

**KARNATAKA SILK INDUSTRIES CORPORATION LIMITED**  
(A Govt. of Karnataka Undertaking)

No. KSIC/PER/DR-2/2018-19

Date: 05.03.2019

**Notification for Recruitment of candidates for various posts for the Head Office, Bangalore,  
Showrooms and Production Units at Mysore, T.Narasipura & Channapatna.**

Applications are invited from the candidates who possess the requisite Qualification & Experience for the following posts:

Sl. No.	Post	Pay Scale	No. of Posts	Reservation	Max. Age Limit	Prescribed Qualification & Experience
1	Manager (Marketing)	Rs. 67,550-1,04,600	1	ST-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ MBA - Mktg. OR B.E./B.Tech in Textile/ Silk Technology with PG Dip. in Mktg.</li> <li>➤ Minimum 7 Yrs Experience in the relevant field</li> </ul>
2	Manager (Production) (Soft Silk Unit - Channapatna)	Rs. 67,550-1,04,600	1	GM (W)-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ B.E./B.Tech in Textile/ Silk Technology</li> <li>➤ Minimum 7 Yrs Experience in the relevant field</li> </ul>
3	Manager (Finance & Accounts)	Rs. 67,550-1,04,600	1	Category-I-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ ICWA/CA/CAIIB/MBA(Fin.)</li> <li>➤ Minimum 7 Yrs Experience in the relevant field</li> </ul>
4	Manager (Personnel & Industrial Relations)	Rs. 67,550-1,04,600	1	GM (Rural)-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ MSW/MBA in Personnel Management/MA (Sociology/Psychology) OR LLB / ACS with PG Dip.in Personnel Management</li> <li>➤ Minimum 7 Yrs Experience in the relevant field</li> </ul>
5	Deputy Manager (Dyeing & Processing)	Rs. 52,650-97,100	1	SC-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ Degree in Textile Chemistry</li> <li>➤ Minimum 5 Years experience in the relevant field</li> </ul>
6	Deputy Manager (Personnel & Industrial Relations)	Rs. 52,650-97,100	1	ST-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ MSW / MBA in Personnel Management / MA (Sociology / Psychology) OR LLB / ACS with PG Diploma in Personnel Management</li> <li>➤ Minimum 5 Years experience in the relevant field</li> </ul>
7	Deputy Manager (Legal)	Rs. 52,650-97,100	1	Category-I-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ LLB</li> <li>➤ Minimum 5 Yrs Experience in the relevant field</li> </ul>
8	Deputy Manager (Marketing)	Rs. 52,650-97,100	1	GM (Rural)-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ MBA - Marketing OR B.E./B.Tech in Textile/ Silk Technology with PG Dip. In Marketing</li> <li>➤ Minimum 5 Yrs Experience in the relevant field</li> </ul>

Sl. No.	Post	Pay Scale	No. of Posts	Reservation	Max. Age Limit	Prescribed Qualification & Experience
9	Deputy Manager (Weaving & Throwing)	Rs. 52,650-97,100	1	Category-IIA-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ B.E./B.Tech in Textile/Silk Technology</li> <li>➤ Minimum <b>5 Yrs</b> Experience in the relevant field</li> </ul>
10	System Analyst	Rs. 52,650-97,100	1	GM-1	50 Yrs	<ul style="list-style-type: none"> <li>➤ BE/B.Tech(Computer Science/Information Science)</li> <li>➤ Minimum <b>6 Yrs</b> Experience in the relevant field</li> </ul>
11	Assistant Manager (Environmental Engineering)	Rs. 43,100-83,900	1	SC-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ BE in Environmental Engineering / M.Sc in Environmental Science</li> <li>➤ Minimum 6 Years experience in the relevant field</li> </ul>
12	Assistant Manager (Production)	Rs. 43,100-83,900	1	ST-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree in Textile Technology with minimum 6 years experience in the relevant field OR</li> <li>➤ Diploma in Textile Technology with minimum 8 Years experience in the relevant field</li> </ul>
13	Assistant Manager (Showroom)	Rs. 43,100-83,900	2	GM (W) -1 Category-I-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum 10 Years experience in the relevant field</li> </ul>
14	Assistant Manager (Accounts)	Rs. 43,100-83,900	1	GM (Physically Handicapped) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum <b>10 Yrs</b> Experience in the relevant field</li> </ul>
15	Assistant Manager (Personnel)	Rs. 43,100-83,900	2	SC (Women) -1 GM (Women) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum <b>10 Yrs</b> Experience in the relevant field</li> </ul>
16	Assistant Manager (Marketing)	Rs. 43,100-83,900	1	Category-IIB-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum <b>10 Yrs</b> Experience in the relevant field</li> </ul>
17	Assistant Manager (Weaving)	Rs. 43,100-83,900	1	GM (Rural) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree in Textile Technology with minimum 6 Yrs. Exp. In the relevant field <b>OR</b></li> <li>➤ Dip. In Textile Technology with minimum 8 Yrs. Exp. In the relevant field</li> </ul>
18	Assistant Manager (Procurement)	Rs. 43,100-83,900	1	Category-IIA (Women) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum <b>10 Yrs</b> Experience in the relevant field</li> </ul>

Sl. No.	Post	Pay Scale	No. of Posts	Reservation	Max. Age Limit	Prescribed Qualification & Experience
19	Assistant Manager (Throwing)	Rs. 43,100-83,900	1	GM -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree in Textile Technology with Minimum 6 Yrs. Exp. In the relevant field <b>OR</b></li> <li>➤ Dip. In Textile Technology with Minimum 8 Yrs. Exp. In the relevant field</li> </ul>
20	Security Officers	Rs. 40,900-78,200	2	GM (R) -1 Category-IIA-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree.</li> <li>➤ Minimum 6 Years experience in a supervisory capacity in the relevant field</li> <li>➤ Preference will be given to the Ex-Service Personnel</li> </ul>
21	Showroom Officers	Rs. 40,900-78,200	2	GM-1 Category-I-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum 8 Years experience in the relevant field</li> </ul>
22	Stores Cum Purchase Officers	Rs. 40,900-78,200	2	GM (PH) -1 SC (W) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ PG Qualification in Materials Management</li> <li>➤ Minimum 3 Years experience in the relevant field</li> </ul>
23	Departmental Assistants (Dyeing)	Rs. 40,900-78,200	1	GM (W) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Diploma in Textile Chemistry</li> <li>➤ Minimum 2 Years experience in the relevant field</li> </ul>
24	Departmental Assistants (Weaving / Throwing)	Rs. 40,900-78,200	2	Category-IIB-1 GM (Rural) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Diploma in Textile Technology</li> <li>➤ Minimum 2 Years experience in the relevant field</li> </ul>
25	Labour Welfare Officer	Rs. 40,900-78,200	1	Category-IIA (Women) -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ MSW/MBA (Human Resources/Personnel Management)</li> <li>➤ Minimum 1 or 2 Yrs. Exp. in the relevant field</li> </ul>
26	Assistant System Analyst	Rs. 37,900-70,850	1	GM-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ BE/B.Tech(Computer Science/Information Science)</li> <li>➤ Minimum 1 to 2 Yrs Experience in the relevant field</li> </ul>
27	Cashier cum Accountant	Rs. 27,650-52,650	9	SC-1 GM (R)-2 C-IIA-1 GM (PH)-1 SC (W)-1 GM (W)-1 C-IIB-1 C-IIA (W)-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Minimum 6 Years experience in the relevant field</li> </ul>

Sl. No.	Post	Pay Scale	No. of Posts	Reservation	Max. Age Limit	Prescribed Qualification & Experience
28	Office Assistants	Rs. 27,650-52,650	2	SC -1 GM -1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Any Degree</li> <li>➤ Minimum <b>6 Yrs</b> Experience in the relevant field</li> </ul>
29	Junior Office Assistants/Data Entry Operators	Rs. 21,400-42,000	12	SC-1 GM-1 ST-1 GM (W)-2 C-I-1 GM (R)-2 C-IIA-1 GM (PH)-1 SC (W)-1 C-IIB-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree</li> <li>➤ Sr. Typing (Kannada &amp; English)</li> <li>➤ Should possess certificate in Computer course/MS-Office and certificate in Nudi</li> <li>➤ Minimum <b>1 yr</b> exp. In the relevant field</li> </ul>
30	Junior Sales Assistants	Rs. 21,400-42,000	10	SC-1 GM-1 ST-1 GM (W)-2 C-I-1 GM (R)-1 C-IIA-1 GM (PH)-1 SC (W)-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ Degree with Computer Course Certificate</li> <li>➤ Minimum <b>1 yr</b> exp. In the relevant field</li> </ul>
31	Textile Mechanic	Rs. 30,350-58,250	1	SC-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ PUC with ITI in the relevant Trade and</li> <li>➤ Minimum 3 Years experience in the relevant field</li> </ul>
32	Design Assistants	Rs. 30,350-58,250	1	GM (W)-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ PUC, Diploma in Designing OR</li> <li>➤ SSLC with minimum 6 Years experience in Tracing</li> </ul>
33	Carpenter	Rs. 21,400-42,000	1	Category-I-1	45 Yrs	PUC with ITI Carpenter
34	Reeling Mechanic	Rs. 21,400-42,000	1	GM (W)-1	45 Yrs	ITI Machinist Qualification with minimum 8 years experience in the relevant field (reeling / re-reeling work)
35	Welder cum Fitter	Rs. 21,400-42,000	1	GM (PH)-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ SSLC with ITI</li> <li>➤ Exp. In the relevant field</li> </ul>
36	Plumber cum Fitter	Rs. 21,400-42,000	1	SC (W)-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ SSLC with ITI (Plumber/Fitter)</li> <li>➤ Exp. In the relevant field</li> </ul>

Sl. No.	Post	Pay Scale	No. of Posts	Reservation	Max. Age Limit	Prescribed Qualification & Experience
387	Reeling Supervisors	Rs. 21,400-42,000	2	SC-1 GM-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ ITI Qualification</li> <li>➤ Minimum 6 years experience as Reeler/Worker</li> </ul>
38	Office Attenders	Rs. 18,600-32,600	4	SC-1 GM-1 ST-1 GM (W)-1	45 Yrs	SSLC Pass
39	Sales Attenders	Rs. 17,000-28,950	5	SC-1 GM-1 ST-1 GM (W)-1 C-I-1	45 Yrs	<ul style="list-style-type: none"> <li>➤ SSLC Pass</li> <li>➤ Minimum <b>2 Yrs</b> Exp in Sales</li> </ul>
<b>TOTAL</b>			<b>82</b>			

### **GENERAL CONDITIONS**

1. a) Candidates should send their application in the prescribed format by downloading the same from our website [www.ksicsilk.com](http://www.ksicsilk.com) with all the copies of duly attested certificates pertaining to qualification, experience, age & caste/category. The caste/category certificate viz SC/ST, Category-I, IIA, IIB, IIIA, IIIB, Women, Ex-Serviceman, Physically Handicapped Candidate, Project Displaced Person, Rural Candidate & Kannada Medium Candidates should be issued by the Competent Authorities prescribed/recognised by the Govt. from time to time.
- b) The experience certificates should be supported by the following documents:
  - Pay Slips / Cash Voucher in the prescribed format issued by the Employer from time to time
  - Bank Statements for having drawn the salary through the Bank
  - Copy of Income Tax Returns (Form-16) (only if the candidate is income tax payee)
  - PF Statements
  - Appointment Orders and Experience Certificates/Relieve Orders containing Date and period, Name of Post, Salary etc., issued by all the Employers.
- c) If the candidates are applying for more than one post, they should make separate application for each post mentioning the category against which they are applying.
- d) Applications not properly filled with required information as prescribed in the format in all the respects will not be considered for further scrutiny.
2. Candidates are required to send crossed Indian Postal Order/Demand Draft for Rs. 100/- (Non Refundable) drawn in favour of 'Karnataka Silk Industries Corporation Limited, Bangalore' (Exempted for SC/ST Candidates). Applications without the required fee as prescribed above will not be entertained.

3. The remuneration includes Basic pay, Dearness Allowance at the rate of 3.75 % as on 01.07.2018 and other perks viz HRA, CCA, Medical Allowance, CPF, Gratuity etc., as per rules.
4. Selected candidates should execute an agreement to serve the company for a minimum period of 3 years.
5. Selected candidates will be on the probation for a period of Two years.
6. Candidates employed in Govt./ Public Sector Enterprises should forward their application through proper channel or they should produce "No Objection Certificate" from their present employer.
7. Knowledge of Kannada is essential.
8. Selection of candidates will be finalized based on the qualification, experience in the relevant field and performance in the written test and/or interview except the Skilled Posts for which Trade Test followed by written test will be conducted.
9. **Last date for receipt of application in the Corporation is 08<sup>th</sup> April 2019 upto 5.00 p.m.** Applications received after 5.00 p.m on 08<sup>th</sup> April 2019 will not be entertained.

Candidates who fulfill the above requirement, may send their application to:

**The General Manager (Personnel),  
Karnataka Silk Industries Corporation Ltd.,  
3<sup>rd</sup> & 4<sup>th</sup> Floor, Public Utility Building,  
M.G.Road,  
Bangalore-560001.**

**Sd/-  
GENERAL MANAGER (PERSONNEL)**