools, communities, and government systems.
- Undertake regular field visits to support implementation quality and contextual relevance of communication efforts.

3. Knowledge Management & Content Development

- Lead the development of knowledge and communication products, including:
  - Case stories, process documentation, and reports
  - Films, photo stories, infographics, and briefs
  - Technical and policy communication products
- Establish and maintain systems for information collection and dissemination, such as photo and story repositories.

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- Provide editing and content support for proposals, reports, presentations, and dissemination materials.

4. Media, Advocacy & External Engagement

- Identify and support opportunities for media engagement and advocacy related to adolescent health.
- Develop press notes, pitch documents, and communication briefs in coordination with the central communications team.
- Support dissemination workshops, conferences, and cross-learning platforms at state and national levels.

5. Digital & Social Media Communication

- Work closely with the Social Media Specialist to develop and implement thematic social media strategies.
- Contribute content to organisational platforms, including the website, annual report, newsletters, and digital campaigns.
- Plan and curate thematic communication around key national and international observance days.

6. Capacity Building, Quality & Ethics

- Strengthen communication capacities of thematic and field teams through guidance, mentoring, and review support.
- Ensure adherence to organisational policies on consent, privacy, ethical image use, and data protection.
- Maintain quality, consistency, and ethical standards across all communication outputs.

7. Coordination & Organizational Support

- Participate in thematic planning, review, and learning meetings.
- Work closely with the central communications team to ensure coherence between thematic and organisational messaging.
- Support fundraising, partnerships, and government engagement through communication inputs and pitch materials.
- Undertake other communication-related responsibilities as assigned.

Reporting

Communication Manager-AH will be reporting to Thematic Lead- Adolescent Health or a person
appointed by him.

Remuneration

The compensation for the above-mentioned position/s will adhere to internal policies and market standards, determined by qualifications, relevant experience, budget availability, internal parity, and interview performance

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